

BOARD MEETINGS

November 14, 2025

Austin, TX



TEXAS
JUVENILE  JUSTICE
DEPARTMENT



TEXAS
JUVENILE JUSTICE
DEPARTMENT

Friday, November 14, 2025 – 9:00 A.M.

George H.W. Bush Building, Shared Board Room, Rm. 4.300

1801 Congress Ave., Austin, TX 78701

Registration link for streaming: <https://attendee.gotowebinar.com/register/4088994034429525081>

1. Call to order
Chairman Manny R. Ramirez
2. Prayer
3. Pledges
Chairman Manny R. Ramirez
4. Discussion, consideration, and possible approval regarding excused absences **(Action)**
Chairman Manny R. Ramirez
5. Discussion, consideration, and possible approval regarding the September 5, 2025 Board meeting minutes **(Action)**
Chairman Manny R. Ramirez
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6. Report from the chairman
Chairman Manny R. Ramirez
7. Recognition of staff tenure milestones and recognitions
Chairman Manny R. Ramirez
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8. Public comments (must email boardmaterials@tjjd.texas.gov by 5:00 p.m. on November 13, 2025 to register for public comment)
Chairman Manny R. Ramirez
9. Report from the Executive Director
Shandra Carter
10. Report from the chief inspector general
Daniel Guajardo
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11. Report from the chief independent ombudsman
Sean McCleskey
12. Update from the Advisory Council on Juvenile Services
Lynn Hadnot
13. Discussion, consideration, and possible approval to publish proposed revisions to 37 TAC Chapter 343 (Secure Juvenile Pre-Adjudication Detention and Post-Adjudication Correctional Facilities) in the Texas Register for a public-comment period of at least 30 days and possible conditional approval to adopt the final rules **(Action)**
Kaci Sohrt
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14. Discussion, consideration, and possible approval to publish proposed revisions to 37 TAC §380.8565 (Discharge of Youth with Determinate Sentences upon Transfer to TDCJ or Expiration of Sentence) in the Texas Register for a public-comment period of at least 30 days and possible conditional approval to adopt the final rules **(Action)**
Kaci Sohrt
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15. Discussion, consideration, and possible approval to publish proposed amendments to 37 TAC §§341.202 (Policies and Procedures), 341.302 (Participation in Community Resources Coordination Groups), and 341.502 (Risk and Needs Assessment) in the Texas Register for a public comment period of at least 30 days and possible conditional approval to adopt the final rules **(Action)**
Kaci Sohrt
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16. Discussion, consideration, and possible approval to publish proposed amendments to 37 TAC §§344.100 (Definitions), 344.300 (Criminal History Checks), 344.350 (Background Checks), 344.360 (Disclosure and Review of Applicant’s Prior History), 344.370 (Review by TJJD Regarding Eligibility for Certification), 344.400 (Disqualifying Criminal History), 344.430 (Arrest of Conviction of Currently Certified or Employed Individuals), and 344.690 (Credit for Training Hours for Military Service Members, Spouses, or Veterans) in the Texas Register for a public comment period of at least 30 days and possible conditional approval to adopt the final rules **(Action)**
Kaci Sohrt
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17. Discussion, consideration, and possible approval to publish proposed revisions to 37 TAC §380.8702 (Rehabilitation Program Overview) in the Texas Register for a public-comment period of at least 30 days and possible conditional approval to adopt the final rules **(Action)**
Cameron Taylor
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18. Discussion, consideration, and possible approval to publish proposed revisions to 37 TAC §380.9503 (Rules and Consequences for Residential Facilities) and §380.9504 (Rules and Consequences for Youth on Parole) in the Texas Register for a public-comment period of at least 30 days and possible conditional approval to adopt the final rules **(Action)**
Cameron Taylor
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19. Discussion, consideration, and possible approval to publish proposed new 37 TAC §380.9505 (Egregious Behavior Protocol) in the Texas Register for a public-comment period of at least 30 days and possible conditional approval to adopt the final rule **(Action)**
Cameron Taylor
Page 135
20. Discussion, consideration, and possible approval regarding appointments to the Youth Career and Technical Education Advisory Committee **(Action)**
Sean Grove and Connie Simon
Page 139
21. Discussion, consideration, and possible approval regarding the FY 2025 Internal Audit Annual Report **(Action)**
Eleazar Garcia
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22. Discussion, consideration, and possible approval regarding FY 2026 Internal Audit Charter **(Action)**
Eleazar Garcia
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23. Discussion, consideration, and possible approval regarding Internal Audit Strategic Plan **(Action)**

Eleazar Garcia

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24. Discussion of the FY 2025 Internal Audit Quality Assurance Report (25-3)

Eleazar Garcia

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25. Discussion, consideration, and possible approval regarding certain contract actions, all of which requiring board approval pursuant to GAP.385.1101 **(Action)**

- I. New Equipment Purchase for Body Scanners, Vendor TBD
- II. New awardee(s) for previously board approved Vehicle Replacement Project purchases

Kellie Love

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26. Closed Session – Executive Session

Chairman Manny R. Ramirez

- Government Code §551.071 Consultation with attorney regarding litigation;
- Government Code §551.072 Deliberation regarding real property; and
- Government Code §551.074 Discussion regarding personnel matters.

27. Reconvene in Open Session

Chairman Manny R. Ramirez

28. Adjourn

- The Texas Juvenile Justice Board reserves the right to limit the time and scope of public comments as deemed appropriate by the Board.
- The Texas Juvenile Justice Board reserves the right to take formal Board action on any posted agenda item if necessary.
- Items may not necessarily be considered in the order in which they appear on the agenda.
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- The Texas Juvenile Justice Board reserves the right to broadcast its meeting live.
- Videoconference meetings are conducted in accordance with the Open Meetings Act. For such meetings, the location of the meeting will be open to the public during the open portions of the meeting. A member of the Board will be present there to preside over the meeting.
- If ADA accommodations are needed, please contact Vonesha Simon at vonesha.simon@tjjd.texas.gov or boardmaterials@tjjd.texas.gov



TEXAS
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DEPARTMENT

Friday, September 5, 2025 – 9:00 A.M.

George H.W. Bush Building, Shared Board Room, Rm. 4.300

1801 Congress Ave., Austin, TX 78701

Registration link for streaming: <https://register.gotowebinar.com/register/4640420004791067482>

1. Call to order

Chairman Manny R. Ramirez called the meeting to order at 9:00 a.m.

2. Prayer

Rachel Gandy led the meeting in prayer.

3. Pledges

Chairman Manny R. Ramirez

Pledges were recited.

4. Discussion, consideration, and possible approval regarding excused absences (**Action**)

Chairman Manny R. Ramirez

Dr. House had an excused absence. Chairman Ramirez motioned to approve; seconded by Mr. Durham. The motion carried unanimously.

5. Discussion, consideration, and possible approval regarding the May 16, 2025 Board meeting minutes (**Action**)

Chairman Manny R. Ramirez

Chief Marick motioned to approve; seconded by Dr. Barton. The motion carried unanimously.

6. Report from the chairman

Chairman Manny R. Ramirez

Chairman Manny Ramirez opened the meeting by welcoming all attendees and expressing appreciation for their continued service. As the agency prepares to begin a new fiscal year, Chairman Ramirez emphasized a renewed focus on delivering efficient, effective, and accountable service to the people of Texas. He reaffirmed the department's commitment to public safety and responsibility, noting that TJJD is evolving into one of the nation's leading juvenile justice agencies.

Chairman Ramirez commended the agency's frontline and direct care professionals for their dedication and resilience, recognizing them as TJJD's backbone. He reiterated the department's commitment to supporting these employees through fair wages, comprehensive benefits, and positive working conditions that enable their success. In addition, he acknowledged the executive leadership team, board members, and department heads for their collective efforts to address complex challenges with clarity and resolve over the interim period.

He expressed pride in the department's growing culture of accountability; a culture that confronts challenges directly, takes responsibility for missteps, and implements improvements to prevent future issues. Chairman Ramirez also extended appreciation to county partners, several of whom were in attendance, commending their local leadership and collaboration in advancing TJJD's "one system" approach. He highlighted the success of regionalization efforts, which have demonstrated resilience and adaptability as the agency and counties work together to reshape the future of juvenile justice in Texas.

Looking ahead, Chairman Ramirez stated that the department will focus on supporting counties in addressing their most pressing challenges. This includes reducing the TJJD waitlist through innovative solutions, expanding regional post-adjudication capacity, and recognizing counties that consistently exemplify strong partnership within the system. He emphasized that these initiatives build upon prior progress and that, by working together as one unified system, Texas will continue to strengthen its position as a national leader in juvenile justice.

In closing, Chairman Ramirez thanked the Texas Legislature for its ongoing commitment to the agency, recognizing Governor Greg Abbott and Lieutenant Governor Dan Patrick for their leadership and support. He noted that legislative partnership has been instrumental in TJJD's progress and remains a key factor in achieving long-term success.

7. Recognition of staff tenure milestones and recognitions

Chairman Manny R. Ramirez

Chairman Ramirez recognized significant staff tenure milestones across the agency. He reiterated the agency's mission to create safer communities, reduce recidivism among Texas youth, and operate the most efficient juvenile justice system in the nation. He acknowledged that this mission is made possible only through the dedication of staff working daily at both the state and county levels.

During the fourth quarter of Fiscal Year 2025, TJJD celebrated the following milestones: 102 staff members reached one year of state service, 21 staff reached five years, and 44 staff achieved more than ten years. Chairman Ramirez expressed appreciation for the dedication, professionalism, and commitment to safety and rehabilitation demonstrated by all TJJD employees.

A special recognition was then made for Chief Daniel Guajardo, who recently completed 20 years of state service. Chairman Ramirez invited Chief Guajardo to stand and be recognized, sharing remarks about his career and contributions. Chief Guajardo has served as TJJD's Chief Inspector General since 2022. A native of Corpus Christi and a U.S. Army Infantry veteran, having served in the 82nd Airborne Division and the 2nd Infantry Division, he began his law enforcement career as a police officer before joining the Texas Attorney General's Office Special Investigations Unit. In 2017, he joined TJJD's Office of Inspector General (OIG), where he has served as Regional Commander, Deputy Chief, and now Chief. Chairman Ramirez commended Chief Guajardo for his extensive expertise in investigations related to abuse, neglect, exploitation, white-collar fraud, public integrity, and crimes against persons. He described Chief Guajardo as a servant leader who exemplifies authenticity, honesty, and impact, noting that his work has positively affected countless Texans. In recognition of his distinguished service, Chief Guajardo was presented with a resolution from the Texas Legislature and a flag flown over the Texas Capitol in his honor, both provided by Senator Charles Perry.

8. Public comments (must email boardmaterials@tjjd.texas.gov by 5:00 p.m. on September 4, 2025 to register for public comment)

Chairman Manny R. Ramirez

There were no registered public comments.

9. Report from the Executive Director

Shandra Carter

General updates

Shandra Carter, Executive Director, opened her report by welcoming attendees and recognizing members of the Giddings leadership team who were in attendance, specifically + Spencer Washington, Jasmyn Terrell, and Robin Motley. She also acknowledged the retirement of Todd Novak, Director of Parole and Reentry, who served 29 years with TJJD.

Director Carter organized her remarks into three focus areas: recent accomplishments, updates on the agency's waitlist, and the pursuit of excellence beyond the status quo. She emphasized the importance of celebrating progress and recognizing the hard work of staff across the agency. Since the last board meeting and the close of the legislative session, TJJD has sustained a rapid pace of work, updating its "vital few" (strategic priorities to

stay focused on goals) leading into the 90th legislative session. The agency increased the capacity of its Office of General Counsel,, implemented a 15% staff salary increase for direct-care staff effective September 1, and made significant training improvements.

One of the agency’s most notable achievements was the success of its token economy pilot program, which introduced positive reinforcement strategies to improve youth behavior. Preliminary results from participating youth showed a 72% reduction in suicide alerts, up to a 100% reduction in youth assaults on staff, and a 47% reduction in problematic sexual behaviors in specialized dorms. Based on these outcomes, TJJJ is moving toward full implementation across all secure facilities. The agency also advanced integrated treatment planning, began detailed design work on new facilities, and added vocational and special education teachers at all campuses. Additionally, TJJJ was recognized for helping to develop a cross-agency “Do Not Hire” search engine in collaboration with other state entities.

For county partners, Ms. Carter noted significant salary increases for certain direct-care staff. The agency also launched a pre-treatment curriculum to prepare youth awaiting placement in county-level facilities, introduced a pilot to divert youth with behavioral health needs from detention, and distributed \$4.5 million in grant funding to counties for innovative projects.

In discussing partnerships, Ms. Carter highlighted TJJJ’s growing collaborations with Lamar State College to offer college credit for staff and youth, the Presidium initiative to strengthen oversight and reform efforts, and the Meadows Mental Health Policy Institute to identify service gaps across the state’s continuum of care. She also described TJJJ’s joint strategic planning initiative with the Health and Human Services Commission (HHSC). She praised Dr. Shelley McKinley, Lone Star ISD Superintendent, for leading workforce development efforts designed to ensure that youth leave TJJJ with meaningful employment opportunities.

Waitlist update

Director Carter introduced the next portion of her report by addressing the waitlist, noting that the agency increased its average daily population by over 150 youth in recent years. Despite improvements in staffing and programming, the waitlist has continued to rise and is nearing its previous peak levels. Director Carter explained that while the agency cannot control intake, it can analyze factors within its control—specifically, understanding who is entering the system, how they arrive, and where service gaps exist. She emphasized that counties are not sending the wrong youth to state custody but that deeper analysis is needed to understand the types of youth being committed, particularly in relation to the progressive sanctions model and community resource limitations.

Noah Wright, Data Scientist, was introduced to provide updated analysis on the factors contributing to the growing waitlist. Mr. Wright presented longitudinal data, showing that the current waitlist is approaching its all-time high in 2022. He explained that while progress had been made after that peak, numbers have gradually increased again. This year’s analysis incorporated the progressive sanctions guidelines, which categorize juvenile offenses into seven levels of disposition ranging from minor advisory actions to state-level commitments.

Jana Jones, General Counsel, provided background on the progressive sanctions framework, noting that it was established by the Texas Legislature in 1995 to guide juvenile sentencing decisions.

Using a simplified version of the model, Mr. Wright analyzed all TJJJ commitments over the past five fiscal years. His findings indicated that most youth committed to TJJJ fell within levels six or seven of the model, the levels at which a TJJJ commitment is recommended. Only about 100 youth annually were committed from lower levels, suggesting that judges generally follow the progressive sanctions recommendations. Director Carter added that many youth who fell within lower sanction levels have unique behavioral health needs that community resources cannot adequately address. She highlighted that 81% of these lower-level youth had no prior residential placement, largely because private providers may decline to serve youth with such challenging profiles. Director Carter emphasized that this underscores a statewide gap in community-based resources and the need to better align programming with risk, need, and responsivity principles.

Youth profile

Dr. Evan Norton, Deputy Executive Director, described the characteristics of many youth currently entering TJJJ custody. He noted that many are under age 15, have significant trauma histories, exhibit reactive aggression, and often lack parental involvement or support. These youth tend to remain in the system longer and struggle to achieve positive outcomes because appropriate interventions and resources are limited.

Matt Smith, Director of Statewide Youth Services Continuum, provided an example of how these challenges develop. He described a youth detained for assault family violence who, due to high mental health needs, committed a reactive assault on a staff member in a detention facility. The new charge made the youth eligible for TJJJ commitment after multiple placement rejections from private facilities. He explained that these types of cases highlight the need for stronger early intervention and expanded treatment options. Director Carter emphasized that addressing these issues requires partnership with HHSC and the Department of Family and Protective Services (DFPS), noting that the upcoming strategic plan presents an opportunity for agencies to collaborate on a shared list of needed services.

Data presented by Mr. Wright showed that most youth committed to TJJJ have had no prior residential placements, indicating a statewide shortage of placement options. He also explained that small increases in commitments from a single large county can significantly impact the waitlist. Director Carter added that this reflects a sensitive system, not county fault, and that learning from regions with better outcomes could help strengthen the statewide continuum of care. Mr. Wright explained that an increase from 100 to 150 youth on the waitlist translates to longer wait times (from about two months to three) which increases strain on both local and state facilities. A board member pointed out that homicide or manslaughter cases bypass prior placement requirements, and Mr. Wright confirmed that even after removing those cases, most committed youth still had no previous placements.

Further data showed juvenile referrals overall have leveled off, while violent felony and homicide referrals remain high. Firearm offenses have stayed elevated since the pandemic. Despite staffing increases and facility expansion, TJJJ's capacity has plateaued. Meanwhile, parole and halfway house populations have declined, contributing to the ongoing waitlist issue. Director Carter explained that release rates remain at historic lows because of the higher-risk youth population. She stated that balancing safety and risk across facilities is a careful process and that exceeding safe capacity, as occurred during the pandemic, is not an option. She noted that facilities differ in their capacity limits due to varying youth needs.

Mr. Wright explained that, like last year, county commitments remain high, capacity has not increased, and release rates are low. Director Carter noted that while new facility construction and legislative changes could help in the future, immediate options are limited. The agency continues to manage resources carefully while collaborating with partners to strengthen community-based supports and reduce commitments.

Continuum of Care

Matt Smith provided an update on the Continuum of Care initiative and the creation of new regional coordinator positions. He explained that these positions will support counties with diversion, early intervention, and reentry services for youth, helping to expand community-based resources and reduce reliance on detention. The initiative builds on TJJJ's OJJDP-funded grant project with the Meadows Mental Health Policy Institute, which conducted statewide and regional assessments to identify service gaps that contribute to state commitments. Comprehensive grant deliverables are expected in December and will include extensive data on juvenile justice, school discipline, and child welfare involvement.

Mr. Smith emphasized that the grant deliverables will serve as actionable "playbooks" for each region increase local service availability. The new positions will expand TJJJ's county support capacity from two to eight staff members, including a manager and seven regional coordinators. He noted strong interest in the positions, with 185 qualified applicants at the time of the board meeting.

In response to questions from Judge Wheless, Mr. Smith confirmed that the grant deliverables will include robust data analysis and that draft versions could be shared with the board once they are available. He discussed measuring success through reductions in referrals, detention days, and revocations, along with improved reentry outcomes, educational attainment, and employment for youth. Mr. Smith concluded that

each region will set priorities based on local needs, supported by the new regional coordinators to ensure effective implementation.

10. Discussion, consideration, and possible approval of FY 2026 Operating Budget **(Action)**

Emily Anderson

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Emily Anderson, Deputy Executive Director of Support Operations and Finance, presented the proposed FY 2026 operating budget for board consideration and approval. She reported that the Finance and Audit Committee had approved the budget at its previous meeting. The total FY 2026 operating budget is \$492 million, with \$470 million coming from general revenue. This represents an increase of \$76 million over the FY 2025 operating budget, primarily due to additional appropriations for salary increases, updated population projections, and one-time funding from the supplemental appropriations bill.

Ms. Anderson noted that probation grant funds are fully allocated, following approval during the June 2025 Finance and Audit Committee meeting. Available probation funding increased by \$25 million from FY 2025, driven by funding for salary increases, regional diversion, and discretionary grant programs. The proposed budget for state programs and facilities rose by \$31.7 million, reflecting funding for salary increases, enhanced special education and career training programs, population growth, and pay parity for UTMB partner nurses. System-wide activities such as training, monitoring, and indirect administration saw a \$10 million increase, largely to support the Office of General Counsel.

Ms. Anderson emphasized that nearly all funding has been strategically allocated to programming and operations, leaving little in contingency. The agency will continue to identify efficiencies and reorganize operations to advance its commitment to excellence.

Dr. Barton motioned to approve; seconded by Chief Barnes. The motion carried with eight votes in favor and one absence.

11. Discussion, consideration, and possible acknowledgement of gifts **(Action)**

Ashley Neamtz

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Ashley Neamtz, Director of Fiscal Affairs and Budget, requested board approval of a \$1,000 donation from CASA of North Texas. The funds will be used for the "Casas for CASA" project at the Gainesville State Juvenile Correctional Facility.

Judge Wheless motioned to approve; seconded by Mr. Durham. The motion carried with eight votes in favor and one absence.

12. Report from the chief inspector general

Daniel Guajardo

Page 18

Daniel Guajardo, Chief Inspector General, presented the OIG's third quarter FY2025 report covering March through May. Operations remain steady, though staffing shortages at one gatehouse caused a slight rise in overtime. Overall gatehouse staffing was at 83%, while investigative positions were fully staffed. The Texas Legislature provided major support to OIG by aligning pay for certain staff with Schedule C requirements and funding a new physical fitness program now in development with the Department of Public Safety (DPS). OIG also received funding for 27 new positions, expanding total staffing from 122 to 149. Additional funds will provide new police equipment, body cameras, and video interview rooms.

Across the quarter, the Incident Reporting Center received over 8,000 calls and entered about 4,000 reports. Most reports involved youth or staff misconduct and did not require OIG investigation.

Criminal investigations remained consistent, with two notable staff arrests for sexual offenses. Two older cases are progressing toward trial. Assaults on staff have decreased slightly, and fewer injuries are being reported. A

key issue involved four female youth at the Ron Jackson Unit making frequent false sexual abuse allegations. TJJJ and OIG staff are coordinating on responses, emphasizing mental health treatment and staff support. Administrative investigations showed 378 cases closed, with 184 confirmed mostly for policy violations or supervisory neglect. Eight cases involved abuse, and four involved inappropriate communication. County-level investigations remained stable.

Chief Guajardo announced several promotions. The board commended OIG's performance, collaboration, and professionalism, noting strong progress in staffing, accountability, and safety initiatives.

13. Report from the chief independent ombudsman

Sean McCleskey

Sean McCleskey, Chief Independent Ombudsman, thanked the Legislature for new funding that will allow the Office of the Independent Ombudsman (OIO) to expand its operations. The office received appropriations to support four new full-time positions, including a data analyst and three additional senior ombudsmen. One senior ombudsman will focus on programming support, while a deputy ombudsman will specialize in parole and halfway house oversight. Chief McCleskey emphasized that the new data analyst will strengthen OIO's ability to identify trends and address issues proactively through better data tracking and coordination with TJJJ's data team.

He reported that OIO conducted 384 site visits this fiscal year, 84 at state facilities and 300 at county facilities, and ombudsmen interviewed over 4,000 youth. Out of more than 1,000 complaints, 93% came from state secure facilities, and about one to three percent rose to the level of a youth rights violation. Most sustained violations involved training or response issues, particularly at the Mart facility, which remains the most active site for complaints. Chief McCleskey noted that a forthcoming OIO case study highlights recurring process and training concerns, with many already being addressed in TJJJ's training revamp.

He stressed that better training and staff retention are key to safer, more effective facilities, and he commended TJJJ for focusing on these priorities. Chief McCleskey also praised several facilities, noting Giddings as a strong performer and Gainesville for its successful dog therapy program. He expressed gratitude to TJJJ's budget and HR departments, citing their efficiency and collaboration in supporting OIO's expansion and hiring efforts.

Board members commended Chief McCleskey's team for their data-driven, preventive approach and acknowledged the impact of their work on training and facility management. They also noted the high number of applicants for agency positions as a sign that TJJJ has become a more desirable place to work, reflecting effective leadership and positive organizational change.

14. Update from the Advisory Council on Juvenile Services

Lynn Hadnot

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Lynn Hadnot, Chair of Advisory Council on Juvenile Services, reported that the council continues to work closely with Director Carter and the executive team to finalize the remaining Sunset compliance item, which involves developing a risk-based monitoring tool for county facilities. The council is also reviewing standards related to chemical restraints, resident mail, and continuing education to ensure they are practical and responsive to current needs.

He noted that the council is examining flexibility in continuing education requirements for officers to address staffing shortages while maintaining training quality. Regarding funding, he explained that while a parole services shortfall was resolved through internal adjustments, a \$26 million request for diversion funding was only partially met with \$6 million, which may strain the system over the biennium.

The council remains most concerned about the ongoing waitlist for youth commitments. Chief Hadnot urged the board to maintain focus on the issue and support Director Carter's efforts, stressing the need for realistic direction and resources. He recommended that the board consider incentivizing and funding local initiatives

that provide programming for youth on the waitlist. He cited successful examples in Denton and Dallas counties, where DBT-based and token economy programs have helped youth begin treatment earlier and avoid “dead time.” Chief Hadnot concluded by reaffirming the council’s commitment to practical reforms that promote safety, efficiency, and positive outcomes for youth.

15. Discussion, consideration, and possible approval to publish proposed revisions to 37 TAC §342 (Standards for Housing Non-Texas Juveniles in Texas Detention and Correctional Facilities) in the *Texas Register* for a public comment period of at least 30 days and possible conditional approval to adopt the final rule **(Action)**

Cameron Taylor
Page 80

Cameron Taylor, Director of Policy, presented proposed revisions to Texas Administrative Code 342.1, which governs the housing out-of-state juveniles. The revisions stemmed from the agency’s routine rule review process. The first change clarifies the rule’s intent to apply only to juveniles adjudicated at the state level from other states, correcting an earlier drafting error that mistakenly suggested authority to accept federally adjudicated youth. The second revision removes references to pre-adjudication facilities, aligning the rule with statute.

Mr. Durham motioned to approve; seconded by Dr. Barton. The motion carried with eight votes in favor and one absence.

16. Discussion, consideration, and possible approval to publish the results of rule review for 37 TAC Chapter 343 in the *Texas Register* **(Action)**

Cameron Taylor
Page 84

Cameron Taylor presented the rule review for 37 TAC Chapter 343, which governs county-level secure pre- and post-adjudication facilities. State law requires TJJ to maintain rules in this area, and the review determined that Chapter 343 remains necessary and should be readopted.

Dr. Barton motioned to approve; seconded by Chief Marick. The motion carried with eight votes in favor and one absence.

17. Discussion, consideration, and possible approval regarding appointments to the Youth Career and Technical Education Advisory Committee **(Action)**

Sean Grove and Connie Simon
Page 88

Sean Grove, Deputy Executive Director, updated the board on the Youth Career and Technical Education (CTE) Advisory Committee, established in 2024 following the Sunset review process. The committee needed to appoint two new ex-officio members due to the recent retirements of state agency partners.

Connie Simon, Manager of Workforce Development and Education Reentry Programs, explained the recommended replacements:

- Kristen Harris, Director of Transitional Living at DFPS.
- Lorraine Knight, Manager of Tri-Agency Special Projects at TWC.

Both candidates had already met with the advisory committee and answered questions.

Dr. Barton motioned to approve; seconded by Chief Barnes. The motion carried with eight votes in favor and one absence.

18. Discussion, consideration, and possible approval regarding the Internal Audit Annual Risk Assessment and FY 2026 Audit Plan **(Action)**

Eleazar Garcia
Page 91

Eleazar Garcia, Chief Auditor, presented the Internal Audit Annual Risk Assessment and FY 2026 Audit Plan for board approval.

Mr. Durham motioned to approve; seconded by Chief Barnes. The motion carried with eight votes in favor and one absence.

19. Discussion, consideration, and possible approval regarding certain contract actions, all of which requiring board approval pursuant to GAP.385.1101 **(Action)**

- I. New Contract for Risk Management & Workers Compensation, State Office of Risk Management;
- II. New Contract for Substance Use Contract Management, HHSC;
- III. New Contract for IT Developers, Loblolly Consulting;
- IV. New Contract for Body-Worn Cameras, Vendor TBD;
- V. New Contract for Cybersecurity Improvements, Vendor TBD;
- VI. New Contract for Application Modernization, Vendor TBD;
- VII. New Contract for Youth Medical Services, UTMB (CON0001714);
- VIII. New Contract for Evins Generator Upgrade, Vendor TBD;
- IX. New Contract for Evins HVAC Replacement, Vendor TBD;
- X. New Contract for Mart Inline Duct Heater Replacement, Vendor TBD;
- XI. New Contract for Giddings HVAC Part 2 Replacement, Vendor TBD;
- XII. Approval to increase NTE and/or term for Data Center Service, DIR (CON0001085); and
- XIII. Approval to increase NTE and/or term for ITSAC Services, WorkQuest Peak Performers (CON0001614);
- XIV. New Equipment Purchase for Vehicle Replacement Project, Vendors TBD;
- XV. New IT Equipment Refresh, Vendor TBD; and
- XVI. New Infrastructure Refresh, Vendor TBD.

Kellie Love
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Kellie Love, Director of Business Operations, presented several contract actions requiring board approval under GAP 381.1101. The board was asked to approve seven new contracts exceeding \$500,000.

Judge Wheless motioned to approve; seconded by Mr. Durham. The motion carried with eight votes in favor and one absence.

20. Discussion, consideration, and possible approval regarding the discipline of certified officers – Default Orders **(Action)**

- I. Taylor Maddox, Certification No. 35149, Docket No. 25-35149-230186
- II. Victoria Contreras, Certification No. 34924, Docket No. 25-34924-240013
- III. Miguel Rojas, Certification No. 31909, Docket No. 25-31909-240069
- IV. Heaven Westerman, Certification No. 37669, Docket No. 25-37669-220189, 230078
- V. Robert Hudson, Certification No. 35927, Docket No. 25-35927-230206
- VI. Marissa Williams, Certification No. 38962, Docket No. 25-38962-230199
- VII. Morgan Perales, Certification No. 39325, Docket No. 25-39325-240041, 240046
- VIII. Jaymes De La Garza, Certification No. 38548, Docket No. 25-38548-230137

Chelsey Oden
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Chelsey Oden, Senior Staff Attorney, presented the default orders for board approval.

Judge Wheless motioned to approve; seconded by Mr. Durham. The motion carried with eight votes in favor and one absence.

21. Closed Session – Executive Session

Chairman Manny R. Ramirez

- Government Code §551.071 Consultation with attorney regarding litigation;
- Government Code §551.072 Deliberation regarding real property; and

- Government Code §551.074 Discussion regarding personnel matters.

22. Reconvene in Open Session

Chairman Manny R. Ramirez

23. Adjourn

- The Texas Juvenile Justice Board reserves the right to limit the time and scope of public comments as deemed appropriate by the Board.
- The Texas Juvenile Justice Board reserves the right to take formal Board action on any posted agenda item if necessary.
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TJJD Board Meeting

November 14, 2025



TEXAS

JUVENILE  JUSTICE
DEPARTMENT

State Service Tenure Recognition

Fiscal Year 2026, Second Quarter

Staff Celebrating a Period of 1 Year of State Service FY 26, Second Quarter

| | | | | | | | | | |
|-------------------------|----------------------|------------------------------|-----------------|------------------|------------------|----------------------|------------------|----------------|-----------------|
| Preston Giles | Byron Reliford | Mathew Gonzales | Kennon Moore | Angela Figueroa | Angela Hernandez | leasha Anderson-Mims | Tyler Graham | Ashlie Simonds | Jarreth Thurman |
| Donna Duhe | Devyn Albert | Robin Johnson | Elijah Conner | Kathryn Lopez | Carlos Serna | Chester DuBose Jr | Nicholas Ramirez | Amy Insall | Amanda Daniels |
| Allyanna Leach-Williams | Alyssa Krause | George Kottackakath u Thomas | Abigail Spruell | Shonra Burton | Jamelah Lewis | Ryan Law | Jesus Castro | Derrick Hughes | James Savoy III |
| Tarik Jebbour | Javier Garcia Jr | Reba Bray | Jorge Saldivar | Andrew Ramirez | Kaleen King | Dante'sia Lewis | Stefanie Jenkins | Rosa Beltran | Michelle Dover |
| JaKeia Williams | Cynthia Ortiz Tapia | Jessica Moreno | Lisa Stewart | Lauren Neathery | Breana Kendrick | Kendric Green | Bret Eaker | Chelsea Bryant | Marcia Matlock |
| Amber Seniceros | Altreia Jones | Norma Villeda | Cameron Hoberer | Ki Amber Jackson | Dallas Higgins | Claudia Estrada | Bryon Vlaminck | Michelle Huitt | Michelle Yelton |
| Jamie Griffin | Charlotte McCullough | Errica Tracy | Joshua Wilson | Krystal Thomas | Tessa Cotton | | | | |

Staff Celebrating a Period of 5 Years of State Service FY 26, Second Quarter

| | | | | | | | | | |
|------------------|-----------------------|--------------------|---------------|------------------|----------------|--------------|-------------|------------------|---------------|
| Ebony Jennings | Mariana Guerra Flores | Brittney Humphries | Ebony Jackson | Jerome Lloyd | LaSharde Hall | April Ray | Briana Eoff | Michelle Watkins | Kassie Hardin |
| Castellia Powell | Maliyah Comer | Kathy Jordy | David Reyna | Rosalyn Devearux | Sandra Aguilar | Jared Franks | | | |

Staff Celebrating a Period of 10+ Years of State Service FY 26, Second Quarter

| | | | | | | | | | |
|---------------------------------------|---------------------------|----------------------------|-------------------------------|----------------------------|----------------------------------|-----------------------------|-------------------------------|--------------------------|---------------------------|
| Juanita Lopez 15 yrs | Joanna Gonzalez 10 yrs | Hector Adame Jr 20 yrs | Brandon Menefee 20 yrs | Milton Reyna 20 yrs | Patricia Ashton-Garcia 20 yrs | Karen Saucillo 30 yrs | Mary Garrity 25 yrs | Francis Ortega 10 yrs | Dorothy Stukes 10 yrs |
| Gabriel Chacon 10 yrs | Allen Hall 10 yrs | Hilario Saenz IV 10 yrs | Sheba Graves 25 yrs | Stephanie Garcia 10 yrs | Lasonda Dials 25 yrs | Mary Perez 20 yrs | Abelardo Jimenez Jr 30 yrs | Toni Charles 20 yrs | Gary Clopton Jr 10 yrs |
| Natasha Brown 20 yrs | Bridgette Nava 10 yrs | Roberto Garcia 10 yrs | Caitlyn Porterfield 10 yrs | Brandy Bonn 10 yrs | Jill Dennis 10 yrs | Silvia Boatwright 20 yrs | Iyesha Brown 15 yrs | Sandra Hayes 25 yrs | Tamatha Johnson 10 yrs |
| Michelle Washington Hawkins 20 yrs | Angela Lundy 15 yrs | April Moore 20 yrs | Genaro Castillo III 10 yrs | Kenneth Moore 10 yrs | Petra Arellano 10 yrs | Kevin Irvin 10 yrs | John Gonzalez 10 yrs | Curtis Yates 10 yrs | Charlotte Green 15 yrs |



For the
Texas Juvenile Justice Department
Fourth Quarter FY25 Board Report
June 30, 2025 to August 31, 2025



Fourth Quarter Fiscal Year 2025

Criminal Investigation Summary

| Facilities | Total | EJC | GNS | GSS | Mart | RJ | Ayres | Schf | Tamayo | Contract | Parole | Central | Other |
|-------------------------------------|-------------|------------|------------|------------|-------------|------------|-----------|-----------|-----------|-----------|-----------|----------|-----------|
| Complaints Entered by IRC | 4686 | 611 | 600 | 776 | 1499 | 943 | 58 | 12 | 14 | 14 | 92 | 1 | 66 |
| Investigations | | | | | | | | | | | | | |
| Opened Cases | 921 | 95 | 101 | 64 | 268 | 349 | 2 | 2 | 0 | 3 | 35 | 0 | 2 |
| Closed Cases | 782 | 116 | 92 | 93 | 183 | 277 | 2 | 0 | 2 | 2 | 13 | 2 | 0 |
| Active Cases | 452 | 13 | 54 | 61 | 111 | 164 | 1 | 0 | 0 | 1 | 45 | 0 | 2 |
| Types of Investigations | | | | | | | | | | | | | |
| Abuse of Office | 27 | 0 | 0 | 0 | 13 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assaults on Employees | 342 | 36 | 31 | 32 | 174 | 66 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |
| Assaults on Other Youth | 18 | 5 | 3 | 0 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Escapes/Absconders | 34 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34 | 0 | 0 |
| Narcotics or Contraband | 20 | 2 | 7 | 2 | 7 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Organized Crime (Gang Intelligence) | 173 | 39 | 33 | 26 | 37 | 33 | 0 | 0 | 2 | 2 | 1 | 0 | 0 |
| Other | 6 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual Misconduct | 301 | 13 | 27 | 1 | 24 | 234 | 1 | 0 | 0 | 1 | 0 | 0 | 0 |
| Forensics Data Request | | | | | | | | | | | | | |
| Digital Forensics Requested | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Digital Forensics Completed | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Gigabytes Processed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| K-9 Searches | | | | | | | | | | | | | |
| Buildings | 87 | 51 | 21 | 3 | 4 | 7 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Mail / Parking Lot | 182 | 142 | 16 | 0 | 14 | 9 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |

Incident Reporting Center (IRC)

| Incident Reporting Center | Totals |
|--|--------|
| Calls to the Incident Reporting Center Hotline | 7153 |
| Calls to the County Hotline | 1102 |
| Calls to the Office of Independent Ombudsman Hotline | 969 |
| Calls Regarding Other State Business | 4538 |
| Call Audits | 62 |
| Reports Entered into IRC-CRIMES | 4415 |
| Reports Entered into OIO-CRIMES | 271 |

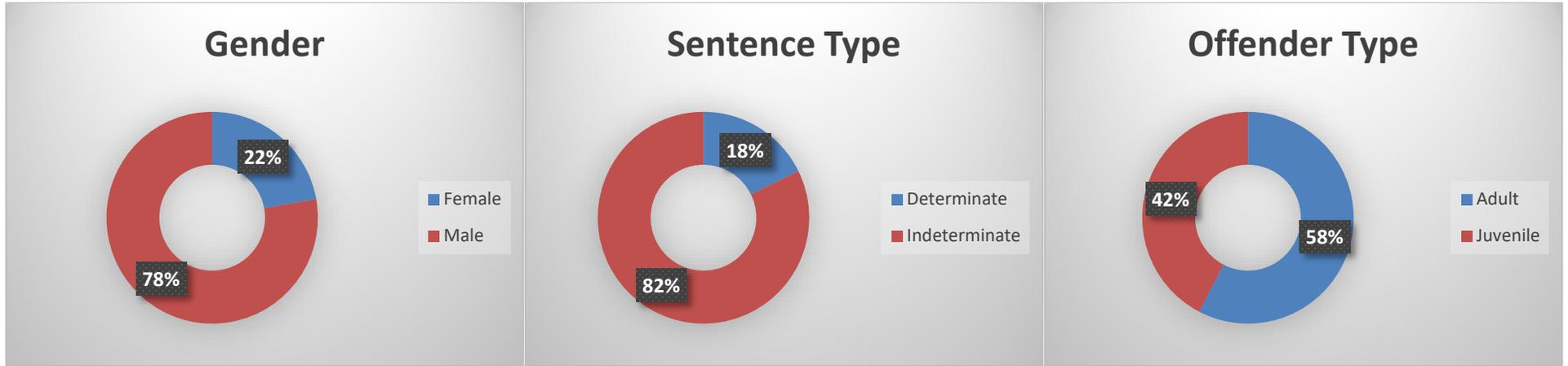
| Information Source | Total | EJC | GNS | GSS | Mart | RJ | Ayres | Schf | Tamayo | Contract | Parole | Central | Other |
|----------------------------------|-------------|------------|------------|------------|-------------|------------|-----------|-----------|-----------|-----------|-----------|----------|-----------|
| Family | 27 | 16 | 3 | 0 | 4 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Family Member | 6 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 |
| Grievance | 3 | 0 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Incident Report Form | 158 | 27 | 8 | 24 | 75 | 23 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| OIG Investigator | 164 | 40 | 14 | 27 | 36 | 43 | 0 | 0 | 2 | 2 | 0 | 0 | 0 |
| OIO Staff Initiated | 3 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 10 | 0 | 2 | 1 | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Public | 5 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Serious Incident Report | 69 | 16 | 17 | 4 | 23 | 8 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Staff | 3490 | 394 | 394 | 625 | 1127 | 780 | 44 | 6 | 3 | 4 | 91 | 0 | 22 |
| State Auditor's Office | 2 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| TJJD Staff/Volunteer | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Walk-In | 4 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Youth | 483 | 71 | 94 | 54 | 161 | 72 | 6 | 6 | 7 | 5 | 0 | 0 | 7 |
| Youth During Facility Inspection | 6 | 0 | 0 | 3 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Youth Phone Call/Mail | 254 | 43 | 66 | 37 | 58 | 10 | 8 | 0 | 2 | 3 | 0 | 0 | 27 |
| Grand Total | 4686 | 611 | 600 | 776 | 1499 | 943 | 58 | 12 | 14 | 14 | 92 | 1 | 66 |
| Referral Information | | | | | | | | | | | | | |
| Admin | 5 | 0 | 1 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ANE | 275 | 24 | 22 | 20 | 46 | 161 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| HR | 18 | 3 | 1 | 4 | 6 | 2 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Medical | 480 | 18 | 23 | 124 | 282 | 26 | 3 | 0 | 0 | 1 | 2 | 0 | 1 |
| MI | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| OIG | 507 | 43 | 52 | 25 | 149 | 201 | 2 | 0 | 0 | 0 | 34 | 0 | 1 |
| OIO | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Public Complaint | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PREA | 481 | 48 | 79 | 51 | 76 | 221 | 3 | 2 | 1 | 0 | 0 | 0 | 0 |
| SIO | 156 | 38 | 14 | 25 | 35 | 39 | 0 | 0 | 2 | 2 | 1 | 0 | 0 |
| State Prog | 2288 | 271 | 257 | 496 | 689 | 525 | 36 | 2 | 3 | 0 | 3 | 0 | 6 |
| UoF | 548 | 103 | 96 | 55 | 210 | 83 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Youth Rights | 408 | 79 | 83 | 47 | 122 | 52 | 6 | 8 | 7 | 0 | 0 | 0 | 4 |
| Active | 44 | 7 | 14 | 3 | 12 | 4 | 0 | 0 | 0 | 0 | 0 | 1 | 3 |
| Closed | 250 | 28 | 32 | 21 | 54 | 30 | 4 | 1 | 0 | 7 | 51 | 0 | 22 |

* Active IRC Referrals are complaints entered into CRIMES for the Office of Independent Ombudsman (OIO)

Incident Reporting Center

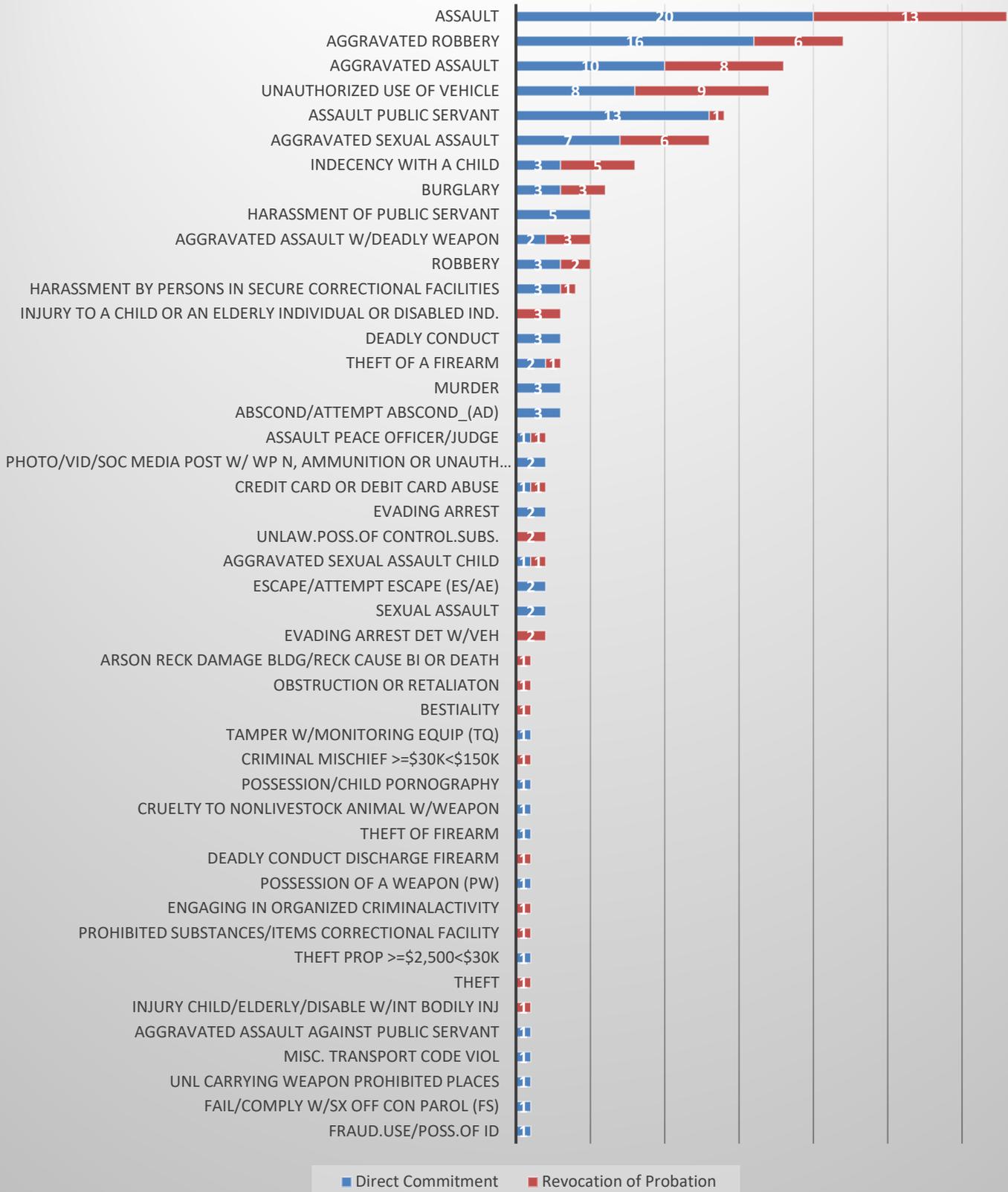
| Reporting Category | Total | EJC | GNS | GSS | Mart | RJ | Ayres | Schf | Tamayo | Contract | Parole | Central | Other |
|--|-------------|------------|------------|------------|-------------|------------|-----------|-----------|-----------|-----------|-----------|----------|-----------|
| Assault-Offender/Offender | 251 | 85 | 28 | 12 | 72 | 42 | 11 | 0 | 0 | 0 | 0 | 0 | 1 |
| Assault-Offender/Staff | 293 | 32 | 50 | 20 | 135 | 53 | 1 | 1 | 0 | 0 | 0 | 0 | 1 |
| Assault-Staff/Offender | 24 | 4 | 5 | 3 | 7 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Contraband | 57 | 7 | 13 | 20 | 3 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Destruction of State Property | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Detainer | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directive | 75 | 5 | 4 | 2 | 7 | 1 | 0 | 0 | 0 | 0 | 56 | 0 | 0 |
| Drugs | 5 | 0 | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| DTA Information | 41 | 8 | 7 | 6 | 4 | 1 | 0 | 0 | 0 | 0 | 15 | 0 | 0 |
| Due Process | 3 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Facility Conditions | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Grievance | 409 | 77 | 86 | 46 | 123 | 51 | 6 | 8 | 7 | 0 | 0 | 0 | 5 |
| HR Investigation Request | 4 | 1 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| HR-Title VII Investigation Request | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Human Trafficking | 2 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Inappropriate Relationship-Offender/Offender | 6 | 0 | 2 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Inappropriate Relationship-Staff/Offender | 15 | 2 | 4 | 0 | 8 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Information Only | 236 | 37 | 18 | 59 | 15 | 84 | 4 | 0 | 0 | 2 | 14 | 0 | 3 |
| Medical | 2 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MLOS/Release Date | 4 | 0 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Jurisdiction-DFPS | 24 | 2 | 3 | 0 | 9 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| Non-Jurisdiction-HHSC | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Non-Jurisdiction-Law Enforcement | 12 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11 |
| OIO | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Programming | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Review-Human Resources | 4 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Review-Intelligence | 159 | 41 | 14 | 24 | 35 | 40 | 0 | 0 | 2 | 2 | 1 | 0 | 0 |
| Review-Medical | 21 | 2 | 5 | 5 | 4 | 4 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Safety Concern | 9 | 3 | 0 | 0 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Sexual Misconduct-Offender/Offender | 211 | 23 | 55 | 29 | 46 | 55 | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| Sexual Misconduct-Staff/Offender | 194 | 14 | 13 | 3 | 12 | 146 | 1 | 1 | 0 | 3 | 0 | 0 | 1 |
| Specialized Treatment | 2 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Staff Conduct | 15 | 4 | 3 | 0 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Staff Misconduct | 501 | 81 | 48 | 98 | 128 | 134 | 5 | 1 | 2 | 2 | 0 | 0 | 2 |
| Suicidal Behavior | 673 | 10 | 16 | 138 | 468 | 33 | 2 | 0 | 0 | 0 | 4 | 0 | 2 |
| Terroristic Threat | 20 | 0 | 3 | 5 | 8 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unresolved Grievance | 233 | 38 | 58 | 38 | 51 | 8 | 8 | 0 | 2 | 3 | 0 | 0 | 27 |
| Use Of Force | 161 | 25 | 13 | 17 | 79 | 27 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Waste, Fraud, & Abuse | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Youth Misconduct | 1011 | 107 | 142 | 244 | 267 | 231 | 16 | 0 | 0 | 0 | 0 | 0 | 4 |
| Grand Total | 4686 | 611 | 600 | 776 | 1499 | 943 | 58 | 12 | 14 | 14 | 92 | 1 | 66 |

Offender Typology

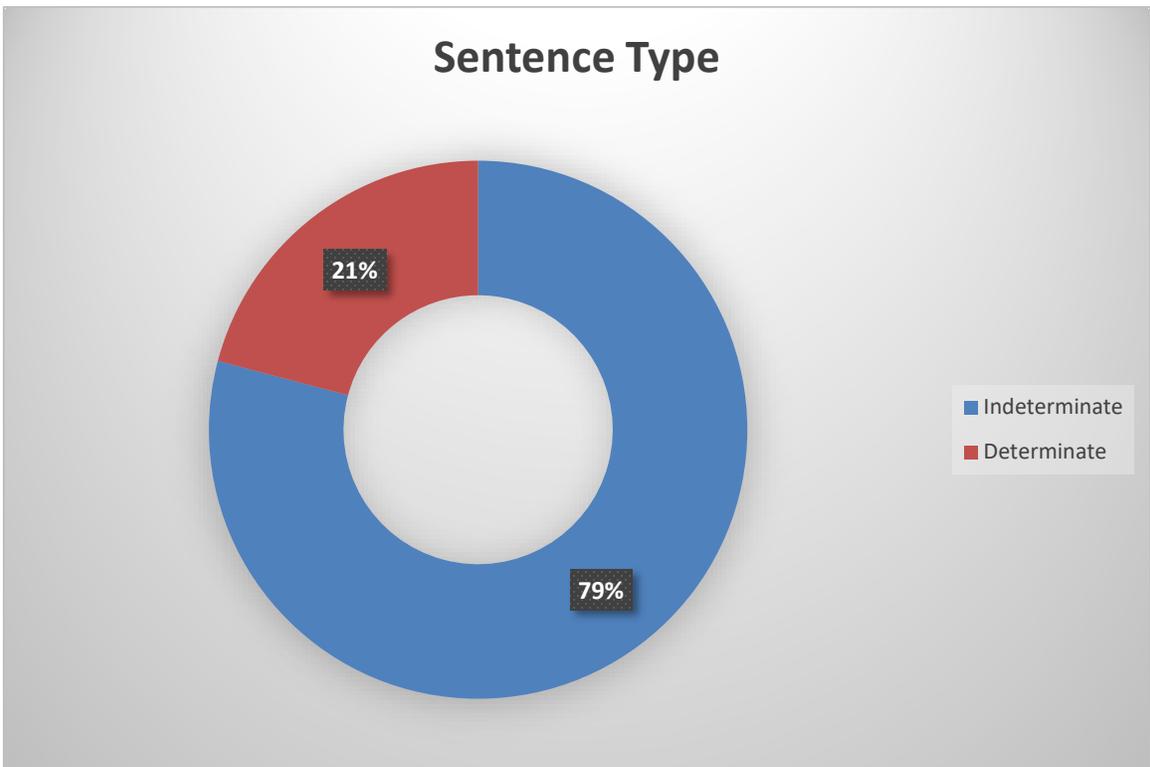
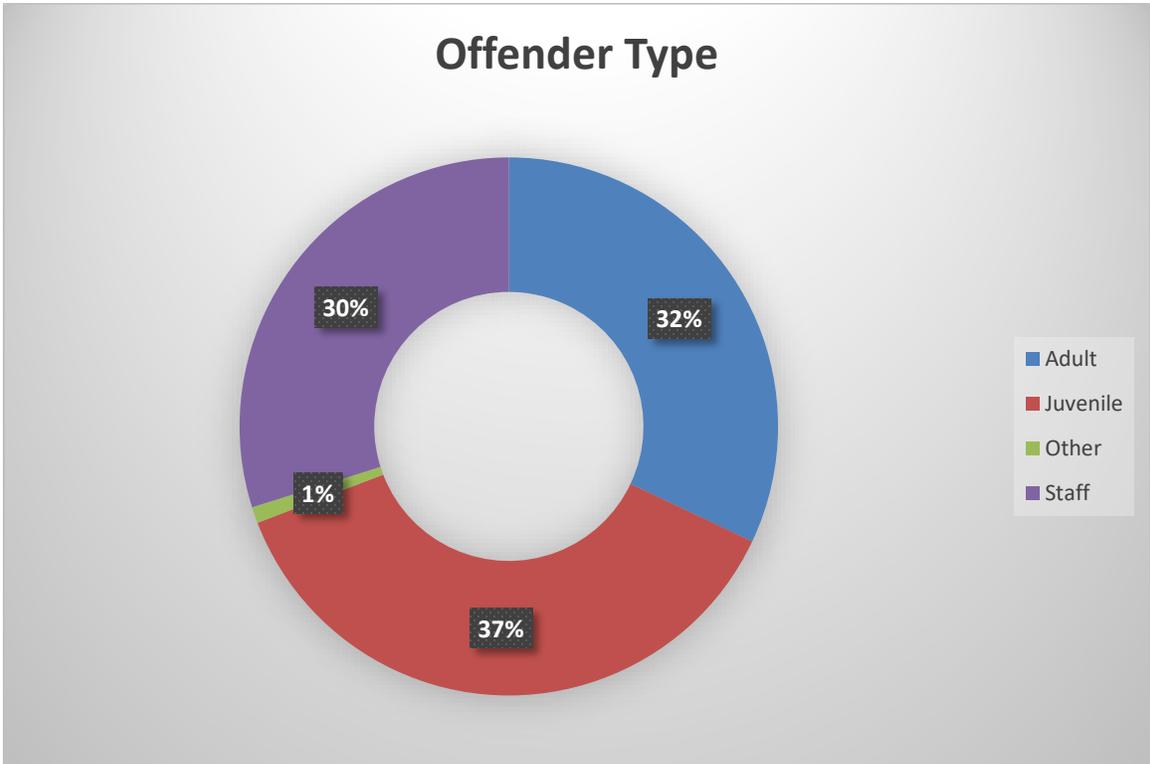


| Month | June | | | | | July | | | | | August | | | | |
|----------------|------|-----|-----|------|-----|------|-----|-----|------|----|--------|-----|-----|------|-----|
| | EJC | GNS | GSS | Mart | RJ | EJC | GNS | GSS | Mart | RJ | EJC | GNS | GSS | Mart | RJ |
| ADP | 181 | 163 | 126 | 190 | 87 | 182 | 164 | 128 | 197 | 86 | 182 | 163 | 127 | 196 | 84 |
| Unique Suspect | 14 | 29 | 5 | 25 | 9 | 11 | 9 | 8 | 36 | 7 | 8 | 11 | 5 | 36 | 14 |
| Percentage ADP | 8% | 18% | 4% | 13% | 10% | 6% | 5% | 6% | 18% | 8% | 4% | 7% | 4% | 18% | 17% |

Offender Typology

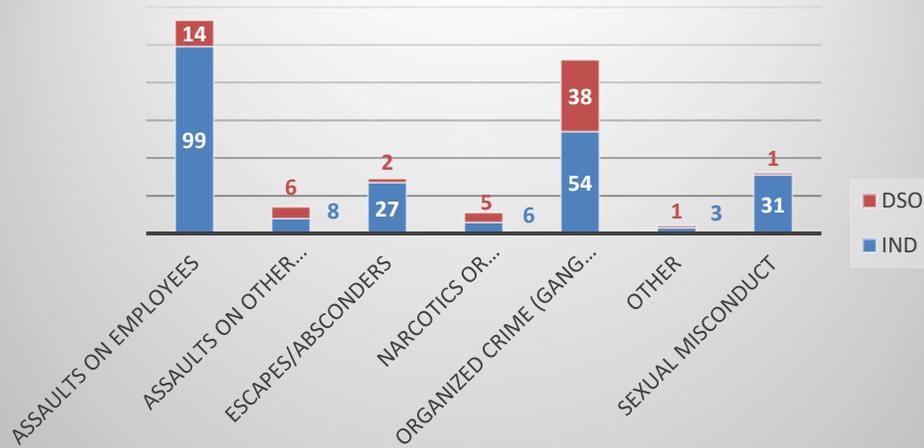


OIG Criminal Investigations by Category and Offense

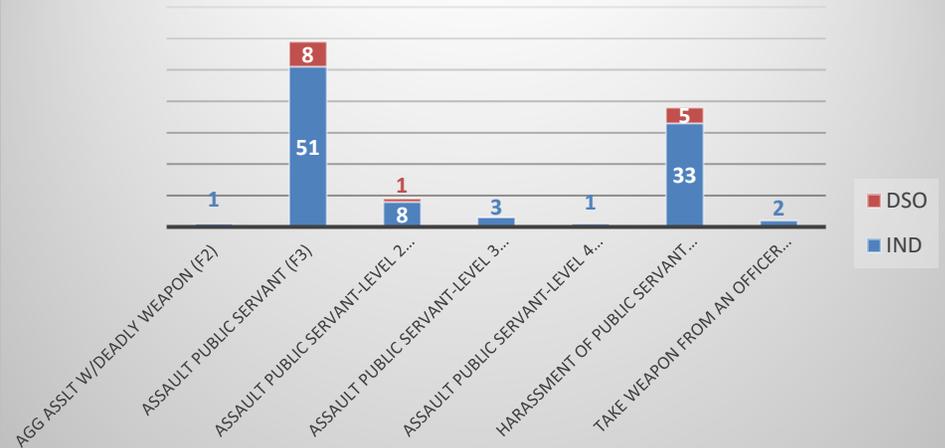


Adult Youth Offenders

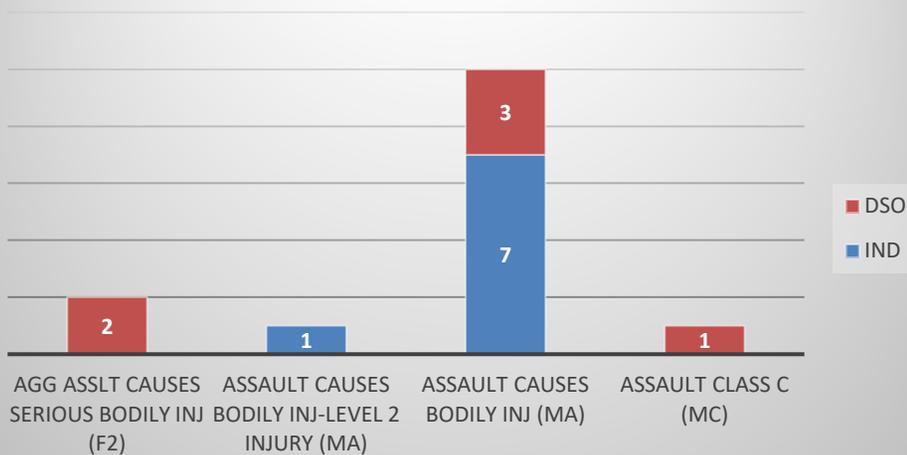
Offense Category



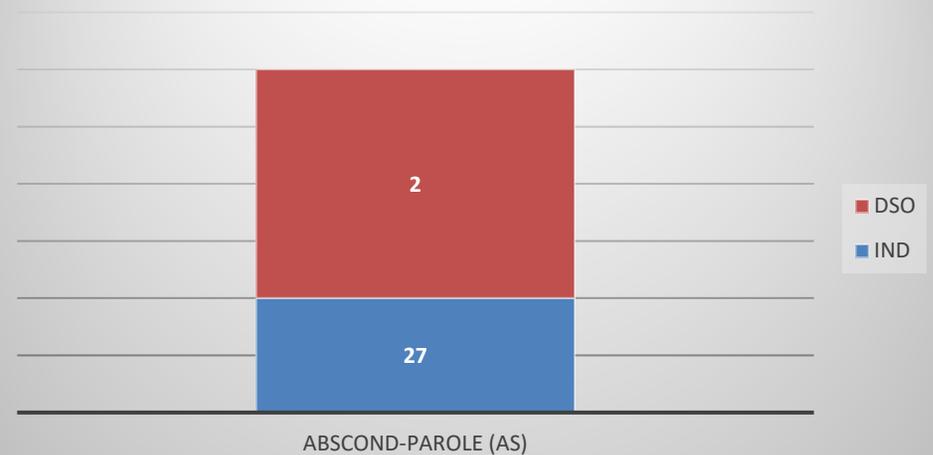
Assaults on Employees



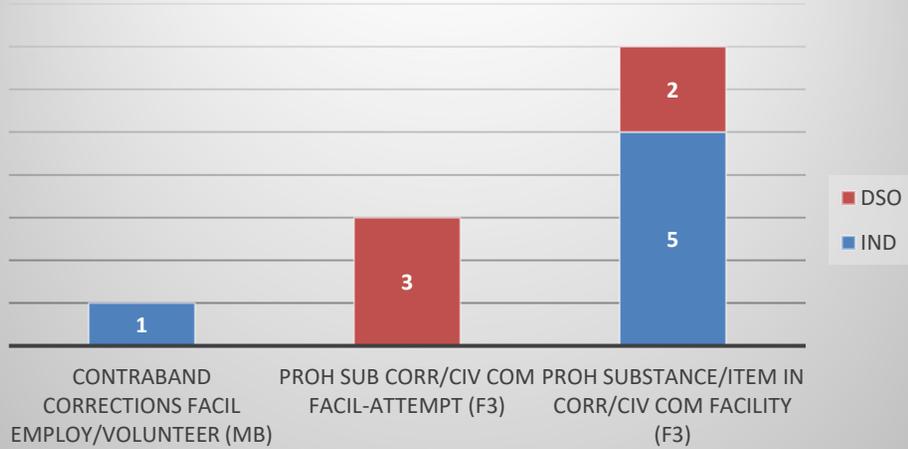
Assaults on Youth



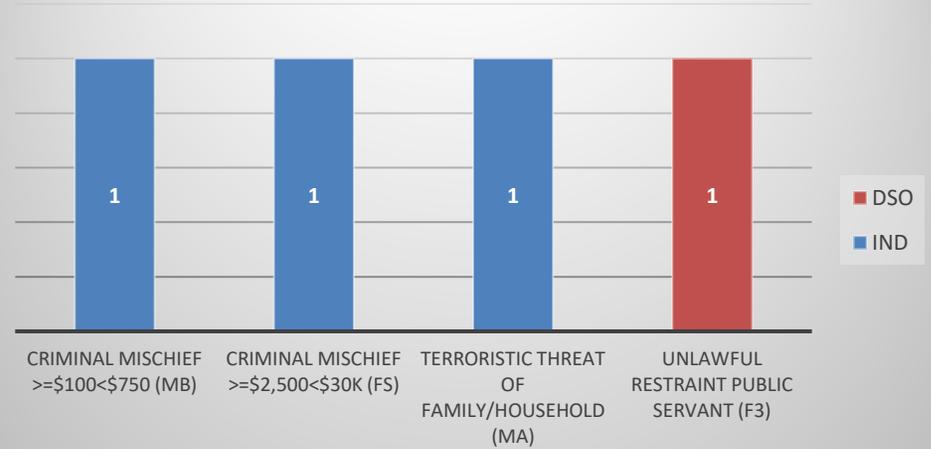
Escapes/Absconds



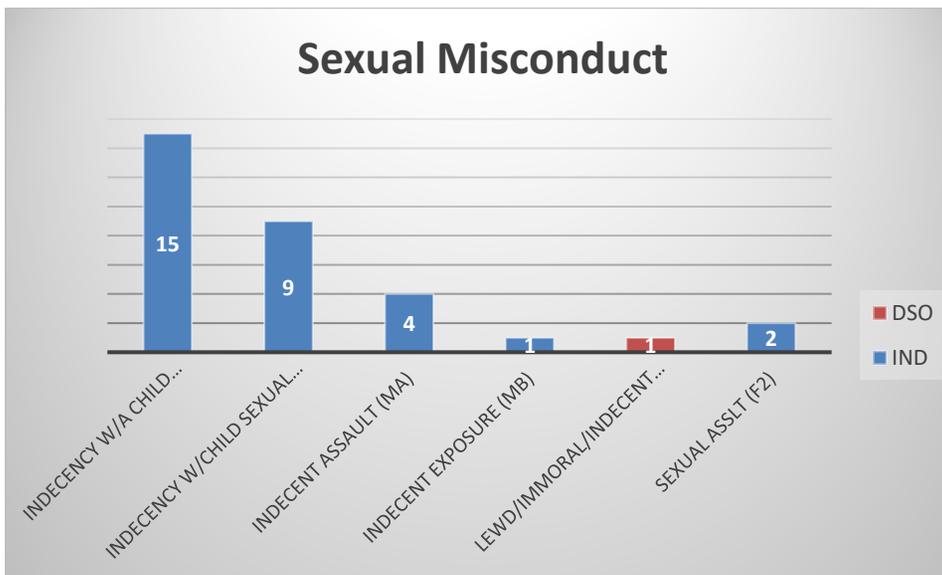
Narcotics or Contraband



Other

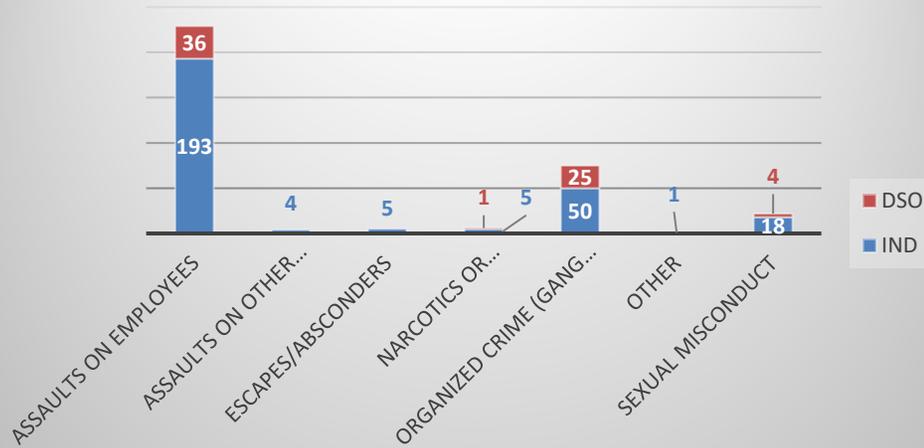


Sexual Misconduct

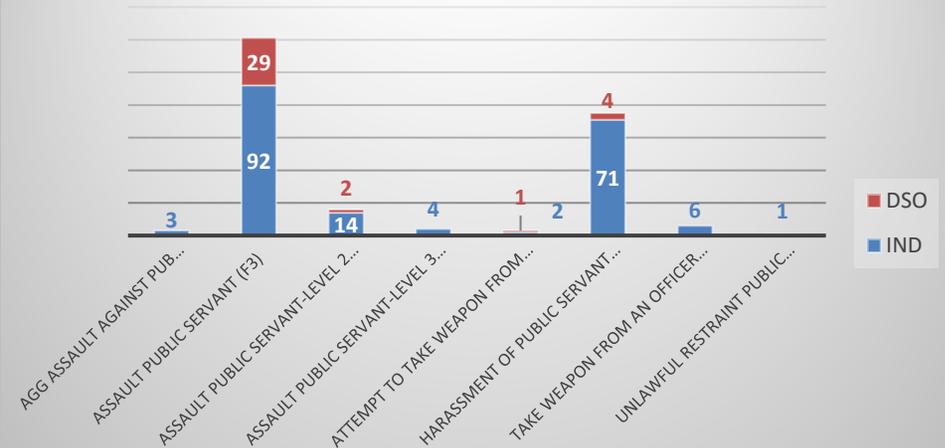


Juvenile Offenders

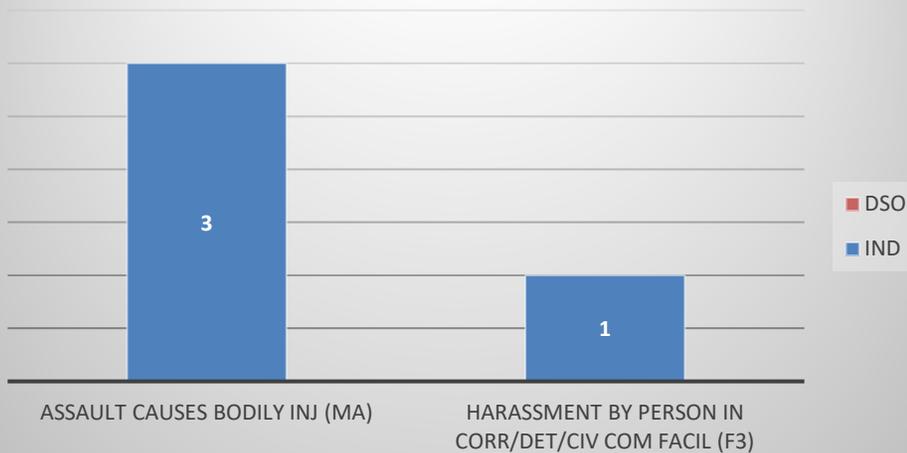
Offense Category



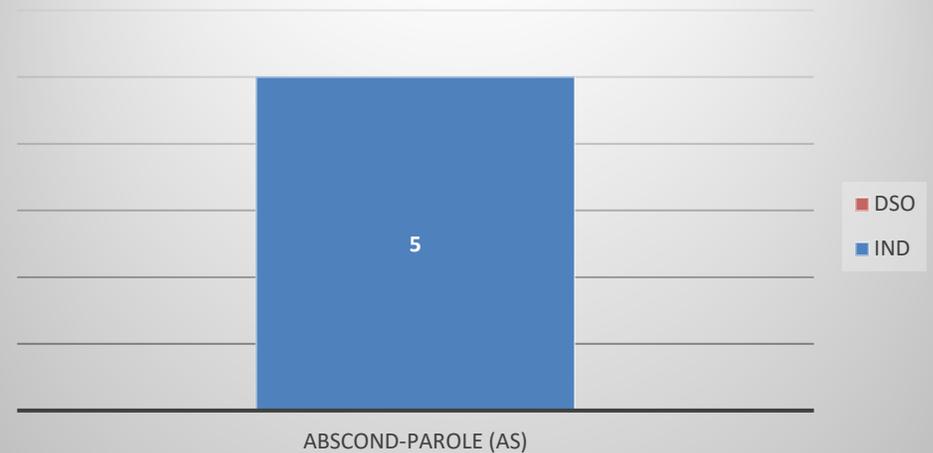
Assaults on Employees



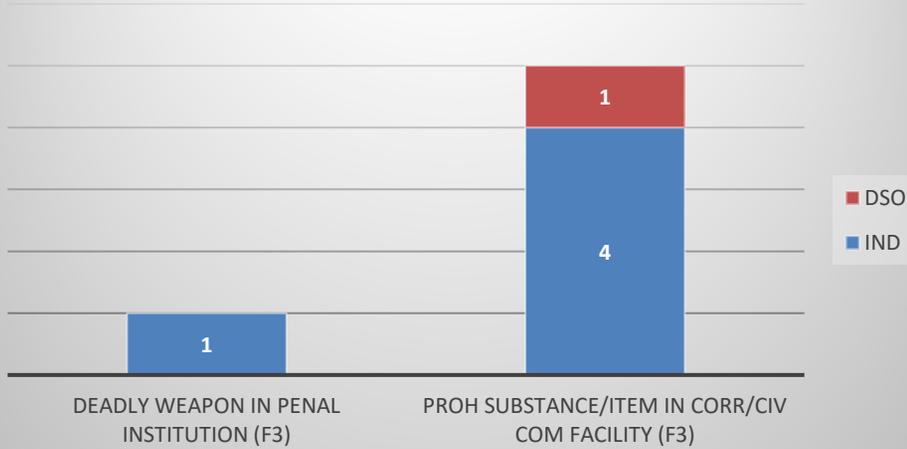
Assaults on Youth



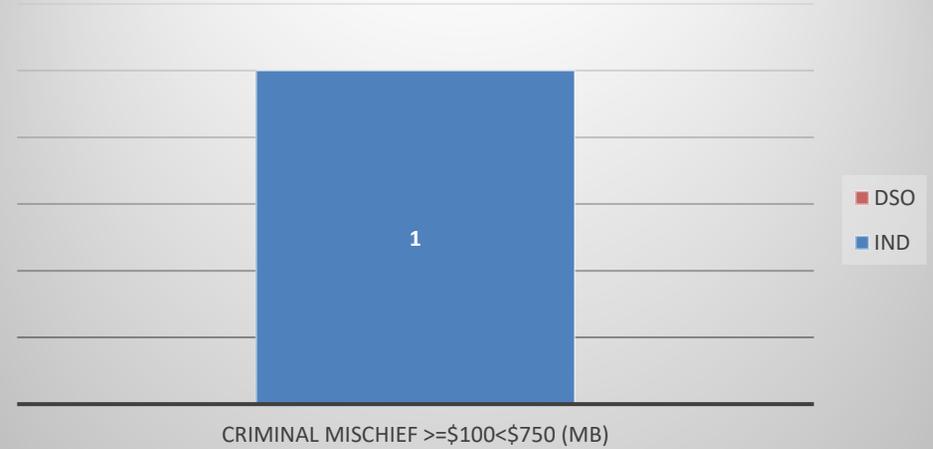
Escapes/Absconds



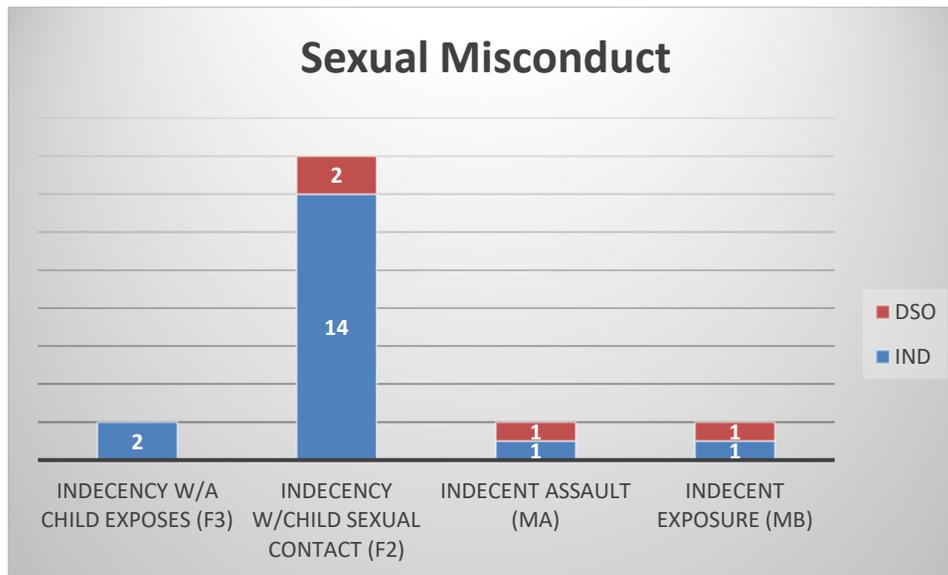
Narcotics or Contraband



Other

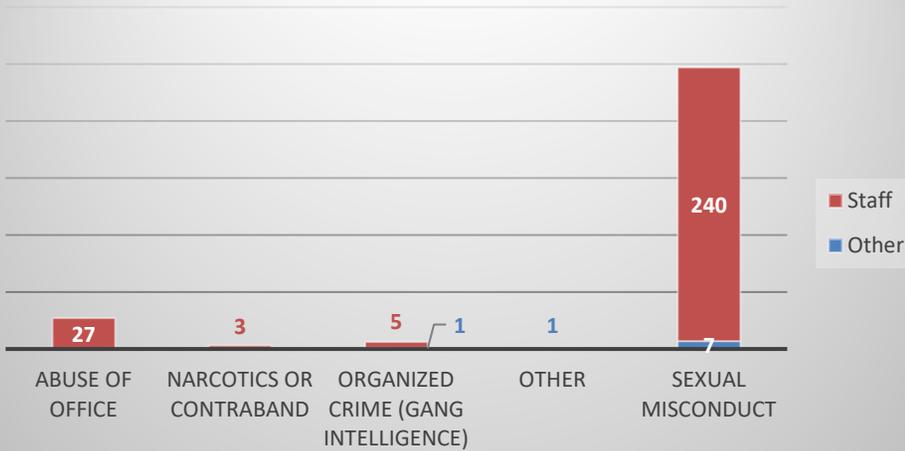


Sexual Misconduct

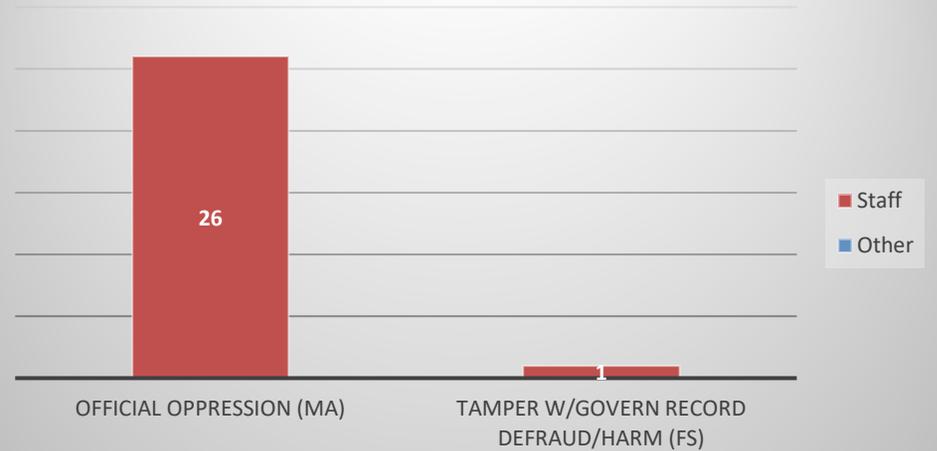


Staff and Other Offenders

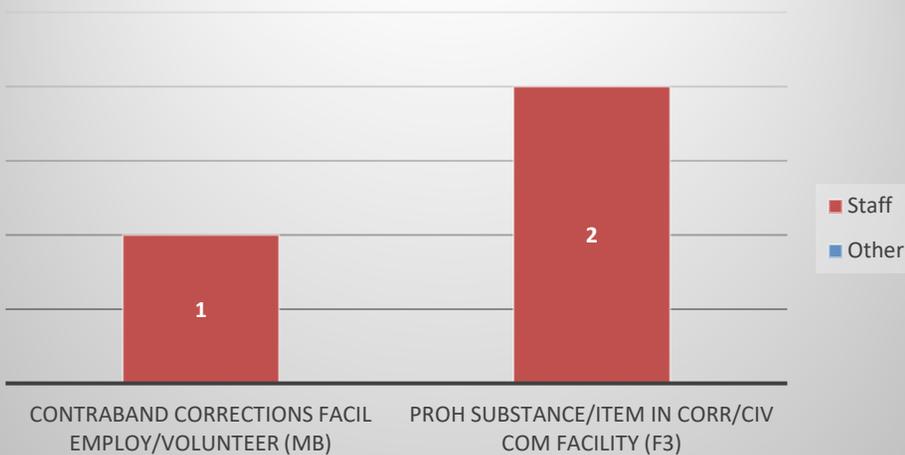
Offense Category



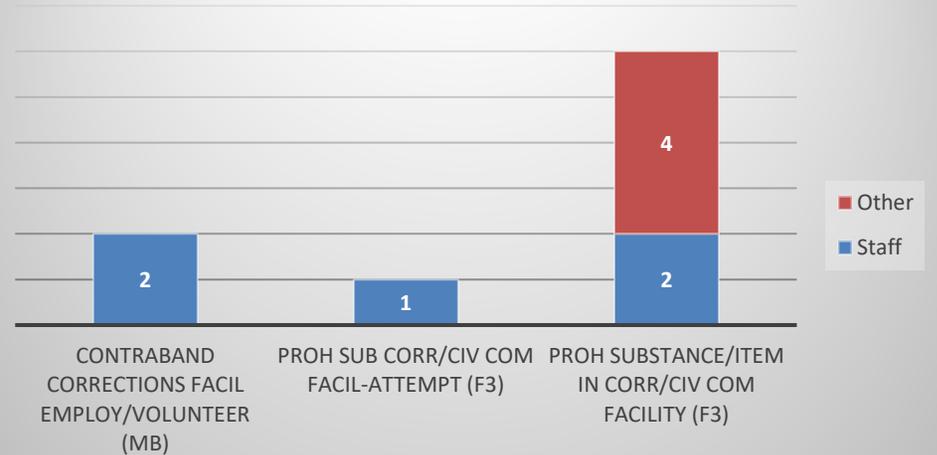
Abuse of Office



Narcotics or Contraband



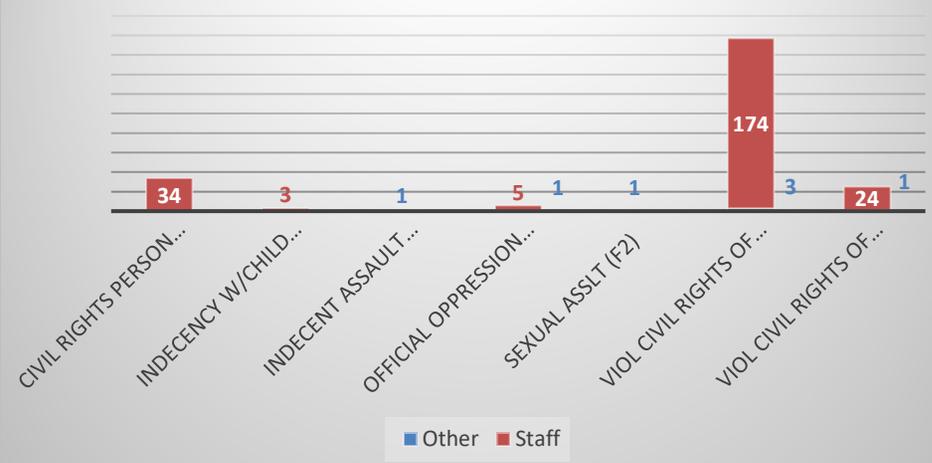
Narcotics or Contraband



Other

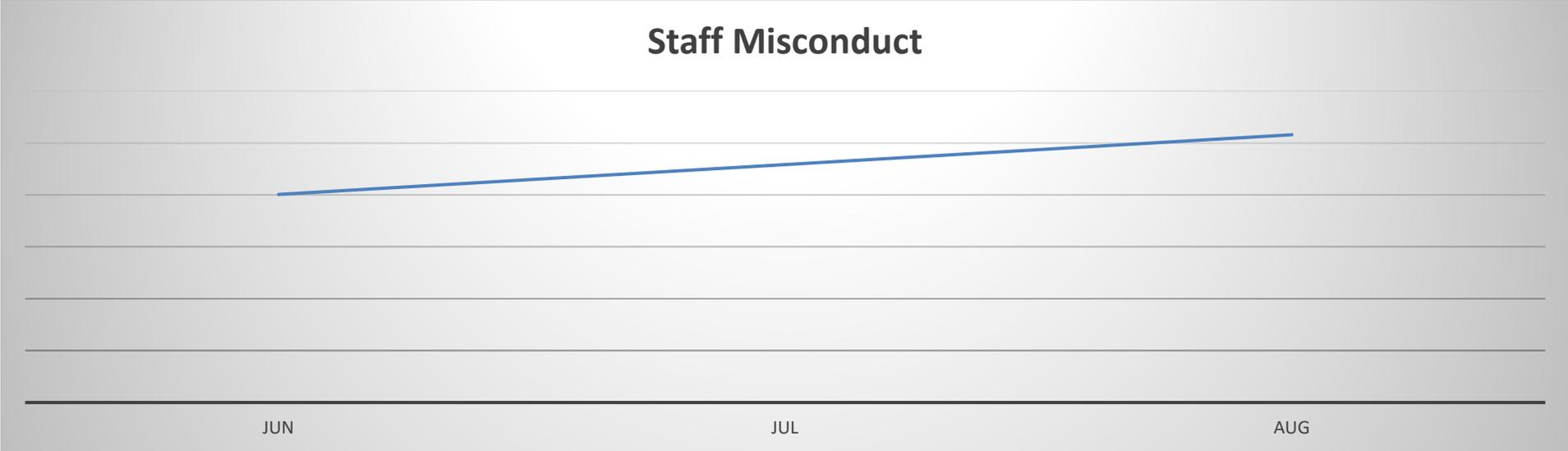


Sexual Misconduct



Investigative Trends

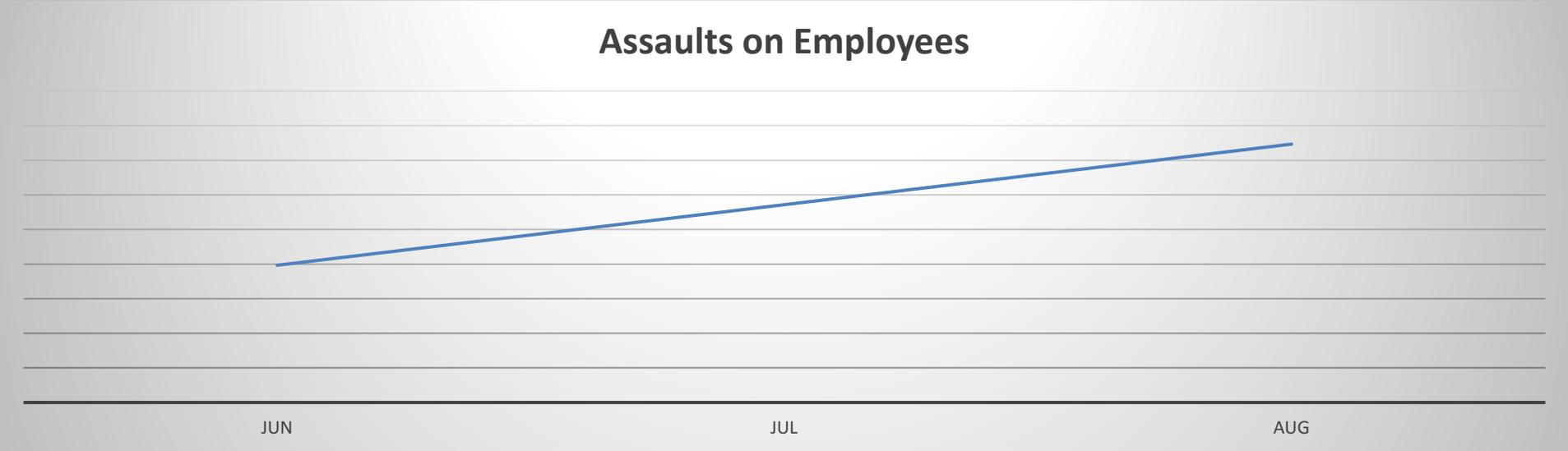
Staff Misconduct



| Staff Misconduct | Total | Jun | Jul | Aug |
|--|------------|-----------|-----------|------------|
| CIVIL RIGHTS PERSON IN CUSTODY VIOLATE/SEXUAL (F2) | 34 | 16 | 7 | 11 |
| CONTRABAND CORRECTIONS FACIL EMPLOY/VOLUNTEER (MB) | 1 | 0 | 1 | 0 |
| INDECENCY W/CHILD SEXUAL CONTACT (F2) | 3 | 2 | 1 | 0 |
| OFFICIAL OPPRESSION (MA) | 31 | 13 | 6 | 12 |
| PROH SUBSTANCE/ITEM IN CORR/CIV COM FACILITY (F3) | 2 | 0 | 2 | 0 |
| SIO-SECURITY INTELLIGENCE REPORT (N/A) | 5 | 1 | 4 | 0 |
| TAMPER W/GOVERN RECORD DEFRAUD/HARM (FS) | 1 | 1 | 0 | 0 |
| VIOL CIVIL RIGHTS OF PERSON IN CUSTODY HB3157 (F1) | 174 | 21 | 75 | 78 |
| VIOL CIVIL RIGHTS OF PERSON IN CUSTODY HB3157 (F2) | 24 | 24 | 0 | 0 |
| Grand Total | 275 | 78 | 96 | 101 |

Investigative Trends

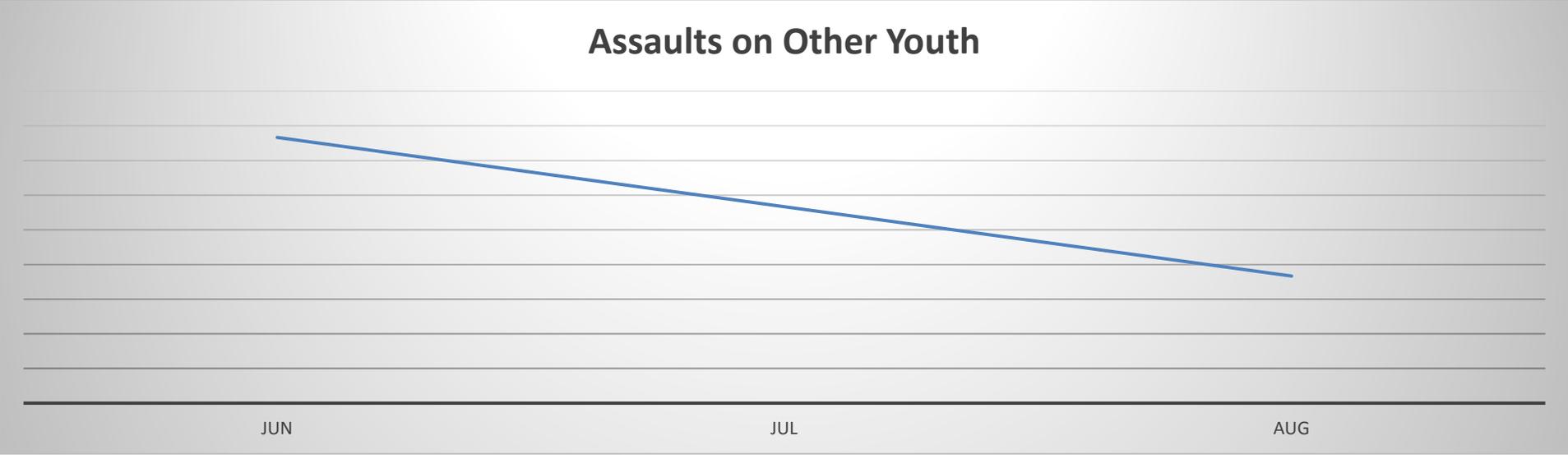
Assaults on Employees



| Assaults on Employees | Total | Jun | Jul | Aug |
|---|------------|-----------|------------|------------|
| AGG ASSAULT AGAINST PUB SERVANT (F1) | 3 | 0 | 1 | 2 |
| AGG ASSAULT W/DEADLY WEAPON (F2) | 1 | 1 | 0 | 0 |
| ASSAULT PUBLIC SERVANT (F3) | 180 | 48 | 44 | 88 |
| ASSAULT PUBLIC SERVANT-LEVEL 2 INJURY (F3) | 25 | 8 | 12 | 5 |
| ASSAULT PUBLIC SERVANT-LEVEL 3 INJURY (F3) | 7 | 0 | 5 | 2 |
| ASSAULT PUBLIC SERVANT-LEVEL 4 INJURY (F3) | 1 | 0 | 0 | 1 |
| ATTEMPT TO TAKE WEAPON FROM AN OFFICER (FS) | 3 | 0 | 1 | 2 |
| HARASSMENT OF PUBLIC SERVANT (F3) | 113 | 22 | 40 | 51 |
| TAKE WEAPON FROM AN OFFICER (F3) | 8 | 4 | 1 | 3 |
| UNLAWFUL RESTRAINT PUBLIC SERVANT (F3) | 1 | 1 | 0 | 0 |
| Grand Total | 342 | 84 | 104 | 154 |

Investigative Trends

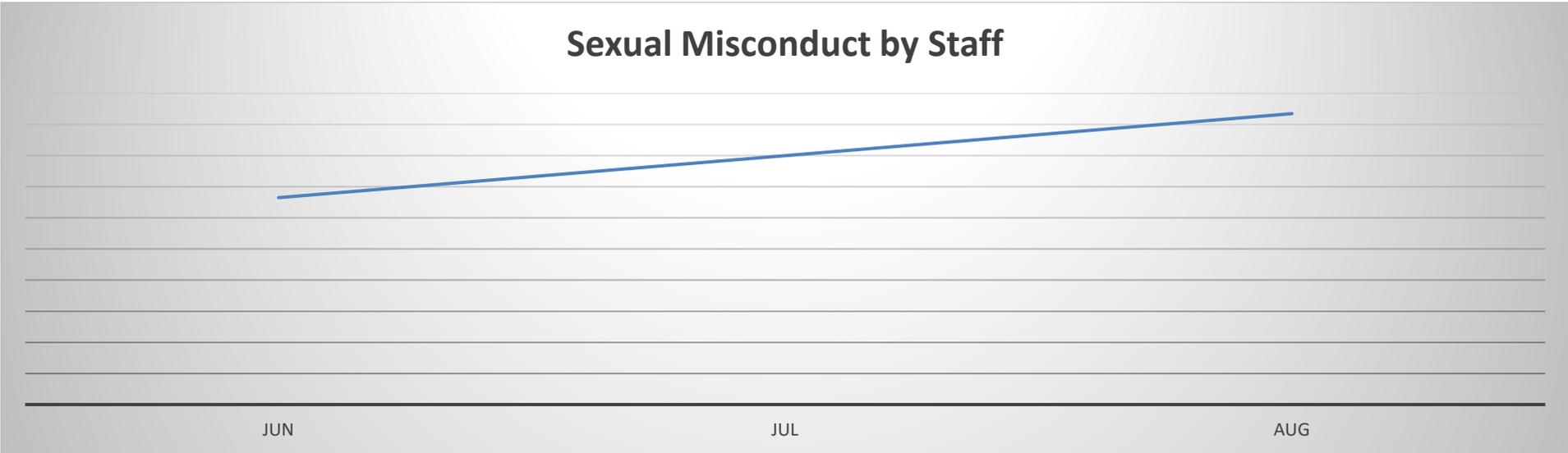
Assaults on Other Youth



| Assaults on Other Youth | Total | Jun | Jul | Aug |
|---|-----------|----------|----------|----------|
| AGG ASSAULT CAUSES SERIOUS BODILY INJ (F2) | 2 | 2 | 0 | 0 |
| ASSAULT CAUSES BODILY INJ-LEVEL 2 INJURY (MA) | 1 | 0 | 1 | 0 |
| ASSAULT CAUSES BODILY INJ (MA) | 13 | 4 | 6 | 3 |
| ASSAULT CLASS C (MC) | 1 | 1 | 0 | 0 |
| HARASSMENT BY PERSON IN CORR/DET/CIV COM FACIL (F3) | 1 | 0 | 1 | 0 |
| Grand Total | 18 | 7 | 8 | 3 |

Investigative Trends

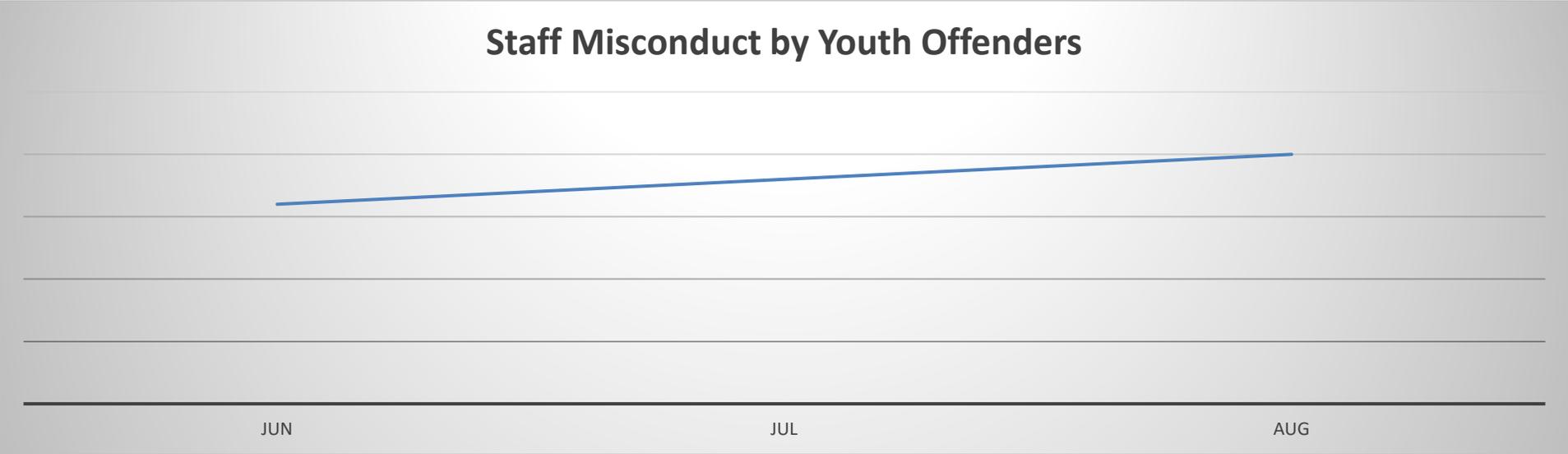
Sexual Misconduct by Staff



| Sexual Misconduct by Staff | Total | Jun | Jul | Aug |
|--|------------|-----------|-----------|-----------|
| CIVIL RIGHTS PERSON IN CUSTODY VIOLATE/SEXUAL (F2) | 34 | 16 | 7 | 11 |
| INDECENCY W/CHILD SEXUAL CONTACT (F2) | 3 | 2 | 1 | 0 |
| OFFICIAL OPPRESSION (MA) | 5 | 1 | 2 | 2 |
| VIOL CIVIL RIGHTS OF PERSON IN CUSTODY HB3157 (F1) | 174 | 21 | 75 | 78 |
| VIOL CIVIL RIGHTS OF PERSON IN CUSTODY HB3157 (F2) | 24 | 24 | 0 | 0 |
| Grand Total | 240 | 64 | 85 | 91 |

Investigative Trends

Staff Misconduct by Youth Offenders



| Sexual Misconduct by Youth Offenders | Total | Jun | Jul | Aug |
|---------------------------------------|-----------|-----------|-----------|-----------|
| INDECENCY W/A CHILD EXPOSES (F3) | 17 | 5 | 7 | 5 |
| INDECENCY W/CHILD SEXUAL CONTACT (F2) | 25 | 6 | 10 | 9 |
| INDECENT ASSAULT (MA) | 6 | 3 | 1 | 2 |
| INDECENT EXPOSURE (MB) | 3 | 1 | 0 | 2 |
| LEWD/IMMORAL/INDECENT CONDUCT (M*) | 1 | 0 | 0 | 1 |
| SEXUAL ASSAULT (F2) | 2 | 0 | 2 | 0 |
| Grand Total | 54 | 15 | 20 | 19 |

OIG Closed Criminal Investigation by Outcome and Offense

Not Sustained

| Investigative Outcomes - Offense Description | Total | Adult | | | | Sub Total | Juvenile | | | | Sub Total | Other | Staff |
|---|------------|----------|----------|-----------|-----------|------------|----------|-----------|-----------|-----------|------------|----------|-----------|
| | | Female | | Male | | | Female | | Male | | | | |
| | | DSO | IND | DSO | IND | | DSO | IND | DSO | IND | | | |
| Not Sustained | 251 | 1 | 9 | 23 | 74 | 107 | 4 | 23 | 14 | 81 | 122 | 2 | 20 |
| ASSAULT CAUSES BODILY INJ (MA) | 13 | 1 | 0 | 3 | 6 | 10 | 0 | 1 | 0 | 2 | 3 | 0 | 0 |
| ASSAULT CAUSES BODILY INJ-LEVEL 2 INJURY (MA) | 2 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| ASSAULT CLASS C (MC) | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ASSAULT PUBLIC SERVANT (F3) | 95 | 0 | 3 | 9 | 26 | 38 | 2 | 16 | 7 | 32 | 57 | 0 | 0 |
| ASSAULT PUBLIC SERVANT-LEVEL 2 INJURY (F3) | 11 | 0 | 0 | 5 | 2 | 7 | 0 | 1 | 1 | 2 | 4 | 0 | 0 |
| ASSAULT PUBLIC SERVANT-LEVEL 3 INJURY (F3) | 3 | 0 | 0 | 1 | 2 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| COER/SOLCT/INDUCE GANG/FRGN TERROR ORG THREAT (F3) | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CRIMINAL MISCHIEF >=\$100<\$750 (MB) | 2 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| CRIMINAL SOLICITATION OF A MINOR (F*) | 2 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| HARASSMENT BY PERSON IN CORR/DET/CIV COM FACIL (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 |
| HARASSMENT OF PUBLIC SERVANT (F3) | 58 | 0 | 2 | 0 | 14 | 16 | 0 | 1 | 4 | 37 | 42 | 0 | 0 |
| INDECENCY W/A CHILD EXPOSES (F3) | 10 | 0 | 1 | 0 | 9 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| INDECENCY W/CHILD SEXUAL CONTACT (F2) | 12 | 0 | 3 | 0 | 0 | 3 | 2 | 2 | 1 | 2 | 7 | 0 | 2 |
| INDECENT ASSAULT (MA) | 3 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LEWD/IMMORAL/INDECENT CONDUCT (M*) | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| OFFICIAL OPPRESSION (MA) | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 7 |
| PROH SUB CORR/CIV COM FACIL-ATTEMPT (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| PROH SUBSTANCE/ITEM IN CORR/CIV COM FACILITY (F3) | 10 | 0 | 0 | 0 | 4 | 4 | 0 | 1 | 1 | 1 | 3 | 0 | 3 |
| ROBBERY (F2) | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SEXUAL ASSAULT (F2) | 3 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SEXUAL ASSAULT CHILD (F2) | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 |
| TAKE WEAPON FROM AN OFFICER (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| TAMPER W/GOVERN RECORD DEFRAUD/HARM (FS) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| TAMPER W/GOVERNMENT RECORD (MA) | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| TERRORISTIC THREAT OF FAMILY/HOUSEHOLD (MA) | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| THEFT PROP >=\$100<\$750 (MB) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| UNLAWFUL RESTRAINT PUBLIC SERVANT (F3) | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| VIOL CIVIL RIGHTS OF PERSON IN CUSTODY HB3157 (F1) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| VIOL CIVIL RIGHTS OF PERSON IN CUSTODY HB3157 (F2) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |

OIG Closed Criminal Investigation by Outcome and Offense

Referred to Prosecution

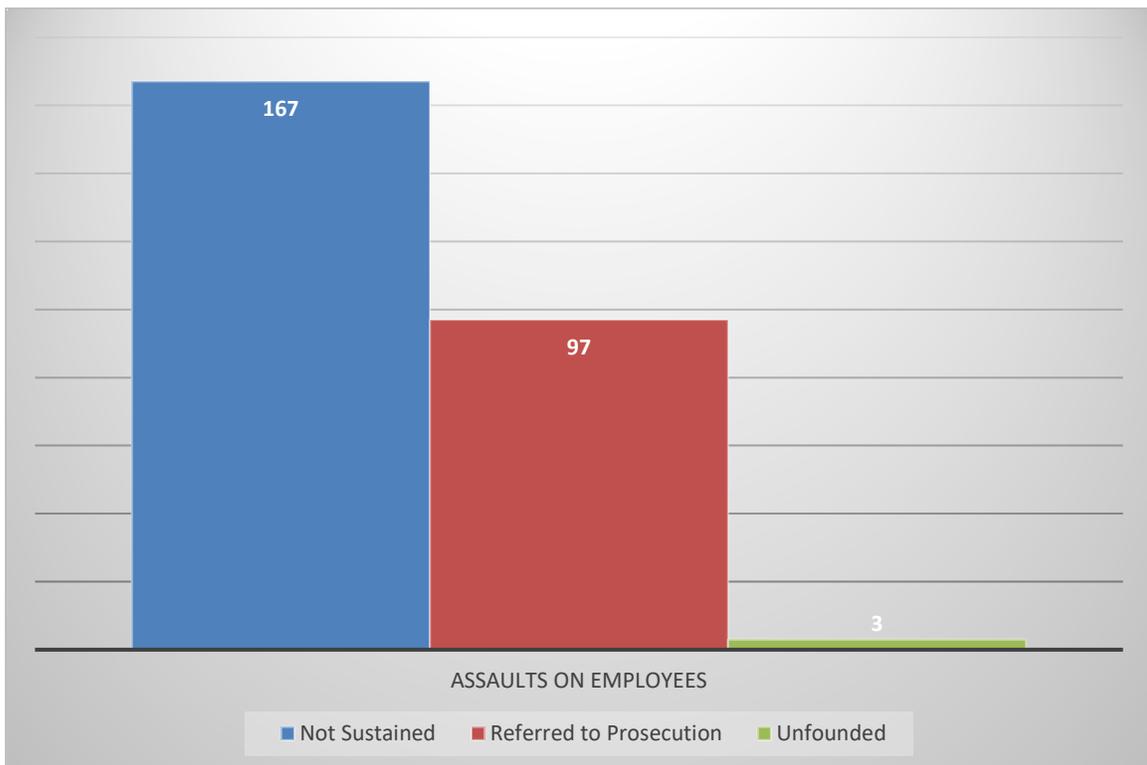
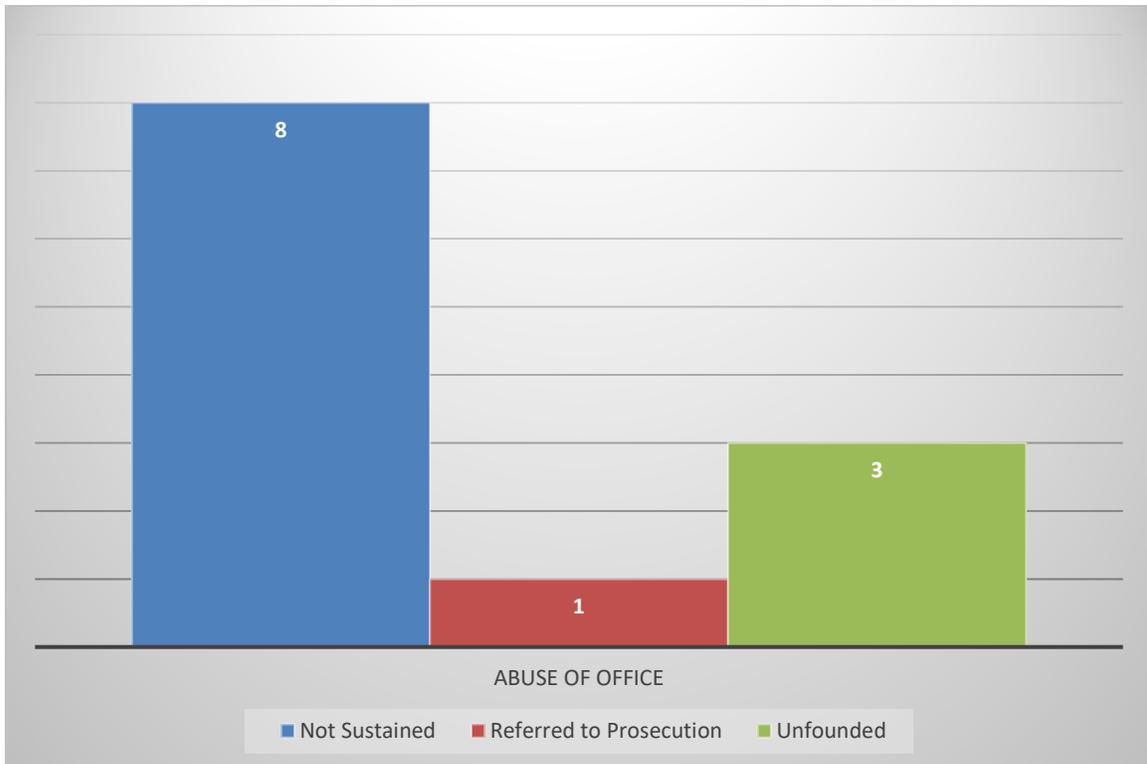
| Investigative Outcomes - Offense Description | Total | Adult | | | | Sub Total | Juvenile | | | | Sub Total | Other | Staff |
|--|------------|----------|----------|----------|-----------|-----------|----------|-----------|----------|-----------|-----------|----------|----------|
| | | Female | | Male | | | Female | | Male | | | | |
| | | DSO | IND | DSO | IND | | DSO | IND | DSO | IND | | | |
| Referred to Prosecution | 110 | 0 | 1 | 6 | 29 | 36 | 3 | 13 | 6 | 52 | 74 | 0 | 0 |
| AGG ASSAULT AGAINST PUB SERVANT (F1) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 |
| AGG ASSAULT W/DEADLY WEAPON (F2) | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ASSAULT CAUSES BODILY INJ (MA) | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ASSAULT CAUSES BODILY INJ-LEVEL 2 INJURY (MA) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |
| ASSAULT PUBLIC SERVANT (F3) | 47 | 0 | 0 | 2 | 15 | 17 | 3 | 6 | 4 | 17 | 30 | 0 | 0 |
| ASSAULT PUBLIC SERVANT-LEVEL 2 INJURY (F3) | 16 | 0 | 0 | 1 | 2 | 3 | 0 | 1 | 0 | 12 | 13 | 0 | 0 |
| ASSAULT PUBLIC SERVANT-LEVEL 3 INJURY (F3) | 2 | 0 | 1 | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CRIMINAL MISCHIEF >=\$2,500<\$30K (FS) | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DEADLY WEAPON IN PENAL INSTITUTION (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| HARASSMENT OF PUBLIC SERVANT (F3) | 27 | 0 | 0 | 2 | 7 | 9 | 0 | 2 | 0 | 16 | 18 | 0 | 0 |
| INDECENT ASSAULT (MA) | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 0 | 0 |
| OBSTRUCTION OR RETALIATION (F3) | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 3 | 0 | 0 |
| SEXUAL ASSAULT (F2) | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TAKE WEAPON FROM AN OFFICER (F3) | 4 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 3 | 3 | 0 | 0 |
| TAMPER/FABRICATE PHYS EVID W/INTENT TO IMPAIR (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| UNLAWFUL RESTRAINT PUBLIC SERVANT (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |

OIG Closed Criminal Investigation by Outcome and Offense

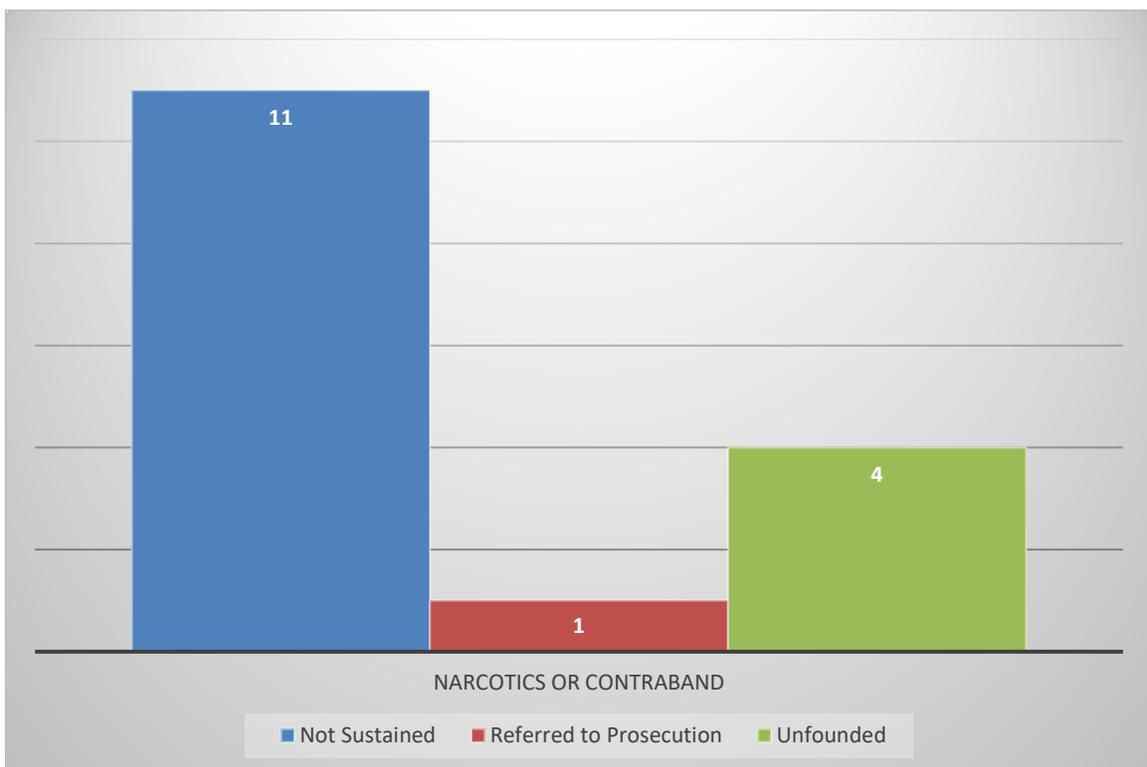
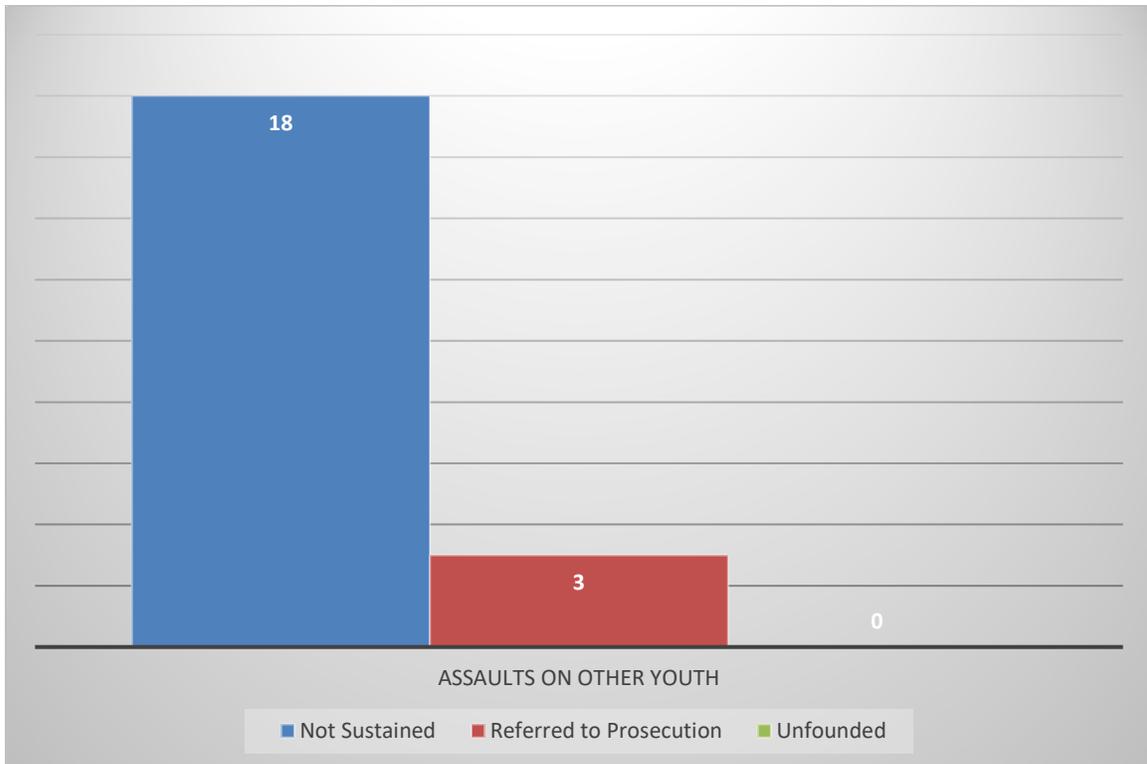
Unfounded

| Investigative Outcomes - Offense Description | Total | Adult | | | | Sub Total | Juvenile | | | | Sub Total | Other | Staff |
|--|------------|----------|----------|----------|----------|-----------|----------|----------|----------|----------|-----------|----------|------------|
| | | Female | | Male | | | Female | | Male | | | | |
| | | DSO | IND | DSO | IND | | DSO | IND | DSO | IND | | | |
| Unfounded | 232 | 0 | 1 | 4 | 7 | 12 | 0 | 5 | 2 | 3 | 10 | 5 | 205 |
| ASSAULT PUBLIC SERVANT (F3) | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ASSAULT PUBLIC SERVANT-LEVEL 2 INJURY (F3) | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 0 | 0 |
| CIVIL RIGHTS PERSON IN CUSTODY VIOLATE/SEXUAL (F2) | 22 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 22 |
| DEADLY WEAPON IN PENAL INSTITUTION (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| INDECENCY W/A CHILD EXPOSES (F3) | 3 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| INDECENCY W/CHILD SEXUAL CONTACT (F2) | 10 | 0 | 1 | 0 | 3 | 4 | 0 | 4 | 0 | 1 | 5 | 0 | 1 |
| INDECENT ASSAULT (MA) | 4 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 1 | 1 | 1 |
| MISUSE OF OFFICIAL INFORMATION (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| OBSTRUCTION OR RETALIATION (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 |
| OFFICIAL OPPRESSION (MA) | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| PROH SUB CORR/CIV COM FACIL-ATTEMPT (F3) | 3 | 0 | 0 | 3 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SEXUAL ASSAULT (F2) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| VIOL CIVIL RIGHTS OF PERSON IN CUSTODY HB3157 (F1) | 157 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 154 |
| VIOL CIVIL RIGHTS OF PERSON IN CUSTODY HB3157 (F2) | 23 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23 |

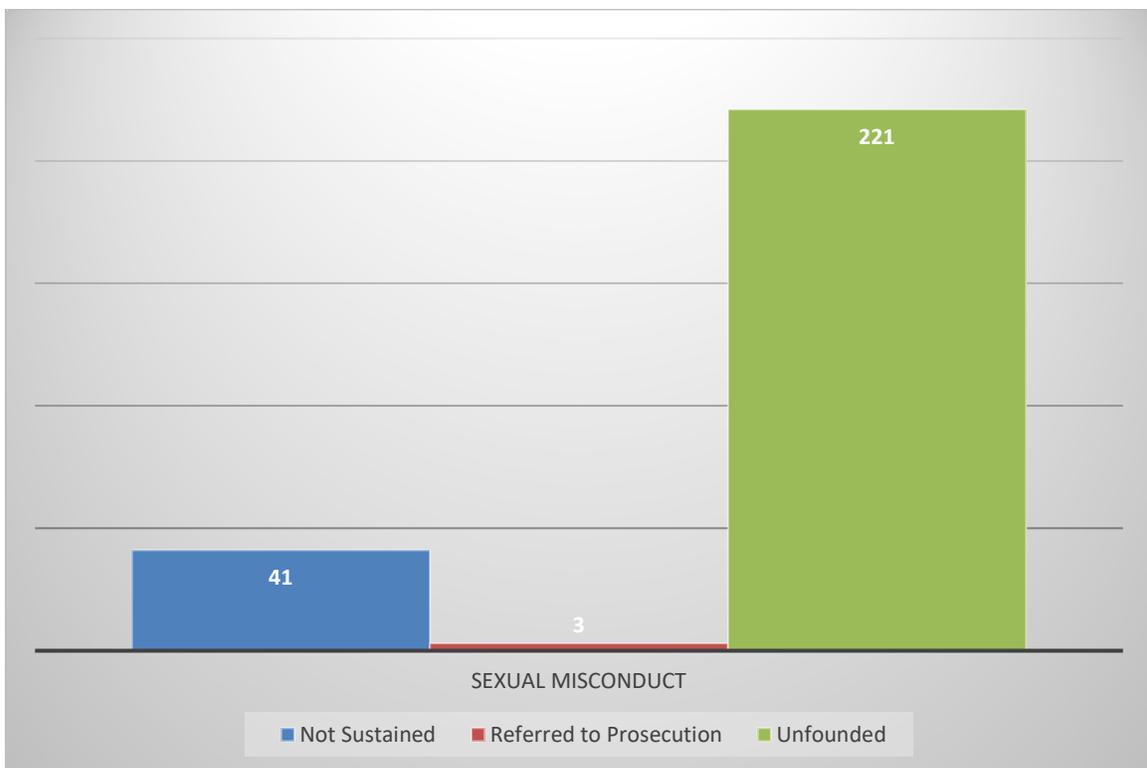
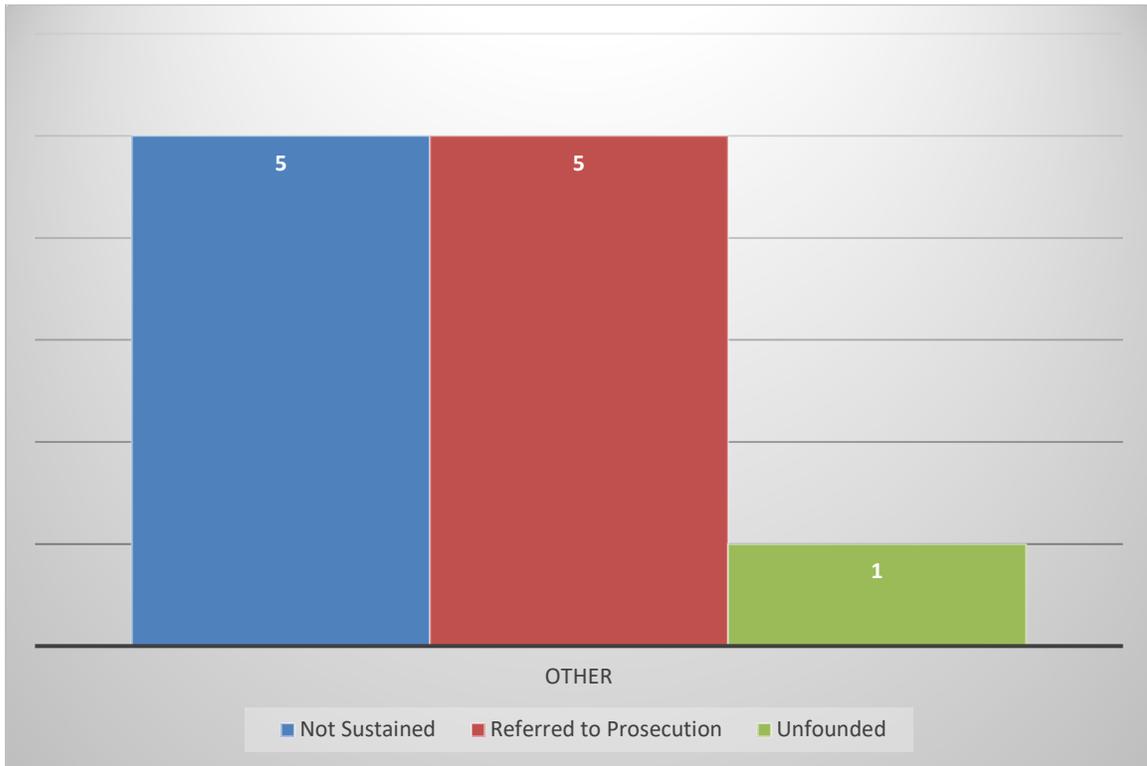
OIG Closed Criminal Investigation Outcomes



OIG Closed Criminal Investigation Outcomes



OIG Closed Criminal Investigation Outcomes



OIG Active Criminal Investigation by Category and Offense

| Active Investigations - Offense Description | Total | Adult | | | | Sub Total | Juvenile | | | | Sub Total | Other | Staff |
|---|------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|-----------|-----------|
| | | Female | | Male | | | Female | | Male | | | | |
| | | DSO | IND | DSO | IND | | DSO | IND | DSO | IND | | | |
| Abuse of Office | 24 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 22 |
| BARRATRY ILL OBTAIN EMPLOYMENT (MA) | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 |
| OFFICIAL OPPRESSION (MA) | 22 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 22 |
| Assaults on Employees | 247 | 0 | 28 | 9 | 34 | 71 | 17 | 42 | 19 | 98 | 176 | 0 | 0 |
| AGG ASSAULT AGAINST PUB SERVANT (F1) | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 3 | 0 | 0 |
| ASSAULT PUBLIC SERVANT (F3) | 126 | 0 | 16 | 4 | 16 | 36 | 15 | 29 | 5 | 41 | 90 | 0 | 0 |
| ASSAULT PUBLIC SERVANT-LEVEL 2 INJURY (F3) | 33 | 0 | 2 | 1 | 5 | 8 | 0 | 3 | 7 | 15 | 25 | 0 | 0 |
| ASSAULT PUBLIC SERVANT-LEVEL 3 INJURY (F3) | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 3 | 5 | 0 | 0 |
| ASSAULT PUBLIC SERVANT-LEVEL 4 INJURY (F3) | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ATTEMPT TO TAKE WEAPON FROM AN OFFICER (FS) | 4 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 2 | 4 | 0 | 0 |
| HARASSMENT OF PUBLIC SERVANT (F3) | 68 | 0 | 10 | 4 | 11 | 25 | 1 | 8 | 3 | 31 | 43 | 0 | 0 |
| TAKE WEAPON FROM AN OFFICER (F3) | 7 | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 4 | 6 | 0 | 0 |
| Assaults on Other Youth | 9 | 0 | 1 | 2 | 1 | 4 | 0 | 3 | 0 | 2 | 5 | 0 | 0 |
| AGG ASSAULT CAUSES SERIOUS BODILY INJ (F2) | 2 | 0 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ASSAULT CAUSES BODILY INJ (MA) | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| HARASSMENT BY PERSON IN CORR/DET/CIV COM FACIL (F3) | 6 | 0 | 1 | 0 | 0 | 1 | 0 | 3 | 0 | 2 | 5 | 0 | 0 |
| Narcotics or Contraband | 11 | 0 | 0 | 2 | 3 | 5 | 0 | 0 | 0 | 2 | 2 | 3 | 1 |
| CONTRABAND CORRECTIONS FACIL EMPLOY/VOLUNTEER (MB) | 2 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| PROH SUBSTANCE/ITEM IN CORR/CIV COM FACILITY (F3) | 8 | 0 | 0 | 2 | 2 | 4 | 0 | 0 | 0 | 2 | 2 | 2 | 0 |
| UNL CARRYING WEAPON (MA) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| Other | 9 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 5 | 3 |
| POSS CS PG 1/1-B <1G (FS) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| SIO-SECURITY INTELLIGENCE REPORT (N/A) | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| TRAFFICKING OF PERSON (F2) | 4 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 3 | 0 |
| VIOL CIVIL RIGHT OF PERSON IN CUSTODY (FS) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| Sexual Misconduct | 84 | 0 | 5 | 0 | 1 | 6 | 0 | 5 | 1 | 6 | 12 | 5 | 61 |
| CIVIL RIGHTS PERSON IN CUSTODY VIOLATE/SEXUAL (F2) | 45 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 42 |
| INDECENCY W/A CHILD EXPOSES (F3) | 5 | 0 | 3 | 0 | 0 | 3 | 0 | 0 | 0 | 2 | 2 | 0 | 0 |
| INDECENCY W/CHILD SEXUAL CONTACT (F2) | 9 | 0 | 2 | 0 | 0 | 2 | 0 | 4 | 0 | 2 | 6 | 1 | 0 |
| INDECENT EXPOSURE (MB) | 5 | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 2 | 4 | 0 | 0 |
| ONLINE SOLICIT OF A MINOR (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| VIOL CIVIL RIGHTS OF PERSON IN CUSTODY HB3157 (F1) | 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18 |
| VIOL CIVIL RIGHTS OF PERSON IN CUSTODY HB3157 (F2) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Grand Total | 384 | 0 | 35 | 13 | 39 | 87 | 17 | 50 | 20 | 108 | 195 | 15 | 87 |

This chart excludes active abscond and investigations regarding gang intelligence

SPU Disposition Breakdown by Offense

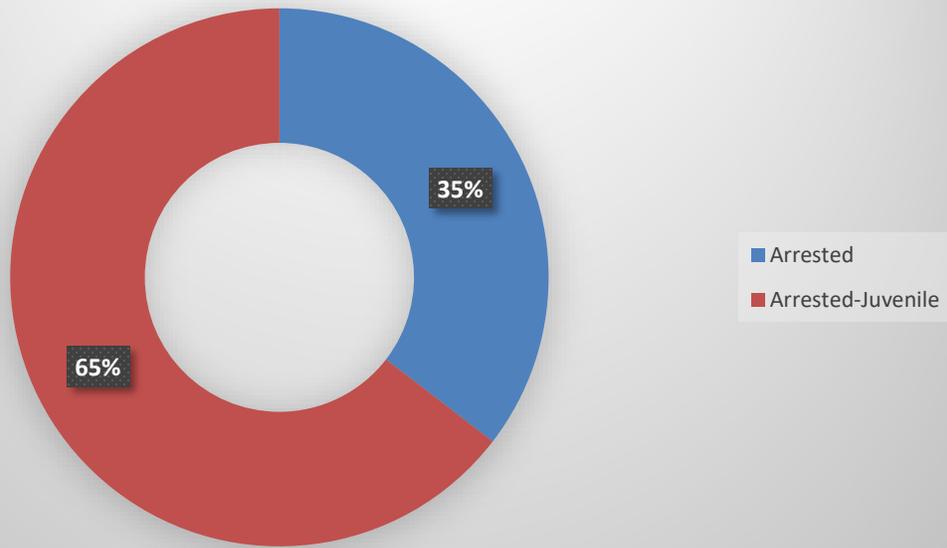
| SPU Disposition - Offense Description | Total | Adult | | | | Sub Total | Juvenile | | | | Sub Total | Other | Staff |
|--|-------|--------|-----|------|-----|-----------|----------|-----|------|-----|-----------|-------|-------|
| | | Female | | Male | | | Female | | Male | | | | |
| | | DSO | IND | DSO | IND | | DSO | IND | DSO | IND | | | |
| Submitted PREA SPU Review | 2 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| INDECENCY W/A CHILD EXPOSES (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| SEXUAL ASSLT (F2) | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Submitted to Prosecution | 97 | 0 | 1 | 6 | 26 | 33 | 3 | 11 | 8 | 42 | 64 | 0 | 0 |
| AGG ASSAULT AGAINST PUB SERVANT (F1) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 |
| AGG ASSLT W/DEADLY WEAPON (F2) | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assault Causes Bodily Inj-Level 2 Injury (MA) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |
| ASSAULT PUBLIC SERVANT (F3) | 42 | 0 | 0 | 2 | 15 | 17 | 3 | 4 | 4 | 14 | 25 | 0 | 0 |
| Assault Public Servant-Level 2 Injury (F3) | 13 | 0 | 0 | 1 | 1 | 2 | 0 | 1 | 1 | 9 | 11 | 0 | 0 |
| Assault Public Servant-Level 3 Injury (F3) | 2 | 0 | 1 | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CRIMINAL MISCHIEF >=\$2,500<\$30K (FS) | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DEADLY WEAPON IN PENAL INSTITUTION (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| HARASSMENT OF PUBLIC SERVANT (F3) | 26 | 0 | 0 | 2 | 6 | 8 | 0 | 2 | 1 | 15 | 18 | 0 | 0 |
| INDECENT ASSAULT (MA) | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 0 | 0 |
| OBSTRUCTION OR RETALIATION (F3) | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 3 | 0 | 0 |
| SEXUAL ASSLT (F2) | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TAKE WEAPON FROM AN OFFICER (F3) | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TAMPER/FABRICATE PHYS EVID W/INTENT TO IMPAIR (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| UNLAWFUL RESTRAINT PUBLIC SERVANT (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| Petition | 22 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 22 | 22 | 0 | 0 |
| ASSAULT PUBLIC SERVANT (F3) | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 8 | 0 | 0 |
| HARASSMENT OF PUBLIC SERVANT (F3) | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 12 | 0 | 0 |
| PROH SUBSTANCE/ITEM IN CORR/CIV COM FACILITY (F3) | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 |
| Petition for a Determinate Sentence | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 2 | 0 | 0 |
| Assault Public Servant-Level 2 Injury (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 |
| Assault Public Servant-Level 4 Injury (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |
| Indicted | 35 | 0 | 1 | 4 | 30 | 35 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| AGG ASSLT CAUSES SERIOUS BODILY INJ (F2) | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ASSAULT PUBLIC SERVANT (F3) | 20 | 0 | 0 | 3 | 17 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assault Public Servant-Level 2 Injury (F3) | 2 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ATTEMPT TO TAKE WEAPON FROM AN OFFICER (FS) | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CRIMINAL MISCHIEF >=\$2,500<\$30K (FS) | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| HARASSMENT OF PUBLIC SERVANT (F3) | 10 | 0 | 1 | 1 | 8 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Convicted | 16 | 0 | 4 | 0 | 11 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| ASSAULT PUBLIC SERVANT (F3) | 5 | 0 | 2 | 0 | 3 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assault Public Servant-Level 2 Injury (F3) | 6 | 0 | 1 | 0 | 5 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assault Public Servant-Level 3 Injury (F3) | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| BRIBERY (F2) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| HARASSMENT OF PUBLIC SERVANT (F3) | 3 | 0 | 1 | 0 | 2 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Adjudicated | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 5 | 6 | 0 | 0 |
| AGG ASSAULT AGAINST PUB SERVANT (F1) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| ASSAULT PUBLIC SERVANT (F3) | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 |
| HARASSMENT OF PUBLIC SERVANT (F3) | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 0 | 0 |
| True | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 6 | 7 | 0 | 0 |
| ASSAULT PUBLIC SERVANT (F3) | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 3 | 0 | 0 |
| HARASSMENT OF PUBLIC SERVANT (F3) | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 0 |
| Declined by Prosecution | 26 | 0 | 0 | 1 | 1 | 2 | 0 | 3 | 4 | 13 | 20 | 0 | 4 |
| ASSAULT PUBLIC SERVANT (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| Assault Public Servant-Level 2 Injury (F3) | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 |
| Assault Public Servant-Level 4 Injury (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |
| DEADLY WEAPON IN PENAL INSTITUTION (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| ESCAPE WHILE ARRESTED/CONFINED- FELONY (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| HARASSMENT OF PUBLIC SERVANT (F3) | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 3 | 0 | 0 |
| INDECENCY W/A CHILD EXPOSES (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| INDECENT ASSAULT (MA) | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 0 | 1 |
| OBSTRUCTION OR RETALIATION (F3) | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 3 | 0 | 0 |
| SEXUAL ASSLT (F2) | 2 | 0 | 0 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SEXUAL ASSLT CHILD (F2) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| TAKE WEAPON FROM AN OFFICER (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |
| TAMPER/FABRICATE PHYS EVID W/INTENT TO IMPAIR (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| TAMPERING W/GOVT RECORD - WRITTEN APPRAISAL (MB) | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| THEFT CLASS C (MC) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| UNLAWFUL RESTRAINT PUBLIC SERVANT (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| Taken Into Consideration (TIC) | 40 | 2 | 2 | 1 | 16 | 21 | 0 | 3 | 0 | 16 | 19 | 0 | 0 |
| ASSAULT CAUSES BODILY INJ (MA) | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ASSAULT PUBLIC SERVANT (F3) | 7 | 0 | 0 | 0 | 5 | 5 | 0 | 0 | 0 | 2 | 2 | 0 | 0 |
| Assault Public Servant-Level 2 Injury (F3) | 5 | 0 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 3 | 4 | 0 | 0 |
| Assault Public Servant-Level 3 Injury (F3) | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ATTEMPT TO TAKE WEAPON FROM AN OFFICER (FS) | 1 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| BURGLARY OF BUILDING (FS) | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| HARASSMENT OF PUBLIC SERVANT (F3) | 16 | 0 | 0 | 0 | 8 | 8 | 0 | 2 | 0 | 6 | 8 | 0 | 0 |
| INDECENCY W/CHILD SEXUAL CONTACT (F2) | 1 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TAKE WEAPON FROM AN OFFICER (F3) | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 | 0 | 0 |
| Dismissed | 10 | 0 | 2 | 0 | 4 | 6 | 0 | 0 | 0 | 4 | 4 | 0 | 0 |
| ASSAULT PUBLIC SERVANT (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| Assault Public Servant-Level 2 Injury (F3) | 2 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| HARASSMENT OF PUBLIC SERVANT (F3) | 7 | 0 | 2 | 0 | 3 | 5 | 0 | 0 | 0 | 2 | 2 | 0 | 0 |
| Grand Total | 263 | 2 | 10 | 13 | 88 | 113 | 4 | 18 | 14 | 109 | 145 | 0 | 5 |

Arrests

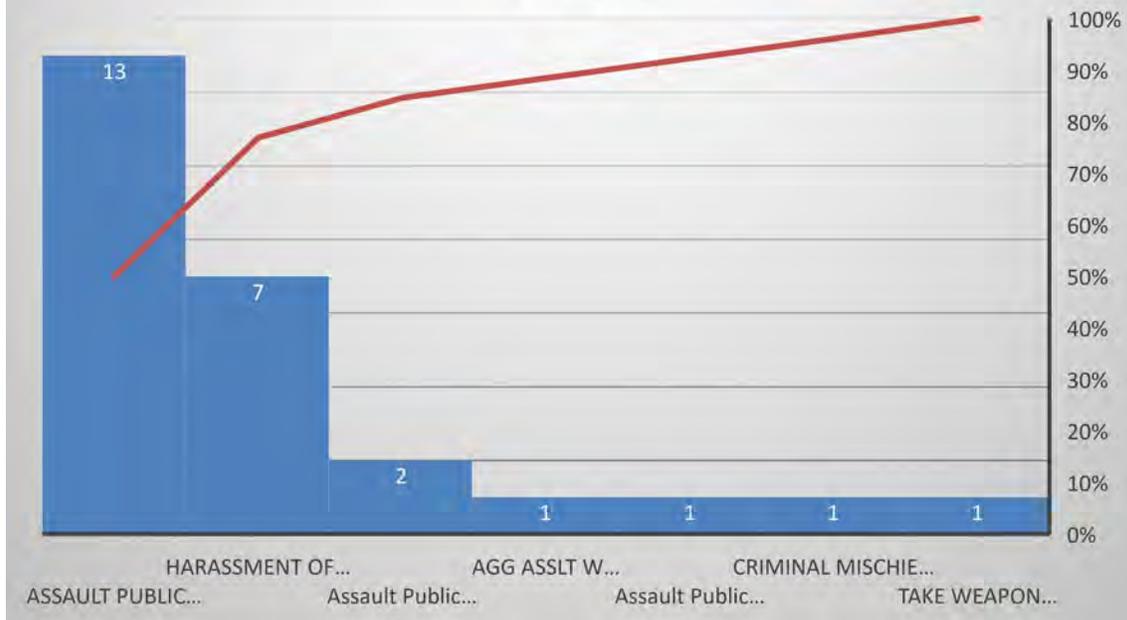
| Arrests - Offense Description | Total | Adult | | | | Sub Total | Juvenile | | | | Sub Total |
|---|-----------|----------|----------|----------|-----------|-----------|----------|----------|----------|-----------|-----------|
| | | Female | | Male | | | Female | | Male | | |
| | | DSO | IND | DSO | IND | | DSO | IND | DSO | IND | |
| Arrested | 26 | 0 | 1 | 2 | 23 | 26 | 0 | 0 | 0 | 0 | 0 |
| AGG ASSLT W/DEADLY WEAPON (F2) | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| ASSAULT PUBLIC SERVANT (F3) | 13 | 0 | 0 | 1 | 12 | 13 | 0 | 0 | 0 | 0 | 0 |
| Assault Public Servant-Level 2 Injury (F3) | 2 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| Assault Public Servant-Level 3 Injury (F3) | 1 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| CRIMINAL MISCHIEF >=\$2,500<\$30K (FS) | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| HARASSMENT OF PUBLIC SERVANT (F3) | 7 | 0 | 0 | 1 | 6 | 7 | 0 | 0 | 0 | 0 | 0 |
| TAKE WEAPON FROM AN OFFICER (F3) | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| Arrested-Juvenile | 53 | 0 | 0 | 0 | 0 | 0 | 1 | 9 | 9 | 34 | 53 |
| AGG ASSAULT AGAINST PUB SERVANT (F1) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Assault Causes Bodily Inj-Level 2 Injury (MA) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| ASSAULT PUBLIC SERVANT (F3) | 20 | 0 | 0 | 0 | 0 | 0 | 1 | 4 | 4 | 11 | 20 |
| Assault Public Servant-Level 2 Injury (F3) | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 7 | 8 |
| DEADLY WEAPON IN PENAL INSTITUTION (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| HARASSMENT OF PUBLIC SERVANT (F3) | 16 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 12 | 16 |
| INDECENT ASSAULT (MA) | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 |
| OBSTRUCTION OR RETALIATION (F3) | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 3 |
| UNLAWFUL RESTRAINT PUBLIC SERVANT (F3) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Grand Total | 79 | 1 | 1 | 2 | 23 | 26 | 1 | 9 | 9 | 34 | 53 |

| Arrests - Offense Description/County | Total | BROWN | COOKE | HIDALGO | LEE | MCLENNAN |
|---|-----------|----------|----------|-----------|-----------|-----------|
| Arrested | 26 | 1 | 4 | 7 | 2 | 12 |
| AGG ASSLT W/DEADLY WEAPON (F2) | 1 | 0 | 0 | 0 | 1 | 0 |
| ASSAULT PUBLIC SERVANT (F3) | 13 | 0 | 3 | 3 | 1 | 6 |
| Assault Public Servant-Level 2 Injury (F3) | 2 | 0 | 0 | 1 | 0 | 1 |
| Assault Public Servant-Level 3 Injury (F3) | 1 | 1 | 0 | 0 | 0 | 0 |
| CRIMINAL MISCHIEF >=\$2,500<\$30K (FS) | 1 | 0 | 0 | 0 | 0 | 1 |
| HARASSMENT OF PUBLIC SERVANT (F3) | 7 | 0 | 1 | 3 | 0 | 3 |
| TAKE WEAPON FROM AN OFFICER (F3) | 1 | 0 | 0 | 0 | 0 | 1 |
| Arrested-Juvenile | 53 | 4 | 4 | 9 | 15 | 21 |
| AGG ASSAULT AGAINST PUB SERVANT (F1) | 1 | 0 | 0 | 0 | 1 | 0 |
| Assault Causes Bodily Inj-Level 2 Injury (MA) | 1 | 0 | 0 | 0 | 1 | 0 |
| ASSAULT PUBLIC SERVANT (F3) | 20 | 0 | 2 | 3 | 3 | 12 |
| Assault Public Servant-Level 2 Injury (F3) | 8 | 0 | 1 | 1 | 6 | 0 |
| DEADLY WEAPON IN PENAL INSTITUTION (F3) | 1 | 1 | 0 | 0 | 0 | 0 |
| HARASSMENT OF PUBLIC SERVANT (F3) | 16 | 0 | 1 | 5 | 2 | 8 |
| INDECENT ASSAULT (MA) | 2 | 0 | 0 | 0 | 2 | 0 |
| OBSTRUCTION OR RETALIATION (F3) | 3 | 3 | 0 | 0 | 0 | 0 |
| UNLAWFUL RESTRAINT PUBLIC SERVANT (F3) | 1 | 0 | 0 | 0 | 0 | 1 |
| Grand Total | 79 | 5 | 8 | 16 | 17 | 33 |

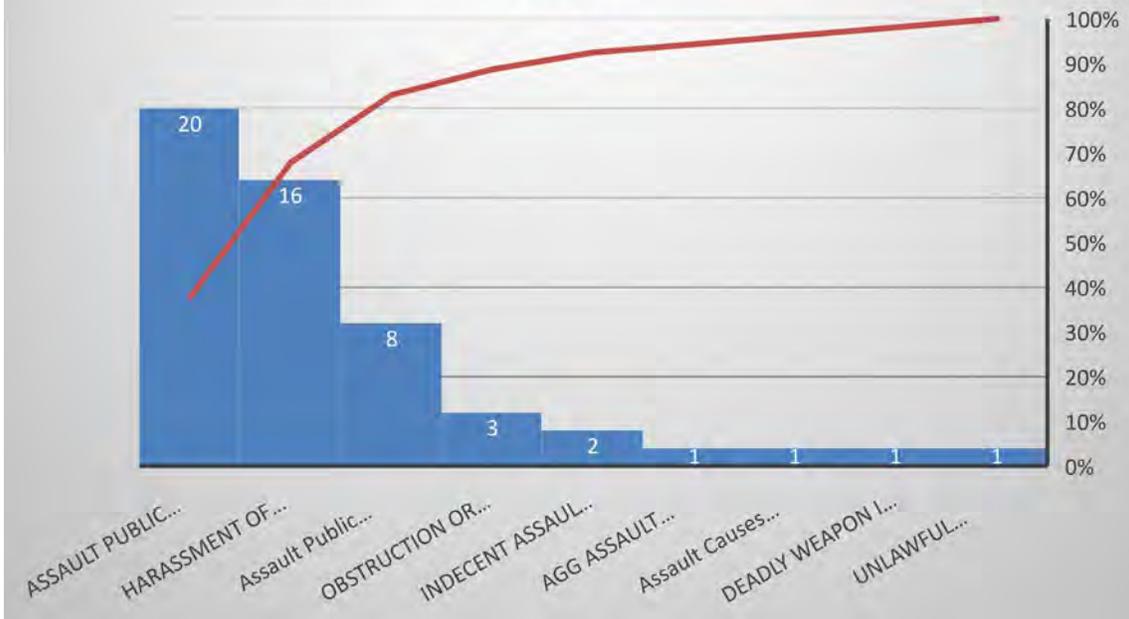
Arrests by Offender Type



Arrests of Adult Youth Offenders by OIG Criminal Offense



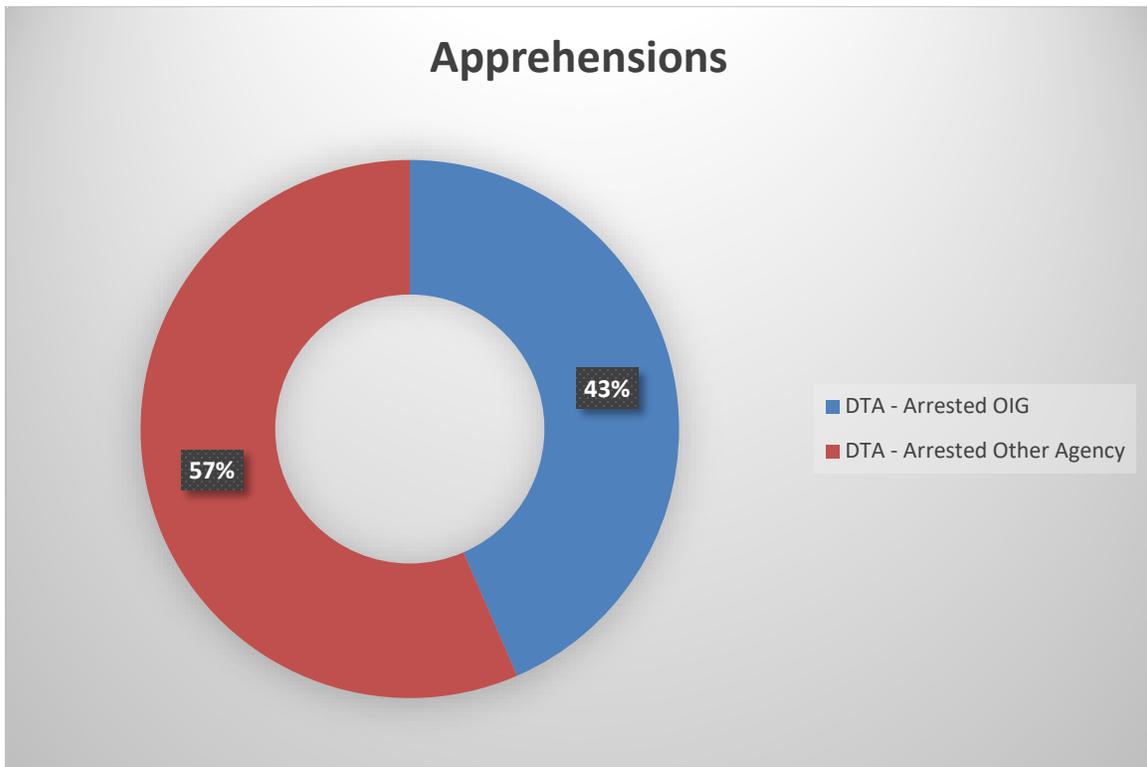
Arrests of Juvenile Youth Offenders by OIG Criminal Offense



Apprehensions

| Apprehensions - Offense Description | Total | Adult | | | | Sub Total | Juvenile | | | | Sub Total |
|-------------------------------------|-----------|----------|-----------|----------|-----------|-----------|----------|----------|----------|----------|-----------|
| | | Female | | Male | | | Female | | Male | | |
| | | DSO | IND | DSO | IND | | DSO | IND | DSO | IND | |
| Apprehension | 23 | 0 | 10 | 1 | 10 | 21 | 0 | 0 | 0 | 2 | 2 |
| Abscond-HWH (AS) | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| Abscond-Parole (AS) | 22 | 0 | 10 | 1 | 9 | 20 | 0 | 0 | 0 | 2 | 2 |
| Grand Total | 23 | 0 | 10 | 1 | 10 | 21 | 0 | 0 | 0 | 2 | 2 |

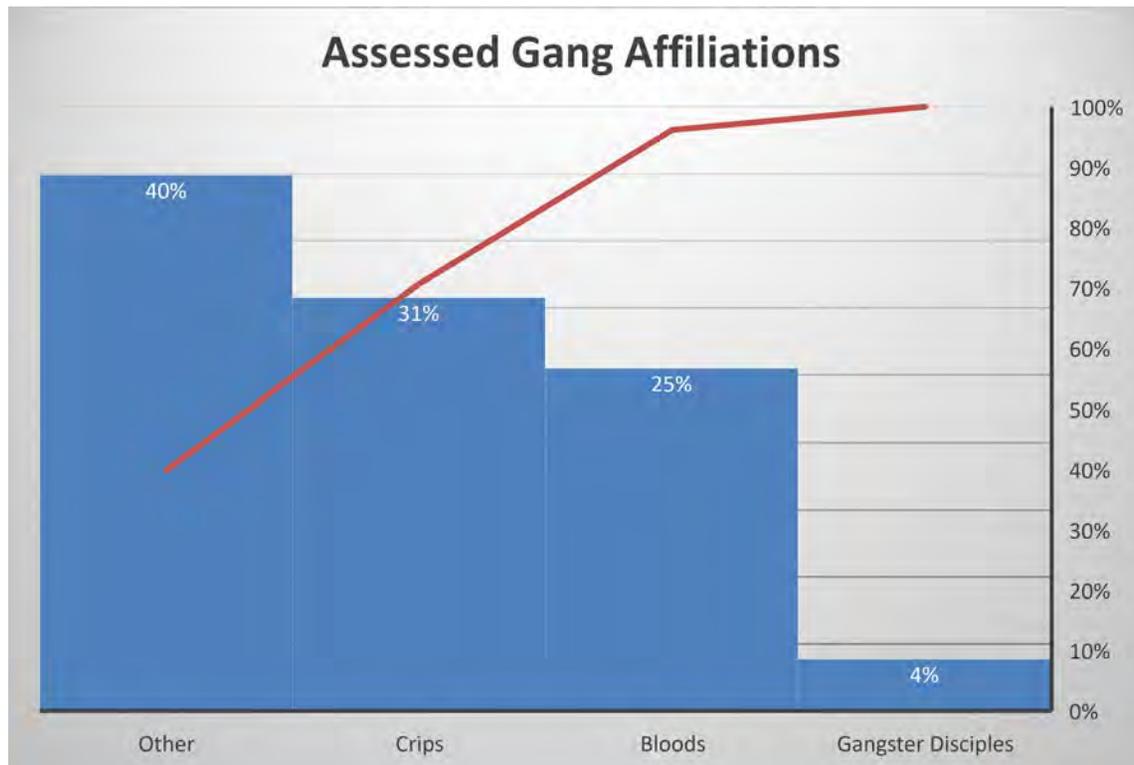
| Apprehensions - Disposition | Total | Adult | | | | Sub Total | Juvenile | | | | Sub Total |
|-----------------------------|-----------|----------|-----------|----------|-----------|-----------|----------|----------|----------|----------|-----------|
| | | Female | | Male | | | Female | | Male | | |
| | | DSO | IND | DSO | IND | | DSO | IND | DSO | IND | |
| Apprehension | 23 | 0 | 10 | 1 | 10 | 21 | 0 | 0 | 0 | 2 | 2 |
| DTA - Arrested OIG | 10 | 0 | 6 | 1 | 2 | 9 | 0 | 0 | 0 | 1 | 1 |
| DTA - Arrested Other Agency | 13 | 0 | 4 | 0 | 8 | 12 | 0 | 0 | 0 | 1 | 1 |
| Grand Total | 23 | 0 | 10 | 1 | 10 | 21 | 0 | 0 | 0 | 2 | 2 |



Security Intelligence

Intelligence Assessment Results

| Facility | Total | Outside LE | | Sub Total | Suspected | | | | Sub Total | Not Affiliated | | | | Sub Total |
|--|------------|------------|----------|-----------|-----------|----------|-----------|-----------|-----------|----------------|-----------|-----------|-----------|------------|
| | | Male | | | Female | | Male | | | Female | | | | |
| | | DSO | IND | | DSO | IND | DSO | IND | | DSO | IND | | | |
| Organized Crime (Gang Intelligence) | 148 | 0 | 4 | 4 | 0 | 1 | 12 | 12 | 25 | 4 | 21 | 35 | 59 | 119 |
| EVINS REG JUV CNTR | 39 | 0 | 4 | 4 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 14 | 20 | 34 |
| GAINESVILLE | 14 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 4 | 0 | 0 | 5 | 5 | 10 |
| GIDDINGS | 24 | 0 | 0 | 0 | 0 | 0 | 2 | 3 | 5 | 0 | 0 | 11 | 8 | 19 |
| MCLENNAN II | 34 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 2 | 4 | 21 | 1 | 6 | 32 |
| PEGASUS SCHOOL RTC | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| RON JACKSON SJCC UT1 | 33 | 0 | 0 | 0 | 0 | 0 | 7 | 6 | 13 | 0 | 0 | 4 | 16 | 20 |
| TAMAYO HOUSE | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Grand Total | 148 | 0 | 4 | 4 | 0 | 1 | 12 | 12 | 25 | 4 | 21 | 35 | 59 | 119 |



Offenses Committed by Affiliated Offenders

| Offenses Committed by Affiliated Offenders | Total | Adult | | Sub Total | Juvenile | | Sub Total |
|--|-----------|----------|-----------|-----------|----------|-----------|-----------|
| | | Male | | | Male | | |
| | | DSO | IND | | DSO | IND | |
| Assaults on Employees | 46 | 4 | 15 | 19 | 3 | 24 | 27 |
| ASSAULT PUBLIC SERVANT (F3) | 17 | 1 | 6 | 7 | 2 | 8 | 10 |
| ASSAULT PUBLIC SERVANT-LEVEL 2 INJURY (F3) | 5 | 0 | 2 | 2 | 0 | 3 | 3 |
| HARASSMENT OF PUBLIC SERVANT (F3) | 20 | 3 | 7 | 10 | 1 | 9 | 10 |
| TAKE WEAPON FROM AN OFFICER (F3) | 3 | 0 | 0 | 0 | 0 | 3 | 3 |
| UNLAWFUL RESTRAINT PUBLIC SERVANT (F3) | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| Assaults on Other Youth | 7 | 1 | 4 | 5 | 0 | 2 | 2 |
| ASSAULT CAUSES BODILY INJ (MA) | 7 | 1 | 4 | 5 | 0 | 2 | 2 |
| Escapes/Absconders | 8 | 1 | 5 | 6 | 0 | 2 | 2 |
| ABSCOND-PAROLE (AS) | 8 | 1 | 5 | 6 | 0 | 2 | 2 |
| Narcotics or Contraband | 7 | 1 | 5 | 6 | 0 | 1 | 1 |
| CONTRABAND CORRECTIONS FACIL EMPLOY/VOLUNTEER (MB) | 1 | 0 | 1 | 1 | 0 | 0 | 0 |
| PROH SUB CORR/CIV COM FACIL-ATTEMPT (F3) | 1 | 1 | 0 | 1 | 0 | 0 | 0 |
| PROH SUBSTANCE/ITEM IN CORR/CIV COM FACILITY (F3) | 5 | 0 | 4 | 4 | 0 | 1 | 1 |
| Other | 3 | 1 | 1 | 2 | 0 | 1 | 1 |
| CRIMINAL MISCHIEF >=\$100<\$750 (MB) | 2 | 0 | 1 | 1 | 0 | 1 | 1 |
| UNLAWFUL RESTRAINT PUBLIC SERVANT (F3) | 1 | 1 | 0 | 1 | 0 | 0 | 0 |
| Sexual Misconduct | 4 | 0 | 4 | 4 | 0 | 0 | 0 |
| INDECENCY W/A CHILD EXPOSES (F3) | 3 | 0 | 3 | 3 | 0 | 0 | 0 |
| INDECENT EXPOSURE (MB) | 1 | 0 | 1 | 1 | 0 | 0 | 0 |
| Grand Total | 75 | 8 | 34 | 42 | 3 | 30 | 33 |

Active Security Intelligence Investigations

| Active Investigations | Total | EJC | GNS | GSS | Mart | RJ |
|--|-----------|----------|----------|----------|----------|----------|
| Organized Crime (Gang Intelligence) | 26 | 5 | 9 | 5 | 4 | 3 |
| ENGAGING IN ORGANIZED CRIMINAL ACTIVITY (FS) | 6 | 0 | 6 | 0 | 0 | 0 |
| GANG INTELLIGENCE ASSESSMENT (SI) | 20 | 5 | 3 | 5 | 4 | 3 |
| Grand Total | 26 | 5 | 9 | 5 | 4 | 3 |

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Abuse, Neglect, & Exploitation Investigations Summary

OIG State by Category and Offense

| Facilities | Total | EJC | GNS | GSS | Mart | RJ | Ayres | Schf |
|----------------------------------|------------|-----------|-----------|-----------|------------|------------|----------|----------|
| Opened | 561 | 70 | 61 | 32 | 105 | 284 | 7 | 2 |
| Types of Investigations | | | | | | | | |
| Abuse | 369 | 30 | 30 | 14 | 37 | 256 | 1 | 1 |
| Abuse-Emotional | 2 | 0 | 0 | 0 | 0 | 2 | 0 | 0 |
| Abuse-Inappropriate Relationship | 34 | 12 | 2 | 10 | 7 | 2 | 0 | 1 |
| Abuse-Physical | 49 | 4 | 2 | 1 | 10 | 32 | 0 | 0 |
| Abuse-Sexual | 282 | 14 | 26 | 3 | 20 | 218 | 1 | 0 |
| Abuse-Verbal | 2 | 0 | 0 | 0 | 0 | 2 | 0 | 0 |
| Exploitation | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Neglect | 86 | 20 | 15 | 7 | 35 | 9 | 0 | 0 |
| Neglect-Supervisory | 86 | 20 | 15 | 7 | 35 | 9 | 0 | 0 |
| Policy Violation | 105 | 20 | 16 | 11 | 32 | 19 | 6 | 1 |
| Grand Total * | 561 | 70 | 61 | 32 | 105 | 284 | 7 | 2 |

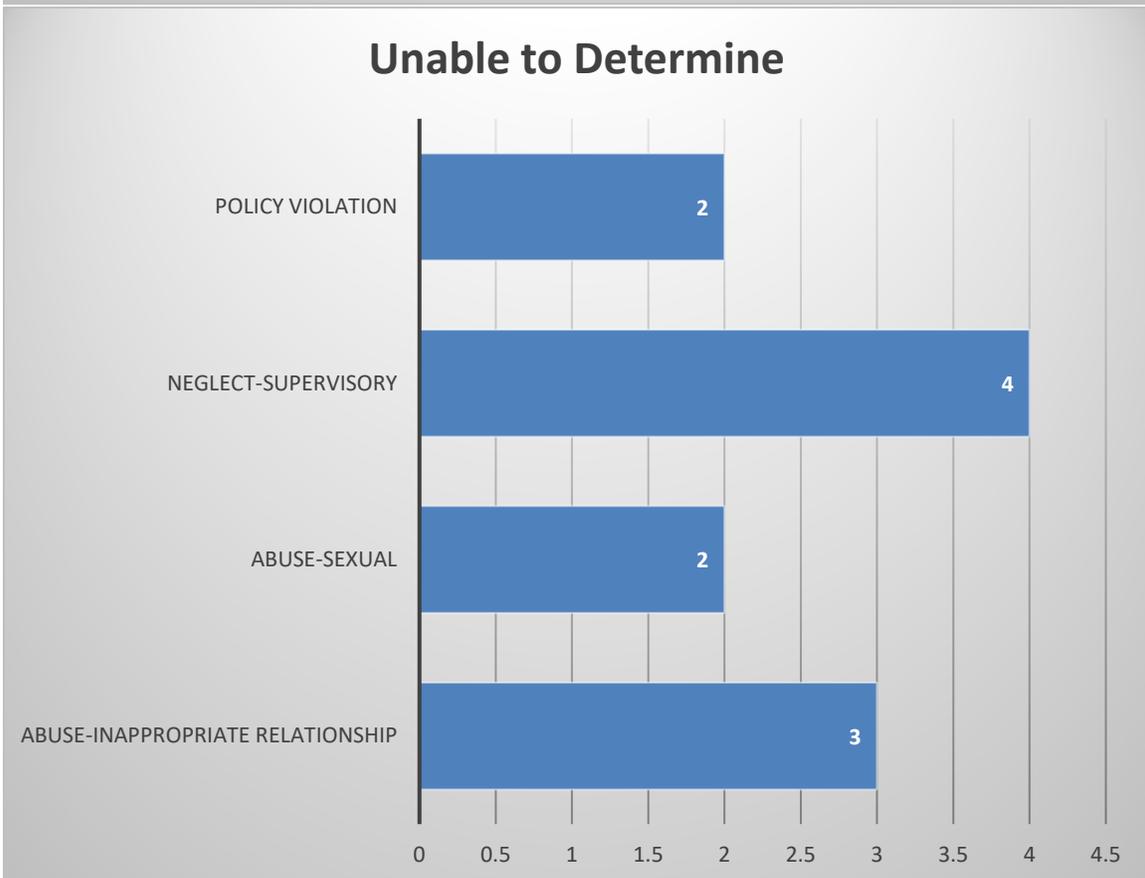
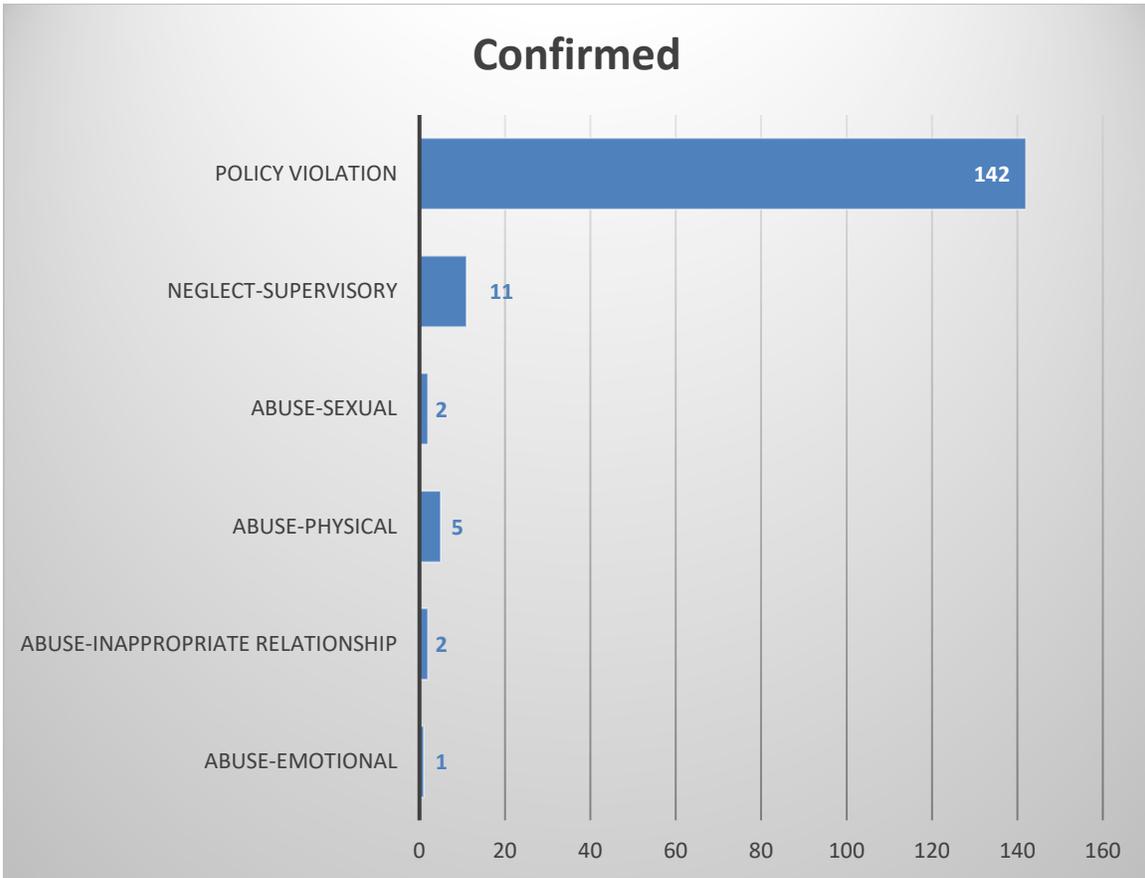
OIG Active State by Category and Offense

| Facilities | Total | EJC | GNS | GSS | Mart | RJ | Schf |
|----------------------------------|------------|-----------|-----------|-----------|-----------|------------|----------|
| Active | 333 | 32 | 45 | 50 | 96 | 108 | 2 |
| Types of Investigations | | | | | | | |
| Abuse | 171 | 11 | 25 | 14 | 32 | 88 | 1 |
| Abuse-Emotional | 2 | 0 | 0 | 0 | 0 | 2 | 0 |
| Abuse-Inappropriate Relationship | 29 | 8 | 1 | 10 | 7 | 2 | 1 |
| Abuse-Physical | 32 | 1 | 2 | 1 | 10 | 18 | 0 |
| Abuse-Sexual | 107 | 2 | 22 | 3 | 15 | 65 | 0 |
| Abuse-Verbal | 1 | 0 | 0 | 0 | 0 | 1 | 0 |
| Exploitation | 1 | 0 | 0 | 0 | 1 | 0 | 0 |
| Neglect | 80 | 13 | 15 | 13 | 35 | 4 | 0 |
| Neglect-Supervisory | 80 | 13 | 15 | 13 | 35 | 4 | 0 |
| Policy Violation | 81 | 8 | 5 | 23 | 28 | 16 | 1 |
| Grand Total | 333 | 32 | 45 | 50 | 96 | 108 | 2 |

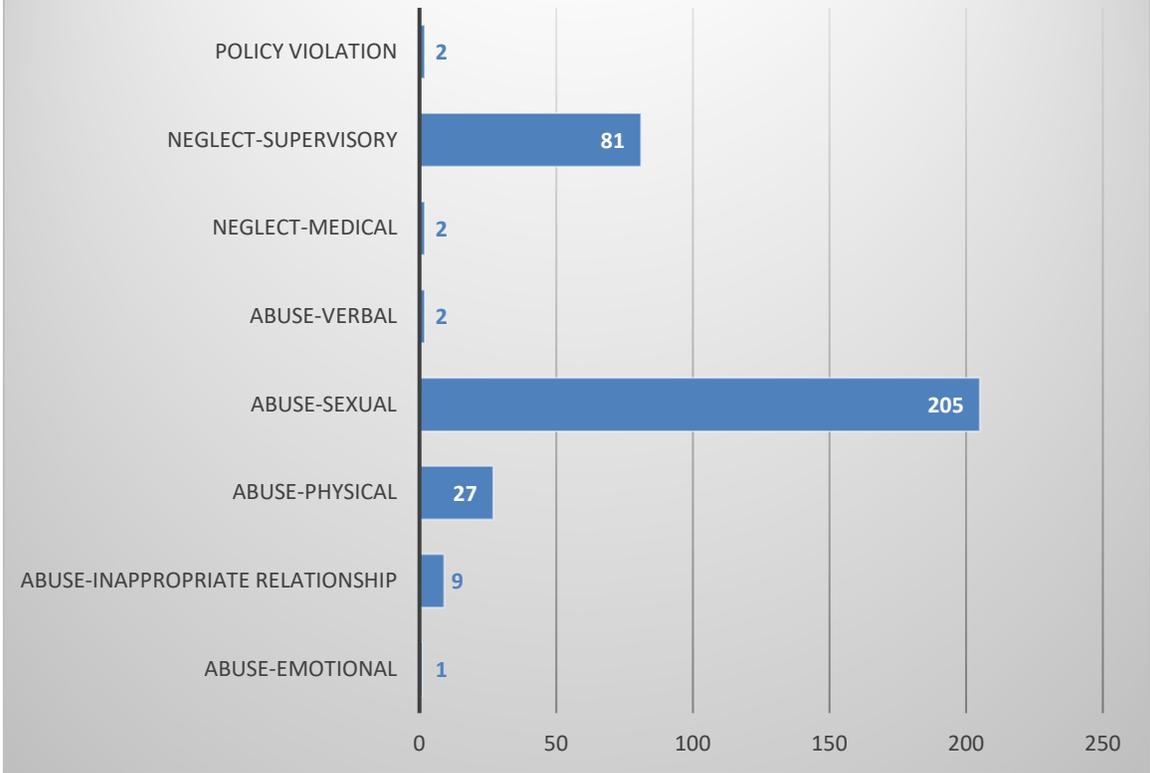
OIG State by Category, Offense, and Disposition

| Facilities | Total | EJC | GNS | GSS | Mart | RJ | Ayres | Parole |
|----------------------------------|------------|-----------|------------|-----------|-----------|------------|----------|----------|
| Closed | 503 | 51 | 112 | 52 | 84 | 196 | 7 | 1 |
| Types of Investigations | | | | | | | | |
| Abuse | 259 | 19 | 15 | 13 | 26 | 184 | 1 | 1 |
| Abuse-Emotional | 2 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| Abuse-Inappropriate Relationship | 14 | 4 | 2 | 3 | 5 | 0 | 0 | 0 |
| Abuse-Physical | 32 | 3 | 1 | 8 | 5 | 14 | 0 | 1 |
| Abuse-Sexual | 209 | 12 | 12 | 2 | 14 | 168 | 1 | 0 |
| Abuse-Verbal | 2 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| Neglect | 98 | 14 | 35 | 11 | 29 | 9 | 0 | 0 |
| Neglect-Medical | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 0 |
| Neglect-Supervisory | 96 | 14 | 35 | 9 | 29 | 9 | 0 | 0 |
| Policy Violation | 146 | 18 | 62 | 28 | 29 | 3 | 6 | 0 |
| Dispositions | | | | | | | | |
| Confirmed | 163 | 21 | 67 | 28 | 31 | 9 | 7 | 0 |
| Unable to Determine | 11 | 2 | 1 | 5 | 3 | 0 | 0 | 0 |
| Unfounded | 329 | 28 | 44 | 19 | 50 | 187 | 0 | 1 |
| Grand Total | 503 | 51 | 112 | 52 | 84 | 196 | 7 | 1 |

ANE Disposition Breakdown by Offense



Unfounded



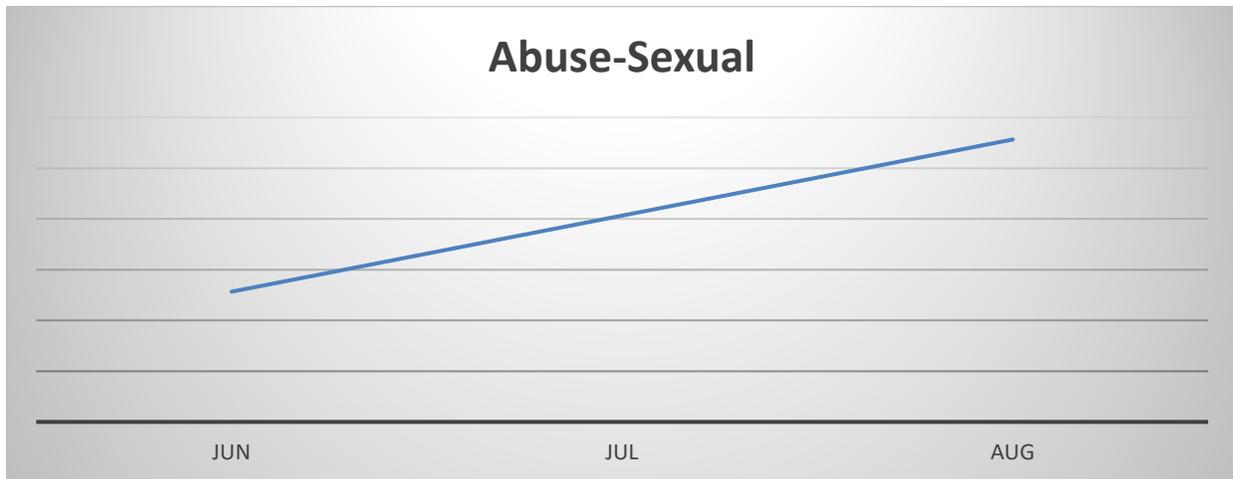
Investigative Trends

Staff Misconduct



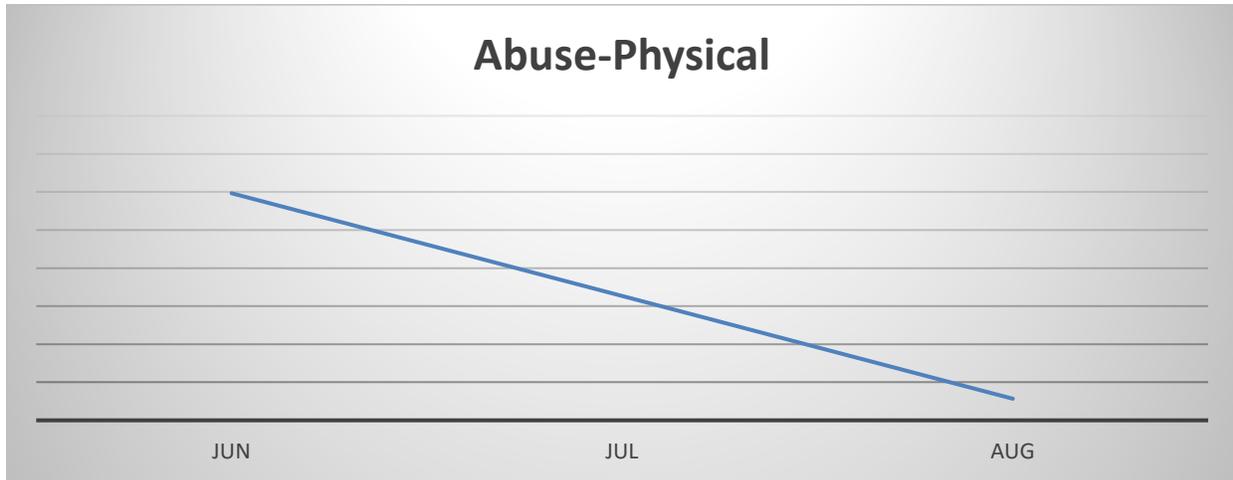
| Staff Misconduct | Total | Jun | Jul | Aug |
|----------------------------------|------------|------------|------------|------------|
| Abuse-Emotional | 2 | 0 | 2 | 0 |
| Abuse-Inappropriate Relationship | 34 | 10 | 19 | 5 |
| Abuse-Physical | 49 | 36 | 4 | 9 |
| Abuse-Sexual | 282 | 86 | 90 | 106 |
| Abuse-Verbal | 2 | 2 | 0 | 0 |
| Exploitation | 1 | 1 | 0 | 0 |
| Neglect-Supervisory | 86 | 19 | 19 | 48 |
| Policy Violation | 105 | 53 | 36 | 16 |
| Grand Total | 561 | 207 | 170 | 184 |

Abuse-Sexual

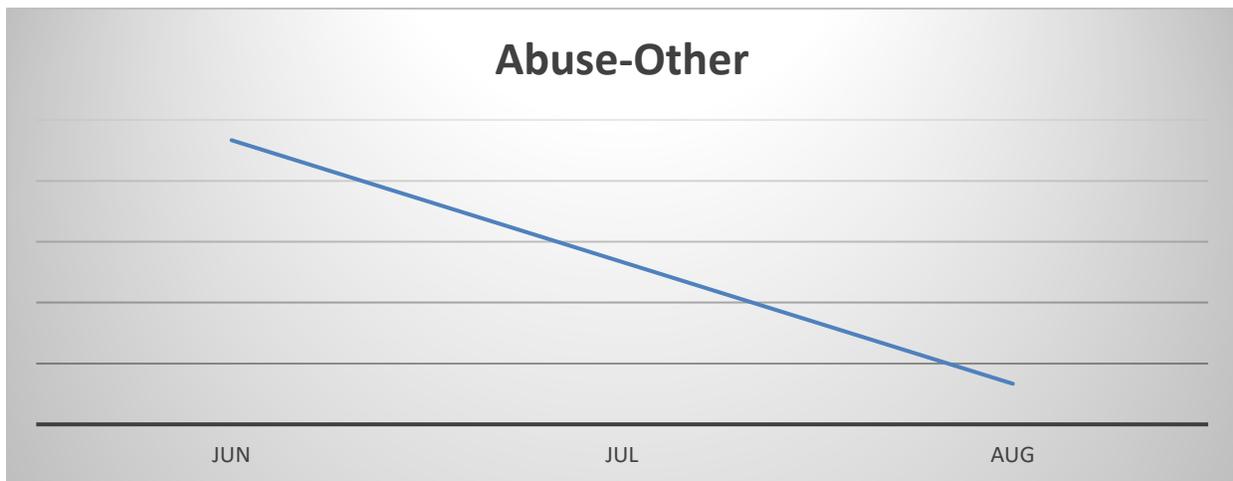


| Abuse-Sexual | Total | Jun | Jul | Aug |
|--|------------|-----------|------------|------------|
| Abuse-3.03c-Intimate Communication | 29 | 9 | 17 | 3 |
| Abuse-3.03d-Sexual Pictures | 1 | 0 | 1 | 0 |
| Abuse-Inappropriate Relationship | 4 | 1 | 1 | 2 |
| Abuse-Sexual | 3 | 3 | 0 | 0 |
| Abuse-Sexual-3.01 Sex. Contact | 234 | 63 | 76 | 95 |
| Abuse-Sexual-3.01-Voyeurism | 12 | 2 | 3 | 7 |
| Abuse-Sexual-3.03-Inappropriate Relationship | 32 | 18 | 11 | 3 |
| Abuse-Staff Sexual Conduct | 1 | 0 | 0 | 1 |
| Grand Total | 316 | 96 | 109 | 111 |

Investigative Trends



| Abuse-Physical | Total | Jun | Jul | Aug |
|--|-----------|-----------|----------|----------|
| Abuse-3.04b-Risk of Injury | 1 | 0 | 1 | 0 |
| Abuse-3.06b-Force Used to Cause Significant Risk | 1 | 0 | 0 | 1 |
| Abuse-3.06-Unnecessary Use of Force | 2 | 0 | 0 | 2 |
| Abuse-3.07b-Choke holds, Joint Manipulation, Fists | 1 | 1 | 0 | 0 |
| Abuse-3.07-Use of Non-trained techniques | 3 | 0 | 1 | 2 |
| Abuse-3.08b-Improper Use of OC Spray | 16 | 16 | 0 | 0 |
| Abuse-3.08-Excessive Force | 14 | 8 | 2 | 4 |
| Abuse-Physical | 1 | 1 | 0 | 0 |
| PV-3.08a-Use of Excessive Force No Sig. Risk of Injury | 10 | 10 | 0 | 0 |
| Grand Total | 49 | 36 | 4 | 9 |

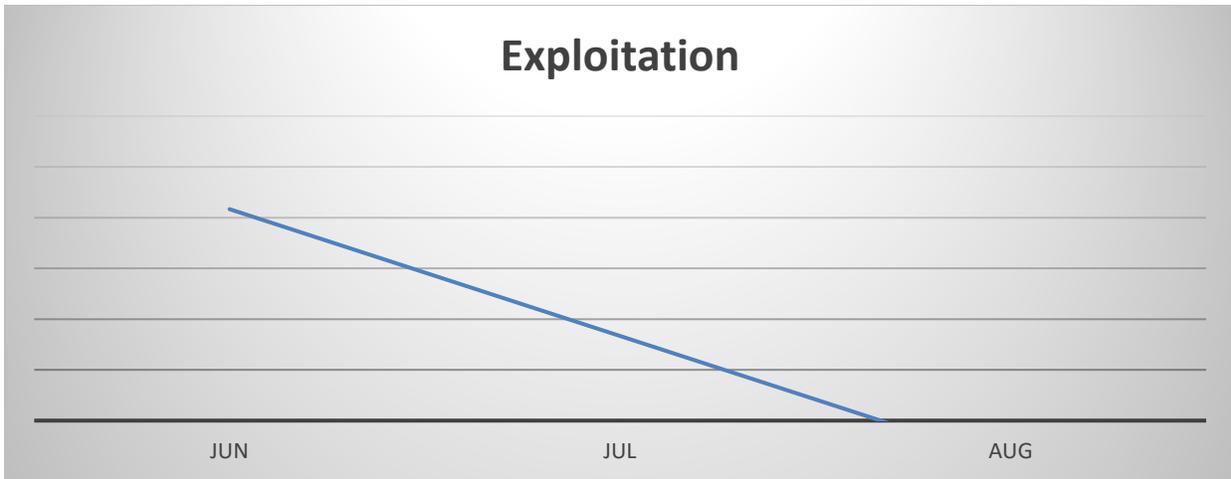


| Abuse-Other | Total | Jun | Jul | Aug |
|--|----------|----------|----------|----------|
| Abuse-3.05d-Conduct directed at Youth to Provoke | 2 | 2 | 0 | 0 |
| Abuse-3.05e-Other Conduct | 2 | 0 | 2 | 0 |
| Grand Total | 4 | 2 | 2 | 0 |

Investigative Trends

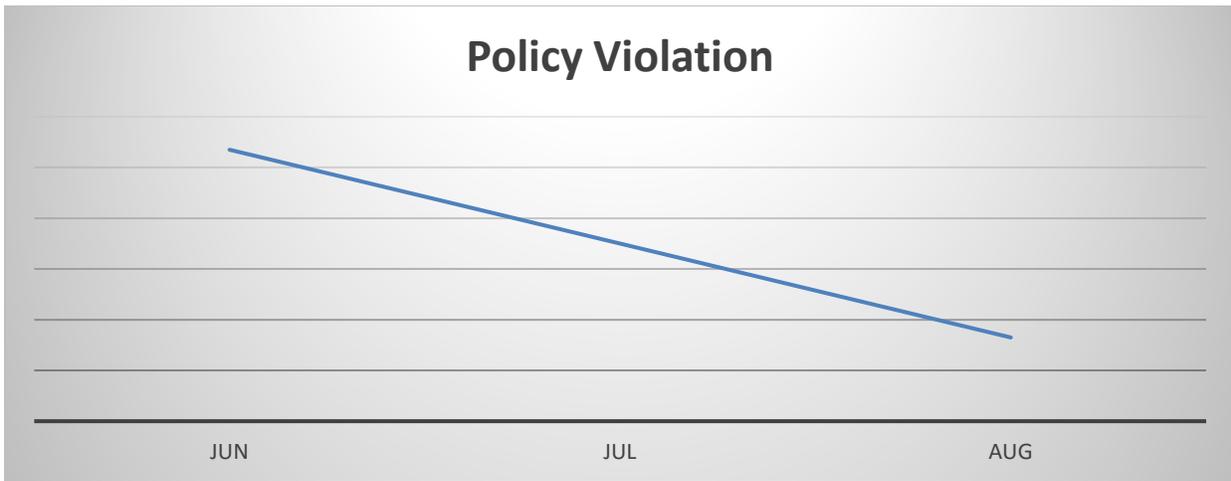


| Neglect | Total | Jun | Jul | Aug |
|--|-----------|-----------|-----------|-----------|
| Neglect-3.02b- Provide necessary quality supervision | 73 | 17 | 17 | 39 |
| Neglect-3.02-Provide necessary quality supervision | 6 | 2 | 2 | 2 |
| Neglect-3.09b-Failed to act w/ mistreatment of youth | 6 | 0 | 0 | 6 |
| Grand Total | 85 | 19 | 19 | 47 |



| Exploitation | Total | Jun | Jul | Aug |
|--|----------|----------|----------|----------|
| Exp.-3.03-Inappropriate staff/youth relationship | 1 | 1 | 0 | 0 |
| Grand Total | 1 | 1 | 0 | 0 |

Policy Violation



| Policy Violation | Total | Jun | Jul | Aug |
|---|------------|-----------|-----------|-----------|
| Abuse-5.02-Non-compliance w/Policy and Guidelines | 1 | 0 | 0 | 1 |
| Neglect-5.02-Non-compliance w/Policy and Guidelines | 7 | 2 | 2 | 3 |
| PV-3.02a-Provide Necessary Quality Supervision | 9 | 5 | 4 | 0 |
| PV-3.02-Provide Necessary Quality Supervision | 2 | 0 | 2 | 0 |
| PV-3.03a-Providing youth w/Contraband | 5 | 1 | 4 | 0 |
| PV-3.03-Inappropriate staff/youth Relationship | 1 | 1 | 0 | 0 |
| PV-3.05a-Do not Yell, Scream, Curse, or Taunt | 2 | 1 | 1 | 0 |
| PV-3.05b-Do not Yell, Scream, Curse, or Taunt | 3 | 2 | 1 | 0 |
| PV-3.05-Do not Yell, Scream, Curse, or Taunt | 1 | 0 | 0 | 1 |
| PV-3.06a-Unnecessary UOF No Sig. Risk of Injury | 2 | 1 | 0 | 1 |
| PV-3.07a-Use of Non-Agency App. Force (Viol. Lvl 2) | 2 | 1 | 0 | 1 |
| PV-3.10b-Failure to report resulting | 1 | 0 | 1 | 0 |
| PV-5.01-Perform Job Duties Competently/Judgement | 25 | 14 | 7 | 4 |
| PV-5.02-Non-compliance w/Policy and Guidelines | 23 | 12 | 9 | 2 |
| PV-5.03-Obey Lawful Order issued by Authority | 1 | 0 | 1 | 0 |
| PV-5.04a-Provide truthful info. other than State App. | 1 | 0 | 0 | 1 |
| PV-5.04b-Provide truthful info. other than State App. | 1 | 1 | 0 | 0 |
| PV-5.04-Provide truthful info. other than State App. | 2 | 1 | 1 | 0 |
| PV-5.08-Remain Alert/Awake on Duty | 1 | 0 | 0 | 1 |
| PV-5.14a-Cooperate w/Investigations | 4 | 4 | 0 | 0 |
| PV-5.14b-Cooperate w/Investigations | 1 | 0 | 1 | 0 |
| PV-5.14-Cooperate w/Investigations | 1 | 1 | 0 | 0 |
| PV-5.16c-Rlt w/Past/Present TJJD Youth | 1 | 1 | 0 | 0 |
| PV-5.30-Do not misuse an issued body-worn camera | 8 | 5 | 2 | 1 |
| Grand Total | 105 | 53 | 36 | 16 |

OIG County by Category and Offense

| Counties | Total | BEXAR | BROWN | DALLAS | GARZA | GRAYSON | HARRIS | HIDALGO | HOOD |
|-------------------------------------|-------|-------|-------|--------|-------|---------|--------|---------|------|
| Opened | 43 | 3 | 5 | 9 | 1 | 1 | 7 | 2 | 5 |
| Type of Investigation | | | | | | | | | |
| Abuse | 31 | 2 | 5 | 3 | 1 | 0 | 5 | 2 | 5 |
| Physical Abuse - Non-Restraint | 5 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Physical Abuse - Physical Restraint | 17 | 1 | 1 | 3 | 0 | 0 | 4 | 2 | 3 |
| Sexual Abuse - Contact | 7 | 0 | 4 | 0 | 1 | 0 | 0 | 0 | 0 |
| Sexual Abuse - Non-Contact | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Exploitation | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Neglect | 11 | 1 | 0 | 6 | 0 | 1 | 1 | 0 | 0 |
| Neglect - Supervisory | 11 | 1 | 0 | 6 | 0 | 1 | 1 | 0 | 0 |
| Grand Total | 43 | 3 | 5 | 9 | 1 | 1 | 7 | 2 | 5 |

| Counties | LUBBOCK | MILAM | STARR | TARRANT | TOM GREEN | TRAVIS | VAN ZANDT | VICTORIA |
|-------------------------------------|---------|-------|-------|---------|-----------|--------|-----------|----------|
| Opened | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 |
| Type of Investigation | | | | | | | | |
| Abuse | 2 | 1 | 1 | 2 | 1 | 1 | 0 | 0 |
| Physical Abuse - Non-Restraint | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Physical Abuse - Physical Restraint | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 0 |
| Sexual Abuse - Contact | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 |
| Sexual Abuse - Non-Contact | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Exploitation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Neglect | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Neglect - Supervisory | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Grand Total | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 |

OIG Active County by Category and Offense

| Counties | Total | ATASCOSA | BEXAR | BROWN | DALLAS | GRAYSON | HARRIS | HIDALGO | HOOD | LUBBOCK |
|-------------------------------------|-----------|----------|----------|----------|----------|----------|-----------|----------|----------|----------|
| Active | 41 | 1 | 3 | 1 | 7 | 1 | 12 | 3 | 2 | 2 |
| Type of Investigation | | | | | | | | | | |
| Abuse | 27 | 1 | 2 | 1 | 1 | 0 | 10 | 2 | 2 | 2 |
| Physical Abuse - Non-Restraint | 5 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 1 |
| Physical Abuse - Physical Restraint | 15 | 0 | 1 | 0 | 1 | 0 | 8 | 2 | 0 | 0 |
| Sexual Abuse - Contact | 5 | 1 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 |
| Sexual Abuse - Non-Contact | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Exploitation | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Neglect | 13 | 0 | 1 | 0 | 6 | 1 | 1 | 1 | 0 | 0 |
| Neglect - Supervisory | 13 | 0 | 1 | 0 | 6 | 1 | 1 | 1 | 0 | 0 |
| Total | 41 | 1 | 3 | 1 | 7 | 1 | 12 | 3 | 2 | 2 |

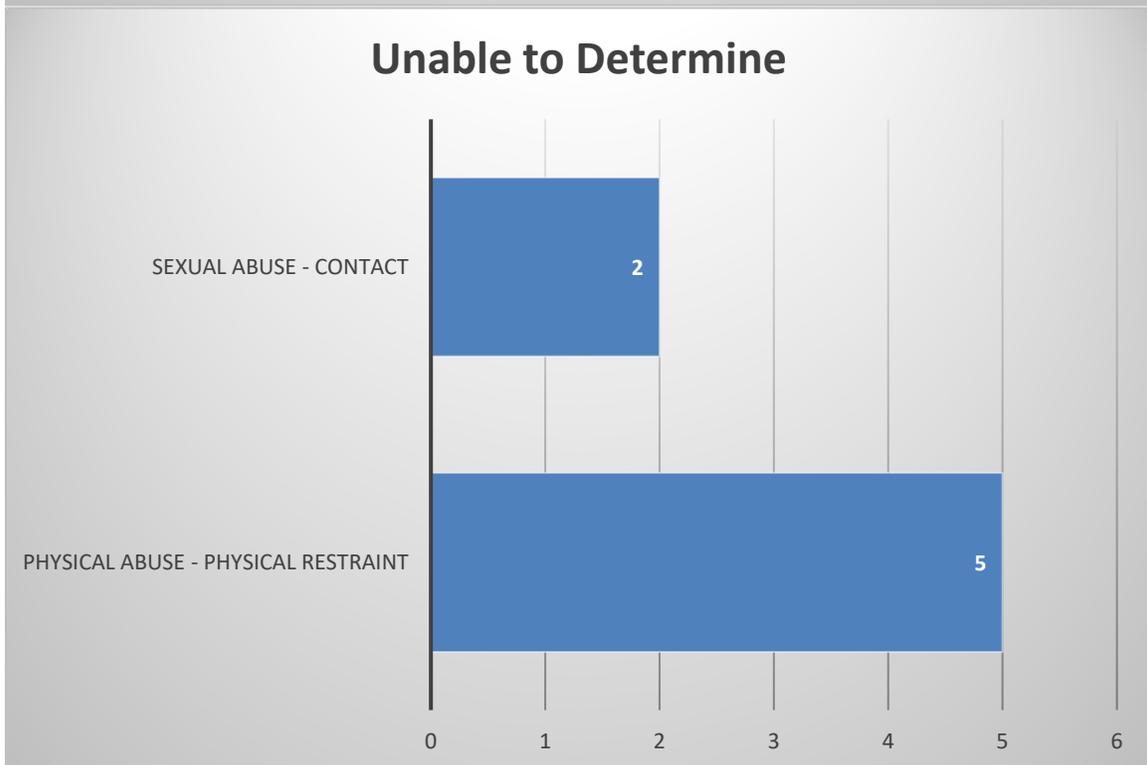
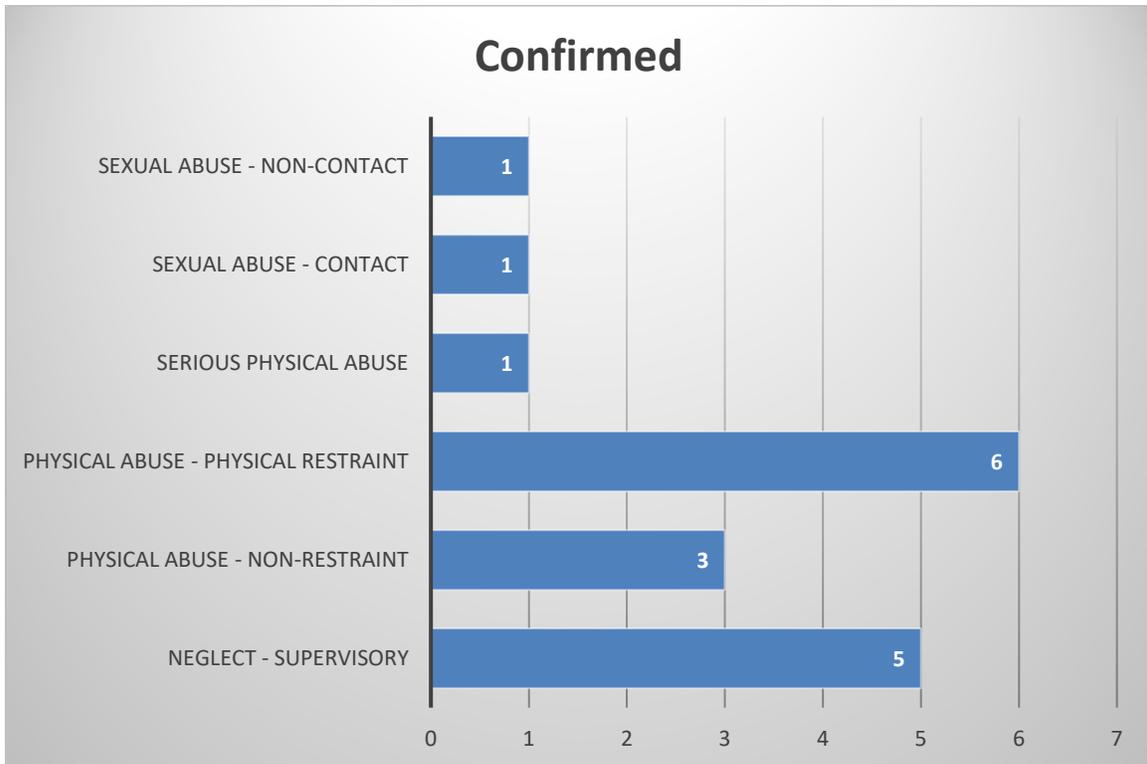
| Counties | MILAM | STARR | TARRANT | TOM GREEN | TRAVIS | VAN ZANDT | VICTORIA | WEBB |
|-------------------------------------|----------|----------|----------|-----------|----------|-----------|----------|----------|
| Active | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |
| Type of Investigation | | | | | | | | |
| Abuse | 1 | 1 | 2 | 1 | 1 | 0 | 0 | 0 |
| Physical Abuse - Non-Restraint | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Physical Abuse - Physical Restraint | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| Sexual Abuse - Contact | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 |
| Sexual Abuse - Non-Contact | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Exploitation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Neglect | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 |
| Neglect - Supervisory | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 |
| Total | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 |

OIG County by Category, Offense, and Disposition

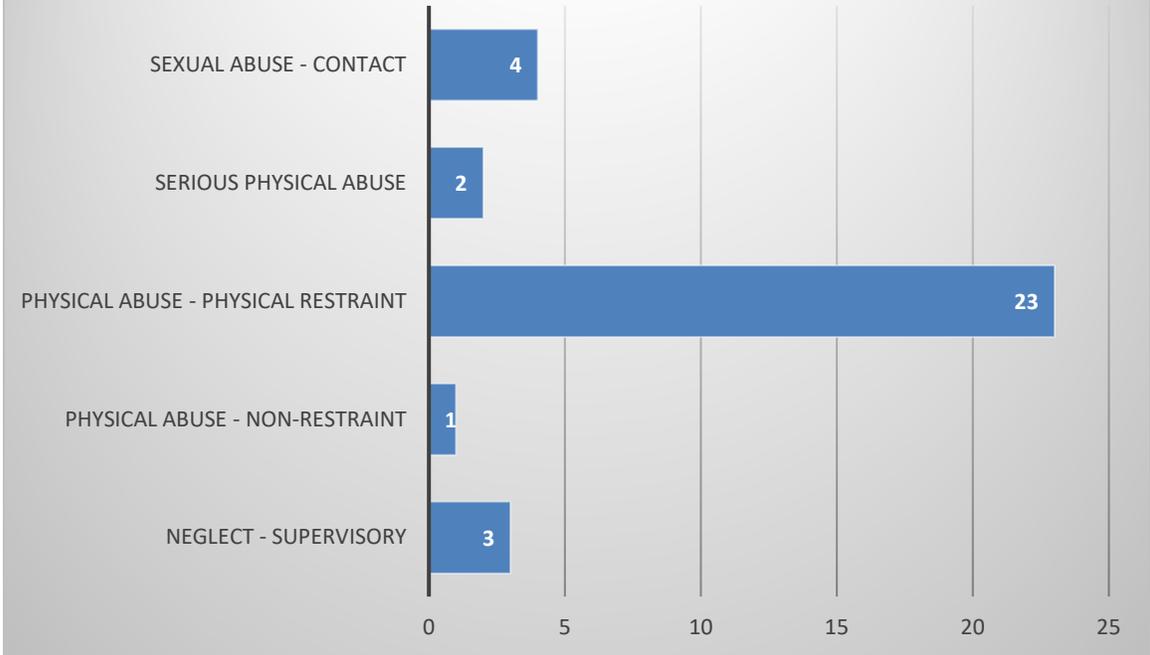
| Counties | Total | BEXAR | BRAZORIA | BRAZOS | BROWN | DALLAS | GALVESTON | GARZA | HARRIS |
|-------------------------------------|-------|-------|----------|--------|-------|--------|-----------|-------|--------|
| Closed | 57 | 9 | 1 | 2 | 7 | 5 | 1 | 1 | 7 |
| Type of Investigation | | | | | | | | | |
| Abuse | 49 | 9 | 1 | 2 | 7 | 4 | 1 | 1 | 5 |
| Physical Abuse - Non-Restraint | 4 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 1 |
| Physical Abuse - Physical Restraint | 34 | 6 | 0 | 1 | 3 | 3 | 1 | 0 | 2 |
| Serious Physical Abuse | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Sexual Abuse - Contact | 7 | 0 | 1 | 1 | 3 | 0 | 0 | 1 | 1 |
| Sexual Abuse - Non-Contact | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Neglect | 8 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 |
| Neglect - Supervisory | 8 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 |
| Dispositions | | | | | | | | | |
| Confirmed | 17 | 3 | 0 | 0 | 2 | 3 | 0 | 0 | 3 |
| Unable To Determine | 7 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 1 |
| Unfounded | 33 | 6 | 0 | 2 | 4 | 2 | 1 | 1 | 3 |
| Total | 57 | 9 | 1 | 2 | 7 | 5 | 1 | 1 | 7 |

| Counties | HARRISON | HAYS | HOOD | MILAM | NUECES | TARRANT | VICTORIA |
|-------------------------------------|----------|------|------|-------|--------|---------|----------|
| Closed | 2 | 1 | 3 | 14 | 1 | 1 | 2 |
| Type of Investigation | | | | | | | |
| Abuse | 1 | 0 | 3 | 14 | 0 | 1 | 0 |
| Physical Abuse - Non-Restraint | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Physical Abuse - Physical Restraint | 0 | 0 | 3 | 14 | 0 | 1 | 0 |
| Serious Physical Abuse | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual Abuse - Contact | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual Abuse - Non-Contact | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Neglect | 1 | 1 | 0 | 0 | 1 | 0 | 2 |
| Neglect - Supervisory | 1 | 1 | 0 | 0 | 1 | 0 | 2 |
| Dispositions | | | | | | | |
| Confirmed | 2 | 0 | 0 | 0 | 1 | 1 | 2 |
| Unable To Determine | 0 | 0 | 0 | 4 | 0 | 0 | 0 |
| Unfounded | 0 | 1 | 3 | 10 | 0 | 0 | 0 |
| Total | 2 | 1 | 3 | 14 | 1 | 1 | 2 |

ANE Disposition Breakdown by Offense

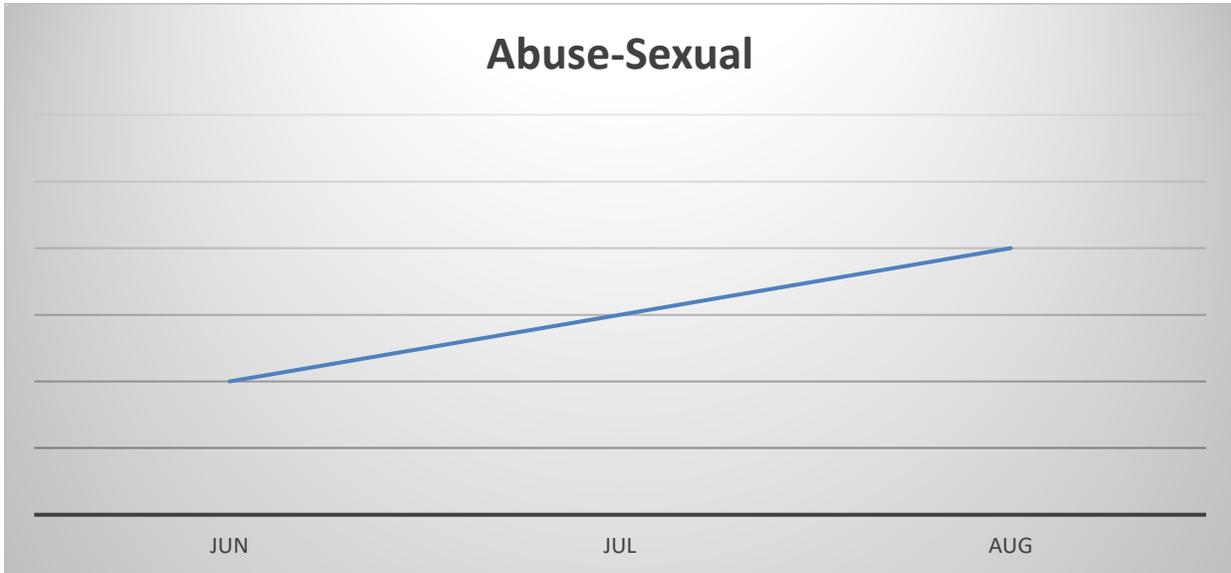


Unfounded



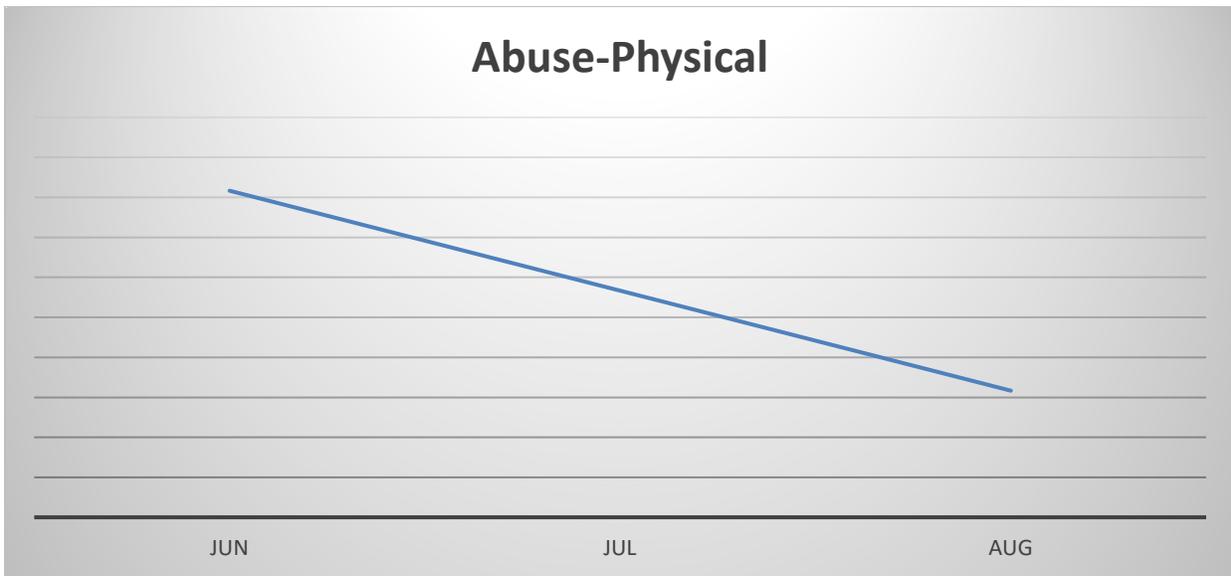
Investigative Trends

Abuse-Sexual



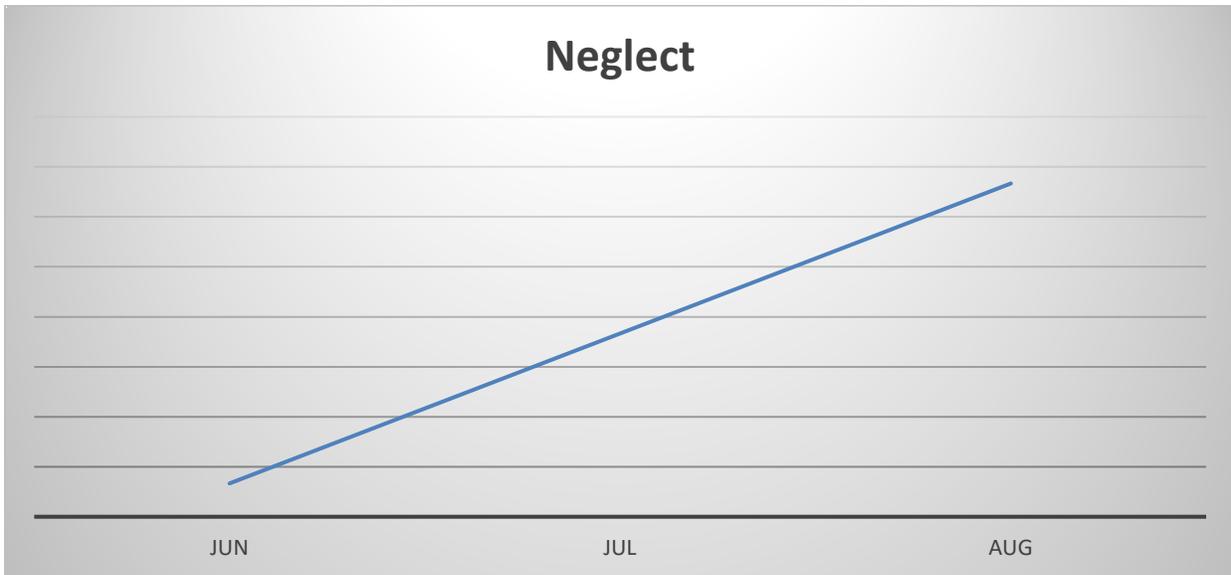
| Offense | Total | Jun | Jul | Aug |
|----------------------------|----------|----------|----------|----------|
| Sexual Abuse - Contact | 7 | 1 | 4 | 2 |
| Sexual Abuse - Non-Contact | 2 | 0 | 1 | 1 |
| Grand Total | 9 | 1 | 5 | 3 |

Abuse-Physical



| Offense | Total | Jun | Jul | Aug |
|-------------------------------------|-----------|----------|----------|----------|
| Physical Abuse - Non-Restraint | 5 | 1 | 3 | 1 |
| Physical Abuse - Physical Restraint | 17 | 7 | 4 | 6 |
| Grand Total | 22 | 8 | 7 | 7 |

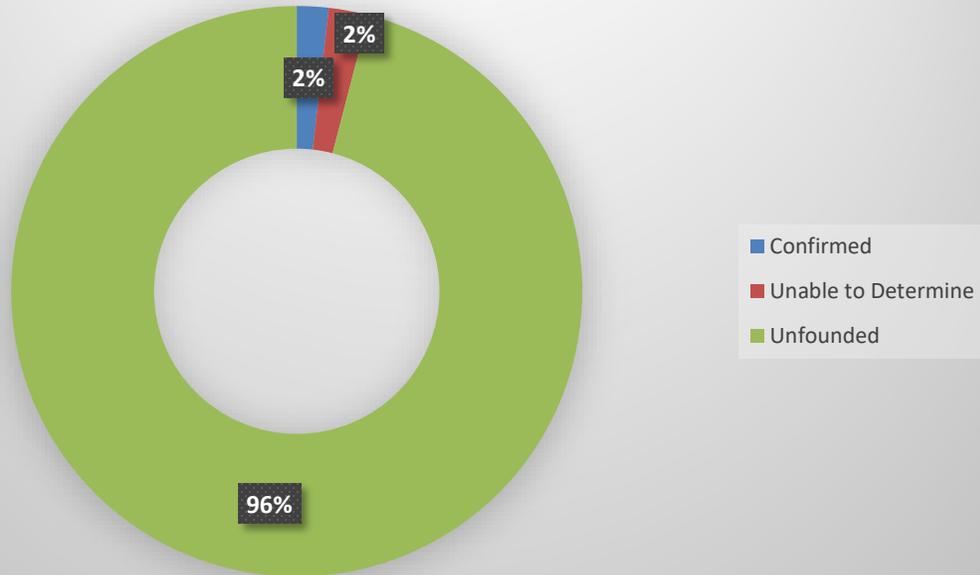
Investigative Trends



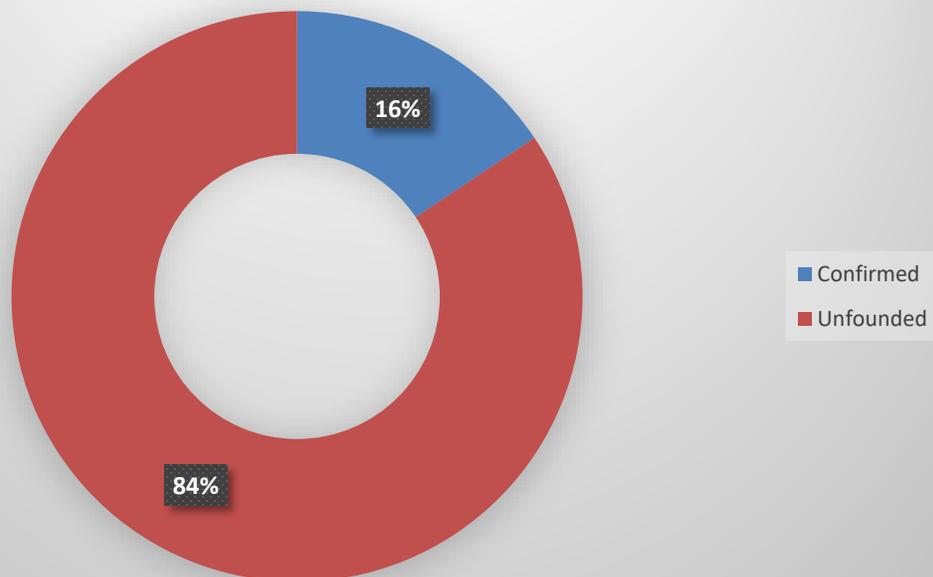
| Offense | Total | Jun | Jul | Aug |
|-----------------------|-----------|----------|----------|----------|
| Neglect - Supervisory | 11 | 1 | 3 | 7 |
| Grand Total | 11 | 1 | 3 | 7 |

OIG Dispositions

OIG Dispositions for Sexual Abuse-Related ANE Investigations



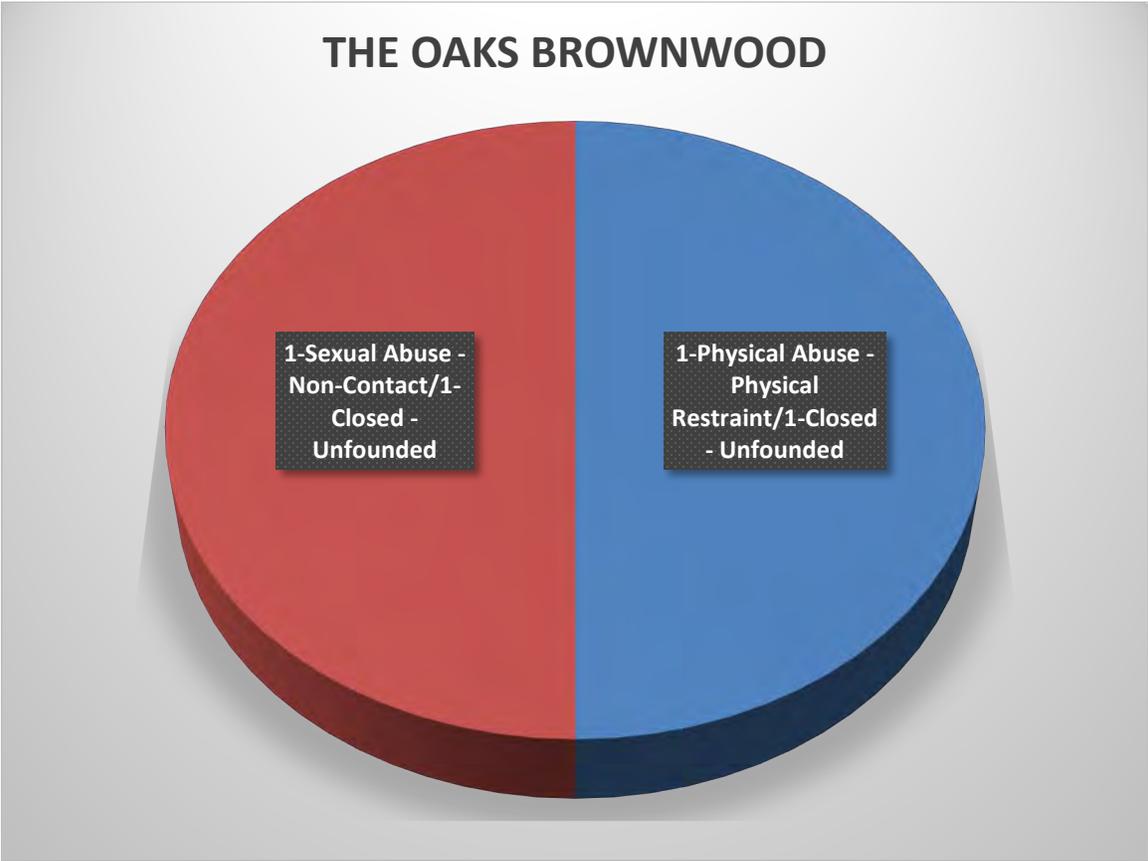
OIG Dispositions for Physical Abuse-Related ANE Investigations



Reports Received & Serious Incidents

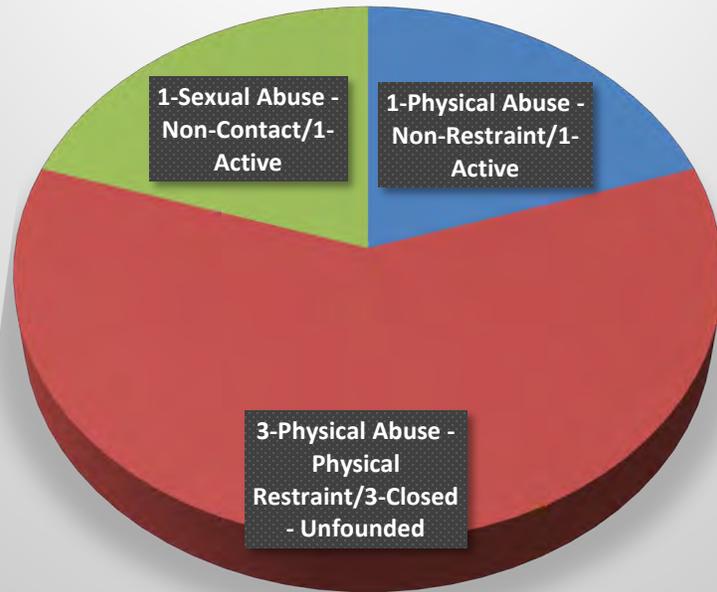
| Reports Received & Serious Incidents | Total |
|--|--------------|
| Reports Received by Report Type* | 1096 |
| Grievance | 560 |
| Serious Incidents | 229 |
| Non-Reportable | 154 |
| Other | 63 |
| Abuse, Neglect & Exploitation Cases | 37 |
| Complaint | 22 |
| Duplicate | 14 |
| Standards Violation | 11 |
| Non-Jurisdiction | 6 |
| Reports Received by Program Type* | 1,096 |
| Pre-Adjudication (Detention) | 663 |
| Post-Adjudication (Secure) | 392 |
| Post-Adjudication (Non-Secure) | 28 |
| Probation | 12 |
| JJAEP | 0 |
| Other | 0 |
| Day Reporting Program | 0 |
| Unknown | 1 |
| Serious Incidents by Type of Complaint and Assessed Date* | 229 |
| Attempted Escape | 3 |
| Attempted Suicide | 42 |
| Escape | 7 |
| Escape-Furlough | 1 |
| Reportable Injury | 25 |
| Youth On Youth Assault - Physical | 19 |
| Youth on Youth Sexual Conduct | 132 |

OIG County Contract Care Investigations by Status Disposition, and Offense



| Offense | Opened | Active | Closed |
|-------------------------------------|--------|--------|--------|
| Physical Abuse - Physical Restraint | 1 | 0 | 1 |
| Sexual Abuse - Non-Contact | 1 | 0 | 1 |

LAKE GRANBURY YOUTH SERVICES



| Offense | Opened | Active | Closed |
|-------------------------------------|--------|--------|--------|
| Physical Abuse - Non-Restraint | 1 | 1 | 0 |
| Physical Abuse - Physical Restraint | 3 | 0 | 3 |
| Sexual Abuse - Non-Contact | 1 | 1 | 0 |

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Administrative Investigations Summary

Admin Opened by Category, Offense, and Disposition

| Facilities | Total | EJC | GNS | GSS | Mart | RJ | Parole | Central | Other |
|------------------------------|-------|-----|-----|-----|------|----|--------|---------|-------|
| Open | 4 | 0 | 1 | 1 | 2 | 0 | 0 | 0 | 0 |
| Type of Investigation | | | | | | | | | |
| Fraud Waste and Abuse | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Title VII Civil Rights | 3 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| Type of Investigation | 4 | 0 | 1 | 1 | 2 | 0 | 0 | 0 | 0 |

Admin Active by Category, Offense, and Disposition

| Facilities | Total | EJC | GNS | GSS | Mart | RJ | Parole | Central | Other |
|------------------------------|-------|-----|-----|-----|------|----|--------|---------|-------|
| Active | 3 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 1 |
| Type of Investigation | | | | | | | | | |
| Fraud Waste and Abuse | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Title VII Civil Rights | 2 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 |
| Type of Investigation | 3 | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 0 |

Admin Closed by Category, Offense, and Disposition

| Facilities | Total | EJC | GNS | GSS | Mart | RJ | Parole | Central | Other |
|------------------------------|-------|-----|-----|-----|------|----|--------|---------|-------|
| Closed | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Type of Investigation | | | | | | | | | |
| Fraud Waste and Abuse | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Title VII Civil Rights | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Type of Investigation | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Confirmed | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Unable to Determine | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unfounded | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |



Explanation of Dispositions

Abuse, Neglect, & Exploitation Investigative Dispositions:

Confirmed – an Abuse, Neglect, and Exploitation Investigation established the allegation did occur.

Exonerated – an Abuse, Neglect, or Exploitation Investigation established the alleged incident occurred but was lawful and proper or was justified under existing conditions.

Unable to Determine – an Abuse, Neglect, or Exploitation Investigation resulted in insufficient evidence to prove or disprove the allegation(s).

Unfounded – an Abuse, Neglect, or Exploitation Investigation established the allegation was false, not factual.

Administrative Investigative Dispositions:

Confirmed – an Administrative Investigation established the allegation did occur.

Exonerated – an Administrative Investigation established the alleged incident occurred but was lawful and proper or was justified under existing conditions.

Unable to Determine – an Administrative Investigation resulted in insufficient evidence to prove or disprove the allegation(s).

Unfounded – an Administrative Investigation established the allegation is false, not factual.

Criminal Investigative Dispositions:

Not Sustained – there is insufficient evidence to support the criminal allegation.

Suspended – a preliminary investigation resulted in no offense; the investigation is suspended pending completion of the investigative report.

Sustained for Prosecution – an OIG case has determined probable cause exists and referred the case to a prosecutor's office for review.

Taken into Consideration – a case/charge was taken into consideration during the punishment phase of a different adjudicated charge.

Unfounded – there is insufficient evidence to support the criminal allegation.

Special Prosecution Unit Dispositions:

Adjudicated – a juvenile offender was found by a trial to have engaged in delinquent conduct or conduct indicating a need for supervision.

Conviction – a judgment, a sentence, or both a judgment and a sentence are imposed on a person. The person receives community supervision, deferred adjudication, or deferred disposition.

Dismissed – circumstances dictate that an order or judgment finally disposing of the charge without trial of the issues involved

Declined – an OIG case submitted to a prosecutor's office was declined to proceed further.

Indictment – the written statement of a grand jury accusing a person therein named of some act or omission which, by law, is declared to be an offense.

Petition – a juvenile prosecutor must determine whether a given case is legally sufficient and worthy of prosecution and may formally charge a child with committing a crime.

Petition for Determinate Sentence – a prosecuting attorney has sought grand jury approval for a juvenile offender to serve time beyond his or her 19th birthday depending on the charge.

Submitted for Prosecution – a case has been referred to a prosecutor for review.

True – a juvenile offender has waived a trial and entered a plea of "True" to the allegations as opposed to an adult's plea of guilty.

Memorandum

To: TJJJ Board Members

From: Shandra Carter, Executive Director
Kaci Singer, Deputy General Counsel

Subject: Discussion, consideration, and possible approval to publish proposed revisions to 37 TAC Chapter 343 (Secure Juvenile Pre-Adjudication Detention and Post-Adjudication Correctional Facilities) in the *Texas Register* for a public-comment period of at least 30 days and possible conditional approval to adopt the final rules

Date: November 14, 2025

Before the Board for consideration are revisions to 37 TAC Chapter 343 (Secure Juvenile Pre-Adjudication Detention and Post-Adjudication Correctional Facilities). An abbreviated summary follows, and a more detailed summary is included in the board book:

- Added seven new definitions related to the topic of restraints;
- Clarified the standards pertaining to the use of chemical restraints; and
- Added a section pertaining to use of force review boards.

The board's approval is requested to publish the revised chapter in the *Texas Register* for a 30-day public-comment period. Also requested is the board's approval to adopt the final chapter after the public-comment period has ended, but only if the conditions listed in the accompanying resolution are met.

Attached to this memo please find:

- a summary of the proposed changes;
- the text of the pertinent sections within Chapter 343, with the proposed changes shown as mark-ups; and
- a resolution for board action.

37 TAC Chapter 343, Summary of Proposed Changes

| Section | Title | Changes |
|---------|---------------------|---|
| 343.800 | Definitions | <ul style="list-style-type: none"> • Added definitions of approved chemical restraint device, detention supervisor, dorm supervisor, reasonable belief, serious bodily injury, security personnel, and shift supervisor |
| 343.816 | Chemical Restraints | <ul style="list-style-type: none"> • Replaced the current version of this section with the revised version • Specified that the use of chemical restraints is governed by this section as well as by §§343.802, 343.804, and 343.806 of this chapter • Added that chemical restraints may be used only if the juvenile board has given approval • Added that, if the board gives approval to use a chemical restraint, the board policies that specify the approved chemical restraint device; which staff are authorized to use the device; which staff are authorized to carry the device; the training curriculum required for staff to be authorized to carry the device; the procedures for controlling the device; and the procedures to follow after the use of chemical restraints • Added that only approved chemical restraint devices may be used and that devices must be stored in a locked, controlled area • Added that only certified juvenile supervision officers (JSOs) who have been trained in the chemical restraint device may use it • Added that, as part of the training curriculum, JSOs must be sprayed with the device if the JSO is being trained in chemical restraint for the first time and exposure to the OC spray is not medically contraindicated for the JSO • Added that the only staff who may be authorized to routinely carry the chemical restraint device are the facility administrator, assistant facility administrator, shift supervisor, detention supervisor, dorm supervisor, and security personnel • Added that, except for the exceptions provided, the use chemical restraints is authorized only for those instances when other interventions have failed or are not practical and chemical restraints are reasonably believed necessary to quell a riot or major disruption; resolve a hostage situation; remove residents from behind a barricade during a riot or a situation involving self-harm; secure an object that is being used as a weapon and is capable of causing serious injury; protect residents, staff, or others from serious injury; or prevent escape • Added that any resident affected by a chemical restraint must be decontaminated as soon as the purpose of the restraint is achieved and that, after decontamination, a health care professional must examine, treat, and monitor any resident or staff member affected by the restraint • Added that authorization to use a chemical restraint must be obtained prior to each use, except in instances when it is reasonably believed necessary to prevent the loss of life or serious bodily injury • Added that standing orders authorizing chemical restraints are prohibited • Added that chemical restraints are not authorized for use on a resident when a medical provider has diagnosed the resident as having a chronic, serious respiratory problem or other serious health condition known to the facility, except in instances when it is reasonably believed necessary to prevent the loss of life or serious bodily injury |

37 TAC Chapter 343, Summary of Proposed Changes

| | | |
|---------|---------------------------|---|
| | | <ul style="list-style-type: none"> Added that a facility that is authorized to use chemical restraints and that accepts residents from other counties is required to make those counties aware that the facility authorizes the use of chemical restraints |
| 344.817 | Use of Force Review Board | <ul style="list-style-type: none"> Added this new section to Chapter 343 Added that each facility authorized to use chemical restraints must have a use of force review board comprising the facility administrator and other designated staff Added that, no later than 14 calendar days after a restraint, the review board reviews each use of force involving chemical restraints Added that the review board uses all available resources to determine whether policy was followed, determine whether documentation was completed correctly, identify training needs, and identify way to expand prevention efforts Added that, for each meeting, written documents of the names of all attendees, a list of each incident reviewed, and any corrective actions recommended must be created and saved |

Texas Administrative Code

Title 37 Public Safety and Corrections
Part 11 Texas Juvenile Justice Department

Chapter 343 Secure Juvenile Pre-Adjudication Detention and Post-Adjudication Correctional Facilities

Draft 10/28/25

Pertinent Sections Only; Not the Full Chapter

Subchapter A

Definitions, Applicability, and General Documentation Requirements

- [§343.100 Definitions](#)
- [§343.102 Interpretation and Applicability](#)
- [§343.104 Waivers and Variances](#)
- [§343.108 Document Retention](#)
- [§343.110 Observation Records](#)

Subchapter B

Pre-Adjudication and Post-Adjudication Secure Facility Standards

- [§343.200 Authority to Operate Secure Juvenile Facility](#)
- [§343.202 Acceptance of Residents](#)
- [§343.204 Facility Governing Board](#)
- [§343.206 Certification and Registration of Facility](#)
- [§343.208 Policy, Procedure, and Practice](#)
- [§343.210 Designation of Facility Administrator](#)
- [§343.212 Duties of Facility Administrator](#)
- [§343.214 Data Collection](#)
- [§343.218 Location and Operations](#)
- [§343.220 Population](#)
- [§343.222 Heating, Cooling, and Ventilation](#)
- [§343.224 Alternate Power Source](#)
- [§343.226 Lighting](#)
- [§343.228 Dining Area](#)
- [§343.230 Specialized Housing](#)
- [§343.232 Housing for Residents with Physical Disabilities](#)
- [§343.234 Program Areas](#)
- [§343.236 Secure Storage Areas](#)
- [§343.238 Hazardous Materials](#)
- [§343.240 Safety Codes](#)
- [§343.242 Fire Safety Plan](#)
- [§343.244 Fire Safety Officer](#)
- [§343.246 Fire Drills](#)
- [§343.248 Non-Fire Emergency Preparedness Plan](#)
- [§343.249 Internal Security](#)

- [§343.250 External and Perimeter Security](#)
- [§343.260 Resident Searches](#)
- [§343.261 Resident Supervision](#)
- [§343.262 Hygiene Plan](#)
- [§343.264 Resident Showers](#)
- [§343.266 Bedding](#)
- [§343.268 Towels](#)
- [§343.270 Clothing](#)
- [§343.272 Facility Maintenance, Cleanliness, and Appearance](#)
- [§343.274 Resident Discipline Plan](#)
- [§343.276 Formal Disciplinary Reviews for Major Rule Violations](#)
- [§343.280 Formal Disciplinary Review Process](#)
- [§343.282 Resident Appeals](#)
- [§343.284 Disciplinary Review Log](#)
- [§343.285 Disciplinary Seclusion](#)
- [§343.286 Room Restriction](#)
- [§343.287 Resident-Initiated Separation](#)
- [§343.288 Safety-Based Seclusion](#)
- [§343.289 Safety-Based Seclusion Reviews](#)
- [§343.290 Protective Isolation](#)
- [§343.294 Separation Status Log](#)
- [§343.300 Nutritional Requirements](#)
- [§343.302 Menu Plans](#)
- [§343.306 Modified Diets](#)
- [§343.308 Mealtime Prohibitions](#)
- [§343.310 Staff Meals](#)
- [§343.312 Daily Meal Schedule](#)
- [§343.314 On-Site Food Preparation](#)
- [§343.316 Off-Site Food Preparation](#)
- [§343.320 Health Service Authority](#)
- [§343.322 Health Service Plan](#)
- [§343.324 Health Services Coordinator](#)
- [§343.326 Medical Referral](#)
- [§343.328 Consent for Medical Treatment](#)
- [§343.330 Medical Treatment for Victims of Abuse](#)
- [§343.332 Behavioral Health Care Services for Sexual Abuse Victims](#)

- [§343.334 Confidentiality](#)
- [§343.336 Medication Administration](#)
- [§343.338 Medical Isolation](#)
- [§343.340 Suicide Prevention Plan](#)
- [§343.342 Review and Dissemination of Suicide Prevention Plan](#)
- [§343.346 Mental Health Referral of High-Risk Suicidal Youth](#)
- [§343.348 Supervision of High-Risk Suicidal Youth](#)
- [§343.350 Supervision of Moderate-Risk Suicidal Youth](#)
- [§343.351 Suicidal Youth Log](#)
- [§343.352 Visitation](#)
- [§343.354 Limitations on Visitation](#)
- [§343.356 Access to Attorney](#)
- [§343.358 Telephone](#)
- [§343.360 Mail](#)
- [§343.362 Limitations on Mail](#)
- [§343.364 Legal Correspondence](#)
- [§343.366 Inspection of Mail](#)
- [§343.368 Illegal Discrimination](#)
- [§343.370 Prohibited Supervision](#)
- [§343.372 Work by Residents](#)
- [§343.374 Experimentation and Research Studies](#)
- [§343.376 Resident Grievance Process](#)
- [§343.378 Grievance Appeals](#)
- [§343.380 Grievance Officer](#)
- [§343.382 Grievance Documentation](#)
- [§343.384 Religious Services](#)
- [§343.386 Volunteers and Interns](#)

Subchapter C

Secure Pre-Adjudication Detention Facility Standards

- [§343.400 Intake and Admission](#)
- [§343.402 Assessment Isolation](#)
- [§343.404 Mental Health Screening and Referral](#)
- [§343.406 Health Screening](#)
- [§343.407 Health Assessment](#)
- [§343.408 Personal Hygiene](#)
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Subchapter E Restraints

§343.800 Definitions

Effective Date: XXXXXX

The following words and terms, when used in this subchapter [chapter], shall have the following meanings~~[-]~~ unless otherwise expressly defined within the chapter.

- (1) **Approved Personal Restraint Technique**--A professionally trained, curriculum-based, and competency-based restraint technique that uses a person's physical exertion to completely or partially constrain another person's body movement without the use of mechanical restraints.
- (2) **Approved Mechanical Restraint Devices**--A professionally manufactured and commercially available mechanical device designed to aid in the restriction of a person's bodily movement. TJJJ-approved mechanical restraint devices are limited to the following:
 - (A) **Ankle Cuffs**--A metal band designed to be fastened around the ankle to restrain free movement of the legs.
 - (B) **Handcuffs**--Metal devices designed to be fastened around the wrist to restrain free movement of the hands and arms.
 - (C) **Plastic Cuffs**--Plastic devices designed to be fastened around the wrists or legs to restrain free movement of hands, arms, or legs. Plastic cuffs must be designed specifically for use in human restraint.
 - (D) **Restraint Bed**--A professionally manufactured and commercially available bed or integrated bed attachments that are specifically designed to facilitate safe human restraint.
 - (E) **Restraint Chair**--A professionally manufactured and commercially available restraint apparatus specifically designed for safe human restraint. The device restrains a subject in an upright, sitting position by restricting the subject's extremities, upper leg area, and torso with soft restraints. The apparatus may be fixed or wheeled for relocation.
 - (F) **Waist Belt**--A cloth, leather, or metal band designed to be fastened around the waist and used to secure the arms to the sides or front of the body.
 - (G) **Wristlets**--A cloth or leather band designed to be fastened around the wrist that may be secured to a waist belt or used in a non-ambulatory mechanical restraint.
- ~~(3)~~ **Approved Chemical Restraint Device**--A professionally manufactured and commercially available defense spray containing Oleoresin Capsicum (i.e., OC pepper spray) that has been approved by TJJJ for use as allowed by this chapter.
- ~~(4)~~~~(3)~~ **Chemical Restraint**--The application of a chemical agent on one or more residents.
- ~~(5)~~ **Detention Supervisor**--Regardless of title, the certified juvenile supervision officer serving as the assistant to the shift supervisor during the current shift.
- ~~(6)~~ **Dorm Supervisor**--Regardless of title, the highest ranking certified juvenile supervision officer assigned to a dorm during the current shift.
- ~~(7)~~~~(4)~~ **Four-Point Restraint**--The use of approved mechanical restraint devices on each of a resident's wrists and ankles to secure the resident in a supine position to a restraint bed.
- ~~(8)~~~~(5)~~ **Mechanical Restraint**--The application of an approved mechanical restraint device.
- ~~(9)~~~~(6)~~ **Non-Ambulatory Mechanical Restraint**--A method of prohibiting a resident's ability to stand upright and walk with the use of a combination of approved mechanical restraint devices, cuffing techniques, and the subject's body positioning. The four-point restraint and restraint chair are examples of acceptable non-ambulatory mechanical restraints.

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- ~~(10)~~~~(7)~~ **Personal Restraint**--The application of an approved personal restraint technique.
- ~~(11)~~~~(8)~~ **Physical Escort**--Touching or holding a resident with a minimum use of force for the purpose of directing the resident's movement from one place to another. A physical escort is not considered a personal restraint.
- ~~(12)~~~~(9)~~ **Protective Devices**--Professionally manufactured devices used for the protection of residents or staff that do not restrict the movement of a resident. Protective devices are not considered mechanical restraint devices.
- ~~(13)~~ **Reasonable Belief**--A belief that would be held by a similarly trained staff considering the facts and circumstances known by the actor at the time of the incident.
- ~~(14)~~~~(10)~~ **Restraint**--The application of an approved personal restraint technique, an approved mechanical restraint device, or a chemical agent to a resident so as to restrict the individual's freedom of movement.
- ~~(15)~~~~(11)~~ **Riot**--A situation in which three or more persons in the facility intentionally participate in conduct that constitutes a clear and present danger to persons or property and substantially obstructs the performance of facility operations or a program therein. Rebellion is a form of riot.
- ~~(16)~~ **Serious Bodily Injury**--An injury that creates a substantial risk of death, serious permanent disfigurement, or extended loss or impairment of the function of any bodily member or organ.
- ~~(17)~~ **Security Personnel**--Staff persons whose primary responsibility is to patrol the facility and respond to security-related incidents.
- ~~(18)~~ **Shift Supervisor**--The highest-ranking certified juvenile supervision officer below the facility administrator working at the facility during the current shift.
- ~~(19)~~~~(12)~~ **Soft Restraints**--Non-metallic wristlets and anklets used as stand-alone restraint devices or in conjunction with a restraint bed or restraint chair. These devices are designed to reduce the incidence of skin, nerve, and muscle damage to the subject's extremities.

§343.816 Chemical Restraints

Effective Date: XXXXXX

- ~~(a)~~ In addition to the requirements found in §§343.802, 343.804, and 343.806 of this chapter, the use of chemical restraints shall be governed by the criteria in this section.
- ~~(b)~~ Chemical restraints may be used only if the juvenile board has approved such use.
- ~~(c)~~ If the juvenile board has approved the use of a chemical restraint, the juvenile board shall develop policies that are compliant with this section and that specify:
- ~~(1)~~ the specific chemical restraint device that has been approved;
 - ~~(2)~~ which staff are authorized to use the approved chemical restraint device;
 - ~~(3)~~ which staff are authorized to routinely carry the approved chemical restraint device on their person;
 - ~~(4)~~ the training curriculum required for staff to be authorized to use the approved chemical restraint device;
 - ~~(5)~~ the procedures for controlling the chemical restraint devices, including procedures for staff to obtain and return the approved chemical restraint device, to include weighing the device at the time it is assigned and returned to storage as well as after each use; and
 - ~~(6)~~ the procedures to be followed after the use of chemical restraints, to include decontamination procedures and post-incident review.
- ~~(d)~~ Only approved chemical restraint devices, as defined by this subchapter, may be used.

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- (e) Chemical restraint devices must be stored in a locked area and must be carefully controlled at all times.
- (f) Only staff with an active certification as a juvenile supervision officer who have been trained in the use of the facility's approved chemical restraint device are authorized to use it. The training curriculum must include a requirement that the juvenile supervision officer be sprayed with the chemical restraint device if:
- (1) the juvenile supervision officer is being trained in using the approved chemical restraint for the first time as an employee of the facility; and
 - (2) exposure to OC is not medically contraindicated for the staff member.
- (g) The only staff who may be authorized to routinely carry the approved chemical restraint device on-person are the facility administrator, assistant facility administrator, shift supervisor, detention supervisor, dorm supervisor, and security personnel.
- (h) Except as provided in subsection (j) of this section, chemical restraints are authorized for use only when non-physical interventions or other physical interventions have failed or are not practical and it is reasonably believed necessary to:
- (1) quell a riot or major campus disruption;
 - (2) resolve a hostage situation;
 - (3) remove residents from behind a barricade in a riot or self-harm situation;
 - (4) secure an object that is being used as a weapon and that is capable of causing serious bodily injury;
 - (5) protect residents, staff, or others from imminent serious bodily injury; or
 - (6) prevent escape.
- (i) Any resident affected by the chemical restraint, regardless of whether the resident was directly sprayed, must be decontaminated with cool water as soon as the purpose of the restraint has been achieved. Immediately following decontamination, a health care professional must be contacted to examine and, if necessary, treat and monitor all residents and staff affected by the chemical restraint.
- (j) Unless reasonably believed necessary to prevent loss of life or serious bodily injury, authorization to use a chemical restraint must be obtained from the facility administrator prior to each use. Standing orders authorizing chemical restraints are prohibited.
- (k) Unless reasonably believed necessary to prevent loss of life or serious bodily injury, chemical restraints are not authorized for use on a resident when a medical provider has diagnosed the resident with a chronic, serious respiratory problem or other serious health condition identified by or known to the facility (e.g., significant eye problems, known history of severe allergic reaction to OC, or severe dermatological problems).
- (l) A facility that is authorized to use chemical restraints that accepts residents from other counties is required to ensure those counties are aware that the facility authorizes the use of chemical restraints.

[In addition to the requirements found in §§343.802, 343.804, and 343.806 of this chapter, the use of chemical restraints shall be governed by the following criteria:]

- ~~[(1) chemical restraints shall only be used in response to episodes of resident riot and only then when other forms of approved restraints are deemed to be inappropriate or ineffective;]~~
- ~~[(2) the use of chemical restraints shall receive incident-specific authorization from the facility administrator. Standing orders authorizing chemical restraints are prohibited;]~~

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- ~~[(3) chemical restraints are restricted to professionally manufactured and commercially available defense sprays and vaporizing agents containing either Oleoresin Capsicum (i.e., OC pepper sprays) or Orthochlorobenzalmalonitrile (i.e., tear gas);]~~
- ~~[(4) chemical restraint deployment devices shall be stored in a locked area, and the issuance of these devices to juvenile supervision officers shall not commence until the facility administrator's authorization has been provided;]~~
- ~~[(5) chemical restraints shall not be used on a resident when he or she is in a personal or mechanical restraint, or otherwise under control;]~~
- ~~[(6) immediately following the use of a chemical restraint, the exposed resident shall be visually or physically examined by a health care professional and provided treatment if necessary; and]~~
- ~~[(7) chemical agent compatible neutralizers or decontaminants shall be readily available for use on residents who have been exposed to chemical restraints.]]~~

§343.817 Use of Force Review Board

Effective Date: XXXXXX

- (a) Each facility that is authorized to use chemical restraints must have a use of force review board consisting of the facility administrator and other staff, as designated by the juvenile board in policy.
- (b) The use of force review board reviews each use of force involving chemical restraints no later than 14 calendar days after the restraint.
- (c) The use of force review board reviews all available documents, videos, and sources of information to:
 - (1) determine whether facility policies were properly applied;
 - (2) determine whether documentation was accurate and complete;
 - (3) identify training needs; and
 - (4) identify ways to expand prevention efforts.
- (d) Written document of the names of all in attendance, a list of each incident reviewed, and any corrective actions recommended must be created and saved for each meeting.



**Texas Juvenile Justice Department
RESOLUTION**

A RESOLUTION FOR APPROVAL TO PUBLISH PROPOSED AMENDMENTS TO 37 TAC CHAPTER 343 (SECURE JUVENILE PRE-ADJUDICATION DETENTION AND POST-ADJUDICATION CORRECTIONAL FACILITIES) IN THE TEXAS REGISTER FOR A 30-DAY PUBLIC COMMENT PERIOD AND FOR CONDITIONAL APPROVAL TO ADOPT THE FINAL RULE

On this **14th day of November 2025**, a duly called and lawfully convened meeting of the Texas Juvenile Justice Board was held in the City of Austin, Texas, pursuant to the Texas Open Meetings Act. A quorum of the Members was present, to wit:

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|--------------------|---------|--------|-----|----|---------|
| Edeska Barnes, Jr. | | | | | |
| Joe Barton | | | | | |
| William Durham | | | | | |
| Stephanie House | | | | | |
| Luis Leija | | | | | |

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|-----------------|---------|----------------|-----|----|---------|
| Matt Marick | | | | | |
| Manny Ramirez | | | | | |
| Shawn Thierry | | | | | |
| Cynthia Wheless | | | | | |
| Motion: | | Second: | | | |

Where, among other matters, came up for consideration and adoption the following Resolution:

WHEREAS §221.002, Human Resources Code, requires the board to adopt rules to govern juvenile boards, probation departments, probation officers, programs, and facilities; and

WHEREAS it has been proposed that the Board adopt the amendments to the chapter listed above; and

WHEREAS §2001.023 and §2001.029, Government Code, require a state agency to give at least 30 days' notice of its intention to adopt a rule and to allow all interested persons a reasonable opportunity to submit data, views, or arguments orally or in writing;

NOW, THEREFORE BE IT RESOLVED THAT, for the above-referenced chapter, the Board grants approval to publish the proposal in the *Texas Register* for a 30-day public comment period; and

BE IT FURTHER RESOLVED THAT, for the above-referenced chapter, the Board grants approval to adopt the final rule text after the comment period has ended if: (1) no public comments are received; (2) any additional revisions to the rule text are limited to technical, stylistic, or grammar changes or corrections of typographical errors; and (3) the Board has not otherwise directed that final adoption must occur in a subsequent Board meeting.

The foregoing Resolution was lawfully moved, duly seconded, and adopted by the Texas Juvenile Justice Board.

Signed this 14th day of November 2025

Texas Juvenile Justice Board

Manny R. Ramirez, Chair

Memorandum

To: TJJJ Board Members

From: Shandra Carter, Executive Director
Kaci Singer, Deputy General Counsel

Subject: Discussion, consideration, and possible approval to publish proposed revisions to 37 TAC §380.8565 (Discharge of Youth with Determinate Sentences upon Transfer to TDCJ or Expiration of Sentence) in the *Texas Register* for a public-comment period of at least 30 days and possible conditional approval to adopt the final rules

Date: November 14, 2025

Before the Board for consideration are revisions to 37 TAC §380.8565 (Discharge of Youth with Determinate Sentences upon Transfer to TDCJ or Expiration of Sentence). An abbreviated summary follows, and a more detailed summary is provided below:

- Added criteria for youth being transferred to TDCJ–Correctional Institutions Division (TDCJ-CID) as a result of engaging in certain conduct.

The board's approval is requested to publish the revised rule in the *Texas Register* for a 30-day public-comment period. Also requested is the board's approval to adopt the final rule after the public-comment period has ended, but only if the conditions listed in the accompanying resolution are met.

Attached to this memo please find:

- the text of the rule, with the proposed changes shown as mark-ups; and
- a resolution for board action.

Summary of Proposed Changes:

- Added that TJJJ requests a juvenile court hearing to recommend the transfer of a youth to TDCJ-CID if the youth is adjudicated or convicted of conduct that meets the following criteria:
 - the adjudication or conviction is classified as a first- or -second degree felony or is the offense of assault of a public servant;
 - the conduct occurred while the youth was committed to TJJJ custody;
 - the youth was at least 16 years old when the conduct occurred; and
 - the youth has not completed the sentence.

Draft 10/23/25

| | |
|--|---------------------------------|
| Chapter: Rules for State-Operated Programs and Facilities | Effective Date: XXXXXX |
| Subchapter: Admission, Placement, Release, and Discharge | Page: 1 of 4 |
| Division: Program Completion and Release | Replaces: GAP.380.8565, 10/1/25 |
| Rule: Discharge of Youth with Determinate Sentences upon Transfer to TDCJ or Expiration of Sentence | |
| Statutes: HR Code §§244.014, §244.015 | |

RULE

(a) **Purpose.**

This rule establishes criteria and an approval process for:

- (1) requesting court approval to transfer sentenced offenders to adult prison; and
- (2) discharging sentenced offenders:
 - (A) whose sentences have expired; or
 - (B) who did not previously qualify for release or transfer by completing required programming.

(b) **Applicability.**

- (1) This rule applies only to the disposition of a youth's determinate sentence(s).
- (2) This rule applies only to sentenced offenders.
- (3) This rule does not apply to:
 - (A) sentenced offenders who qualify for release or transfer to parole by completing required programming. See §380.8559 of this chapter; or
 - (B) sentenced offenders adjudicated for capital murder. See §380.8569 of this chapter.

(c) **General Requirements.**

- (1) By law, a sentenced offender is transferred from the custody of the Texas Juvenile Justice Department (TJJD) no later than the youth's 19th birthday.
- (2) The youth must serve the entire minimum period of confinement that applies to the committing offense in a high-restriction facility unless:
 - (A) the youth is transferred by the committing court to the Texas Department of Criminal Justice–Correctional Institutions Division (TDCJ-CID);
 - (B) the youth is approved by the committing court to attain parole status before completing the minimum period of confinement;
 - (C) the youth's sentence expires before the minimum period of confinement expires; or
 - (D) the executive director waives the requirement that the youth be assigned to a high-restriction facility. This subparagraph does not allow a youth to be placed on parole status.
- (3) TJJD reviews each youth's progress:
 - (A) six months after admission to TJJD;
 - (B) when the minimum period of confinement is complete;

- (C) when the youth becomes 16 years of age;
- (D) when the youth becomes 18 years of age and again at 18 years and six months of age to determine eligibility or make a recommendation for transfer to TDCJ-CID or to the Texas Department of Criminal Justice–Parole Division (TDCJ-PD);
- (E) within 45 days after revocation of parole, if applicable; and
- (F) at other times as appropriate, such as after a major rule violation is proven at a Level II hearing.

(4) TJJD jurisdiction is terminated and a youth is discharged when:

- (A) the youth is transferred to TDCJ; or
- (B) the youth’s sentence has expired, except when the youth is committed to TJJD under concurrent determinate and indeterminate commitment orders as described in §380.8525 of this chapter.

(d) **Transfer Criteria.**

(1) **Transfer to TDCJ-CID for Youth Whose Conduct Occurs While on Parole Status.**

TJJD may request a juvenile court hearing to recommend transfer of a youth to TDCJ-CID if all of the following criteria are met:

- (A) the youth's parole has been revoked or the youth has been adjudicated or convicted of a felony offense occurring while on parole status;
- (B) the youth is at least age 16;
- (C) the youth has not completed the sentence; and
- (D) the youth's conduct indicates that the welfare of the community requires the transfer.

(2) **Transfer to TDCJ-CID for Youth Whose Conduct Occurs While in a High-Restriction Facility.**

TJJD may request a juvenile court hearing to recommend transfer of a youth in a high-restriction facility to TDCJ-CID if the following criteria are met:

- (A) the youth is at least age 16; and
- (B) except as provided by subparagraph (D)(i) of this paragraph, the youth has spent at least six months in high-restriction facilities, which is counted as follows:
 - (i) if the youth received a determinate sentence for conduct that occurred in the community, the six months begins upon admission to TJJD; or
 - (ii) if the youth received a determinate sentence for conduct that occurred in a TJJD or contract facility, the six months begins upon the youth’s initial admission to TJJD, regardless of whether the initial admission resulted from a determinate or indeterminate commitment; and
- (C) the youth has not completed the sentence; and

- (D) the youth meets at least one of the following behavior criteria:
 - (i) the youth has engaged in conduct meeting the elements of a felony or Class A misdemeanor while assigned to a residential facility; however, if the conduct meets the elements of the offense of assault of a public servant as defined in §22.01, Penal Code, subparagraph (B) of this paragraph does not apply; or
 - (ii) the youth has committed major rule violations as proven at a Level II due process hearing on three or more occasions; or
 - (iii) the youth has engaged in conduct that has resulted in at least five security program admissions or extensions in one month or ten in three months (see §380.9740 of this chapter for information on the security program); or
 - (iv) the youth has demonstrated an unwillingness to progress in the rehabilitation program due to persistent non-compliance with objectives; and
- (E) alternative interventions have been tried without success; and
- (F) the youth's conduct indicates that the welfare of the community requires the transfer.

(3) Transfer to TDCJ-CID for Youth Engaged in Certain Conduct.

Notwithstanding paragraphs (1) and (2) of this subsection, TJJJ shall request a juvenile court hearing to recommend transfer of a youth if the youth is adjudicated for or convicted of conduct that meets the following criteria:

- (A) the adjudication or conviction is classified as a first-degree felony or a second-degree felony, or is the offense of assault of a public servant under §22.01(b)(1), Penal Code;
- (B) the conduct occurred while the youth was committed to TJJJ custody;
- (C) the youth was at least age 16 when the conduct occurred; and
- (D) the youth has not completed the sentence.

(4)[(3)] Transfer to TDCJ-PD for Youth in Residential Facilities.

A youth in a residential facility who has not met program completion criteria in §380.8559 of this chapter and who has not received court approval for transfer to TDCJ-CID must be transferred to TDCJ-PD no later than the youth's 19th birthday.

(5)[(4)] Transfer to TDCJ-PD for Youth on TJJJ Parole.

A youth on TJJJ parole must be transferred to TDCJ-PD no later than the youth's 19th birthday.

(e) Transfer Recommendation for Youth Who Will Not Complete the Minimum Period of Confinement before Age 19.

TJJJ requests a court hearing for any youth who cannot complete the minimum period of confinement by the 19th birthday. The purpose of the hearing is to determine whether the youth will be transferred to TDCJ-CID or to TDCJ-PD. Notwithstanding the criteria in subsection (d)(2) of this section, TJJJ considers the following factors in forming a recommendation for the committing court:

- (1) length of stay in TJJJ;
- (2) youth's progress in the rehabilitation program;
- (3) youth's behavior while in TJJJ;
- (4) youth's offense/delinquent history; and

- (5) any other relevant factors, such as:
 - (A) risk factors and protective factors the youth possesses as identified in the youth's psychological evaluation;
 - (B) the welfare of the community; and
 - (C) participation in or completion of statutorily required rehabilitation programming, including but not limited to:
 - (i) participation in a reading improvement program for identified youth to the extent required under §380.9155 of this chapter;
 - (ii) participation in a positive behavior support system to the extent required under §380.9155 of this chapter; and
 - (iii) completion of at least 12 hours of a gang intervention education program, if required by court order.

(f) Discharge Criteria.

TJJD discharges youth from its jurisdiction when one of the following occurs:

- (1) expiration of the sentence imposed by the juvenile court, unless the youth is under concurrent commitment orders as described in §380.8525 of this chapter; or
- (2) the youth has been transferred to TDCJ-CID under court order or transferred to TDCJ-PD.

(g) Approval Process for Transfer to TDCJ-CID or TDCJ-PD.

- (1) Before staff submit a recommendation for transfer to TDCJ-CID or TDCJ-PD, a determinate sentence review shall be held.
- (2) TJJD notifies the youth and the youth's parent/guardian of a pending determinate sentence review. The notification informs the recipients that they have the opportunity to present information in person or to submit written comments to TJJD. The notification also specifies the date by which the comments or the request to present in-person information must be received.
- (3) Approval from the final decision authority is required before requesting a hearing with the committing juvenile court or initiating a transfer to TDCJ-PD.
- (4) A hearing with the committing juvenile court shall be requested when a youth cannot complete the minimum period of confinement before age 19.
- (5) The final decision authority ensures the youth's community reentry/transition plan adequately addresses risk factors before approving the transfer from a high-restriction facility to TDCJ-PD.
- (6) A youth may not be transferred to TDCJ-CID unless the committing juvenile court orders the transfer.

(h) Active Warrants.

At least ten calendar days before the youth's transfer or release, TJJD notifies any entity that has issued an active warrant for the youth.



**Texas Juvenile Justice Department
RESOLUTION**

A RESOLUTION FOR APPROVAL TO PUBLISH PROPOSED AMENDMENTS TO 37 TAC §380.8565 (DISCHARGE OF YOUTH WITH DETERMINATE SENTENCES UPON TRANSFER TO TDCJ OR EXPIRATION OF SENTENCE) IN THE TEXAS REGISTER FOR A 30-DAY PUBLIC COMMENT PERIOD AND FOR CONDITIONAL APPROVAL TO ADOPT THE FINAL RULE

On this **14th day of November 2025**, a duly called and lawfully convened meeting of the Texas Juvenile Justice Board was held in the City of Austin, Texas, pursuant to the Texas Open Meetings Act. A quorum of the Members was present, to wit:

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|--------------------|---------|--------|-----|----|---------|
| Edeska Barnes, Jr. | | | | | |
| Joe Barton | | | | | |
| William Durham | | | | | |
| Stephanie House | | | | | |
| Luis Leija | | | | | |

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|-----------------|---------|--------|----------------|----|---------|
| Matt Marick | | | | | |
| Manny Ramirez | | | | | |
| Shawn Thierry | | | | | |
| Cynthia Wheless | | | | | |
| Motion: | | | Second: | | |

Where, among other matters, came up for consideration and adoption the following Resolution:

WHEREAS §242.003, Human Resources Code, requires the Board to adopt rules appropriate to properly accomplish TJJD’s functions and to adopt rules for governing TJJD schools, facilities, and programs; and

WHEREAS §244.014(a-1), Human Resources Code, requires TJJD to refer a child with a determinate sentence to the juvenile court for a hearing for possible transfer to the Texas Department of Criminal Justice for confinement if the child is convicted or adjudicated for certain conduct; and

WHEREAS it has been proposed that the Board adopt the rule listed above; and

WHEREAS §2001.023 and §2001.029, Government Code, require a state agency to give at least 30 days’ notice of its intention to adopt a rule and to allow all interested persons a reasonable opportunity to submit data, views, or arguments orally or in writing;

NOW, THEREFORE BE IT RESOLVED THAT, for the above-referenced rule, the Board grants approval to publish the proposal in the *Texas Register* for a 30-day public comment period; and

BE IT FURTHER RESOLVED THAT, for the above-referenced rule, the Board grants approval to adopt the final rule text after the comment period has ended if: (1) no public comments are received; (2) any additional revisions to the rule text are limited to technical, stylistic, or grammar changes or corrections of typographical errors; and (3) the Board has not otherwise directed that final adoption must occur in a subsequent Board meeting.

The foregoing Resolution was lawfully moved, duly seconded, and adopted by the Texas Juvenile Justice Board.

Signed this 14th day of November 2025

Texas Juvenile Justice Board

Manny R. Ramirez, Chair

Memorandum

To: TJJJ Board Members

From: Shandra Carter, Executive Director
Kaci Singer, Deputy General Counsel

Subject: Discussion, consideration, and possible approval to publish proposed revisions to 37 TAC Chapter 341 (General Standards for Juvenile Probation Departments) in the *Texas Register* for a public-comment period of at least 30 days and possible conditional approval to adopt the final rules

Date: November 14, 2025

Before the Board for consideration are revisions to 37 TAC Chapter 341 (General Standards for Juvenile Probation Departments). An abbreviated summary follows, and a more detailed summary is included in the board book:

- Included information regarding and revised sections pertaining to policies and procedures, participation in community resources coordination groups, and risk and needs assessment.

The board's approval is requested to publish the revised chapter in the *Texas Register* for a 30-day public-comment period. Also requested is the board's approval to adopt the final chapter after the public-comment period has ended, but only if the conditions listed in the accompanying resolution are met.

Attached to this memo please find:

- a summary of the proposed changes;
- the text of the pertinent sections within Chapter 344, with the proposed changes shown as mark-ups; and
- a resolution for board action.

37 TAC Chapter 341, Summary of Proposed Changes

| Section | Title | Changes |
|---------|--|---|
| 341.202 | Policies and Procedures | <ul style="list-style-type: none"> • Added a subparagraph titled <i>Diversion of Juveniles in a General Residential Operation</i> to the list of topics that departments must address in their policies and procedures and provided information related to including each of those specific topics. These changes apply to diversion of children in general residential operations from referral to the juvenile prosecutor, particularly when the referral is for a misdemeanor involving violence against a person. These changes are required due to statutory changes. • Removed the subparagraph titled <i>Deferred Prosecution</i> related to fees from the list of topics that departments must address in their policies and procedures because statute was updated to remove the authority to impose fees and the requirement to establish them. • Provided that, if a probation department uses volunteers or interns, the juvenile board must establish policies that include a requirement to conduct criminal history searches <i>and non-criminal background searches</i> in accordance with 37 TAC Chapter 344 for volunteers and interns who will have direct, unsupervised access to juveniles <i>or direct contact with a juvenile</i> and to prohibit such contact if the person does not meet the requirements in 37 TAC Chapter 344. These changes are based on statutory changes. • Added a subparagraph titled <i>Training Requirements</i> to the list of topics that departments must address in their policies and procedures and provided information related to including each of those specific topics. The topics that must be trained are related to maintaining professional relationships with children and recognizing and reporting suspected physical and sexual abuse. These changes are based on statutory changes. |
| 344.302 | Participation in Community Resources Coordination Groups | <ul style="list-style-type: none"> • Modified a statutory reference related to participation in a CRCG due to a non-substantive statutory revision. |
| 341.502 | Risk and Needs Assessment | <ul style="list-style-type: none"> • Added that, prior to the disposition of a juvenile’s case, a probation department must screen the juvenile for risk of commercial sexual exploitation, as required by statute. |

Texas Administrative Code

Title 37 Public Safety and Corrections
Part 11 Texas Juvenile Justice Department

Chapter 341 General Standards for Juvenile Probation Departments

Draft 10/22/25

Pertinent Sections Only; Not the Full Chapter

Subchapter A. Definitions and General Provisions

- [§341.100 Definitions](#)
- [§341.102 Waiver or Variance to Standards](#)

Subchapter B. Juvenile Board Responsibilities

- [§341.200 Administration](#)
- [§341.202 Policies and Procedures](#)
- [§341.204 Residential Placement](#)

Subchapter C. Chief Administrative Officer Responsibilities

- [§341.300 Policy and Procedure Manual](#)
- [§341.302 Participation in Community Resource Coordination Groups](#)
- [§341.304 Requirement to Apply for Diversion Funds](#)
- [§341.306 Providing Information to TJJJ](#)
- [§341.308 Notification to Office of Independent Ombudsman](#)

Subchapter D. Requirements for Juvenile Probation Officers

- [§341.400 Duties of Certified Juvenile Probation Officers](#)
- [§341.402 Duties of Certified Community Activities Officers](#)
- [§341.403 Supervising and Transporting Juveniles](#)

Subchapter E. Case Management

- [§341.500 Mental Health Screening](#)
- [§341.502 Risk and Needs Assessment](#)
- [§341.504 Case Management Policies and Procedures](#)
- [§341.506 Case Plans](#)

Subchapter F. Data Collection

- [§341.600 Data Coordinator](#)
- [§341.602 TJJJ EDI Extract](#)
- [§341.604 Accuracy of Data](#)
- [§341.606 Security of Data](#)

Subchapter G. Restraints

- [§341.700 Applicability](#)
- [§341.702 Requirements](#)
- [§341.704 Prohibitions](#)
- [§341.706 Documentation](#)
- [§341.708 Personal Restraint](#)
- [§341.710 Mechanical Restraint](#)
- [§341.712 Transporting](#)

Subchapter H. Carrying of Weapons

- [§341.800 Applicability and Authorization](#)
- [§341.802 Documentation Requirements](#)
- [§341.804 Responsibilities of a Juvenile Probation Officer Authorized to Carry a Firearm](#)
- [§341.806 Responsibilities of Chief Administrative Officers or Other Supervising Officers](#)
- [§341.808 Written Policies and Procedures](#)
- [§341.810 Reporting Use of Force Incidents to TJJJ and Law Enforcement](#)
- [§341.812 Records](#)

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§341.202 Policies and Procedures

Effective Date: 4/1/19

(a) **Personnel Policies.**

The juvenile board must establish written personnel policies.

(b) **Department Policies.**

The juvenile board must establish written department policies and procedures. These policies and procedures must address the following topics if they apply.

(1) Diversion of Juveniles in a General Residential Operation.

(A) As required by §152.00145, Human Resources Code, the juvenile board must establish policies that prioritize:

- (i) the diversion from referral to a prosecuting an attorney under Chapter 53, Family Code, juveniles residing in a general residential operation, particularly children alleged to have engaged in conduct constituting a misdemeanor involving violence to a person; and
- (ii) the limitation of detention to such juveniles to circumstances of last resort.

(B) To monitor the success of policies implemented under subsection (A) of this section, a juvenile board shall track:

- (i) the number of juveniles residing in a general residential operation who are referred to the juvenile probation department or other intake entity for the juvenile court;
- (ii) the number of juveniles described by paragraph (i) of this subsection who are placed on deferred prosecution; and
- (iii) the general residential operation where each child tracked under this section resided at the time of the conduct that result in the referral.

(C) For purposes of this subsection, a "general residential operation" is a child-care facility that provides care for seven or more children for 24 hours a day, including facilities known as residential treatment centers and emergency shelters. General residential operations are licensed, certified, or registered by the Department of Family and Protective Services, as provided by Chapter 42, Human Resources Code.

~~[(1) **Deferred Prosecution.**]~~

~~[(A) If the juvenile board adopts a fee schedule for the collection of deferred prosecution fees, the board must establish a written policy that includes the following requirements:]~~

- ~~[(i) The monthly fee must be determined after obtaining a financial statement from the parent or guardian and may not exceed the maximum set by Family Code §53.03.]~~
- ~~[(ii) The fee schedule must be based on total parent/guardian income.]~~
- ~~[(iii) The chief administrative officer or his/her designee must approve in writing the fee assessed for each child, including any waiver of deferred prosecution fees.]~~

~~[(B) A deferred prosecution fee may not be imposed if the juvenile board does not adopt a fee schedule and rules for waiver of the deferred prosecution fee.]~~

(2) **Volunteers and Interns.**

If a juvenile probation department uses volunteers or interns, the juvenile board must establish policies for the volunteer and/or internship program that include:

- (A) a description of the scope, responsibilities, and limited authority of volunteers and interns who work with the department;
- (B) selection and termination criteria, including disqualification based on specified criminal history;

37 TAC Chapter 341

- (C) a requirement to conduct criminal history searches and non-criminal background searches as described in Chapter 344 of this title for volunteers and interns who will have direct, unsupervised access to juveniles or direct contact with a juvenile, as defined in Chapter 344 of this title;
 - (D) a prohibition on having unsupervised contact with juveniles for volunteers and interns whose ~~criminal~~ history does not meet the requirements in Chapter 344 of this title;
 - (E) the orientation and training requirements, including training on recognizing and reporting abuse, neglect, and exploitation;
 - (F) a requirement that volunteers and interns meet minimum professional requirements if serving in a professional capacity; and
 - (G) a requirement to maintain a sign-in log that documents the name of the volunteer or intern, the purpose of the visit, the date of the service, and the beginning and ending time of the service performed for the department.
- (3) **Zero-Tolerance for Sexual Abuse.**

The juvenile board must establish zero-tolerance policies and procedures regarding sexual abuse as defined in Chapter 358 of this title. The policies and procedures must:

- (A) prohibit sexual abuse of juveniles under the jurisdiction of the department by department staff, volunteers, interns, and contractors;
 - (B) establish the actions department staff must take in response to allegations of sexual abuse and TJJD-confirmed incidents of sexual abuse; and
 - (C) provide for administrative disciplinary sanctions and referral for criminal prosecution.
- (4) **Pretrial Detention for Certain Juveniles.**

As required by ~~[Human Resources Code]~~ §152.0015, Human Resources Code, the juvenile board must establish a policy that specifies whether a person who has been transferred for criminal prosecution under ~~[Family Code]~~ §54.02, Family Code, and is younger than 17 years of age may be detained in a juvenile facility pending trial.

(5) **Juveniles Younger Than 12 Years of Age.**

As required by ~~[Human Resources Code]~~ §152.00145, Human Resources Code, the juvenile board must establish policies that prioritize:

- (A) the diversion of children younger than 12 years of age from referral to a prosecuting attorney under ~~[Family Code]~~ Chapter 53, Family Code; and
 - (B) the limitation of detention of children younger than 12 years of age to circumstances of last resort.
- (6) **Taking Juveniles into Custody.**

The juvenile board must establish a policy that specifies whether juvenile probation officers may take a juvenile into custody as allowed by ~~[Family Code]~~ §§52.01(a)(4), 52.01(a)(6), or 52.015, Family Code.

- (A) If the policy allows juvenile probation officers to take a juvenile into custody, the policy must specify whether the officers are allowed to use force in doing so.
- (B) If the policy allows juvenile probation officers to use force in taking a juvenile into custody, the policy must:
 - (i) address prohibited conduct, circumstances under which force is authorized, and training requirements;
 - (ii) require each use of force to be documented, except when the only force used is the placement of mechanical restraints on the juvenile.

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(7) Training Requirements.

- (A) The juvenile board must establish a policy that requires training to each employee, volunteer, or independent contractor who may be placed in direct contact with a juvenile receiving services from the department or facility. The training must include:
- (i) recognition of the signs of physical and sexual abuse and reporting requirements for suspected physical and sexual abuse;
 - (ii) the department's or facility's policies related to reporting physical and sexual abuse; and
 - (iii) methods for maintaining professional and appropriate relationships with children.
- (B) For purposes of this paragraph, a person may be placed in direct contact with a juvenile receiving services from the department or facility if the person's position potentially requires the person to:
- (i) provide care, supervision, or guidance to a child;
 - (ii) exercise any form of control over a child; or
 - (iii) routinely interact with a child.

§341.302 Participation in Community Resources Coordination Groups Effective Date: ~~1/1/17~~

The chief administrative officer or ~~[his/her]~~ designee must serve as the liaison to the local community resource coordination group pursuant to the memorandum of understanding adopted under §522.0155, Government Code [Texas Government Code §531.055].

§341.502 Risk and Needs Assessment Effective Date: ~~1/1/17~~

- (a) A juvenile probation department must complete a risk and needs assessment for a juvenile:
- (1) before each disposition in a juvenile's case; and
 - (2) at least once every six months.
- (b) The risk and needs assessment instrument must be:
- (1) validated; and
 - (2) approved or provided by TJJD.
- (c) Prior to the disposition of a juvenile's case, a juvenile probation department must screen the juvenile for risk of commercial sexual exploitation using a validated, evidence-informed instrument selected by the Child Sex Trafficking Prevention Unit established under §772.0062, Government Code.
- (d)[(e)] Each [The risk and needs assessment] instrument used under this section must be administered by an individual trained to administer the instrument.



**Texas Juvenile Justice Department
RESOLUTION**

A RESOLUTION FOR APPROVAL TO PUBLISH PROPOSED AMENDMENTS TO 37 TAC CHAPTER 341 (GENERAL STANDARDS FOR JUVENILE PROBATION DEPARTMENTS) IN THE TEXAS REGISTER FOR A 30-DAY PUBLIC COMMENT PERIOD AND FOR CONDITIONAL APPROVAL TO ADOPT THE FINAL RULE

On this **14th day of November 2025**, a duly called and lawfully convened meeting of the Texas Juvenile Justice Board was held in the City of Austin, Texas, pursuant to the Texas Open Meetings Act. A quorum of the Members was present, to wit:

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|--------------------|---------|--------|-----|----|---------|
| Edeska Barnes, Jr. | | | | | |
| Joe Barton | | | | | |
| William Durham | | | | | |
| Stephanie House | | | | | |
| Luis Leija | | | | | |

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|-----------------|---------|----------------|-----|----|---------|
| Matt Marick | | | | | |
| Manny Ramirez | | | | | |
| Shawn Thierry | | | | | |
| Cynthia Wheless | | | | | |
| Motion: | | Second: | | | |

Where, among other matters, came up for consideration and adoption the following Resolution:

WHEREAS §221.002, Human Resources Code, requires the board to adopt rules to govern juvenile boards, probation departments, probation officers, programs, and facilities; and

WHEREAS the 89th legislature amended §221.003, Human Resources Code, to require a juvenile probation department to use a validated, evidence-informed tool as part of a youth’s risk and needs assessment to screen for the risk of commercial sexual exploitation; and

WHEREAS the 89th legislature adopted Chapter 811, Health and Safety Code, to institute requirements for certain facilities to prevent physical and sexual abuse of children; and

WHEREAS the 89th legislature amended §152.00145, Human Resources Code, to clarify the diversion and detention policy for certain juveniles; and

WHEREAS it has been proposed that the Board adopt the amendments to the chapter listed above; and

WHEREAS §2001.023 and §2001.029, Government Code, require a state agency to give at least 30 days’ notice of its intention to adopt a rule and to allow all interested persons a reasonable opportunity to submit data, views, or arguments orally or in writing;

NOW, THEREFORE BE IT RESOLVED THAT, for the above-referenced chapter, the Board grants approval to publish the proposal in the *Texas Register* for a 30-day public comment period; and

BE IT FURTHER RESOLVED THAT, for the above-referenced chapter, the Board grants approval to adopt the final rule text after the comment period has ended if: (1) no public comments are received; (2) any additional revisions to the rule text are limited to technical, stylistic, or grammar changes or corrections of typographical errors; and (3) the Board has not otherwise directed that final adoption must occur in a subsequent Board meeting.

The foregoing Resolution was lawfully moved, duly seconded, and adopted by the Texas Juvenile Justice Board.

Signed this 14th day of November 2025

Texas Juvenile Justice Board

Manny R. Ramirez, Chair

Memorandum

To: TJJJ Board Members

From: Shandra Carter, Executive Director
Kaci Singer, Deputy General Counsel

Subject: Discussion, consideration, and possible approval to publish proposed revisions to 37 TAC Chapter 344 (Employment, Certification, and Training) in the *Texas Register* for a public-comment period of at least 30 days and possible conditional approval to adopt the final rules

Date: November 14, 2025

Before the Board for consideration are revisions to 37 TAC Chapter 344 (Employment, Certification, and Training). An abbreviated summary follows, and a more detailed summary is included in the board book:

- Included information regarding and revised sections pertaining to direct contact with juveniles; SEMARC (search engine for multi-agency reportable conduct); criminal history checks; non-criminal history background checks; review of an applicant's prior history; disqualifying criminal history; arrest or conviction of currently certified or employed individuals; credit for training hours for military service members, spouses, and veterans; and the certification renewal process.

The board's approval is requested to publish the revised chapter in the *Texas Register* for a 30-day public-comment period. Also requested is the board's approval to adopt the final chapter after the public-comment period has ended, but only if the conditions listed in the accompanying resolution are met.

Attached to this memo please find:

- a summary of the proposed changes;
- the text of the pertinent sections within Chapter 344, with the proposed changes shown as mark-ups; and
- a resolution for board action.

37 TAC Chapter 344, Summary of Proposed Changes

| Section | Title | Changes |
|---------|-------------------------|---|
| 344.100 | Definitions | <ul style="list-style-type: none"> • Added definition of direct contact with a juvenile, as provided in new Chapter 811, Health and Safety Code • Added definition of SEMARC (search engine for multi-agency reportable conduct) • Made minor, non-substantive changes |
| 344.300 | Criminal History Checks | <ul style="list-style-type: none"> • Added that criminal history checks must be done for those that may have direct contact with a juvenile in a juvenile justice facility who is an employee, volunteer, intern, or individual providing goods or services under contract on the premises of a juvenile justice facility or program |
| 344.350 | Background Checks | <ul style="list-style-type: none"> • Repealed existing Section 344.350 and replaced with newly-named section: <i>Non-Criminal History Background Checks</i> • Reorganized existing criminal background check requirements and added that they also apply to any person who may have direct contact with a juvenile, as defined by statute and 344.100. • Added a requirement to conduct checks using the soon-to-be implemented search engine for multi-agency reportable conduct (SEMARC) for all persons in positions requiring certification or otherwise having direct contact with or unsupervised access to a juvenile. Specified that if the person is found in TJJD’s registry, the person may not be placed in the position. For other participating agencies’ registries, a review may be requested to determine if the person should be ineligible for certification or the position. Requires subsequent checks when certification is renewed or, for those without a certification, every two years, consistent with the statutory requirement to establish in rule a requirement for periodic search queries of existing employees and others who have contact with juveniles. • Added a requirement to conduct an employment verification, as required by new Chapter 811, Health and Safety Code, for any person who may have unsupervised access to or direct contact with a juvenile in a facility, for the purpose of determining the person has a history of harassment in the workplace or abuse, neglect, or exploitation of a child or member of another vulnerable population, such as prisoners or the elderly. This does not apply to people who have unsupervised access to or direct contact with a juvenile in a juvenile justice program that is not a facility. • Established that if the employment verification reveals that a person engaged in physical or sexual abuse of a child constituting the offenses of continuous sexual abuse of a young child or disabled individual, sexual assault, aggravated sexual assault, or prohibited sexual conduct, even if not convicted, the person is prohibited from having direct contact with a juvenile in a facility. The person is not prohibited from having contact with a juvenile who is not in a facility. • Established that if the employment verification reveals that a person engaged in harassment in the workplace or any other type of abuse, neglect, exploitation, or other mistreatment of a child or member of another vulnerable population, the person is prohibited from having direct contact with a juvenile in a facility. A review may be requested to determine if the person should be allowed to have direct contact with a juvenile in a facility. The person is not prohibited from having contact with a juvenile who is not in a facility. |

37 TAC Chapter 344, Summary of Proposed Changes

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| | | <ul style="list-style-type: none"> • Establish that even though the employment verification check is only required for people who will provide services in a facility, it is required before any person may do so, even if the person is already serving in a role that required the other checks. • Modified the current requirement to conduct a check related to a required self-disclosure form related to a history of abuse, neglect, exploitation, or mistreatment and certain actions on a certification to provide that portions of the disclosed history that have been checked through the SEMARC check or the employment verification check do not need to be duplicated. • Added a requirement that all verifications under this section be performed using the person's current and all former names, established requirements to maintain records, and added a requirement to report to TJJJ discrepancies between what the person reports and what is discovered through the background checks. |
| 344.360 | <p>Review of Applicant's Prior History</p> <p>Review by TJJJ Regarding Eligibility for Certification</p> | <ul style="list-style-type: none"> • Repealed existing 344.360, <i>Review of Applicant's Prior History</i>, and 344.370, <i>Review by TJJJ Regarding Eligibility for Certification</i>, and moved the contents between new Section 344.350 and new Section 344.360 • Reorganized existing content for ease of reading • Provided additional information on the review process by the juvenile board or designee, to include the purpose of the review and the use of a form promulgated by TJJJ, which must be maintained |
| 344.370 | Review of TJJJ Regarding Eligibility for Certification | <ul style="list-style-type: none"> • Repealed and moved the substance to 344.360. |
| 344.400 | Disqualifying Criminal History | <ul style="list-style-type: none"> • Added that a person convicted of or placed on deferred adjudication for conviction for an offense under Section 21.02, 22.011, 22.021, or 25.05, Penal Code, is prohibited from holding any position that allows direct contact with a juvenile; specified this does not apply retroactively to those certified before the effective date of the changes unless the certification expires • Modified language related to inapplicability dates |
| 344.430 | Arrest or Conviction of Currently Certified or Employed Individuals | <ul style="list-style-type: none"> • Clarified that a police report must be provided as soon as practicable when reporting an arrest, in addition to any other information available • Added that, in addition to removing a person from unsupervised access to juveniles, those with direct contact with juveniles must also be removed if convicted or placed on deferred adjudication |
| 344.690 | Credit for Training Hours for Military Service Members, Spouses, and Veterans | <ul style="list-style-type: none"> • Modified language regarding a certification for military service members, military veterans, and military spouses eligible for certification if they hold a current license in another state to be consistent with changes to Chapter 55, Occupations Code • Added that the military provisions apply to a juvenile probation officer certification • Added a requirement for the applicant seeking certification under this section to provide the statutorily required documents • Added a requirement for TJJJ to maintain a list of states with similar in scope licenses and post the information on its website, as provided in Chapter 55, Occupations Code • Added a requirement for TJJJ to maintain a record of each complaint made against military service members, military veterans, and military spouses certified under this section, as provide in Chapter 55, Occupations Code |

37 TAC Chapter 344, Summary of Proposed Changes

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|---------|-------------------------------|--|
| 344.864 | Certification Renewal Process | <ul style="list-style-type: none">• Added a requirement to provide verification that a SEMARC check was conducted no earlier than 14 days before a certification renewal application was submitted and that the person did not appear in a search result |
|---------|-------------------------------|--|

Texas Administrative Code

Title 37 Public Safety and Corrections
Part 11 Texas Juvenile Justice Department
Chapter 344 Employment, Certification, and Training

Draft 10/28/25

Pertinent Sections Only; Not the Full Chapter

Subchapter A. Definitions and Applicability

- [§344.100 Definitions](#)
- [§344.110 Interpretation and Applicability](#)

Subchapter B. Qualifications for Certification and Employment

- [§344.200 General Qualifications for Positions Requiring Certification](#)
- [§344.202 General Qualifications for Facility Administrators](#)
- [§344.204 Education Requirements](#)
- [§344.206 Validation Requirements for Foreign Diplomas](#)
- [§344.208 Persons Not Subject to Minimum Educational Requirements](#)
- [§344.212 Verification of Education Requirements](#)
- [§344.230 Persons Who May Not Act as a Chief Administrative Officer, Facility Administrator, Juvenile Probation Officer, Juvenile Supervision Officer, or Community Activities Officer](#)

Subchapter C. Criminal History and Background Checks

- [§344.300 Criminal History Checks](#)
- [§344.302 Military History Checks](#)
- [§344.312 Criminal History Checks for Employees of Licensed Facilities or Programs](#)
- [§344.320 Criminal History Checks for Position and Departmental Transfers and for Optional Certification](#)
- [§344.330 Criminal History Checks for Employees of Private Juvenile Justice Facilities](#)
- [§344.350 Non-Criminal History Background Checks](#)
- [§344.360 \[Disclosure and\] Review of Applicant's Prior History](#)

~~[§344.370 Review by TJJD Regarding Eligibility for Certification]~~

Subchapter D. Disqualifying Criminal History

- [§344.400 Disqualifying Criminal History](#)
- [§344.410 Other Criminal History](#)
- [§344.420 Pre-certification Review](#)
- [§344.430 Arrest or Conviction of Currently Certified or Employed Individuals](#)

Subchapter E. Training and Continuing Education

- [§344.600 Training Hours Required for Certification](#)
- [§344.610 Relevance of Training and Standardized Curriculum](#)
- [§344.620 Mandatory Training Topics for Certification Exam for Juvenile Probation Officers](#)
- [§344.622 Mandatory Training Topics for Certification Exam for Juvenile Supervision Officers](#)
- [§344.624 Additional Training Requirements for Certification as a Juvenile Supervision Officer](#)
- [§344.626 Required Training Topics for Community Activities Officers](#)
- [§344.630 On-the-Job Training](#)
- [§344.640 Continuing Education Requirements for Maintaining Certification](#)
- [§344.660 Approval and Review of Training and Continuing Education](#)
- [§344.670 Training Methods and Limitations](#)
- [§344.680 Documentation](#)
- [§344.690 Credit for Training Hours for Military Service Members, Spouses, and Veterans](#)

Subchapter F. Certification Exam

- [§344.700 Certification Exam](#)

Subchapter G. Certification

- [§344.800 Positions Requiring Certification](#)
- [§344.802 Positions Eligible for Optional Certification](#)
- [§344.804 Dual Certification](#)
- [§344.850 Continued Employment in a Position Eligible for Certification](#)
- [§344.860 Certification Process](#)
- [§344.862 Expiration of Certification](#)
- [§344.864 Certification Renewal Process](#)
- [§344.866 Certification Status](#)
- [§344.868 Change from Inactive to Expired Certification](#)
- [§344.870 Request for Extension of Renewal Deadline](#)

37 TAC Chapter 344

| | |
|--------------------------|--|
| §344.874 | Separation from Employment and Transfer from a Certified to a Non-Certified Position |
| §344.876 | Duty to Keep Certified Officers' Addresses Current |

| | |
|--------------------------|---|
| §344.878 | Duty to Notify TJJJ of Address Changes |
| §344.880 | Reactivation, Restoration, or Transfer of Certification Records |
| §344.884 | Voluntary Relinquishment of Certification |

Subchapter A Definitions and Applicability

§344.100 Definitions

Effective Date: XXXXXX

When used in this chapter, the following words and terms have the following meanings unless the context clearly indicates otherwise.

- (1) **Certification Exam**--An exam required by TJJJ that is given to individuals hired as a juvenile probation officer or juvenile supervision officer that tests the individual's competency in certain topics.
- (2) **Certification Period**--The 24-month period that starts on the first day of the month following the officer's birth month and ends on the last day of the officer's birth month. The first certification period also includes the time between the date of certification and the officer's next birth month. For example: An officer's birth date is June 5. The officer receives initial certification on August 10, 2018. The first certification period starts on August 10, 2018, and ends on June 30, 2021. The second certification period starts on July 1, 2021, and ends on June 30, 2023.
- (3) **Certified Officer (Officer)**--A juvenile probation officer, juvenile supervision officer, or community activities officer who is currently certified by TJJJ.
- (4) **Chief Administrative Officer**--Regardless of title, the person hired by a juvenile board who is responsible for the oversight of the day-to-day operations of a single juvenile probation department for a county or a multi-county judicial district.
- (5) **Community Activities Officer**--Regardless of title, an individual other than a juvenile probation officer or juvenile supervision officer whose position may require supervising juveniles in a non-secure setting within a juvenile justice program.
- (6) **Continuing Education**--Courses, programs, or organized learning experiences required to maintain certification and to enhance personal or professional goals.
- (7) **Conviction**--Any conviction or deferred adjudication for criminal conduct. A conviction does not include a juvenile adjudication.
- (8) **Direct Contact with a Juvenile**--The ability to: provide care, supervision, or guidance to a juvenile; to exercise any form of control over a juvenile; or to routinely interact with a juvenile.
- (9)~~(8)~~ **Direct, Unsupervised Access**--The ability to physically interact with juveniles in a juvenile justice program or facility without the accompanying physical presence of or constant visual monitoring by a certified officer or other authorized employee of the program or facility. For purposes of this chapter, direct, unsupervised access does not include interactions that are incidental and momentary.
- (10)~~(9)~~ **Facility Administrator**--An individual designated by the chief administrative officer or governing board of a juvenile justice facility as the on-site program director or superintendent of a juvenile justice facility.
- (11)~~(40)~~ **Grace Period**--The one-month period following the end of an officer's certification period.
- (12)~~(44)~~ **Juvenile Justice Facility ("facility")**--A facility that serves juveniles under juvenile court jurisdiction and that is operated solely or partly by or under the authority of the governing board or

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juvenile board or by a private vendor under a contract with the governing board, juvenile board, or governmental unit. The term includes:

- (A) a public or private juvenile pre-adjudication secure detention facility, including a short-term detention facility (i.e., holdover), required to be certified in accordance with §51.12, [Texas] Family Code §51.42;
- (B) a public or private juvenile post-adjudication secure correctional facility required to be certified in accordance with §51.125, [Texas] Family Code §51.125; and
- (C) a public or private non-secure correctional facility required to be certified in accordance with §51.126, [Texas] Family Code §51.126.

(13)[(42)] **Juvenile Justice Program ("program")**--A program or department that:

- (A) serves juveniles under juvenile court or juvenile board jurisdiction; and
- (B) is operated solely or partly by the governing board, juvenile board, or by a private vendor under a contract with the governing board or juvenile board. The term includes:
 - (i) juvenile justice alternative education programs;
 - (ii) non-residential programs that serve juvenile offenders under the jurisdiction of the juvenile court or the juvenile board; and
 - (iii) juvenile probation departments.

(14)[(43)] **Juvenile Probation Department ("department")**--A governmental unit established under the authority of a juvenile board to facilitate the execution of the responsibilities of a juvenile probation department enumerated in Title 3, [of the Texas] Family Code, and Chapter 221, [of the Texas] Human Resources Code.

(15)[(44)] **Juvenile Probation Officer**--An individual whose primary responsibility and essential job function is to provide juvenile probation services and supervision duties authorized under statutory and administrative law that can be performed only by a certified juvenile probation officer.

(16)[(45)] **Juvenile Supervision Officer**--An individual whose primary responsibility and essential job function is the supervision of juveniles in a:

- (A) juvenile justice facility; or
- (B) juvenile justice alternative education program operated by a department that also operates a juvenile justice facility.

(17)[(46)] **Professional**--The following persons are considered professionals for purposes of this chapter:

- (A) teachers certified as educators by the State Board for Educator Certification, including teachers certified by the State Board for Educator Certification with provisional or emergency certifications;
- (B) educational aides or paraprofessionals certified by the State Board for Educator Certification;
- (C) health-care professionals licensed or certified under the following chapters of the [Texas] Occupations Code:
 - (i) Chapter 301 (nurses);
 - (ii) Chapter 155 (physicians);
 - (iii) Chapter 204 (physician assistants);
 - (iv) Chapter 256, Subchapter A (dentists); or
 - (v) Chapter 401 (speech-language pathologists and audiologists);

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- (D) mental health providers, as defined in Chapter 343 of this title;
- (E) qualified mental health professionals, as defined in Chapter 343 of this title; and
- (F) commissioned law enforcement personnel.

(18) SEMARC (search engine for multi-agency reportable conduct)--a search engine that includes individuals who have engaged in conduct that has resulted in them being placed on a do not hire registry or having their occupational licenses revoked or that otherwise meets the definition of reportable conduct as set out in Chapter 810, Health and Safety Code.

Subchapter C Criminal History and Background Checks

§344.300 Criminal History Checks

Effective Date: XXXXXX

- (a) Department or facility policy must prohibit the following from having direct, unsupervised access to juveniles in a juvenile justice program or facility ~~[by the following]~~:
 - (1) any person with a disqualifying criminal history as described in §344.400 of this chapter; and
 - (2) any person with a criminal history described in §344.410(a) of this chapter, unless the person's criminal history has been reviewed by TJJD or the juvenile board or designee, as appropriate, and the review results in a determination that the person is not ineligible for certification, employment, or service in the position.
- (b) A criminal history check as described in this section must be conducted for:
 - (1) an individual who is in a position requiring certification;
 - (2) an individual who is in a position eligible for optional certification who is seeking certification; ~~[and]~~
 - (3) an individual who may have direct, unsupervised access to juveniles in a juvenile justice facility or program and who is:
 - (A) an employee in a position neither requiring certification nor eligible for optional certification;
 - (B) an employee in a position eligible for optional certification who is not seeking certification;
 - (C) a volunteer;
 - (D) an intern; or
 - (E) an individual who provides goods or services under contract on the premises of a juvenile justice facility or program, except as provided in subsection (c) of this section; and
 - (4) an individual who may have direct contact with juveniles in a juvenile justice facility and who is:
 - (A) an employee in a position neither requiring certification nor eligible for optional certification;
 - (B) an employee in a position eligible for optional certification who is not seeking certification;
 - (C) a volunteer;
 - (D) an intern; or
 - (E) an individual who provides goods or services under contract on the premises of a juvenile justice facility or program, except as provided in subsection (c) of this section.
- (c) A criminal history check as specified in this section is not required for employees of a public school district who:
 - (1) provide services in a juvenile justice facility or program; and

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- (2) have completed all criminal history checks required by the Texas Education Agency.
- (d) Before any individual listed in subsection (b) of this section begins employment or service provision:
 - (1) the department or facility must ensure the individual has electronically submitted fingerprints using Fingerprint Applicant Services of Texas (FAST) and verify that the department is able to subscribe to the individual's Fingerprint-Based Applicant Clearinghouse of Texas (FACT) record;
 - (2) the department must subscribe to that individual's record in FACT; and
 - (3) the department must ensure the criminal history is reviewed as specified in this chapter and must ensure the reviewing entity has determined the person is not ineligible for certification, employment, or providing services based on the person's criminal history, in accordance with this chapter.
- (e) The department must maintain a FACT subscription for each individual in a position requiring a criminal history check for as long as the individual remains in such a position. This requirement applies regardless of the date employment or service provision began.
- (f) The requirements of this section do not apply to the juvenile's attorney, family members, managing conservator, guardians, individuals listed as a juvenile's approved visitors, or any other individual not listed in subsection (b) of this section.

§344.350 Non-Criminal History Background Checks

Effective Date: XXXXXX

(a) Checks Using TJJJ's Certification System.

- (1) Before employing, contracting with, or allowing a person to volunteer, intern, or otherwise serve in a position that may be placed in direct contact with a juvenile or have direct, unsupervised access to a juvenile, regardless of whether or not the position requires or is eligible for certification under this chapter, a department or facility must use TJJJ's certification system to verify that the person:
 - (A) has not had a TJJJ certification revoked;
 - (B) has not been designated as ineligible for certification by TJJJ;
 - (C) is not currently under an order of active suspension issued by TJJJ; and
 - (D) is not currently ineligible to take the certification exam due to repeated failures to pass the exam as described in §344.700 of this chapter.
- (2) A person who has had a TJJJ certification revoked, has been designated as ineligible for TJJJ certification, or is currently under an order of active suspension issued by TJJJ may not hold a position that requires certification or that allows for direct contact with or direct, unsupervised access to a juvenile in a juvenile facility or program. A review under §344.360 of this chapter may not be requested.
- (3) A person who is currently ineligible to take the certification exam may not hold a position that requires certification. A review under §344.360 of this chapter may not be requested.

(b) Checks Using the Search Engine for Multi-Agency Reportable Conduct (SEMARC).

- (1) Before employing, contracting with, or allowing a person to volunteer, intern, or otherwise serve in a position that may be placed in direct contact with a juvenile or have direct, unsupervised access to a juvenile, regardless of whether or not the position requires or is eligible for certification under this chapter, a department or facility must use the search engine for multi-agency reportable conduct (SEMARC) to determine if the applicant has been included in any do-not-hire or similar registry of TJJJ or the other participating state agencies.
- (2) If the person has been included in TJJJ's registry, the person is not eligible for certification and is not eligible to serve in a position that may be placed in direct contact with juveniles or have direct, unsupervised access to juveniles. A review under §344.360 of this chapter may not be requested.

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- (3) If the search results in a finding that the person has been included in any other agency's registry, the person is not eligible for certification and is not eligible to serve in a position that may be placed in direct contact with juveniles or have direct, unsupervised access to juveniles unless a review is requested under §344.360 of this chapter and that review results in a determination that the person should not be prevented from being certified or from serving in such a position.
- (4) A SEMARC check must be conducted as part of the certification renewal process for each person with a certification. A SEMARC check must be conducted every two years for persons who are not certified as juvenile probation officer, juvenile supervision officer, or community activities officer. If the subsequent check results in a finding that the person is included in the SEMARC registry, the person must be immediately removed from having any contact with juveniles and TJJD's certification office must be immediately notified. TJJD will conduct a review and determine if it will take action on the certification or, if the person is not certified, if it will take action to make the person ineligible for certification. The person may not returned to a position having any contact with juveniles until TJJD informs the department or facility that such is permissible.
- (5) As provided by Chapter 810, Health and Safety Code, SEMARC may be used only for the purpose of making decisions about certification, employment, or other service. Information received through SEMARC is confidential and excepted from disclosure under Chapter 552, Government Code.

(c) Employment Verification.

- (1) Before employing, contracting with, or allowing a person to volunteer, intern, or otherwise serve in a position in a facility that may be placed in direct contact with a juvenile, regardless of whether or not the position requires or is eligible for certification under this chapter, a facility must conduct an employment verification with all previous employers, which includes contacting the previous employers, to the extent possible, in accordance with Chapter 811, Health and Safety Code.
- (2) The purpose of the employment verification is to determine if the person was terminated for or otherwise disciplined for conduct that included harassment in the workplace or abuse, neglect, exploitation, or other mistreatment of a child or member of another vulnerable population or, if the employer is one that serves children or other vulnerable populations, if any of the criteria in paragraph (d)(1) of this section exist.
- (3) If the employment verification reveals that a person engaged in physical or sexual abuse of a child constituting an offense under §21.02 (Continuous Sexual Abuse of Young Child or Disabled Individual), §22.011 (Sexual Assault), §22.021 (Aggravated Sexual Assault), or §25.02 (Prohibited Sexual Conduct), Penal Code, even if not convicted, the person is not eligible to serve in any position in a facility that may be placed in direct contact with a juvenile. A review under §344.360 of this chapter may not be requested.
- (4) If the employment verification reveals that a person engaged in harassment in the workplace or any other type of abuse, neglect, exploitation, or other mistreatment of a child or member of another vulnerable population or that any of the criteria in paragraph (d)(1) of this section exist, the person is not eligible for certification and may not serve in a position in a facility that may be placed in direct contact with a juvenile unless a review is requested under §344.360 of this chapter and that review results in a determination that the person should not be prevented from being certified or from serving in such a position.
- (5) The employment verification under this section applies only to individuals who will provide services in a facility. However, the employment verification is required before any person may begin service in a facility in a role described in paragraph (1) of this subsection, even if the person is already serving in a role not in a facility that required the other checks and verifications in this chapter.

(d) Self-Disclosure Form and Checks.

- (1) Before employing, contracting with, or allowing a person to volunteer, intern, or otherwise serve in a position that may be placed in direct contact with a juvenile or have direct, unsupervised access to a juvenile, regardless of whether or not the position requires or is eligible for certification under this

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chapter, a department or facility must require the person to complete a form promulgated by TJJD that requires the applicant to disclose and provide additional information, if applicable, regarding whether the applicant ever:

- (A) worked, contracted, volunteered, interned, or otherwise served at or held an occupational license with a child-serving entity or entity that serves other vulnerable populations, such as elderly persons, persons with disabilities, persons in mental health facilities, or persons who were incarcerated;
 - (B) had the employment, contract, volunteer, or other status suspended or terminated;
 - (C) had the occupational license revoked or suspended;
 - (D) had a finding of abuse, neglect, exploitation, or mistreatment made against the applicant; or
 - (E) had the applicant's name placed on a do-not-hire or similar registry with an entity that provides services to or regulation of services for children or members of other vulnerable populations.
- (2) Except as provided by paragraph (3) of this subsection, the department or facility must, to the extent possible, contact all entities identified on the form completed in accordance with paragraph (1) of this subsection and verify whether or not the person's history includes one or more of the criteria in paragraph (1)(B)–(E) of this subsection.
 - (3) Entities that are identified on the form do not have to be contacted if they participate in SEMARC or are contacted as part of the employment verification check required under subsection (c) of this section.
 - (4) If it is determined through the check that the person's history includes one or more of the criteria in paragraph (1)(B)–(E) of this subsection, the person is not eligible for certification and may not serve in a position that may be placed in direct contact with a juvenile or have direct, unsupervised access to a juvenile unless a review is requested under §344.360 of this chapter and that review results in a determination that the person should not be prevented from being certified or from serving in such a position.

(e) Rules of General Applicability

- (1) All checks and verifications required by this subsection must be conducted using the applicant's current name and all prior names.
- (2) With the exception of a search using SEMARC, a written record of the check or verification must be maintained, to include the name of the person conducting the check or verification, the date the check or verification was conducted, and the information received as a result of the check or verification, to include the name of anyone who provided such information. SEMARC search histories will automatically be created in the system.
- (3) If any checks or verifications conducted under this chapter reveal a discrepancy between the results and the information the person reported regarding the person's history, the department or facility must report the discrepancy to TJJD. A person's failure to accurately disclose the information requested on the form referenced in subsection (a) of this section is considered a violation of the Code of Ethics and may result in termination of service in the position, denial of certification, designation of ineligibility for certification, or revocation of certification.
- (4) If a review is allowable based on the results of a check or verification and the department or facility wishes to select the person despite the history, a review must be requested as provided in §344.360 of this chapter. The person may not be hired or otherwise approved to serve in a position until the review process is completed and the outcome is a determination that the person will not be prevented from being certified or from serving in the position, as applicable.

~~[(a) Before making an offer of employment for a position eligible for certification under this chapter, a department or facility must verify that the applicant:]~~

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- ~~[(1) — has not been designated as ineligible for certification by TJJD;]~~
- ~~[(2) — has not had his/her certification revoked;]~~
- ~~[(3) — is not currently under an order of active suspension issued by TJJD; and]~~
- ~~[(4) — is not currently ineligible to take the certification exam due to repeated failures to pass the exam as described in §344.700 of this title.]~~

~~[(b) — The verification must be completed using TJJD's certification system.]~~

§344.360 [Disclosure and] Review of Applicant's Prior History

Effective Date: XXXXXX

(a) Request for Review.

- ~~(1) A request for review under §344.350 of this chapter regarding a person being considered for a position requiring certification or for which the department or facility is seeking optional certification must be submitted to TJJD's certification office via email using a form promulgated by TJJD, the completion of which may require the department or facility to obtain additional information from the person, the entity with which the person held a position, and/or the agency that licensed the person or the entity with which the person held a position.~~
- ~~(2) Except as provided by paragraph (3) of this subsection, a request for review under §344.350 of this chapter regarding a person being considered for a position not requiring certification or for which optional certification will not be sought must be submitted to the juvenile board or designee using a form promulgated by TJJD, the completion of which may require the department or facility to obtain additional information from the person, the entity with which the person held a position, and/or the agency that licensed the person or the entity with which the person held a position. If the juvenile board makes a designation under this paragraph, it must be in writing and maintained.~~
- ~~(3) All reviews requested based on the results of a SEMARC search, regardless of the position the person is being considered for, must be submitted to TJJD's certification office via email using a form promulgated by TJJD, the completion of which may require the department or facility to obtain additional information from the person, the entity with which the person held a position, and/or the agency that licensed the person or the entity with which the person held a position.~~
- ~~(4) The request for review described in this subsection is required only if the department or facility wants to employ, contract with, accept the individual as a volunteer, or otherwise select the person for a position.~~

(b) Review by Juvenile Board.

- ~~(1) A review by the juvenile board or designee under this section must take into account the facts of the conduct engaged in by the person, the length of time since the conduct occurred, and the nature and experience of the person before and after the conduct occurred to determine if the person having direct contact with or direct, unsupervised access to juveniles poses a threat of harm. The juvenile board may seek additional information if warranted.~~
- ~~(2) The review must be conducted using a form promulgated by TJJD. The form must be fully completed and maintained and must including the name of the person(s) conducting the review, the date of the review, and the final decision and justification therefore.~~
- ~~(3) The juvenile board or designee's decision is final and not subject to appeal.~~

(c) Review by TJJD.

- ~~(1) A review by TJJD under this section must take into account the facts of the conduct engaged in by the person, the length of time since the conduct occurred, and the nature and experience of the person before and after the conduct occurred to determine if the person having direct contact with or direct, unsupervised access to juveniles poses a threat of harm. TJJD may seek additional information if warranted.~~

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- (2) TJJJ shall notify the person and the requesting department or facility of its decision and of the opportunity to appeal that decision to the executive director. The notification shall be in writing. The person shall have 10 calendar days to appeal the decision. The appeal must be in writing and timely received. TJJJ may grant an extension at its discretion.
- (3) Upon receipt of an appeal, the executive director shall review the matter and determine if the person should be denied a certification or denied from serving in the requested position, as applicable. The executive director's response shall be in writing. The executive director's decision is final and not subject to appeal.
- ~~[(a) The department or facility must require every applicant for any position, including employee, contractor, or volunteer, to complete a form promulgated by TJJJ that requires the applicant to disclose and provide additional information, if applicable, regarding whether the applicant ever:]~~
- ~~[(1) worked, contracted with, volunteered with, or had an occupational license with a child-serving entity or entity that serves other vulnerable populations, such as elderly persons, persons with disabilities, persons in mental health facilities, or persons who were incarcerated;]~~
- ~~[(2) had their employment, contract, or volunteer status suspended or terminated or occupational license revoked or suspended;]~~
- ~~[(3) had a finding of abuse, neglect, or exploitation made against them; or]~~
- ~~[(4) had their name placed on a "do not hire" or similar registry with an entity that provides services to or regulation of services for children or vulnerable populations.]~~
- ~~[(b) Prior to making an offer to allow an applicant who disclosed information covered by subsection (a)(2), (3), or (4) of this section to begin employment or provide services in a position requiring certification or for which certification is optional and will be sought, the department or facility must:]~~
- ~~[(1) obtain additional information from all entities identified by the disclosures;]~~
- ~~[(2) submit to TJJJ's certification office a request for review, as provided in §344.370 of this chapter; and]~~
- ~~[(3) receive confirmation from TJJJ that the applicant is not prohibited from obtaining a certification.]~~
- ~~[(c) The request for review described in subsection (b) of this section is required only if the department or facility wants to employ, contract with, or accept the individual as a volunteer.]~~
- ~~[(d) Prior to making an offer to allow an applicant who disclosed information covered by subsection (a)(2), (3), or (4) of this section to begin employment or provide services in a position not requiring certification or for which certification is optional but will not be sought, the juvenile board or designee shall review the information received and consider if the person is appropriate to work in the role. If the juvenile board makes a designation under this provision, it must be in writing.]~~
- ~~[(e) A written record of the review conducted in subsection (d) of this section must be maintained, including the name of the person(s) conducting the review, the date of the review, and the final decision.]~~
- ~~[(f) An applicant's failure to disclose the requested information is considered a violation of the Code of Ethics and may result in termination of employment, ineligibility for certification, or revocation of certification.]~~

~~§344.370 Review by TJJJ Regarding Eligibility for Certification~~

~~Effective Date: 9/1/24~~

- ~~[(a) Upon receipt of the request for review described in §344.360 of this chapter, TJJJ will review the submitted information, seek additional information if warranted, and determine if the person should be denied a certification.]~~
- ~~[(b) TJJJ shall notify the person of its decision and of the opportunity to appeal that decision to the executive director. The notification shall be in writing. The person shall have 10 calendar days to appeal the~~

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~~decision. The appeal must be in writing and timely received. TJJD may grant an extension at its discretion.]~~

~~[(c) Upon receipt of an appeal, the executive director review the matter and determine if the certification should be denied. The executive director's response shall be in writing. The executive director's decision is final and not subject to appeal.]~~

Subchapter D Disqualifying Criminal History

§344.400 Disqualifying Criminal History

Effective Date: XXXXXX

(a) Applicants for Certification.

An individual with the following criminal history is not eligible for certification or for employment in a position requiring certification:

- (1) deferred adjudication or conviction for a felony listed in ~~[Texas Code of Criminal Procedure]~~ Article 42A.054, Code of Criminal Procedure (formerly known as "3(g) offenses" under former Article 42.12), or a substantially equivalent violation against the laws of another state or the United States (as determined by TJJD), regardless of the date of disposition; ~~[or]~~
- (2) deferred adjudication or conviction for a sexually violent offense as defined in Article 62.001, Texas Code of Criminal Procedure, or a substantially equivalent violation against the laws of another state or the United States (as determined by TJJD), regardless of the date of disposition; or [-]

(b) Other Individuals Subject to Criminal Background Checks.

An individual with the criminal history described in subsection (a) of this section is not eligible to serve in a position listed in §344.300(b)(3) of this chapter.

(c) Additional Prohibitions Based on Criminal History.

An individual who has been convicted of or placed on deferred adjudication for an offense under §21.02 (Continuous Sexual Abuse of Young Child or Disabled Individual), §22.011 (Sexual Assault), §22.021 (Aggravated Sexual Assault), or §25.02 (Prohibited Sexual Conduct), Penal Code, is prohibited from holding a position as an employee, volunteer, or independent contractor and from holding any other position that allows direct contact with a juvenile.

(d)[(e)] General Provisions.

- (1) Subsection (a)(1) of this section does not apply to individuals certified before February 1, 2018, unless the certification expires.
- (2) Subsection (a)(1) of this section does not apply to individuals in a position listed in §344.300(b)(3) of this chapter who began service provision before February 1, 2018, with no break in service after that date.
- (3) Subsection (a)(2) of this section does not apply to individuals certified before December 30, 2022, ~~[the most recent effective date of this section]~~ unless the certification expires.
- (4) Subsection (a)(2) of this section does not apply to individuals in a position listed in §344.300(b)(3) of this chapter who began service provision before December 30, 2022, ~~[the most recent effective date of this section]~~ with no break in service after that date.
- (5) Subsection (c) of this section does not apply to individuals in a position to which the subsection applies who began service provision before the most recent effective date of this section with no break in service after that date.

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§344.430 Arrest or Conviction of Currently Certified or Employed Individuals

Effective Date: XXXXXX

- (a) This section applies to individuals employed by, under contract with, or otherwise providing services at a department or facility who are certified or for whom the department or facility is seeking certification, whether they are serving in a position requiring certification or in a position for which certification is optional under §344.802 of this chapter.
- (b) If a department or facility receives notification that an individual to whom this section applies has been arrested for criminal conduct described in §344.400(a) or §344.410(a) of this chapter, the department or facility must notify TJJJ's certification office in writing no later than 10 calendar days after receiving notice of the arrest. The department or facility must, as soon as practicable, provide copies of related reports, completed by any participating law enforcement agency and any available [provide] information regarding the circumstances of the arrest and must respond to any questions from TJJJ regarding the arrest.
- (c) If a department or facility receives notification that an individual to whom this section applies has been convicted of or placed on deferred adjudication for criminal conduct described in §344.400(a) or §344.410(a) of this chapter, the department or facility must:
 - (1) remove the person from the position requiring certification and from any position allowing the person direct, unsupervised access to juveniles; [and]
 - (2) if the person and the conduct are covered under Section 344.400(c), remove the person from any position allowing direct contact with juveniles in a facility; and
 - (3) notify TJJJ's certification office in writing no later than 10 calendar days after receiving such notice. The department or facility must provide information regarding the conviction or deferred adjudication and respond to any questions from TJJJ regarding the disposition.
- (d) Upon receipt of a notification under subsection (c) of this section for criminal conduct described in §344.400(a) of this chapter, TJJJ will:
 - (1) deny certification if the person is not yet certified; or
 - (2) revoke certification if the person is certified.
- (e) Upon receipt of a notification under subsection (c) of this section for criminal conduct described in §344.410(a) of this chapter, TJJJ will conduct the review described in §344.420 to determine if certification should be denied if the person is not yet certified or if certification should be revoked or suspended if the person is certified.
- (f) Notwithstanding subsection (d) of this section, TJJJ will revoke or deny certification if the individual is imprisoned following a felony conviction, revocation of community supervision, revocation of probation, or revocation of mandatory supervision.

§344.690 Credit for Training Hours for Military Service Members, Spouses, and Veterans

Effective Date: XXXXXX

- (a) This subsection applies only to a person who is a military service member, military veteran, or military spouse as those terms are defined in Chapter 55, Occupations Code, and who:
 - (1) holds a current license issued by another state that is similar in scope of practice [jurisdiction with licensing requirements that are substantially similar] to TJJJ's certification requirements for a juvenile probation officer, supervision officer, or community activities officer, as determined by TJJJ, and that is in good standing with the other state's licensing authority; or

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- (2) held a certification from TJJD as a juvenile probation officer, supervision officer, or community activities officer that was active within the five years preceding the person's most recent employment in a position requiring or otherwise eligible for certification.
- (b) A person is considered in good standing with another state's licensing authority if the person:
- (1) holds a license that is current, has not been suspended or revoked, and has not been voluntarily surrendered during an investigation for unprofessional conduct;
 - (2) has not been disciplined by the licensing authority with respect to the license or person's practice of the occupation for which the license is issued; and
 - (3) is not currently under investigation by the licensing authority for unprofessional conduct related to the person's license or profession.
- (c)(b) As provided by this section, TJJD may grant credit toward the training hours required in §344.600 to persons described by subsection (a) of this section. Any credit granted will be based on the person's verified military service, training, or education that is directly relevant to the position for which certification is sought.
- (d)(e) No credit may be given for topics required by §§344.620, 344.622, 344.624, or 344.626.
- (e)(d) The department or facility that employs a person described by subsection (a) of this section may submit an application to TJJD for possible credit. TJJD will consider the person's experience and training to determine if credit should be granted and, if so, how much.
- (f)(e) An individual to whom this section applies is also eligible to receive credit as otherwise provided by this chapter, as applicable.
- (g) In order to receive a certification as provided by this section, a person to whom this section applies must submit the documents required by §55.0041, Occupations Code.
- (h) TJJD shall maintain a list of states that issue licenses similar in scope of practice to those issued by TJJD and post this information on its website.
- (i) TJJD shall maintain a record of each complaint made against a military service member, military veteran, or military spouse that is certified as provided by this section and publish the information on its website at least quarterly, to include a brief description of the disposition of each complaint.

§344.864 Certification Renewal Process

Effective Date: XXXXXX

- (a) **Submission of Renewal Applications.**
All applications for renewal must be submitted through TJJD's certification system.
- (b) **Training Documentation.**
The department or facility must use TJJD's certification system to document continuing education received by individuals seeking a certification renewal.
- (c) **Criminal History and SEMARC Checks.**
- (1) A certification renewal application must include verification that the applicant for certification currently meets the criminal history standards set forth in this chapter.
 - (2) A certification renewal application must include verification that a SEMARC check was conducted no earlier than 14 days before the renewal application was submitted and that the person did not appear in a search result.
- (d) **Deadline for Submission of Renewal Application.**
- (1) Renewal applications:
 - (A) must be submitted before the end of an officer's certification period; and

37 TAC Chapter 344

(B) may not be submitted earlier than 30 days before the end of the officer's certification period.

(2) If an application to renew an officer's certification has not been submitted by the end of the officer's certification period plus any applicable grace period or extension, the officer's certification expires.

(e) **Approval of Applications.**

(1) TJJJD reviews information contained in a renewal application to determine whether the officer has met the requirements to be granted a renewed certification.

(2) TJJJD may request additional information or documentation when reviewing an application. The department or facility must respond to such requests within 14 calendar days. If the department or facility fails to respond within 14 calendar days, the officer is ineligible to perform the duties of a certified officer and may not count in any staff-to-juvenile ratio.

(f) **Denial of Applications.**

Any individual whose application is denied because TJJJD has determined a certification renewal will not be granted may not perform the duties of a certified officer or be employed in any position requiring certification.

DRAFT



**Texas Juvenile Justice Department
RESOLUTION**

**A RESOLUTION FOR APPROVAL TO PUBLISH PROPOSED AMENDMENTS TO 37 TAC CHAPTER 344
(EMPLOYMENT, CERTIFICATION, AND TRAINING) IN THE *TEXAS REGISTER* FOR A 30-DAY PUBLIC COMMENT
PERIOD AND FOR CONDITIONAL APPROVAL TO ADOPT THE FINAL RULE**

On this **14th day of November 2025**, a duly called and lawfully convened meeting of the Texas Juvenile Justice Board was held in the City of Austin, Texas, pursuant to the Texas Open Meetings Act. A quorum of the Members was present, to wit:

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|--------------------|---------|--------|-----|----|---------|
| Edeska Barnes, Jr. | | | | | |
| Joe Barton | | | | | |
| William Durham | | | | | |
| Stephanie House | | | | | |
| Luis Leija | | | | | |

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|-----------------|---------|--------|----------------|----|---------|
| Matt Marick | | | | | |
| Manny Ramirez | | | | | |
| Shawn Thierry | | | | | |
| Cynthia Wheless | | | | | |
| Motion: | | | Second: | | |

Where, among other matters, came up for consideration and adoption the following Resolution:

WHEREAS §221.002, Human Resources Code, requires the board to adopt rules to govern juvenile boards, probation departments, probation officers, programs, and facilities; and

WHEREAS §221.002(a)(3), Human Resources Code, requires the Board to adopt reasonable rules that provide appropriate educational, training, and certification standards for juvenile probation and detention officers and court-supervised community-based program personnel; and

WHEREAS the 89th legislature amended Chapter 810, Health and Safety Code to clarify the rules requiring a search engine for multi-agency reportable conduct; and

WHEREAS the 89th legislature adopted Chapter 811, Health and Safety Code, to institute requirements for certain facilities to prevent physical and sexual abuse of children; and

WHEREAS the 89th legislature amended Chapter 55, Occupations Code, to clarify the rules pertaining to the licensing of military service members, military veterans, and military spouses; and

WHEREAS it has been proposed that the Board adopt the amendments to the chapter listed above; and

WHEREAS §2001.023 and §2001.029, Government Code, require a state agency to give at least 30 days' notice of its intention to adopt a rule and to allow all interested persons a reasonable opportunity to submit data, views, or arguments orally or in writing;

NOW, THEREFORE BE IT RESOLVED THAT, for the above-referenced chapter, the Board grants approval to publish the proposal in the *Texas Register* for a 30-day public comment period; and

BE IT FURTHER RESOLVED THAT, for the above-referenced chapter, the Board grants approval to adopt the final rule text after the comment period has ended if: (1) no public comments are received; (2) any additional revisions to the rule text are limited to technical, stylistic, or grammar changes or corrections of typographical errors; and (3) the Board has not otherwise directed that final adoption must occur in a subsequent Board meeting.

The foregoing Resolution was lawfully moved, duly seconded, and adopted by the Texas Juvenile Justice Board.

Signed this 14th day of November 2025

Texas Juvenile Justice Board

Manny R. Ramirez, Chair

Memorandum

To: TJJJ Board Members

From: Shandra Carter, Executive Director
Cameron Taylor, Policy Director

Subject: Discussion, consideration, and possible approval to publish proposed revisions to 37 TAC §380.8702 (Rehabilitation Program Overview) in the *Texas Register* for a public-comment period of at least 30 days and possible conditional approval to adopt the final rules

Date: November 14, 2025

Before the Board for consideration are revisions to 37 TAC §380.8702 (Rehabilitation Program Overview). An abbreviated summary follows, and a more detailed summary is provided below:

- Added information related to the residential treatment model framework.

The board's approval is requested to publish the revised rule in the *Texas Register* for a 30-day public-comment period. Also requested is the board's approval to adopt the final rule after the public-comment period has ended, but only if the conditions listed in the accompanying resolution are met.

Attached to this memo please find:

- the text of the rule, with the proposed changes shown as mark-ups; and
- a resolution for board action.

Summary of Proposed Changes:

- Added information related to the residential treatment model framework.
- Described the core tools used in the treatment model framework, including: behavior analysis, treatment targets, behavior modification principles, skills training, and youth and family involvement.
- Added expectation that residential treatment is oriented around clear behavioral expectations and privileges associated with progress.
- Outlined TJJJ staff priorities that encourage motivation and engagement: goal-setting with youth, collaborative planning, validating engagement, adaptation of treatment delivery to fit the youth, and explicit linkage between participation in treatment and youth's goals.

- Added that the TJJD environment will be structured to: reinforce skillful behavior in real time, block or weaken outcomes that reinforce unsafe or unskillful behavior, provide opportunities for skillful behavior, generalize skills across settings and staff, and teach youth to structure their own environments and select effective skills that maximize success.
- Added descriptions of egregious maladaptive behavior categories that TJJD staff will target: life-threatening and aggressive; escape, abscond, and evasion; treatment-interfering and program-destroying; and quality-of-life-interfering.

Draft 10/17/25

| | |
|---|--|
| Chapter: Rules for State-Operated Programs and Facilities | Effective Date: XXXXXX 5/19/23 |
| Subchapter: Treatment | Page: 1 of 3 |
| Division: Program Planning | Replaces: GAP.380.8702, 5/19/23 |
| Rule: Rehabilitation Program Overview | 12/1/14 |

RULE

(a) **Purpose.**

The purpose of this rule is to identify the philosophy and approach of the Texas Juvenile Justice Department (TJJD) to the rehabilitation of youth in TJJD's care in order to reduce future delinquent behavior and increase public safety.

(b) **Applicability.**

This rule applies to youth committed to TJJD.

(c) **Definitions.**

See §380.8501 of this chapter for definitions of terms used in this rule.

(d) **General Provisions.**

- (1) TJJD provides a trauma-informed rehabilitative program that is focused on delivering needed treatment, assessing behavioral progress, assessing increases in protective factors and decreases in risk factors, and assessing the ability of youth to use skills learned in treatment and programming.
- (2) All treatment and programming is delivered in the least restrictive setting appropriate to the youth, consistent with the rules of this chapter.
- (3) To the extent possible, TJJD's rehabilitative program offers programs that ensure youth receive appropriate rehabilitation services, including those recommended by the committing court.
- (4) All aspects of the TJJD rehabilitation program are individualized and performance-based, with clearly defined expectations as set forth in §380.8703 of this chapter.
- (5) Each youth's individual progress is reviewed monthly. The review addresses identified risk and protective factors and individual abilities.
- (6) As youth progress in the rehabilitation program, there are increased expectations for demonstrating developed skills and social responsibility, a decreased need for staff intervention, and an increase in earned privileges.
- (7) TJJD facilities maintain a structured daily schedule for all youth. Each day, youth work on components of the rehabilitation program.
- (8) TJJD facilities provide for and youth are required to participate in a structured, individually appropriate educational program or equivalent, with appropriate supports.
- (9) TJJD facilities provide and eligible youth may participate in work experiences.
- (10) TJJD facilities must provide and youth are given the opportunity to participate in regular large-muscle exercise and recreation programs.
- (11) Staff members receive appropriate training and certification related to their role in the rehabilitation program and the types of services they provide.
- (12) TJJD may pilot new programs or program components for youth whose needs cannot be met by existing program components.

(e) Residential Treatment Model Framework.

- (1) TJJD delivers rehabilitation through a residential, milieu-based model. Treatment occurs where youth live, learn, and recreate skillful behavior, and treatment is reinforced across daily routines. The model coordinates core tools to directly target problem behavior and build replacement skills, including:

 - (A) behavior analysis (including behavior chain analysis);
 - (B) TJJD treatment target hierarchy;
 - (C) behavior modification principles (e.g., reinforcement, shaping, extinction, contingency management);
 - (D) skills training model and curriculum; and
 - (E) youth and family involvement in treatment.
- (2) Residential treatment delivery is oriented around clear behavioral expectations and privileges associated with progress. Treatment links participation to the youth's own goals and introduces motivation and commitment strategies for staff use (e.g., attainable goal setting, reinforcement of adaptive/skillful behavior, structuring routines and the environment, and providing opportunities to practice skills).
- (3) TJJD staff encourage motivation and engagement by prioritizing:

 - (A) conversations with youth oriented around specific goals and the future;
 - (B) collaborative planning and unified efforts among staff;
 - (C) consistent interactions and validating engagement with youth;
 - (D) adaptation of the treatment delivery to a youth's developmental and cognitive level; and
 - (E) explicit linkage between participation in treatment and the youth's goals and progress.
- (4) TJJD structures the environment so investment in treatment is continuously expected. Daily schedules, living-unit routines, and programming are organized to allow staff to:

 - (A) prompt, model, and reinforce skillful behavior in real time;
 - (B) block or weaken outcomes that previously reinforced unsafe or unskillful behavior;
 - (C) provide frequent, predictable opportunities for shaping successful use of skillful behavior;
 - (D) generalize skills across settings and staff; and
 - (E) teach youth to structure their own environments, recognize triggers, select effective skills, and arrange protective factors that maximize short- and long-term success.
- (5) Staff prioritize behavior targets using the TJJD treatment hierarchy and concentrate efforts on the most egregious maladaptive behaviors engaged in by a youth at any given time to help ensure meaningful treatment delivery.

 - (A) Life-Threatening and Aggressive Behavior Targets.

Assaultive conduct, sexual aggression, and other dangerous behavior are prioritized in the treatment hierarchy because these behaviors directly threaten others' safety and security and interrupt the youth's treatment participation. When such behavior occurs, staff use an immediate, effective response to protect safety and return the youth to programming as quickly as possible.
 - (B) Escape, Abscond, and Evasion Behavior Targets.

Escape, abscond, and evasion behaviors are the second priority in the treatment hierarchy because a youth cannot access treatment or consistently practice skills when a youth is absent

or intent on evasion of treatment. These behaviors are addressed to restore engagement and stabilize predictable participation.

(C) Treatment-Interfering and Program-Destroying Behavior Targets.

This category of the treatment hierarchy is considered third in severity and includes behaviors that erode treatment effectiveness (e.g., minimal or sporadic participation, disruption of group work or milieu routines, and conduct that discourages the motivation of staff and providers). Interventions focus on responsiveness, restoring predictable expectations and routines, and protecting the treatment milieu to provide all youth the opportunity to participate in programming.

(D) Quality-of-Life-Interfering Behavior Targets.

This category includes behaviors that destabilize overall individual functioning, such as: substance abuse; persistent negative thought patterns, beliefs, or interpersonal interactions; or conduct that undermines basic needs (e.g., neglecting education, hygiene, clothing, or health). These behaviors are addressed to create or restore the stability and engagement required for skill acquisition and sustained progress.



**Texas Juvenile Justice Department
RESOLUTION**

**A RESOLUTION FOR APPROVAL TO PUBLISH PROPOSED AMENDMENTS TO 37 TAC §380.8702
(REHABILITATION PROGRAM OVERVIEW) IN THE TEXAS REGISTER FOR A 30-DAY PUBLIC COMMENT PERIOD
AND FOR CONDITIONAL APPROVAL TO ADOPT THE FINAL RULE**

On this **14th day of November 2025**, a duly called and lawfully convened meeting of the Texas Juvenile Justice Board was held in the City of Austin, Texas, pursuant to the Texas Open Meetings Act. A quorum of the Members was present, to wit:

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|--------------------|---------|--------|-----|----|---------|
| Edeska Barnes, Jr. | | | | | |
| Joe Barton | | | | | |
| William Durham | | | | | |
| Stephanie House | | | | | |
| Luis Leija | | | | | |

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|-----------------|---------|--------|----------------|----|---------|
| Matt Marick | | | | | |
| Manny Ramirez | | | | | |
| Shawn Thierry | | | | | |
| Cynthia Wheless | | | | | |
| Motion: | | | Second: | | |

Where, among other matters, came up for consideration and adoption the following Resolution:

WHEREAS §242.003, Human Resources Code, requires the Board to adopt rules appropriate to properly accomplish TJJD’s functions and to adopt rules for governing TJJD schools, facilities, and programs; and

WHEREAS it has been proposed that the Board adopt the rule listed above; and

WHEREAS §2001.023 and §2001.029, Government Code, require a state agency to give at least 30 days’ notice of its intention to adopt a rule and to allow all interested persons a reasonable opportunity to submit data, views, or arguments orally or in writing;

NOW, THEREFORE BE IT RESOLVED THAT, for the above-referenced rule, the Board grants approval to publish the proposal in the *Texas Register* for a 30-day public comment period; and

BE IT FURTHER RESOLVED THAT, for the above-referenced rule, the Board grants approval to adopt the final rule text after the comment period has ended if: (1) no public comments are received; (2) any additional revisions to the rule text are limited to technical, stylistic, or grammar changes or corrections of typographical errors; and (3) the Board has not otherwise directed that final adoption must occur in a subsequent Board meeting.

The foregoing Resolution was lawfully moved, duly seconded, and adopted by the Texas Juvenile Justice Board.

Signed this 14th day of November 2025

Texas Juvenile Justice Board

Manny R. Ramirez, Chair

Memorandum

To: TJJJ Board Members

From: Shandra Carter, Executive Director
Cameron Taylor, Policy Director

Subject: Discussion, consideration, and possible approval to publish proposed revisions to 37 TAC §380.9503 (Rules and Consequences for Residential Facilities) and §380.9504 (Rules and Consequences for Youth on Parole) in the *Texas Register* for a public-comment period of at least 30 days and possible conditional approval to adopt the final rules

Date: November 14, 2025

Before the Board for consideration are revisions to 37 TAC §380.9503 (Rules and Consequences for Residential Facilities) and §380.9504 (Rules and Consequences for Youth on Parole). An abbreviated summary follows, and a more detailed summary is provided below:

- For 9503, included language to align the rule with the rehabilitation program treatment model and updated the lists of the major and minor rule violations.
- For 9504, included language to align the rule with the rehabilitation program treatment model.

The board's approval is requested to publish the revised rules in the *Texas Register* for a 30-day public-comment period. Also requested is the board's approval to adopt the final rules after the public-comment period has ended, but only if the conditions listed in the accompanying resolution are met.

Attached to this memo please find:

- the text of the rules, with the proposed changes shown as mark-ups; and
- a resolution for board action.

Summary of Proposed Changes:

§380.9503, Rules and Consequences for Residential Facilities

- Updated language related to major rule violations to include that major rule violations are considered the most serious incidents and are categorized in the TJJJ treatment hierarchy as life-threatening behavior targets; escape, abscond, and evasion behavior targets; or treatment-interfering or program-destroying behavior targets. Updated

language also clarified that responsive treatment is based on the degree of interference or intrusiveness such conduct has on any youth's ability to effectively engage in treatment.

- Added chunking fluids other than bodily fluids as a major rule violation.
- Moved threatening others from a minor rule violation to a major rule violation.
- Updated language related to minor rule violations to clarify that minor rule violations are considered treatment-interfering behavior targets, program-destroying behavior targets, or quality-of-life-interfering behavior targets.

§380.9504, Rules and Consequences for Youth on Parole

- Updated language related to parole rule violations to include that parole rule violations are categorized in the TJJJ treatment hierarchy based on the degree of interference or intrusiveness such conduct has on any youth's ability to effectively engage in treatment.

Draft 10/22/25

| | |
|---|--|
| Chapter: Rules for State-Operated Programs and Facilities | Effective Date: XXXXXX [9/1/25] |
| Subchapter: Behavior Management and Youth Discipline | Page: 1 of 7 |
| Division: Behavior Management | Replaces: GAP.380.9503, <u>9/1/25</u> |
| Rule: Rules and Consequences for Residential Facilities | [7/15/24] |
| Statutes: Human Resources Code §242.063, §243.001 | |

RULE

(a) **Purpose.**

This rule establishes the actions that constitute violations of the rules of conduct for residential facilities. Violations of the rules may result in disciplinary consequences that are proportional to the severity and extent of the violation. Appropriate due process, including a consideration of extenuating circumstances, shall be followed before imposing disciplinary consequences.

(b) **Applicability.**

This rule applies to youth assigned to residential facilities operated by the Texas Juvenile Justice Department (TJJD).

(c) **Definitions.**

The following terms, as used in this rule, have the following meanings unless the context clearly indicates otherwise.

- (1) **Attempt to Commit**--a youth, with specific intent to commit a rule violation, engages in conduct that amounts to more than mere planning that tends but fails to effect the commission of the intended rule violation.
- (2) **Bodily Injury**--physical pain, illness, or impairment of physical condition. Fleeting pain or minor discomfort does not constitute bodily injury.
- (3) **Direct Someone to Commit**--occurs when:
 - (A) a youth communicates with another youth;
 - (B) the communication is intended to cause the other youth to commit a rule violation; and
 - (C) the other youth commits or attempts to commit a rule violation.
- (4) **Possession**--actual care, custody, control, or management. It does not require the item to be on or about the youth's person.

(d) **General Provisions.**

- (1) Formal incident reports are completed for alleged rule violations as required by internal operational procedures.
- (2) A formal incident report is not proof that a youth committed an alleged rule violation. An incident report or other document describing conduct is not something that can be appealed or grieved; only the results of a hearing or rule-violation review may be appealed, as provided below.
- (3) When a youth is found to be in possession of prohibited money as defined in this rule, a Level II hearing is required to seize the money. Seized money shall be placed in the student benefit fund in accordance with §380.9555 of this chapter.
- (4) This paragraph applies only to youth not on parole status who are alleged to have engaged in conduct classified as a first- or second-degree felony while in a residential facility operated by or

under contract with TJJD. A Level II hearing shall be requested on these youth unless it is determined that, given all circumstances, a Level II hearing is not appropriate. Such decision shall be documented. If a requested Level II hearing is held and the allegation is proved, the youth shall be reviewed for the most restrictive setting appropriate, including the intervention program described by §380.9510 of this chapter.

(e) **Disciplinary Consequences.**

- (1) Disciplinary consequences shall be established in writing in TJJD's procedural manuals. Appropriate disciplinary consequences may be imposed only if the consequences are established in writing in TJJD's procedural manuals prior to the occurrence of the conduct for which the consequence is issued.
- (2) Disciplinary consequences may include, but are not limited to, the following:
 - (A) suspension of privileges;
 - (B) restriction from planned activities;
 - (C) trust-fund restriction; and
 - (D) disciplinary transfer to a high-restriction facility (available only for youth on institutional status in a medium-restriction facility).
- (3) The following are prohibited as disciplinary consequences:
 - (A) corporal or unusual punishment;
 - (B) subjecting a youth to humiliation, harassment, or physical or mental abuse;
 - (C) subjecting a youth to personal injury;
 - (D) subjecting a youth to property damage or disease;
 - (E) punitive interference with the daily functions of living, such as eating or sleeping;
 - (F) purposeless or degrading work, including group exercise as a consequence;
 - (G) placement in the intervention program under §380.9510 of this chapter;
 - (H) disciplinary isolation; and
 - (I) extending a youth's stay in a TJJD facility.
- (4) A Level II hearing is required before imposing a disciplinary consequence that materially alters a youth's living conditions, including disciplinary transfer from a medium-restriction facility to a high-restriction facility. TJJD's procedural manuals will specify which disciplinary consequences require a Level II hearing. Disciplinary consequences requiring a Level II hearing are considered major consequences.
- (5) This paragraph applies only to youth in high-restriction facilities. To impose a disciplinary consequence that does not require a Level II hearing, a rule-violation review is required. A rule-violation review is a process by which staff review evidence to determine whether a rule violation occurred. A rule-violation review results in a finding that the alleged violation is proven, the alleged violation is not proven, or a different rule was violated than the one alleged. A rule violation is proven if a preponderance of the evidence proves behavior meeting the definition of a rule violation occurred. The following steps are to be taken for every rule-violation review, regardless of whether a consequence is sought:
 - (A) a written description of the incident must be prepared;
 - (B) staff must notify the youth which rule violation the youth allegedly committed;
 - (C) staff must notify the youth which disciplinary consequence(s) staff is considering imposing, if any;

- (D) the youth must be given the opportunity to review the relevant evidence considered by staff and to present the youth's own relevant evidence; and
 - (E) the youth must be given the opportunity to address the allegation, including providing any extenuating circumstances and information on the appropriateness of the intended consequence(s).
- (6) If a Level II hearing is not required, a Level III hearing must occur before imposing disciplinary consequences for a youth in a medium-restriction facility, in accordance with §380.9557 of this chapter.

(f) **Review and Appeal of Consequences.**

- (1) All disciplinary consequences shall be reviewed for policy compliance by the facility administrator or designee within three calendar days after issuance. The reviewing staff shall not be the staff who issued the discipline.
- (2) The reviewing staff may remove or reduce any disciplinary consequence determined to be excessive or not validly related to the nature or seriousness of the conduct.
- (3) Youth may appeal disciplinary consequences issued through a Level II hearing by filing an appeal in accordance with §380.9555 of this chapter.
- (4) Youth in medium-restriction facilities may appeal disciplinary consequences issued through a Level III hearing by filing an appeal in accordance with §380.9557 of this chapter.
- (5) The findings and disposition from a rule-violation review are not grievable, but they may be appealed to the facility administrator or designee on the grounds that the youth did not commit the rule violation found proven during the review, that the consequence is not appropriate, or that the youth was not provided with the requisite notice or opportunity to be heard. If the result of a rule-violation review is overturned, that fact shall be documented appropriately.

(g) **Major Rule Violations.**

It is a violation to knowingly commit, attempt to commit, direct someone to commit, or aid someone else in committing any of the following conduct. [-] Major rule violations are considered the most serious incidents and are categorized in the TJJD treatment hierarchy as life-threatening behavior targets; escape, abscond, and evasion behavior targets; or treatment-interfering or program-destroying behavior targets. Responsive treatment is based on the degree of interference or intrusiveness such conduct has on any youth's ability to effectively engage in treatment.

- (1) **Assault of Another Youth (No Injury)**--intentionally, knowingly, or recklessly engaging in conduct with the intent to cause bodily injury to another youth but the conduct does not result in bodily injury.
- (2) **Assault of Staff (No Injury)**--intentionally, knowingly, or recklessly engaging in conduct with the intent to cause bodily injury to a staff member, contract employee, or volunteer with the intent to cause injury but the conduct does not result in bodily injury.
- (3) **Assault Causing Bodily Injury to Another Youth**--intentionally, knowingly, or recklessly engaging in conduct that causes another youth to suffer bodily injury.
- (4) **Assault Causing Bodily Injury to Staff**--intentionally, knowingly, or recklessly engaging in conduct that causes a staff member, contract employee, or volunteer to suffer bodily injury.

- (5) **Attempted Escape**--committing an act with specific intent to escape that amounts to more than mere planning that tends but fails to effect an escape.
- (6) **Chunking Bodily Fluids**--causing a person to contact the blood, seminal fluid, vaginal fluid, saliva, urine, and/or feces of another with the intent to harass, alarm, or annoy another person.
- (7) **Chunking Other Fluids**--causing a person to contact any fluid or liquid not considered a bodily fluid with the intent to harass, alarm, or annoy another person.
- (8)~~(7)~~ **Distribution of Prohibited Substances**--distributing or selling any prohibited substances or items.
- (9)~~(8)~~ **Escape**--leaving a high-restriction residential placement without permission or failing to return from an authorized leave.
- (10)~~(9)~~ **Extortion or Blackmail**--demanding or receiving favors, money, actions, or anything of value from another in return for protection against others, to avoid bodily harm, or in exchange for not reporting a violation.
- (11)~~(10)~~ **Failure to Comply with Electronic Monitoring Program Conditions (for Youth in Medium-Restriction Residential Placement)**--failing to comply with one of the following conditions required by the youth's electronic monitoring program conditions:
- (A) remain at the address listed at all designated times;
 - (B) follow curfew restriction as stated in the youth's conditions of placement or conditions of parole;
 - (C) remain at the approved placement while on electronic monitoring, going only to school, approved activities, religious functions, and medical/psychological appointments and then return to the approved placement, in accordance with the schedule identified in the conditions of placement or conditions of parole;
 - (D) wear the electronic monitoring device 24 hours a day;
 - (E) allow a TJJJD staff member to enter the youth's residence to install, maintain, and inspect the device if required;
 - (F) notify the electronic monitoring officer as soon as possible within 24 hours if the youth experiences any problems with the electronic monitoring system; and
 - (G) charge the device daily for a minimum of one hour continuously in the morning and one hour continuously in the evening.
- (12)~~(11)~~ **Fighting Not Resulting in Bodily Injury**--engaging in a mutually instigated physical altercation with another person or persons that does not result in bodily injury.
- (13)~~(12)~~ **Fighting That Results in Bodily Injury**--engaging in a mutually instigated physical altercation with another person or persons that results in bodily injury.
- (14)~~(13)~~ **Fleeing Apprehension**--running from or refusing to come to staff when called and such act results in disruption of facility operations.
- (15)~~(14)~~ **Misuse of Medication**--using medication provided to the youth by authorized personnel in a manner inconsistent with specific instructions for use, including removing the medication from the dispensing area.

~~(16)~~~~(45)~~ **Participating in a Major Disruption of Facility Operations**--intentionally engaging in conduct that poses a threat to persons or property and substantially disrupts the performance of facility operations or programs.

~~(17)~~~~(46)~~ **Possessing, Selling, or Attempting to Purchase Ammunition**--possessing, selling, or attempting to purchase ammunition.

~~(18)~~~~(47)~~ **Possession of Prohibited Items**--possessing the following prohibited items:

- (A) cellular telephone;
- (B) matches or lighters;
- (C) jewelry, unless allowed by facility rules;
- (D) money in excess of the amount or in a form not permitted by facility rules (see §380.9555 of this chapter for procedures concerning seizure of such money);
- (E) pornography;
- (F) items which have been fashioned to produce tattoos or body piercing;
- (G) cleaning products when the youth is not using them for a legitimate purpose; or
- (H) other items that are being used inappropriately in a way that poses a danger to persons or property or threatens facility security.

~~(19)~~~~(48)~~ **Possessing, Selling, or Attempting to Purchase a Weapon**--possessing, selling, or attempting to purchase a weapon or an item that has been made or adapted for use as a weapon.

~~(20)~~~~(49)~~ **Possession or Use of Prohibited Substances and Paraphernalia**--possessing or using any unauthorized substance, including controlled substances or intoxicants, medications not prescribed for the youth by authorized medical or dental staff, alcohol, tobacco products, or related paraphernalia such as that used to deliver or make any prohibited substance.

~~(21)~~~~(20)~~ **Refusing a Drug Screen**--refusing to take a drug screen when requested to do so by staff or tampering with or contaminating the urine sample provided for a drug screen.

Note: If the youth says he/she cannot provide a sample, the youth shall be given water to drink and two hours to provide the sample.

~~(22)~~~~(24)~~ **Refusing a Search**--refusing to submit to an authorized search of person or area.

~~(23)~~~~(22)~~ **Repeated Non-Compliance with a Written, Reasonable Request of Staff (for Youth in Medium-Restriction Residential Placement)**--failing on two or more occasions to comply with a specific written, reasonable request of staff. If the request requires the youth to do something daily or weekly, the two failures to comply must be within a 30-day period. If the request requires the youth to do something monthly, the two failures to comply must be within a 60-day period.

~~(24)~~~~(23)~~ **Sexual Misconduct**--intentionally or knowingly engaging in any of the following:

- (A) causing contact, including penetration (however slight), between the penis and the vagina or anus; between the mouth and penis, vagina or anus; or penetration (however slight) of the anal or genital opening of another person by hand, finger, or other object;
- (B) touching or fondling, either directly or through clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks of another person;

- (C) kissing for sexual stimulation;
- (D) exposing the anus, buttocks, breasts, or genitals to another or exposing oneself knowing the act is likely to be observed by another person; or
- (E) masturbating in an open and obvious way, whether or not the genitals are exposed.

~~(25)~~~~(24)~~ **Stealing**--intentionally taking property with an estimated value of \$100 or more from another without permission.

~~(26)~~~~(25)~~ **Tampering with Monitoring Equipment**--a youth intentionally or knowingly tampers with monitoring equipment assigned to any youth.

~~(27)~~~~(26)~~ **Tampering with Safety Equipment**--intentionally tampering with, damaging, or blocking any device used for safety or security of the facility. This includes, but is not limited to, any locking device or item that provides security access or clearance, any fire alarm or fire suppression system or device, video camera, radio, telephone (when the tampering prevents it from being used as necessary for safety and/or security), handcuffs, or shackles.

~~(28)~~~~(27)~~ **Tattooing/Body Piercing**--engaging in tattooing or body piercing of self or others. Tattooing is defined as making a mark on the body by inserting pigment into the skin.

~~(29)~~ **Threatening Others**--making verbal or physical threats toward another person or persons.

~~(30)~~~~(28)~~ **Threatening Another with a Weapon**--intentionally and knowingly threatening another with a weapon. A weapon is something that is capable of inflicting bodily injury in the manner in which it is being used.

~~(31)~~~~(29)~~ **Unauthorized Absence**--leaving a medium-restriction residential placement without permission or failing to return from an authorized leave.

~~(32)~~~~(30)~~ **Vandalism**--intentionally causing \$100 or more in damage to state property or personal property of another.

~~(33)~~~~(34)~~ **Violation of Any Law**--violating a Texas or federal law that is not already defined as a major or minor rule violation.

(h) **Minor Rule Violations.**

It is a violation to knowingly commit, attempt to commit, direct someone to commit, or aid someone else in committing any of the following conduct. [:] In terms of the TJJJ treatment hierarchy, minor rule violations are considered treatment-interfering behavior targets, program-destroying behavior targets, or quality-of-life-interfering behavior targets.

- (1) **Breaching Group Confidentiality**--disclosing or discussing information provided in a group session to another person not present in that group session.
- (2) **Disruption of Program**--engaging in behavior that requires intervention to the extent that the current program of the youth and/or others is disrupted. This includes, but is not limited to:
 - (A) disrupting a scheduled activity;
 - (B) being loud or disruptive without staff permission;
 - (C) using profanity or engaging in disrespectful behavior toward staff or peers; or
 - (D) refusing to participate in a scheduled activity or abide by program rules.

- (3) **Failure to Abide by Dress Code**--failing to follow the rules of dress and appearance as provided by facility rules.
 - (4) **Failure to do Proper Housekeeping**--failing to complete the daily chores of cleaning the living environment to the expected standard.
 - (5) **Gang Activity**--participating in an activity or behavior that promotes the interests of a gang or possessing or exhibiting anything related to or signifying a gang, such as, but not limited to, gang-related literature, symbols, or signs.
 - (6) **Gambling or Possession of Gambling Paraphernalia**--engaging in a bet or wager with another person or possessing paraphernalia that may be used for gambling.
 - (7) **Horseplay**--engaging in wrestling, roughhousing, or playful interaction with another person or persons that does not rise to the level of an assault. Horseplay does not result in any party getting upset or causing injury to another.
 - (8) **Improper Use of Telephone/Mail/Computer**--using the mail, a computer, or the telephone system for communication that is prohibited by facility rules, at a time prohibited by facility rules, or to inappropriately access information.
 - (9) **Lending/Borrowing/Trading Items**--lending or giving to another youth, borrowing from another youth, or trading with another youth possessions, including food items, without permission from staff.
 - (10) **Lying/Falsifying Documentation/Cheating**--lying or withholding information from staff, falsifying a document, and/or cheating on an assignment or test.
 - (11) **Possession of an Unauthorized Item**--possessing an item the youth is not authorized to have (possession of which is not a major rule violation), including items not listed on the youth's personal property inventory. This does not include personal letters or photographs.
 - (12) **Refusal to Follow Staff Verbal Instructions**--deliberately failing to comply with a specific reasonable verbal instruction made by a staff member.
 - (13) **Stealing**--intentionally taking property with an estimated value under \$100 from another without permission.
 - ~~(14) **Threatening Others**--making verbal or physical threats toward another person or persons.~~
 - ~~(14)~~~~(45)~~ **Unauthorized Physical Contact with Another Youth (No Injury)**--intentionally making unauthorized physical contact with another youth without the intent to cause injury and that does not cause injury, such as, but not limited to, pushing, poking, or grabbing.
 - ~~(15)~~~~(46)~~ **Unauthorized Physical Contact with Staff (No Injury)**--intentionally making unauthorized physical contact with a staff member, contract employee, or volunteer without the intent to cause injury and that does not cause injury, such as, but not limited to, pushing, poking, and grabbing.
 - ~~(16)~~~~(47)~~ **Undesignated Area**--being in any area without the appropriate permission to be in that area.
 - ~~(17)~~~~(48)~~ **Vandalism**--intentionally causing less than \$100 in damage to state or personal property.
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Draft 10/23/24

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|--|--|
| Chapter: Rules for State-Operated Programs and Facilities | Effective Date: XXXXXX [7/15/24] |
| Subchapter: Behavior Management and Youth Discipline | Page: 1 of 4 |
| Division: Behavior Management | Replaces: GAP.380.9504, <u>7/15/24</u> [10/18/22] |
| Rule: Rules and Consequences for Youth on Parole | |
| Statutes: Human Resources Code §§243.001, 244.005, 245.051 | |

RULE

(a) Purpose.

This rule establishes the actions that constitute violations of the rules of conduct youth are expected to follow while under parole supervision. Violations of the rules may result in disciplinary consequences, including revocation of parole, that are proportional to the severity and extent of the violation. Appropriate due process must be followed before imposing consequences.

(b) Applicability.

- (1) This rule applies to youth on parole status who are assigned to a home placement.
- (2) For parole revocation purposes, this rule also applies to youth on parole status who are assigned to a residential placement as a home substitute. However, this rule does not apply to the daily rules of conduct for these youth. For the daily rules of conduct, see §380.9503 of this chapter.

(c) General Provisions.

- (1) Conditions of parole are provided to the youth before release on parole.
- (2) Conditions of parole, including the rules of conduct, are reviewed with youth when they initially meet with their parole officers and at other times as necessary.
- (3) Repeated violations of any rule of conduct may result in more serious disciplinary consequences.

(d) Definitions.

Possession--actual care, custody, control, or management. It does not require the item to be on or about the youth's person.

(e) Parole Rule Violations.

It is a violation to knowingly commit, attempt to commit, or aid someone else in committing any of the following conduct.[:] Parole rule violations are categorized in the TJJJ treatment hierarchy based on the degree of interference or intrusiveness such conduct has on any youth's ability to effectively engage in treatment.

- (1) **Abscond**--leaving a home placement or failing to return from an authorized leave when:
 - (A) the youth's parole officer did not give permission; and
 - (B) the youth's whereabouts are unknown to the youth's parole officer.
- (2) **Failure to Comply with Electronic Monitoring Program Conditions**--failing to comply with one of the following conditions required by the youth's electronic monitoring program conditions:
 - (A) remain at the address listed at all designated times;

- (B) follow curfew restriction as stated in the youth's conditions of placement or conditions of parole;
 - (C) remain at the approved placement while on electronic monitoring, going only to school, approved activities, religious functions, and medical/psychological appointments and then return to the approved placement, in accordance with the schedule identified in the conditions of placement or conditions of parole;
 - (D) wear the electronic monitoring device 24 hours a day;
 - (E) allow a TJJJD staff member to enter the youth's residence to install, maintain, and inspect the device if required;
 - (F) notify the electronic monitoring officer as soon as possible within 24 hours if the youth experiences any problems with the electronic monitoring system; and
 - (G) charge the device daily for a minimum of one hour continuously in the morning and one hour continuously in the evening.
- (3) **Failure to Comply with Sex Offender Conditions of Parole**--intentionally or knowingly failing to comply with one of the following conditions present in the youth's sex offender conditions of parole addendum:
- (A) do not have unsupervised contact with children under the age specified by the conditions of parole;
 - (B) do not babysit or participate in any activity where the youth is responsible for supervising or disciplining children under the age specified by the conditions of parole; or
 - (C) do not initiate physical contact or touching of any kind with a child, victim, or potential victim.
- (4) **Failure to Report an Arrest or Citation**--failing to report an arrest or receipt of a citation to the youth's parole officer within 24 hours of arrest or citation.
- (5) **Participating in a Major Disruption of Facility Operations**--intentionally engaging in conduct that poses a threat to persons or property and substantially disrupts the performance of facility operations or programs. (This parole violation applies only to youth assigned to a residential placement as a substitute for home placement.)
- (6) **Possessing, Selling, or Attempting to Purchase Ammunition**--possessing, selling, or attempting to purchase ammunition.
- (7) **Possessing, Selling, or Attempting to Purchase a Weapon**--possessing, selling, or attempting to purchase a weapon or an item that has been made or adapted for use as a weapon.
- (8) **Refusing a Drug Screen**--refusing to take a drug screen when requested to do so by staff or tampering with or contaminating the urine sample provided for a drug screen.
- (9) **Repeated Non-Compliance with a Written, Reasonable Request of Staff**--failing on two or more occasions to comply with a specific condition of release under supervision and/or a specific written, reasonable request of staff. If the request requires the youth to do something daily or weekly, the two failures to comply must be within a 30-day period. If the request requires the youth to do something monthly, the two failures to comply must be within a 60-day period.
- (10) **Photos, Videos, or Social Media Posts with Weapon, Ammunition, or Unauthorized Substance**--appearing in photos, videos, or other images, whether or not posted to social media, with any weapon, ammunition, or unauthorized substance or related paraphernalia, including any object that reasonably resembles a weapon, ammunition, or unauthorized substance or related paraphernalia. The term weapon includes, but is not limited to, guns, explosive devices, knives,

blades, and clubs. The term related paraphernalia includes, but is not limited to, items used to make or deliver unauthorized substances.

- (11) **Tampering with Monitoring Equipment**--a youth intentionally or knowingly tampers with monitoring equipment assigned to any youth.
 - (12) **Unauthorized Absence**--leaving a medium-restriction residential placement without permission or failing to return from an authorized leave.
 - (13) **Possession or Use of Unauthorized Substances**--possessing, ingesting, inhaling, or otherwise consuming any unauthorized substance, including controlled substances or intoxicants, medications not prescribed for the youth by authorized medical or dental staff, alcohol or tobacco products, or related paraphernalia such as that used to deliver or make any unauthorized substance.
 - (14) **Violation of Any Law**--violating a federal or state law or municipal ordinance.
- (f) **Possible Consequences.**
- (1) A parole rule violation may result in a Level I hearing or a Level III hearing conducted in accordance with §380.9551 or §380.9557 of this chapter, respectively.
 - (A) This subparagraph applies only to youth alleged to have engaged in conduct classified as a first- or second-degree felony while on parole. Except as provided by this subparagraph, a Level I hearing shall be requested on these youth. The hearing may be deferred when requested by local prosecutors, as provided in §380.9551 of this chapter. The designated staff person may determine that, given all circumstances, a Level I hearing is not appropriate. Such decision shall be documented. If a Level I hearing is held and the youth's parole is revoked, the youth shall be reviewed for the most restrictive setting appropriate, including the intervention program described by §380.9510 of this chapter.
 - (B) Parole officers are encouraged to be creative in determining a consequence appropriate to address and correct the youth's behavior. Staff should use evidence-based interventions that relate to the youth's risk, needs, and responsivity when appropriate. All assigned consequences should be related to the misconduct when possible.
 - (2) Consequences through a Level III hearing for a youth on parole include, but are not limited to:
 - (A) **Verbal Reprimand**--conference with a youth including a verbal reprimand that draws attention to the misbehavior and serves as a warning that continued misbehavior could result in more severe consequences.
 - (B) **Curfew Restriction**--an immediate change in existing curfew requirements outlined in the youth's conditions of parole.
 - (C) **Community Service Hours**--disciplinary assignment of a specific number of hours the youth is to perform community service in addition to the hours assigned when the youth was placed on parole. In no event may more than 20 community service hours be assigned through a Level III hearing.
 - (D) **Increased Level of Supervision**--an assigned increase in the number of primary contacts between the youth and parole officer in order to increase the youth's accountability.
 - (E) **Electronic Tracking**--assignment to a system that electronically tracks a youth's movement and location.

- (F) **Writing Assignment**--an assignment designed for the youth to address the misbehavior and identify appropriate behavior in similar situations.
 - (3) Consequences through a Level I hearing for a youth on parole, including youth assigned to a residential placement as a home substitute, include:
 - (A) parole revocation and placement in any high- or medium-restriction program operated by or under contract with the Texas Juvenile Justice Department; and
 - (B) assignment of a length of stay consistent with §380.8525 of this chapter.
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**Texas Juvenile Justice Department
RESOLUTION**

A RESOLUTION FOR APPROVAL TO PUBLISH REVISIONS TO 37 TAC §380.9503 (RULES AND CONSEQUENCES FOR RESIDENTIAL FACILITIES) AND §380.9504 (RULES AND CONSEQUENCES FOR YOUTH ON PAROLE) IN THE TEXAS REGISTER FOR A 30-DAY PUBLIC COMMENT PERIOD AND FOR CONDITIONAL APPROVAL TO ADOPT THE FINAL RULES.

On this **14th day of November 2025**, a duly called and lawfully convened meeting of the Texas Juvenile Justice Board was held in the City of Austin, Texas, pursuant to the Texas Open Meetings Act. A quorum of the Members was present, to wit:

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|--------------------|---------|--------|-----|----|---------|
| Edeska Barnes, Jr. | | | | | |
| Joe Barton | | | | | |
| William Durham | | | | | |
| Stephanie House | | | | | |
| Luis Leija | | | | | |

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|-----------------|---------|--------|----------------|----|---------|
| Matt Marick | | | | | |
| Manny Ramirez | | | | | |
| Shawn Thierry | | | | | |
| Cynthia Wheless | | | | | |
| Motion: | | | Second: | | |

Where, among other matters, came up for consideration and adoption the following Resolution:

WHEREAS Human Resources Code §242.003 requires the Board to adopt rules appropriate to properly accomplish TJJD’s functions and to adopt rules for governing TJJD schools, facilities, and programs; and

WHEREAS it has been proposed that the Board adopt the rules listed above; and

WHEREAS §2001.023 and §2001.029, Government Code, require a state agency to give at least 30 days’ notice of its intention to adopt a rule and to allow all interested persons a reasonable opportunity to submit data, views, or arguments orally or in writing;

NOW, THEREFORE BE IT RESOLVED THAT, for the above-referenced rules, the Board grants approval to publish the proposal in the *Texas Register* for a 30-day public comment period; and

BE IT FURTHER RESOLVED THAT, for the above-referenced rules, the Board grants approval to adopt the final rule text after the comment period has ended if: (1) no public comments are received; (2) any additional revisions to the rule text are limited to technical, stylistic, or grammar changes or corrections of typographical errors; and (3) the board has not otherwise directed that final adoption must occur in a subsequent board meeting.

The foregoing Resolution was lawfully moved, duly seconded, and adopted by the Texas Juvenile Justice Board.

Signed this 14th day of November 2025.

Texas Juvenile Justice Board

Manny R. Ramirez, Chair



Memorandum

To: TJJJ Board Members

From: Shandra Carter, Executive Director
Cameron Taylor, Policy Director

Subject: Discussion, consideration, and possible approval to publish proposed new 37 TAC §380.9505 (Egregious Behavior Protocol) in the *Texas Register* for a public-comment period of at least 30 days and possible conditional approval to adopt the final rule

Date: November 14, 2025

Before the Board for consideration is a proposed new rule, 37 TAC §380.9505 (Egregious Behavior Protocol), which addresses disruptive or unsafe youth behavior by prescribing appropriate levels of intervention and includes:

- the rule's applicability and general provisions; and
- information pertaining to the egregious behavior protocol, safety-based measures, and youth returning to regular programming.

The board's approval is requested to publish the new rule in the *Texas Register* for a 30-day public-comment period. Also requested is the board's approval to adopt the final rule after the public-comment period has ended, but only if the conditions listed in the accompanying resolution are met.

Attached to this memo please find:

- the text of the proposed new rule; and
- a resolution for board action.

Draft 10/22/25

| | |
|---|-------------------------------|
| Chapter: Rules for State-Operated Programs and Facilities | Effective Date: XXXXXX |
| Subchapter: Behavior Management and Youth Discipline | Page: 1 of 2 |
| Division: Behavior Management | New |
| Rule: Egregious Behavior Protocol | |
| Statutes: N/A | |

RULE

(a) **Purpose.**

The Texas Juvenile Justice Department (TJJD) addresses disruptive or unsafe youth behavior by using appropriate levels of intervention, including the egregious behavior protocol.

(b) **Applicability.**

- (1) This rule applies to high-restriction facilities.
- (2) This rule does not supersede requirements established by other policies and procedures regarding self-harming or suicidal behavior and ideation.

(c) **General Provisions.**

- (1) Placing a youth out-of-program, as described in this procedure, is used to maintain safety and is not considered a disciplinary consequence.
- (2) Being out-of-program includes the following stipulations:
 - (A) The youth programs individually during group activities on the dorm, generally in an assigned seat. Time is spent working on treatment assignments (e.g., completing Behavior Chain Analysis, practicing skills, working on correction), often with staff assistance.
 - (B) The youth cannot approach other youth or leave the assigned seat without staff permission.
 - (C) Other youth cannot approach the out-of-program youth without staff permission.
 - (D) Recreation is individual, if staffing permits.
 - (E) Stage privileges do not apply.
 - (F) Direct-care staff:
 - (i) assign treatment work, including Behavior Chain Analysis;
 - (ii) assist the youth with practicing skills to use the next time a similar situation occurs; and
 - (iii) document the youth's progress, focusing on a behavioral description of the youth's level of engagement and motivation to complete treatment work.

(d) **Placing Youth Out-of-Program – Egregious Behavior Protocol.**

- (1) A direct-care staff member may place the youth on the Egregious Behavior Protocol and the youth is considered out-of-program when: a youth fails to respond positively to redirection from staff, maladaptive behavior escalates, and/or the youth engages in behavior that creates an immediate danger to safety or security or that prevents others from receiving programming.
- (2) The staff member:

- (A) tells the youth that the youth is out-of-program;
- (B) explains the requirements associated with being out-of-program and expectations to return to programming;
- (C) gives the youth an opportunity to address the maladaptive behavior and use skillful behavior, including the completion of a Behavior Chain Analysis; and
- (D) documents a summary of the incident and engagement strategies.

(e) **Additional Safety-Based Measures.**

Additional safety-based measures may include, but are not limited to:

- (1) assigning color-coded clothing to indicate a high risk for unsafe behavior or aggression;
- (2) placing the youth on a behavior plan or safety plan; or
- (3) referral to a program in the Intervention Program.

(f) **Returning Youth to Regular Programming.**

- (1) Removing the youth from out-of-program status is based on the youth completing all treatment assignments and verbally committing to safe behavior and/or using skills to avoid disruptive behavior. Other factors, such as the youth's level of commitment to work on target behaviors and to make progress in treatment, are considered.
 - (2) Designated staff members:
 - (A) review documentation of the youth's behavior;
 - (B) decide when to remove the youth from out-of-program status; and
 - (C) document the youth's return to regular programming.
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**Texas Juvenile Justice Department
RESOLUTION**

A RESOLUTION FOR APPROVAL TO PUBLISH PROPOSED NEW TO 37 TAC §380.9505 (EGREGIOUS BEHAVIOR PROTOCOL) IN THE TEXAS REGISTER FOR A 30-DAY PUBLIC COMMENT PERIOD AND FOR CONDITIONAL APPROVAL TO ADOPT THE FINAL RULE

On this **14th day of November 2025**, a duly called and lawfully convened meeting of the Texas Juvenile Justice Board was held in the City of Austin, Texas, pursuant to the Texas Open Meetings Act. A quorum of the Members was present, to wit:

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|--------------------|---------|--------|-----|----|---------|
| Edeska Barnes, Jr. | | | | | |
| Joe Barton | | | | | |
| William Durham | | | | | |
| Stephanie House | | | | | |
| Luis Leija | | | | | |

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|-----------------|---------|----------------|-----|----|---------|
| Matt Marick | | | | | |
| Manny Ramirez | | | | | |
| Shawn Thierry | | | | | |
| Cynthia Wheless | | | | | |
| Motion: | | Second: | | | |

Where, among other matters, came up for consideration and adoption the following Resolution:

WHEREAS §242.003, Human Resources Code, requires the Board to adopt rules appropriate to properly accomplish TJJD’s functions and to adopt rules for governing TJJD schools, facilities, and programs; and

WHEREAS it has been proposed that the Board adopt the rule listed above; and

WHEREAS §2001.023 and §2001.029, Government Code, require a state agency to give at least 30 days’ notice of its intention to adopt a rule and to allow all interested persons a reasonable opportunity to submit data, views, or arguments orally or in writing;

NOW, THEREFORE BE IT RESOLVED THAT, for the above-referenced rule, the Board grants approval to publish the proposal in the *Texas Register* for a 30-day public comment period; and

BE IT FURTHER RESOLVED THAT, for the above-referenced rule, the Board grants approval to adopt the final rule text after the comment period has ended if: (1) no public comments are received; (2) any additional revisions to the rule text are limited to technical, stylistic, or grammar changes or corrections of typographical errors; and (3) the Board has not otherwise directed that final adoption must occur in a subsequent Board meeting.

The foregoing Resolution was lawfully moved, duly seconded, and adopted by the Texas Juvenile Justice Board.

Signed this 14th day of November 2025

Texas Juvenile Justice Board

Manny R. Ramirez, Chair



Memorandum

To: TJJD Board Members

From: Shandra Carter, Executive Director

Sean Grove, Deputy Director

Subject: Discussion, consideration, and possible approval regarding replacement recommendations of ex officio members of the Career and Technical Education Advisory Committee

Date: November 14, 2025

Section 203.0083(c), Texas Human Resources Code, requires the Texas Juvenile Justice Board to establish a Youth Career and Technical Education Advisory Committee. Statute requires the committee to assist TJJD with overseeing and coordinating vocational training for youth in the state's custody, including training provided by community colleges and other local entities with which TJJD partners.

Rules adopted by the Board in 2024 establish the committee's duties, goals, procedures, and membership requirements.

Board Resolution regarding the Youth Career and Technical Education Advisory Committee was approved and signed, August 9, 2024. Resolution addressed the following:

- Adoption of 37 TAC 380.9147
- Appointment of the ex officio members of the committee
- Appointment of applicants representing youth supportive community services to the committee

The Board is respectfully asked to appoint a replacement for a voting member to the Youth Career and Technical Education Advisory Committee. Voting members currently consist professionals who serve as representatives for education, post-secondary, industry, advocacy and county Chiefs. All together there are 7 voting members of the advisory committee.

Additionally, there are four ex-officio members representing, Texas Workforce Commission (TWC), Texas Education Agency (TEA), Texas Department of Licensing and Regulation (TDFPS), and Texas Department of Family and Protective Services (TDLR).

The current vacancy for consideration and approval represents one of the two positions to be filled by a county juvenile probation chief.

Recommendation has been made regarding the following individual for appointment to the committee:

- Rosie Medina, Chief Juvenile Probation Officer El Paso County



**Texas Juvenile Justice Department
RESOLUTION**

**A RESOLUTION FOR APPROVAL REGARDING APPOINTMENTS TO THE YOUTH CAREER AND TECHNICAL
EDUCATION ADVISORY COMMITTEE**

On this **14th day of November 2025**, a duly called and lawfully convened meeting of the Texas Juvenile Justice Board was held in Austin, Texas, pursuant to the Texas Open Meetings Act. A quorum of the Members was present, to wit:

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|--------------------|---------|--------|-----|----|---------|
| Edeska Barnes, Jr. | | | | | |
| Joe Barton | | | | | |
| William Durham | | | | | |
| Stephanie House | | | | | |
| Luis Leija | | | | | |

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|-----------------|---------|----------------|-----|----|---------|
| Matt Marick | | | | | |
| Manny Ramirez | | | | | |
| Shawn Thierry | | | | | |
| Cynthia Wheless | | | | | |
| Motion: | | Second: | | | |

Where, among other matters, came up for consideration and adoption the following Resolution:

WHEREAS Sec. 203.0083(c), Texas Human Resources Code, requires the Texas Juvenile Justice Board to establish a Youth Career and Technical Education Advisory Committee; and

WHEREAS statute requires the committee to assist TJJD with overseeing and coordinating vocational training for youth in the state’s custody, including training provided by community colleges and other local entities with which TJJD partners; and

WHEREAS 37 TAC 380.9147 establishes the committee’s duties, goals, procedures, and membership requirements; and

WHEREAS department rules require the board to appoint various individuals to the committee, including ex officio members representing the Texas Workforce Commission and Texas Department of Family and Protective Services;

WHEREAS applications for membership were solicited among qualified individuals located across the state; and;

WHEREAS the Mental Health, Treatment, and Education Committee recommended the following individuals for appointment to the committee with terms expiring on February 1, 2027.

NOW, THEREFORE BE IT RESOLVED THAT the Texas Juvenile Justice Board hereby makes, subject to the qualifications, terms, and other applicable provisions contained in relevant statute and department rule, the following appointments to fill the vacancy on the Youth Career and Technical Education Committee:

- Rosie Medina, Chief Juvenile Probation Officer El Paso County

The foregoing Resolution was lawfully moved, duly seconded, and adopted by the Texas Juvenile Justice Board.

Signed this 14th day of November 2025.

Texas Juvenile Justice Board

Manny R. Ramirez, Chair

Texas Juvenile Justice Department

Internal Audit



Internal Audit Annual Report

October 2025



TEXAS
JUVENILE JUSTICE
DEPARTMENT

October 31, 2025

The Honorable Greg Abbott, Governor
The Legislative Budget Board
State Auditor's Office
Texas Juvenile Justice Board
Shandra Carter, TJJJ Executive Director

Attached is the Fiscal Year 2025 Annual Internal Audit Report from the Texas Juvenile Justice Department's Office of Internal Audit. This report is provided in accordance with the Texas Internal Auditing Act requirements for internal auditors to prepare and distribute an annual report of accomplishments and activities and complies with the guidelines set forth by the State Auditor's Office.

The Office of Internal Audit completed audit work and provided management with information and analyses to assist in initiating improvements to operations and to strengthen internal controls. In addition to audit work, Internal Audit provided advice and assistance on governance, risk management, and internal controls. Agency management actively engages the Office of Internal Audit as they continue to work toward more efficient and effective processes in the agency.

Internal Audit staff continues to be active in the local internal audit community through participation in the State Agency Internal Audit Forum (SAIAF), the Austin Chapter of the Institute of Internal Auditors (IIA), Certified Fraud Examiners, and the Information Systems Audit and Control Association (ISACA). Staff also continue to attend training courses offered by the State Auditor's Office and other local trainers and work toward professional certification.

If you have any questions, please contact me at (512) 739-8387.

Sincerely,

A handwritten signature in cursive script, appearing to read "Eleazar Garcia".

Eleazar Garcia, CIA, CRMA
Chief Auditor

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**I. COMPLIANCE WITH TEXAS GOVERNMENT CODE, SECTION 2102.015:
Posting of the Internal Audit Plan, Internal Audit Annual Report, and Other
Audit Information on the Internet Web Site**

Internal Audit will ensure submission of the Annual Report to the oversight entities by November 1st, 2025, the posting of the fiscal year (FY) 2026 Internal Audit Plan upon Board approval and the FY 2025 Internal Audit Annual Report on the Texas Juvenile Justice Department’s public website. The reports will be submitted to the agency’s Webmaster for inclusion in the Internal Audit page of the Agency’s public website.

A summary of the recommendations for the issues identified during audits included in the FY 2025 Audit Plan can be found in Exhibit A attached at the end of the Annual Report.

II. INTERNAL AUDIT PLAN FOR FISCAL YEAR 2025

Below is the status of audits included in the FY 2025 audit plan:

| Audit No. | Report Date | Report Title | Status |
|------------------|--------------------|--|-----------------------------------|
| 24-6 | 12/2024 | Determinate Sentence Offenders Audit | Issued |
| 24-1B | 02/2025 | Facility Gang Audit | Issued |
| 25-5 | 05/2025 | Parole Services Audit | Issued |
| 25-6 | 08/2025 | TEA Student Data Audit | Issued |
| 25-9 | Pending | TAC 202 Information Security Standards | Scheduled Reporting November 2025 |
| 26-1A | Planned | Facility Audit | Carryover to FY 2026 Audit Plan |
| 26-1B | Planned | Facility Audit | Carryover to FY 2026 Audit Plan |

- Results are reported within each audit’s related audit report which is approved by the Board and submitted to the TJJJ Board, TJJJ’s Executive Director, State Auditor’s Office, Governor’s Office – Budget and Policy Division, and Legislative Budget Board.

III. CONSULTING ENGAGEMENTS AND NON-AUDIT SERVICES COMPLETED

| Activity | Key Results |
|---|--|
| Policy Review | Review policies and offer input and guidance on thoroughness, controls, and feasibility. |
| Executive Team | The Chief Auditor is a member of the Executive Team and, as such, attends meetings and provides input. |
| Ad Hoc Consultation with Management and Staff | Discuss ideas and concerns and provide advice as needed by agency staff. |

IV. EXTERNAL QUALITY ASSURANCE REVIEW (PEER REVIEW)

The most recently completed External Quality Assurance Review was conducted using the State Agency Internal Audit Forum's Peer Review Process. It was completed April 2025 by Chris Cirrito Chief Audit Executive for the Texas Board of Criminal Justice, and Terri Peirce Audit Manager for the Department of Information Resources.

Overall Opinion

(excerpt from final report – page 1)

An independent external quality assessment of the Texas Juvenile Justice Department (TJJD) Internal Audit Office has been completed in accordance with the Institute of Internal Auditors' International Professional Practices Framework (IPPF) and Generally Accepted Government Auditing Standards (GAGAS). Based on the evaluation of internal audit operations, practices, and documentation, the Internal Audit Office conforms with the standards and receives a rating of **Pass/Generally Conforms**. This opinion, which is the highest of the three possible ratings, means that policies, procedures, and practices are in place to implement the standards and requirements necessary for ensuring the independence, objectivity, and proficiency of the internal audit function.

V. INTERNAL AUDIT PLAN FOR FISCAL YEAR 2026

Fiscal Year 2026 Audit Plan

Based on 6710 Available Hours

| Audit Projects | | | |
|--|----------------------|----------------------|---|
| Audit Title | Type of Audit | Hours in FY26 | Preliminary Objective |
| Mandatory Audits | | | |
| Facility Audit - Youth Placement/ Waitlist* | Program | 950 | To determine if agency's placement services allow for effective management of the waitlist. |
| Discretionary Audits | | | |
| Facility Audit - Vocational Services ⁺ | Program | 950 | To determine if the vocational program is meeting its objectives. |
| Carryover Audits | | | |
| TAC 202 Information Security Standards | Information Security | 400 | To determine whether the agency is in compliance with TAC 202 information security standards. |
| Facility Audit - Violence Intervention Continuum* | Program | 950 | To determine if the VIC is utilizing established interventions to address youth behavior. |
| Facility Audit - Incident Reporting* | Program | 900 | To determine if incidents are properly reported and addressed. |
| Other Projects | | | |
| Audit Title | Hours in FY26 | | |
| FY26 Risk Assessment and FY27 Audit Plan | 800 | | |
| FY25 Risk Assessment and FY26 Audit Plan | 50 | | |
| FY25 Annual Internal Audit Report | 20 | | |
| FY26 Annual Internal Audit Report | 20 | | |
| FY25 Annual Internal Quality Assurance and Improvement Program | 70 | | |
| FY26 Annual Internal Quality Assurance and Improvement Program | 100 | | |
| Follow Up/Verification Prior Audit Recommendations ** | 850 | | |
| Special Project(s) | 350 | | |
| IA Standards Implementation / Ad-Hoc Consulting | 200 | | |
| External Quality Assurance Review – Reciprocating Services | 100 | | |
| * Indicates audit will cover an auditable unit identified as high risk within the Risk Assessment Risk Ranking. | | | |
| **In accordance with Texas Government Code Chapter 2102, Texas Internal Auditing Act, Internal Audit includes review of applicable contracts in the course of conducting audits and identifies those audits within the Audit Plan in which applicable contracts may be reviewed. | | | |

Potential Additional FY26 Engagements

In accordance with the Global Internal Audit Standards, potential engagements have been identified should additional resources become available. These engagements also identify the remaining high-risk areas that were not included in the FY26 Audit Plan.

| Audit Title | Projected Hours |
|--------------------------------|-----------------|
| Staff Development and Training | 950 |
| Hiring and Classification | 950 |

Risk Assessment Process Description

1. **Define the audit universe.** Develop a comprehensive list of “auditable units” (i.e., specific operating units such as Human Resources or cross-functional processes such as food service, etc.) through discussion with the Board, agency management, and auditor judgment as consideration for annual planning.
2. **Select and apply a weighted scoring system to the risk factors.** Risk factors are specific and identifiable sources of uncertainty or potential negative consequences. Risk is inherent to every auditable unit – what varies among units is the degree or level of risk. Level of risk is determined by the extent of impact to the agency as a whole should the specific risk occur. Risk factors are selected and weighted by consideration of current issues by the Chief Auditor. The risk factors and weights used for the risk assessment were as follows:

| Risk Factor | Weight |
|------------------------------------|--------|
| Safety/Welfare of the Youth | 25 |
| Safety/Welfare of the Staff | 25 |
| Data Reliability | 20 |
| Safeguarding of Assets | 20 |
| Compliance with Laws & Regulations | 20 |
| Impact on Communities | 20 |
| Recent and/or Significant Changes | 10 |

3. **Prioritize auditable units to assess overall risk level.**
 - **Score:** Score each unit’s risk level for each risk factor. For each factor, we use a 5- point scale: low risk levels receive 1 point, medium risk levels 3 points, and high risk levels 5 points. For example, the Case Management auditable unit could score a 5 on the risk factor of safety/welfare of the youth, while Purchasing could score a 1 in the same risk factor.
 - **Additional Points:** Areas identified as of interest or concern by Board members received 15 additional points (25 if more than one Board member); by Executive Management received 10 additional points (20 if more than one manager identified)

the area as a priority); and any identified as an area of concern by the Chief Auditor received up to an additional 10 points.

- **Rank:** Calculate the products of the risk level score times the risk factor weight, sum all scores and rank all units relative to one another. Identify high, medium, and low risk areas.
 - **Risk:** Ranked from high to low score and subsequently categorized based on distributed thresholds.
4. **Determine available staff hours for audit work:**
 - **Staff hours:** Taking leave, training requirements, and other responsibilities into consideration, determine available staff hours for audit work. The estimated available hours for FY 2026 are 6710.
 5. **Identify areas to audit for the Proposed FY 2026 Audit Plan based on:**
 - input from Board members, agency management, and other factors
 - available staff hours
 - review of statutory requirements including
 - a. Government Code
 - b. Human Resources Code
 - c. Texas Administrative Code
 - review of audit history including:
 - a. either a stand-alone audit or part of another audit (e.g. facility audit)
 - b. consulting services
 - c. external services (e.g. State Auditor’s Office (SAO), Texas Education Agency (TEA), Texas Comptrollers of Public Accounts (CPA))
 6. **Develop a proposal for Board review.**
 7. **Present to the Board Finance and Audit Committee and obtain input to finalize FY 2026 Audit Plan.**
 8. **Present to the full Board for approval.**
 9. **Distribute the approved plan to the oversight agencies (Governor’s Office of Budget, Planning, and Policy; Legislative Budget Board; and State Auditor’s Office).**
 10. **Post the approved Internal Audit Plan on the agency website.**

VI. EXTERNAL AUDIT SERVICES

The following external audit services were procured or were ongoing in fiscal year 2025:

| | External Audit Service | Focus of Review | Status |
|---|--------------------------------------|--|--------------------------|
| 1 | State Auditor’s Office | Report on Implementation of Sunset Advisory Commission Management Actions | Completed September 2024 |
| 2 | Texas Comptroller of Public Accounts | Post Payment Audit | Completed May 2025 |
| 3 | KDM Consults, LLC | Prison Rape Elimination Act Audits (PREA) of state correctional facilities | Ongoing |

VII. REPORTING SUSPECTED FRAUD AND ABUSE

To comply with the fraud reporting requirements of Section 7.09, page IX-40, the General Appropriations Act (88th Legislature), and the investigation coordination requirements of Texas Government Code, Section 321.022, the Texas Juvenile Justice Department has taken the following actions:

- Currently, suspicions of fraud, waste, and abuse that have been reported to TJJJ have been processed through the Office of Inspector General. The Chief Inspector General coordinated fraud investigations and information as needed with the Special Investigation's Unit of the State Auditor's Office in accordance to Texas Government Code, Section 321.022.
- The TJJJ internet homepage <http://www.tjjd.texas.gov> contains a direct link to the TJJJ Abuse Hotline webpage for reporting fraud and includes a direct reference to the State Auditor's Office (SAO) hotline and webpage for reporting Fraud, Waste, and Abuse.
- In addition, the TJJJ Employee Handbook, Section III Reporting Illegal Activities includes references to reporting suspected fraud to SAO and a link to their website.

Exhibit A
Recommendations for FY 2025 Audit Plan Projects

| Project Code | Project Name | Recommendation | Recommendation Status |
|---------------------|--------------------------------------|---|------------------------------|
| 24-6 | Determinate Sentenced Offender Audit | The Office of General Counsel should: A. Address errors identified by this audit. B. Retrain Intake staff on how to accurately account for credit towards minimum period of confinement. C. Improve the oversight process to ensure accuracy of entry of DSO commitment information. | Underway |
| 24-6 | Determinate Sentenced Offender Audit | The Office of General Counsel should: A. Review all current DSO minimum period of confinements and end of sentences to ensure accurate migration of data into Connect. B. Collaborate with IT to ensure implementation of Connect will accurately calculate minimum period of confinement and end of sentence. | Underway |
| 24-6 | Determinate Sentenced Offender Audit | To ensure communication of expectations related to determinate sentenced offender reviews and exit interviews, the Senior Director of Integrated Treatment and Intervention Services should ensure policy is updated to reflect: A. The required intervals for conducting routine DSO reviews and exit interviews. B. The party responsible for ensuring youth are provided with their required reviews. C. The process and purpose for conducting a routine DSO review. | Underway |
| 24-6 | Determinate Sentenced Offender Audit | The Director of Integrated Treatment Services should: A. Ensure reminders for routine DSO reviews are updated to reflect the required intervals. B. Provide guidance on completion of DSO reviews pending policy updates, and implement a monitoring to ensure DSO reviews are completed as required for a specified time period. | Underway |

| Project Code | Project Name | Recommendation | Recommendation Status |
|---------------------|--------------------------------------|--|------------------------------|
| 24-6 | Determinate Sentenced Offender Audit | The Deputy Executive Director should determine if policy updates are needed in relation to DSOs receiving credit towards their MPC while on furlough | Underway |
| 24-6 | Determinate Sentenced Offender Audit | The Office of General Counsel should: A. Work with the Texas Department of Criminal Justice to ensure policy reflects the documents needed for youth transfer. B. Implement a checklist to ensure all required documents are provided to TDCJ upon youth transfer. | Underway |
| 24-6 | Determinate Sentenced Offender Audit | General Counsel should ensure the memorandum of understanding with TDCJ is updated periodically and/or as needed to reflect agency changes in programming. | Underway |
| 24-1B | Facility Gang Audit | The Chief Inspector General should: A. Finalize completion of the review of all currently confirmed youth to ensure they meet current expectations as outlined by the Attorney General's office. B. Ensure expectations are outlined in policy and communicated to staff prior to confirming youth as gang affiliated and submitted to TxGANG. | Underway |
| 24-1B | Facility Gang Audit | The Deputy Executive Director should: A. Evaluate and determine the need for the Gang Intervention Treatment Program Leadership Guide. B. Ensure policy outlines how non-court ordered youth (secondary target population) are identified for treatment and how youth are tracked to ensure treatment is provided. | Underway |

| Project Code | Project Name | Recommendation | Recommendation Status |
|---------------------|--|---|--------------------------------|
| 24-1B | Facility Gang Audit | The Chief Inspector General should evaluate the Contractor's access to the CRIMES data and determine if current "write" access and training requirements are appropriate for the access provided to the contractor. | Underway |
| 24-1B | Facility Gang Audit | Due to the nature of these findings, full details and information are not included within this report in accordance to Texas Government Code, Sections 2059.055 and 552.139. | Management Reports Implemented |
| 25-8 | Legislative Reporting Division Use of TEA Student Data Audit | Due to the nature of these findings, full details and information are not included within this report in accordance to Texas Government Code, Sections 2059.055 and 552.139. | Underway |
| 25-5 | Parole Services Audit | To enhance the utilization of exclusion zones, Director of Reentry Services should: A. Establish guidance on configuring inclusion and exclusion zones within the electronic monitoring system based on youth activities, behavior, and identified risk. B. Provide staff training on best practices for zone setup and effective use of electronic monitoring features. C. Implement periodic reviews of youth electronic monitoring configurations to ensure zones are applied consistently and appropriately. | Underway |
| 25-5 | Parole Services Audit | To ensure accurate and consistent documentation of electronic monitor Program Service entries in Connect, the Manager of Parole Services should: A. Provide refresher training on documentation procedures for EM Program Services and progress tracking. B. Conduct periodic reviews to verify the accuracy and completeness of EM Program Service records. | Underway |

| Project Code | Project Name | Recommendation | Recommendation Status |
|--------------|-----------------------|--|--------------------------------|
| 25-5 | Parole Services Audit | <p>To ensure parole services are monitored for compliance, the Director of Reentry and Parole should:</p> <ul style="list-style-type: none"> A. Establish guidance regarding the completion of the Reentry System and Parole Operations Monitoring tool (CCF0- 840) and expectations for documenting actions taken when non-compliance is identified. B. Determine if policy requires an update to adjust the frequency of when the CCF-840 will be completed. <p>Implement oversight to ensure completion of the CCF-840 aligns with expectations and policy.</p> | Underway |
| 25-5 | Parole Services Audit | <p>The Director of Reentry and Parole services should:</p> <ul style="list-style-type: none"> A. Ensure policy meets expectations for required coaching methods and intervals. B. Implement periodic monitoring of compliance with Regional EPICS Coaching Plans. | Underway |
| 25-5 | Parole Services Audit | <p>Due to the nature of findings, full details and information are not included within this report in accordance to Texas Government Code, Sections 2059.055 and 552.139.</p> | Management Reports Implemented |



**Texas Juvenile Justice Department
RESOLUTION**

A RESOLUTION FOR APPROVING THE FISCAL YEAR 2025 INTERNAL AUDIT ANNUAL REPORT

On this **14th day of November 2025**, a duly called and lawfully convened meeting of the Texas Juvenile Justice Board was held in the City of Austin, Texas, pursuant to the Texas Open Meetings Act. A quorum of the Members was present, to wit:

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|--------------------|---------|--------|-----|----|---------|
| Edeska Barnes, Jr. | | | | | |
| Joe Barton | | | | | |
| William Durham | | | | | |
| Stephanie House | | | | | |
| Luis Leija | | | | | |

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|-----------------|---------|--------|----------------|----|---------|
| Matt Marick | | | | | |
| Manny Ramirez | | | | | |
| Shawn Thierry | | | | | |
| Cynthia Wheless | | | | | |
| Motion: | | | Second: | | |

Where, among other matters, came up for consideration and adoption the following Resolution:

WHEREAS, the Texas Internal Auditing Act (Government Code, Chapter 2102) requires the completion of an internal audit annual report;

WHEREAS, the annual report must be filed with the Governor’s Office, the State Auditor’s Office, and the Legislative Budget Board by November 1, 2025 and posted on the Texas Juvenile Justice Department’s internet website within 30 days of approval.

NOW, THEREFORE BE IT RESOLVED THAT the Board approves the Internal Audit Department’s FY 2025 Internal Audit Annual Report and authorizes its distribution and posting as required by statute.

The foregoing Resolution was lawfully moved, duly seconded, and adopted by the Texas Juvenile Justice Board.

Signed this 14th day of November 2025.

Texas Juvenile Justice Board

Manny R. Ramirez, Chair

Texas Juvenile Justice Department

Internal Audit



Internal Audit Charter

November 2025

Internal Audit Charter

Mandate

This charter defines the purpose, authority, values, and responsibility of the Office of Internal Audit (OIA) of the Texas Juvenile Justice Department (TJJD). The OIA functions in accordance with the *Global Internal Audit Standards* issued by the Institute of Internal Auditors (IIA), the U.S. Government Accountability Office's (GAO) *Government Auditing Standards*, and the Texas Internal Auditing Act, Texas Government Code 2102.

Mission

To enhance and protect organizational value by providing independent, objective, and risk-based assurance, advice, and insight.

Purpose

Internal auditing strengthens the organization's ability to create, protect, and sustain value by providing the board and management with independent, risk-based, and objective assurance, advice, insight, and foresight. Internal auditing enhances the organization's:

- Successful achievement of its objectives.
- Governance, risk management, and control processes.
- Decision-making and oversight.
- Reputation and credibility with its stakeholders.
- Ability to serve the public interest.

Values

- Internal Audit promotes an ethical culture by conducting its services with integrity, proficiency, and due professional care.
- Internal Audit is committed to performing accurate work and offering feasible recommendations for improvement.
- Internal Audit aligns with the strategies, objectives, and risks of the organization and is insightful, proactive, and future-focused.

Authority

In accordance with Texas Government Code, Chapter 2102 Texas Internal Auditing Act, the TJJD hereby establishes the OIA. The Chief Auditor, who is appointed by and reports to the governing board (Board), is responsible for developing and executing audit plans and programs designed to assess TJJD's operations.

The OIA operates in accordance with the IIA *Global Internal Audit Standards* Additionally, the Internal Audit function must conform to the *Government Auditing Standards* established by the GAO.

The objectivity of TJJD’s Chief Auditor is ensured through functional reporting to the Board and administrative reporting to the Executive Director. The removal of the Chief Auditor is subject to Board approval.

The independence of the Chief Auditor and staff is maintained by ensuring they remain free from all operational and management responsibilities that would impair their ability to make independent reviews of all aspects of TJJD’s operations

Access to Records

Internal Audit staff, in the performance of audits and with strict accountability for safekeeping and confidentiality, shall have unrestricted access to all TJJD activities, records, reports (regardless of media), property, and employees.

Standards and Ethics

All Internal Audit work shall be conducted in accordance with the Global Internal Audit Standards established by the IIA. In addition, audit work shall also be conducted in accordance with the ethical principles within the Government Auditing Standards; and relevant TJJD policies and procedures. Information Technology audits will be conducted in accordance with IT Standards, Guidelines, and Tools and Techniques promulgated by the Information Systems Audit and Control Association (ISACA).

Standards of Conduct. All staff of Internal Audit shall carry out their duties in a manner that is consistent with the principles and standards in the Ethics and Professionalism domain of the Global Internal Audit Standards and TJJD’s Standards of Conduct and Ethics. In particular, staff shall be prudent in the use of information acquired in the course of their duties.

Ethical Principles. The work of Internal Audit shall further adhere to the ethical principles outlined in the *Government Auditing Standards*, which embodies accountability in serving the public interest, observing integrity, objectivity, and independence in discharging auditor’s professional responsibilities in all audit work aspects including the use of assets and information while complying with relevant laws and regulations:

- a. **The Public Interest-** Serve the public’s interest and honor the public trust.
- b. **Integrity-** Acting with integrity to avoid inappropriate personal or organizational gain.
- c. **Objectivity-** Conduct professional responsibilities without bias or undue influence with independence of mind and appearance free of conflicts.
- d. **Proper Use of Government Information, Resources, and Positions-** Avoiding the use of government assets or information for personal gain.
- e. **Professional Behavior-** Complying with relevant laws, regulations, and the highest standards of professional conduct.

Responsibilities

Internal Audit

Internal Audit provides assurance and advisory services to TJJD. Internal Audit evaluates and assesses agency functions and new or changing services, processes, and operations. The office consults with management to advise and assist them in ensuring adequate design and internal controls are built into processes, coordinating external audit activities and following-up on recommendations issued as a result of audit work.

Assurance services: Domain V of the *Global Internal Audit Standards* states internal auditors provide objective assessments of the differences between the existing conditions of an activity under review and a set of evaluation criteria.

Advisory services: Generally performed at the specific request of the board, senior management, or the management of an activity as stated in Domain V of the *Global Internal Audit Standards*. The nature and scope of the advisory engagement are subject to agreement with the engagement client. When performing advisory services, the internal auditor should maintain objectivity and not assume management responsibility.

In accomplishing its mission and responsibilities, the scope of internal auditing encompasses, but is not limited to, the examination and evaluation of the adequacy and effectiveness of the organization's governance, risk management, and internal controls as well as the quality of performance in carrying out assigned responsibilities to achieve TJJD's stated goals and objectives. To this end, Internal Audit will:

- Develop an annual audit plan using an appropriate risk-based methodology, including consultation with management and the board and an understanding of the agency's strategies, key business objectives, associated risks, and risk management processes.
- Submit the plan along with any periodic updates to the Board for approval.
- Implement the annual audit plan, as approved, including any special tasks or projects requested by management and the Board.
- Adjust the plan, as necessary with Board approval, in response to changes in the organization's risks, operations, programs, systems, and controls.
- Maintain a professional audit staff with sufficient knowledge, skills, experience, and professional certifications.
- Evaluate and assess significant functions and new or changing services, processes, operations, and control processes coincident with their development, implementation, and expansion.
- Issue reports to the Board, through the Finance and Audit Committee and Executive Director, summarizing the results of audit activities.
- Distribute audit reports to the Office of the Governor, Legislative Budget Board, State Auditor's Office, Governing Board, and the Executive Director as required by the Texas Internal Auditing Act.
- Periodically review audit goals and results with the Finance and Audit Committee.
- Follow up on prior audit recommendations and report the current status to executive management and the Finance and Audit Committee periodically.

- Verify effective implementation of recommendations from prior audits that have been reported as implemented.
- As appropriate, consider the scope of work of monitoring activities, the external auditors and regulators for the purpose of providing optimal audit coverage to the agency.
- Develop, maintain, and continuously improve a quality assurance and improvement program that ensures compliance with standards.
- Participate in the State Agency Internal Audit Forum Peer Review Process.
- As requested, assist the Office of Inspector General in the investigation of significant suspected fraudulent activities within the agency; the results of which will be handled by the Inspector General.

Internal Audit shall ensure audits of TJJJ programs, functions, activities, and systems are accomplished. Internal Audit shall perform sufficient audit work to determine whether:

- The systems for corporate governance, risk management, and control are effective;
- Activities and programs being implemented are properly authorized and are being conducted in a manner consistent with their objectives;
- Resources are acquired, protected, and used economically and efficiently;
- Programs, services, and activities are being operated effectively;
- Financial and performance reports are being provided that disclose fairly, fully, and accurately all required and necessary information to determine the scope of operations and the proper basis for measuring results;
- Management has established operating and administrative systems to ensure accountability for public resources; and
- Risks of fraud, waste, and abuse in the agency have been identified and, to the extent possible, minimized.

If Internal Audit does not possess the appropriate expertise or for some other reason does not have the personnel resources to conduct an audit, the Chief Auditor may contract for audit services.

Governing Board Oversight

The Board Governance and Policy Manual as maintained by TJJJ covers the Chief Internal Auditor employment, qualifications, and duties.

- Discuss with the Chief Auditor the appropriate authority, role, responsibilities, scope, and services of the internal audit function.
- Ensure the Chief Auditor has unrestricted access to and communicates and interacts directly with the Board, subject to requirements and expectations of Texas government code.
- Discuss with the Chief Auditor other topics that should be included in the internal audit charter.
- Participate in discussions with the Chief Auditor and senior management about the “essential conditions,” described in the Global Internal Audit Standards, which establish the foundation that enables an effective internal audit function.
- Approve the Internal Audit function’s charter, which includes the internal audit mandate and the scope and types of internal audit services.
- Review the internal audit charter with the Chief Auditor to consider changes affecting the organization, such as the employment of a new chief audit executive or changes in the

type, severity, and interdependencies of risks to the organization; and approve the internal audit charter periodically.

- Approve the risk-based internal audit plan.
- Approve the internal audit function’s human resources administration and budgets.
- Advocate to senior management, which submits budgetary requests to the legislature, for sufficient budget and resources allowing the internal audit function to fulfill its mandate and accomplish its audit plan.
- Appointment and removal of the chief audit executive, ensuring adequate competencies and qualifications and conformance with the Global Internal Audit Standards.
- Review performance of the Chief Auditor.
- Receive communications from the Chief Auditor about the internal audit function including its performance relative to its plan.
- Ensure a quality assurance and improvement program has been established and review the results annually.
- Make appropriate inquiries of the Chief Auditor to determine whether scope or resource limitations are inappropriate.

TJJD Management

TJJD Management is responsible for:

- Providing information to Internal Audit as requested; and
- Maintaining a process to ensure timely response and appropriate action is taken on audit recommendations.
- Informing Internal Audit of reviews, evaluations, assessments, audits, or inspections scheduled by local, state, or national agencies and/or external consultants or auditors evaluating programs or controls. This information is vital to Internal Audit's risk assessment and planning process and assists in minimizing duplication of effort.

Eleazar Garcia
Chief Auditor

Shandra Carter
Executive Director

This charter is approved by the Texas Juvenile Justice Board on November 14, 2025.

The Honorable Manny Ramirez
Chair



**Texas Juvenile Justice Department
RESOLUTION**

A RESOLUTION FOR APPROVING THE FISCAL YEAR 2026 INTERNAL AUDIT CHARTER

On this **14th day of November 2025**, a duly called and lawfully convened meeting of the Texas Juvenile Justice Board was held in the City of Austin, Texas, pursuant to the Texas Open Meetings Act. A quorum of the Members was present, to wit:

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|--------------------|---------|--------|-----|----|---------|
| Edeska Barnes, Jr. | | | | | |
| Joe Barton | | | | | |
| William Durham | | | | | |
| Stephanie House | | | | | |
| Luis Leija | | | | | |

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|-----------------|---------|--------|----------------|----|---------|
| Matt Marick | | | | | |
| Manny Ramirez | | | | | |
| Shawn Thierry | | | | | |
| Cynthia Wheless | | | | | |
| Motion: | | | Second: | | |

Where, among other matters, came up for consideration and adoption the following Resolution:

WHEREAS, the Institute of Internal Auditor’s Global Internal Audit Standards require an internal audit charter;

WHEREAS, the internal audit charter defines the mandate, purpose, authority, and responsibility of the Internal Audit Department;

NOW, THEREFORE BE IT RESOLVED THAT the Board approves the Internal Audit Charter and instructs that it be posted on the agency’s intranet available to all agency staff.

The foregoing Resolution was lawfully moved, duly seconded, and adopted by the Texas Juvenile Justice Board.

Signed this 14th day of November 2025.

Texas Juvenile Justice Board

Manny R. Ramirez, Chair

Texas Juvenile Justice Department

Internal Audit



Internal Audit Strategic Plan

Fiscal Year 2026

Introduction

The Internal Audit Strategic Plan was developed in accordance with the Institute of Internal Audit’s Global Internal Audit Standards to direct the efforts of Internal Audit for fiscal year 2026. The Global Internal Audit Standards are comprised of the five domains depicted in the framework below, with the Plan being a requirement of Domain IV – Managing the Internal Audit Function.



The Internal Audit vision and mission have been established to guide the objectives outlined below which are intended to demonstrate Internal Audit’s commitment to support the Texas Juvenile Justice Department’s foundational pillars of safety, accountability, and transparency.

Internal Audit Mission

Vision Statement: To partner in promoting a culture of accountability, transparency, and continuous improvement across the Texas Juvenile Justice Department's operations.

Mission: To enhance the agency's operations by providing stakeholders with independent, risk-based, objective assurance, advice, and insight.

Core Values

Integrity: Upholding the highest ethical standards, maintaining independence, and being objective in all our activities.

Excellence: Commit to quality, continuous learning, and professional development to deliver services that exceed expectations.

Collaboration: Working together with agency stakeholders to foster open communication, build relationships, assist with accomplishment of Executive's Vital Few, and achieve common goals.

Innovation: Embracing technology, data analytics, and industry best practices to enhance the effectiveness and efficiency of audit processes.



Governing bodies and senior management rely on Internal Auditing for objective assurance and insight on the effectiveness and efficiency of governance, risk management, and internal control processes.

Goals and Objectives

Goal 1: Enhance the Effectiveness of Audit Processes

Objectives-

- Develop a risk-based audit plan that aligns with the agency's strategic goals and objectives.
- Utilize a risk-based audit lifecycle (audit plan) that addresses agency's strategic goals and objectives as well as emerging and high-priority risks to the organization.
- Emphasize the use of data analytics and technology to improve the efficiency and effectiveness of audit procedures.
- Foster a culture of innovation by exploring emerging audit trends and topics in developing work plans.
- Provide effective audit reporting to provide actionable recommendations and value-added insights to management.

Goal 2: Strengthen Collaboration and Communication

Objectives-

- Proactively engage with agency stakeholders to understand their internal audit needs and priorities.
- Establish and maintain effective working relationships with management and the Board.
- Remain active in IIA, SAI AF, ISACA, and ACFE memberships to leverage resources, share information, and remain abreast of trending risks.

Goal 3: Foster a Culture of Accountability and Compliance

Objectives-

- Assess and monitor the effectiveness of internal controls and compliance with applicable laws, regulations, and agency policies.
- Provide guidance and support to management in implementing and monitoring remediation plans for identified control deficiencies.
- Promote ethical behavior and integrity.
- Conduct audits assessing potential fraud, waste, or abuse and recommend appropriate preventive measures.
- Stay updated with evolving regulatory requirements and incorporate them into annual audit planning where appropriate.

Goal 4: Professional Development and Talent Management

Objectives-

- Provide training and development opportunities to enhance the skills and knowledge of internal audit staff.
- Encourage staff participation in professional certification programs, conferences, and industry forums.
- Establish succession planning initiatives to ensure continuity of department activities.



**Texas Juvenile Justice Department
RESOLUTION**

A RESOLUTION FOR APPROVING THE INTERNAL AUDIT STRATEGIC PLAN

On this **14th day of November 2025**, a duly called and lawfully convened meeting of the Texas Juvenile Justice Board was held in the City of Austin, Texas, pursuant to the Texas Open Meetings Act. A quorum of the Members was present, to wit:

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|--------------------|---------|--------|-----|----|---------|
| Edeska Barnes, Jr. | | | | | |
| Joe Barton | | | | | |
| William Durham | | | | | |
| Stephanie House | | | | | |
| Luis Leija | | | | | |

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|-----------------|---------|----------------|-----|----|---------|
| Matt Marick | | | | | |
| Manny Ramirez | | | | | |
| Shawn Thierry | | | | | |
| Cynthia Wheless | | | | | |
| Motion: | | Second: | | | |

Where, among other matters, came up for consideration and adoption the following Resolution:

WHEREAS, the Institute of Internal Auditor’s Global Internal Audit Standards require an Internal Audit Strategic Plan;

WHEREAS, the Internal Audit Strategic Plan defines the goals and objectives of the Internal Audit Department;

NOW, THEREFORE BE IT RESOLVED THAT the Board approves the Internal Audit Strategic Plan.

The foregoing Resolution was lawfully moved, duly seconded, and adopted by the Texas Juvenile Justice Board.

Signed this 14th day of November 2025.

Texas Juvenile Justice Board

Manny R. Ramirez, Chair

Texas Juvenile Justice Department

Internal Audit



Fiscal Year 2025 Annual Internal Audit Quality Assurance Report

November 2025

Internal Audit Mission

To enhance and protect organizational value by providing risk-based and objective assurance, advice, and insight.

Internal Audit Team Members

Lisel Wheelock
Karen McCarther
David Cueva, CFE
Stephanie Clarkson, CIA
Yania Munro, CGAP
Ifiokobong Ekpo, CISA
Jose Dominguez, CIA, CPA
Stephanie Valdez, CIA, CGAP – Deputy Chief Auditor
Eleazar Garcia, CIA, CRMA – Chief Auditor

For additional copies contact:

Texas Juvenile Justice Department
Office of Internal Audit
P.O. Box 12757
Austin, TX 78711
512-490-7190



Memorandum

To: Texas Juvenile Justice Department Board of Directors
Shandra Carter, Executive Director

From: Eleazar Garcia, Chief Auditor

Subject: FY 2025 Internal Audit Quality Assurance Report 25-3

Date: November 14, 2025

Attached is the Internal Audit Quality Assurance Report for fiscal year (FY) 2025. The annual quality assurance report is a requirement of the Institute of Internal Auditor's *Global Internal Audit Standards*, the results of which must be communicated to Senior Management and the Board.

The internal assessment for FY 2025 included a review of the Audit Manual; review of internal audit work papers; review and discussion of industry best practices; results from the Internal Audit customer satisfaction survey; review of Internal Audit staff; inclusion of the FY 2025 Performance Measure results; inclusion of the results of the FY 2025 External Quality Assurance Review of Internal Audit which is required on a 3 year cycle; and establishment of the FY 2026 Performance Measures and Goals.

The results of the assessment identified that Internal Audit conforms with the *Global Internal Audit Standards*, as well as provides the agency with value-added information to assist the Texas Juvenile Justice Department (TJJD) in improving the effectiveness and efficiency of operations.

The assessment concludes with a list of performance measures and goals for FY 2026 as Internal Audit continues to emphasize compliance with standards and strives for continuous improvement. Internal Audit welcomes suggestions and feedback from the Board, management, as well as all stakeholders within TJJD, as we continue to assist the agency in accomplishing its mission of working to "transform young lives and create safer communities."

cc Executive Management

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Background

The Institute of Internal Auditors (IIA) *Global Internal Audit Standards* require the Chief Audit Executive (CAE) to develop and maintain a quality assurance and improvement program that covers all aspects of the internal audit activity. The quality assurance program must include both internal and external assessments.

Internal assessments include ongoing monitoring of the performance of the internal audit, including periodic self-assessments and assessments by other persons within the organization with sufficient knowledge of internal audit practices. Internal assessments must evaluate the internal audit activity's conformance with the *Global Internal Audit Standards*.

External assessments are conducted in accordance with the *Global Internal Audit Standards* and the Government Accountability Office's *Government Auditing Standards*, in that every three years a qualified, independent assessment team from outside the organization reviews the internal audit activity's quality control system in order to provide the audit organization with reasonable assurance of conformance with applicable professional standards.

Review of the Charter

The *Global Internal Audit Standards* require the purpose and mandate of the internal audit activity be formally defined in an internal audit charter, along with a commitment to adhering to the Global Internal Audit Standards. The CAE must periodically review the internal audit charter and present it to senior management and the Board for approval.

The charter currently in place was adopted by the TJJD Board on December 5, 2024. The charter has been reviewed and updated and will be presented to the Board for approval on November 14, 2025. The charter includes all required elements of the *Global Internal Audit Standards*, including internal audit's mandate, mission, purpose, values, authority, and responsibility; establishes internal audit's position within the organization, including the CAE's functional reporting relationship to the board; access to records, personnel, and physical properties relevant to the performance of engagements; and the scope of internal audit activities. Final approval of the Charter resides with the Board.

Review of the Audit Manual

The Internal Audit Manual currently in use was reviewed in October, 2025. Policies needing revision were identified and addressed.

Review of Work Papers

Working papers are reviewed and coaching notes are given by the CAE, Deputy Chief Auditor, and team leads as audit work progresses. Additionally, a final working paper review is conducted by a staff member not specifically involved in the audit project. Although work papers consistently met the requirements set forth in the *Global Internal Audit Standards* and *Government Auditing Standards* over the past year, opportunities for improvement exist and are addressed as they are identified.

Review and Discussion of Industry Best Practices

In order to promote growth and development of internal audit staff, Internal Audit routinely reviews and discusses professional standards and guidance, industry best practices, journal articles, and other literature during staff meetings. Some of the discussion topics in FY 2025 included:

- Risk Assessments
 - Audit Plan and Processes
 - Texas Model 2.0
 - Information Security Standards
 - Internal Audit Customer Service Survey
 - Ethics
 - Independence and Objectivity
 - External Part Peer Review
 - Global Internal Audit Standards
 - Cybersecurity/Risks
 - Texas Juvenile Laws/Family Code
 - Fraud
 - Audit Communications
 - Audit Workpapers
-

Customer Satisfaction Survey Results

Internal Audit distributed a survey to the Executive Management Team and agency staff that participated in audits during FY 2025. Responses to the nine survey questions were scored using a standard five-level Likert scale with responses ranging from strongly disagree to strongly agree, with a high rating of 5.0. The results of the survey reflected an overall total average of 4.59, and is above the Internal Audit performance goal of 4.0.

The highest ratings were questions 5 and 9 with ratings of 4.76 with none of the individual questions rating being below 4.35. A few of the comments shared by the respondents were as follows:

- “The auditors made every effort in attempting to understand the job of the Security Intelligence Officer. They reviewed policy, read the laws pertaining to gang intelligence and entering in TxGang, and reached out to each SIO and the SIO Lieutenant and Commander to ask questions prior to beginning the actual audit.”
- “They continue to demonstrate a high level of professionalism when allowing management to provide feedback.”
- “Not only feedback, but work on resolutions to resolve an outstanding audit finding. Including awareness that a system is being replaced and the audit finding will be closed when the new system is deployed.”
- “Wording on system issues have always been well received and discussion of ideas to address the finding is always available with OIA.”
- “No one enjoys going through an audit; however, my experience was a positive one and it brought to light some issues that needed to be addressed.”
- “Marked neutral because at times I do believe there is the appropriate perspective and other times I do believe there is room for improvement in that area.”
- “Provided feedback is provided in a manner for agency improvement.”
- “OIA needs to be better funded to more adequately pay its personnel. Currently, the TJJJ OIA is amongst the lowest paid in the state. The OIA is very important to the overall mission of the agency.”

The following chart displays the results of the survey:



- Question 1: Internal Audit demonstrates independence and objectivity.
- Question 2: Internal Audit demonstrates proficiency and competence.
- Question 3: The objectives and scope of the audit(s) are clearly communicated.
- Question 4: Internal Audit demonstrates professionalism in conducting audits.
- Question 5: Internal Audit provides opportunity for management’s feedback regarding the findings identified.
- Question 6: Audit results are reported objectively and with appropriate perspective.
- Question 7: Internal Audit is willing to provide advice and assistance when needed.
- Question 8: Internal Audit follows up on corrective actions to prior audits.
- Question 9: Internal Audit adds value to the agency.

Review of Internal Audit Department Staff

During FY 2025, seven (78%) of nine staff members held at least one professional designation. The certifications and number of staff who hold them are as follows:

| Certification | Number |
|--|--------|
| Certified Internal Auditor (CIA) | 4 |
| Certified Public Accountant (CPA) | 1 |
| Certified Government Auditing Professional (CGAP) | 2 |
| Certified Fraud Examiner (CFE) | 2 |
| Certification in Risk Management Assurance (CRMA) | 1 |
| Certified Information System Auditor (CISA) | 1 |

In calendar year 2025, staff have attended 358 hours of training, for a total of 888.5 hours for the two-year period 2024 and 2025 and all staff meet the two-year requirement of 80 CPE hours. Internal Audit staff meet the Continuing Professional Education requirements set forth by both the Government Auditing Standards and the Global Internal Audit Standards.

Internal Audit staff members have also actively participated in professional organizations such as the Institute of Internal Auditors, the Association of Certified Fraud Examiners, the State Agency Internal Audit Forum (SAIAF), and Information Systems Audit and Control Association (ISACA).

External Quality Assurance Review

The most recent External Quality Assurance Review for Internal Audit was completed in May 2025 and received a rating of **“Pass/Generally Conforms”** and is in compliance with the Institute of Internal Auditors (IIA) *International Standards for the Professional Practice of Internal Auditing and Code of Ethics*, the United States Government Accountability Office (GAO) *Government Auditing Standards*, and the Texas Internal Auditing Act (*Texas Government Code*, Chapter 2102). This opinion is the highest of the three possible ratings and means that policies, procedures, and practices are in place to implement the standards and requirements necessary for ensuring the independence, objectivity, and proficiency of the Internal Audit function.

Key Strengths

- The Chief Audit Executive (CAE) maintains organizational independence and reports functionally to the Board.
- The audit planning process is risk-based and appropriately reflects TJJ’s strategic and operational priorities.
- The audit staff are competent and maintain relevant certifications (e.g., CIA, CGAP).
- Engagements are well-documented, conclusions are evidence-based, and quality control procedures are robust.
- The internal audit function maintains a strong QAIP, with both internal and external assessments conducted timely.

Noteworthy Accomplishments

Exemplary Working Paper Quality: The Internal Audit Office consistently maintains exceptional working papers that demonstrate clarity, completeness, and a strong linkage between objectives, procedures, evidence, and conclusions. The quality and organization of documentation significantly support the credibility and transparency of audit results.

Ethical Oversight and Conflict Management: The office is diligent in identifying and addressing potential or actual conflicts of interest. While some potential conflicts are unavoidable due to organizational realities, internal audit staff demonstrate a strong commitment to the ethical framework of the profession. The office’s internal policies, practices, and integrity ensure that any such situations are carefully mitigated to preserve objectivity and independence in both fact and appearance.

Government Auditing Standards requires each audit organization to have an external peer review at least once every three (3) years. Internal Audit is due their next external assurance review in early 2028.

FY 2025 Performance Measure Results

For FY 2025, Internal Audit set goals for seven (7) performance measures, of which Internal Audit was successful in meeting five (71%). Overall, Internal Audit met goals related to the percentage of staff holding at least one professional certification; the percentage of audits completed within 110% of budget; the average overall score on the customer satisfaction survey; and, the percentage of staff meeting professional education requirements. The performance measures, goals, and results for FY 2025 are illustrated in the following table:

| Measure | FY 2025 Goal | FY 2025 Actual | Met? |
|--|--------------|----------------|------|
| 1. The percent of the approved audit plan completed. | >=75% | 77% | Yes |
| 2. The percent of audits completed within 110% of budget. | >=75% | 100% | Yes |

| | | | |
|---|-------|------|-----|
| 3. The percentage of high-risk areas included in audit work. | >=70% | 64% | No |
| 4. The percent of time spent on planned audit activities. | >=70% | 69% | No |
| 5. The average overall score on customer satisfaction survey. | >=4.0 | 4.59 | Yes |
| 6. The percent of staff holding at least one professional certification. | >=60% | 78% | Yes |
| 7. The percent of staff meeting professional education requirements. | 100% | 100% | Yes |

FY 2026 Performance Measures and Goals

The following table represents the Internal Audit Department’s performance measures and goals for FY 2026:

| Measure | FY 2026 Goal | Reported |
|--|--------------|--------------------|
| 1. The percent of the approved audit plan completed within the fiscal year. | >=75% | Committee Meetings |
| 2. The percent of audits completed within 110% of budget. | >=75% | Committee Meetings |
| 3. The percentage of high-risk areas included in audit work. | >=70% | Committee Meetings |
| 4. The percent of time spent on planned audit activities. | >=70% | Committee Meetings |
| 5. The average overall score on customer satisfaction survey. | >=4.0 | Annual |
| 6. The percent of staff holding at least one professional certification. | >=60% | Annual |
| 7. The percent of staff meeting professional education requirements. | 100% | Annual |



Memorandum

To: TJJJ Board Members

From: Shandra Carter, Executive Director
Kellie Love, Director of Business Operations

Subject: New Equipment Purchase

Date: November 14th, 2025

Texas Juvenile Justice Department (TJJJ) General Administrative Policy 385.1101 (GAP.385.1101), paragraph (d)(1), requires TJJJ staff to present certain contracts to the Board for approval, among those are any equipment purchases exceeding \$150,000. TJJJ staff is therefore seeking Board approval for one new equipment purchase with total value exceeding \$150,000. TJJJ staff is informing the Board of selected providers for previously approved equipment purchases with total values exceeding \$150,000 that were still in the solicitation and selection process at the time of funding amount approval.

1. TJJJ requests Board approval to award purchase orders for new equipment with total values exceeding \$150,000.00; and

| PROVIDER FOR CONTRACT | PURCHASE AMOUNT | TOTAL VALUE |
|---------------------------------------|-------------------|--------------|
| Body Scanners-Vendor to be determined | \$141,500.00 Each | \$707,500.00 |

2. TJJJ would like to inform the Board of the selected providers for the previously approved equipment purchase with total values exceeding \$150,000.00

| PROVIDER FOR PURCHASE ORDER | PURCHASE DETAILS | TOTAL VALUE |
|-----------------------------|------------------|-------------|
|-----------------------------|------------------|-------------|

| | | |
|---|-----------------------------|--------------|
| Donalson-Umphrey Automotive Group, Inc, PO 26-0001546 | 23 Toyota Camrys for OIG | \$733,920.00 |
| Lake Country Chevrolet, PO 26-0001548 | 7 Chevy Traverses for OIG | \$329,572.00 |
| Lake Country Chevrolet, PO 26-0001549 | 5 Chevy Silverados for OIG | \$315,525.00 |
| Metro Golf, PO 26-0001937 | 15 Security Transport Carts | \$539,241.15 |
| Metro Golf, PO 26-0001938 | 7 Maintenance Golf Carts | \$156,412.13 |

TJJD staff respectfully requests Board consideration and approval of the new equipment purchase and purchase awardees and approval of Executive Director execution of same.



**Texas Juvenile Justice Department
RESOLUTION**

A RESOLUTION FOR APPROVAL FOR APPROVAL OF NEW CONTRACTS AND CONTRACT AWARDEE

On this **14th day of November 2025**, a duly called and lawfully convened meeting of the Texas Juvenile Justice Board was held in Austin, Texas, pursuant to the Texas Open Meetings Act. A quorum of the Members was present, to wit:

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|--------------------|---------|--------|-----|----|---------|
| Edeska Barnes, Jr. | | | | | |
| Joe Barton | | | | | |
| William Durham | | | | | |
| Stephanie House | | | | | |
| Luis Leija | | | | | |

| BOARD MEMBER | PRESENT | ABSENT | YES | NO | ABSTAIN |
|-----------------|---------|----------------|-----|----|---------|
| Matt Marick | | | | | |
| Manny Ramirez | | | | | |
| Shawn Thierry | | | | | |
| Cynthia Wheless | | | | | |
| Motion: | | Second: | | | |

Where, among other matters, came up for consideration and adoption the following Resolution:

WHEREAS, Texas Juvenile Justice Department (TJJD) General Administrative Policy 385.1101 (GAP.385.1101), paragraph (d)(1), requires TJJD staff to present certain contracts to the Board for approval, among those are any equipment purchases exceeding \$150,000. TJJD staff is therefore seeking Board approval for one new equipment purchase with total value exceeding \$150,000. TJJD staff is informing the Board of selected providers for previously approved equipment purchases with total values exceeding \$150,000 that were still in the solicitation and selection process at the time of funding amount approval.

WHEREAS, TJJD requests Board approval to award purchase orders for new equipment with total values exceeding \$150,000.00; and

| PROVIDER FOR PURCHASE | PURCHASE AMOUNT | TOTAL VALUE |
|---------------------------------------|-------------------|--------------|
| Body Scanners-Vendor to be determined | \$141,500.00 Each | \$707,500.00 |

WHEREAS, TJJD would like to inform the Board of the selected providers for the previously approved equipment purchase with total values exceeding \$150,000.00

| PROVIDER FOR PURCHASE ORDER | PURCHASE DETAILS | TOTAL VALUE |
|---|-----------------------------|--------------------|
| Donalson-Umphrey Automotive Group, Inc, PO 26-0001546 | 23 Toyota Camrys for OIG | \$733,920.00 |
| Lake Country Chevrolet, PO 26-0001548 | 7 Chevy Traverses for OIG | \$329,572.00 |
| Lake Country Chevrolet, PO 26-0001549 | 5 Chevy Silverados for OIG | \$315,525.00 |
| Metro Golf, PO 26-0001937 | 15 Security Transport Carts | \$539,241.15 |
| Metro Golf, PO 26-0001938 | 7 Maintenance Golf Carts | \$156,412.13 |

NOW, THEREFORE BE IT RESOLVED THAT, the Board authorizes the Texas Juvenile Justice Executive Director to award the contracts listed above.

The foregoing Resolution was lawfully moved, duly seconded, and adopted by the Texas Juvenile Justice Board.

Signed this 14th day of November 2025.

Texas Juvenile Justice Board

Manny R. Ramirez, Chair