

PREA Facility Audit Report: Final

Name of Facility: Gainesville State Juvenile Correctional Facility

Facility Type: Juvenile

Date Interim Report Submitted: NA

Date Final Report Submitted: 09/18/2025

Auditor Certification	
The contents of this report are accurate to the best of my knowledge.	<input type="checkbox"/>
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.	<input type="checkbox"/>
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.	<input type="checkbox"/>
Auditor Full Name as Signed: Karen d. Murray	Date of Signature: 09/18/2025

AUDITOR INFORMATION	
Auditor name:	Murray, Karen
Email:	kdmconsults1@gmail.com
Start Date of On-Site Audit:	08/07/2025
End Date of On-Site Audit:	08/08/2025

FACILITY INFORMATION	
Facility name:	Gainesville State Juvenile Correctional Facility
Facility physical address:	1379 Farm to Market Road 678, Gainesville, Texas - 76240
Facility mailing address:	

Primary Contact

Name:	Carla Bennett-Wells
Email Address:	carla.bennett.wells@tjtd.texas.gov
Telephone Number:	2544958074

Superintendent/Director/Administrator	
Name:	Darryl Anderson
Email Address:	Darryl.Anderson@tjtd.texas.gov
Telephone Number:	Office: (940) 665-07

Facility PREA Compliance Manager	
Name:	Immanuel Harris
Email Address:	Immanuel.C.Harris@tjtd.texas.gov
Telephone Number:	1(940) 443-8245

Facility Health Service Administrator On-Site	
Name:	Sarah Gautreaux
Email Address:	Sarah.Gautreaux@tjtd.texas.gov
Telephone Number:	(940) 665-0701; EXT.

Facility Characteristics	
Designed facility capacity:	340
Current population of facility:	162
Average daily population for the past 12 months:	162
Has the facility been over capacity at any point in the past 12 months?	No
What is the facility's population designation?	Men/boys

In the past 12 months, which population(s) has the facility held? Select all that apply (Nonbinary describes a person who does not identify exclusively as a boy/man or a girl/woman. Some people also use this term to describe their gender expression. For definitions of “intersex” and “transgender,” please see https://www.prearesourcecenter.org/standard/115-5)	
Age range of population:	14- 18.11 years old
Facility security levels/resident custody levels:	High Restriction
Number of staff currently employed at the facility who may have contact with residents:	262
Number of individual contractors who have contact with residents, currently authorized to enter the facility:	1
Number of volunteers who have contact with residents, currently authorized to enter the facility:	130

AGENCY INFORMATION	
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Name of agency:	Texas Juvenile Justice Department
Governing authority or parent agency (if applicable):	
Physical Address:	1801 North Congress Avenue, Suite 13.1400, Austin , Texas - 78701
Mailing Address:	PO Box 12757 , Austin, Texas - 78711-2757
Telephone number:	5124907130

Agency Chief Executive Officer Information:	
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Name:	Shandra Carter
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Email Address:	shandra.carter@tjtd.texas.gov
Telephone Number:	512-490-7612

Agency-Wide PREA Coordinator Information			
Name:	Carla Bennett Wells	Email Address:	carla.bennett.wells@tjtd.texas.gov

Facility AUDIT FINDINGS	
Summary of Audit Findings	
<p>The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.</p> <p>Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.</p>	
Number of standards exceeded:	
8	<ul style="list-style-type: none"> • 115.311 - Zero tolerance of sexual abuse and sexual harassment; PREA coordinator • 115.318 - Upgrades to facilities and technologies • 115.331 - Employee training • 115.333 - Resident education • 115.371 - Criminal and administrative agency investigations • 115.381 - Medical and mental health screenings; history of sexual abuse • 115.383 - Ongoing medical and mental health care for sexual abuse victims and abusers

	<ul style="list-style-type: none">• 115.386 - Sexual abuse incident reviews
Number of standards met:	
35	
Number of standards not met:	
0	

POST-AUDIT REPORTING INFORMATION

Please note: Question numbers may not appear sequentially as some questions are omitted from the report and used solely for internal reporting purposes.

GENERAL AUDIT INFORMATION

On-site Audit Dates

1. Start date of the onsite portion of the audit:	2025-08-07
2. End date of the onsite portion of the audit:	2025-08-08

Outreach

10. Did you attempt to communicate with community-based organization(s) or victim advocates who provide services to this facility and/or who may have insight into relevant conditions in the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Identify the community-based organization(s) or victim advocates with whom you communicated:	Facility Advocate - Abigails Arms Agency Third Party Reporting Agency PREA IRC Hotline

AUDITED FACILITY INFORMATION

14. Designated facility capacity:	167
15. Average daily population for the past 12 months:	164
16. Number of inmate/resident/detainee housing units:	8
17. Does the facility ever hold youthful inmates or youthful/juvenile detainees?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)

Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit

Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit

23. Enter the total number of inmates/residents/detainees in the facility as of the first day of onsite portion of the audit:	77
25. Enter the total number of inmates/residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:	2
26. Enter the total number of inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:	0
27. Enter the total number of inmates/residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:	22
28. Enter the total number of inmates/residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:	0
29. Enter the total number of inmates/residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:	0
30. Enter the total number of inmates/residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:	6

<p>31. Enter the total number of inmates/residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:</p>	<p>2</p>
<p>32. Enter the total number of inmates/residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:</p>	<p>16</p>
<p>33. Enter the total number of inmates/residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>34. Enter the total number of inmates/residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>35. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):</p>	<p>No text provided.</p>
<p>Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit</p>	
<p>36. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:</p>	<p>262</p>
<p>37. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:</p>	<p>130</p>

38. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	1
39. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:	No text provided.
INTERVIEWS	
Inmate/Resident/Detainee Interviews	
Random Inmate/Resident/Detainee Interviews	
40. Enter the total number of RANDOM INMATES/RESIDENTS/DETAINEES who were interviewed:	10
41. Select which characteristics you considered when you selected RANDOM INMATE/RESIDENT/DETAINEE interviewees: (select all that apply)	<input type="checkbox"/> Age <input type="checkbox"/> Race <input type="checkbox"/> Ethnicity (e.g., Hispanic, Non-Hispanic) <input type="checkbox"/> Length of time in the facility <input checked="" type="checkbox"/> Housing assignment <input type="checkbox"/> Gender <input type="checkbox"/> Other <input type="checkbox"/> None
42. How did you ensure your sample of RANDOM INMATE/RESIDENT/DETAINEE interviewees was geographically diverse?	The facility provided resident rosters by targeted category and housing assignments. Once the Auditor chose targeted residents, random residents were chosen to ensure all housing units were represented.

43. Were you able to conduct the minimum number of random inmate/resident/detainee interviews?	<input checked="" type="radio"/> Yes <input type="radio"/> No
44. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):	No text provided.
Targeted Inmate/Resident/Detainee Interviews	
45. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:	10
<p>As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/resident/detainee interview categories will exceed the total number of targeted inmates/residents/detainees who were interviewed. If a particular targeted population is not applicable in the audited facility, enter "0".</p>	
47. Enter the total number of interviews conducted with inmates/residents/detainees with a physical disability using the "Disabled and Limited English Proficient Inmates" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	<input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. <input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.

<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>After review of resident rosters and an interview with the PREA Compliance Manager, this category of resident did not appear to be present in the facility at the time of the onsite review.</p>
<p>48. Enter the total number of interviews conducted with inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>After review of resident rosters and an interview with the PREA Compliance Manager, this category of resident did not appear to be present in the facility at the time of the onsite review.</p>
<p>49. Enter the total number of interviews conducted with inmates/residents/detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>

<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>After review of resident rosters and an interview with the PREA Compliance Manager, this category of resident did not appear to be present in the facility at the time of the onsite review.</p>
<p>50. Enter the total number of interviews conducted with inmates/residents/detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>After review of resident rosters and an interview with the PREA Compliance Manager, this category of resident did not appear to be present in the facility at the time of the onsite review.</p>
<p>51. Enter the total number of interviews conducted with inmates/residents/detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>1</p>

<p>52. Enter the total number of interviews conducted with inmates/residents/detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>3</p>
<p>53. Enter the total number of interviews conducted with inmates/residents/detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>1</p>
<p>54. Enter the total number of interviews conducted with inmates/residents/detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:</p>	<p>4</p>
<p>55. Enter the total number of interviews conducted with inmates/residents/detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>After review of resident rosters and an interview with the PREA Compliance Manager, this category of resident did not appear to be present in the facility at the time of the onsite review.</p>

<p>56. Enter the total number of interviews conducted with inmates/residents/detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>The facility does not utilize segregated housing for vulnerable residents.</p>
<p>57. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):</p>	<p>No text provided.</p>
<p>Staff, Volunteer, and Contractor Interviews</p>	
<p>Random Staff Interviews</p>	
<p>58. Enter the total number of RANDOM STAFF who were interviewed:</p>	<p>12</p>

<p>59. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)</p>	<p><input type="checkbox"/> Length of tenure in the facility</p> <p><input checked="" type="checkbox"/> Shift assignment</p> <p><input checked="" type="checkbox"/> Work assignment</p> <p><input checked="" type="checkbox"/> Rank (or equivalent)</p> <p><input type="checkbox"/> Other (e.g., gender, race, ethnicity, languages spoken)</p> <p><input type="checkbox"/> None</p>
<p>60. Were you able to conduct the minimum number of RANDOM STAFF interviews?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>61. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</p>	<p>The facility provided staff rosters for the first day of the onsite review. The auditor selected staff members from each shift and housing unit to ensure broad representation.</p>
<p>Specialized Staff, Volunteers, and Contractor Interviews</p>	
<p>Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.</p>	
<p>62. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):</p>	<p>13</p>
<p>63. Were you able to interview the Agency Head?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>64. Were you able to interview the Warden/Facility Director/Superintendent or their designee?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>

65. Were you able to interview the PREA Coordinator?	<input checked="" type="radio"/> Yes <input type="radio"/> No
66. Were you able to interview the PREA Compliance Manager?	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)

67. Select which SPECIALIZED STAFF roles were interviewed as part of this audit from the list below: (select all that apply)

- Agency contract administrator
- Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment
- Line staff who supervise youthful inmates (if applicable)
- Education and program staff who work with youthful inmates (if applicable)
- Medical staff
- Mental health staff
- Non-medical staff involved in cross-gender strip or visual searches
- Administrative (human resources) staff
- Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff
- Investigative staff responsible for conducting administrative investigations
- Investigative staff responsible for conducting criminal investigations
- Staff who perform screening for risk of victimization and abusiveness
- Staff who supervise inmates in segregated housing/residents in isolation
- Staff on the sexual abuse incident review team
- Designated staff member charged with monitoring retaliation
- First responders, both security and non-security staff
- Intake staff

	<input type="checkbox"/> Other
68. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Enter the total number of VOLUNTEERS who were interviewed:	2
b. Select which specialized VOLUNTEER role(s) were interviewed as part of this audit from the list below: (select all that apply)	<input type="checkbox"/> Education/programming <input type="checkbox"/> Medical/dental <input type="checkbox"/> Mental health/counseling <input checked="" type="checkbox"/> Religious <input checked="" type="checkbox"/> Other
69. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?	<input type="radio"/> Yes <input checked="" type="radio"/> No
70. Provide any additional comments regarding selecting or interviewing specialized staff.	No text provided.

SITE REVIEW AND DOCUMENTATION SAMPLING

Site Review

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

<p>71. Did you have access to all areas of the facility?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>Was the site review an active, inquiring process that included the following:</p>	
<p>72. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, cross-gender viewing and searches)?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>73. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>74. Informal conversations with inmates/residents/detainees during the site review (encouraged, not required)?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>75. Informal conversations with staff during the site review (encouraged, not required)?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>76. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).</p>	<p>No text provided.</p>
<p>Documentation Sampling</p>	
<p>Where there is a collection of records to review-such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files-auditors must self-select for review a representative sample of each type of record.</p>	
<p>77. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>

78. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).

No text provided.

SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY

Sexual Abuse and Sexual Harassment Allegations and Investigations Overview

Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.

79. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual abuse allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual abuse	41	0	41	0
Staff-on-inmate sexual abuse	25	20	25	20
Total	66	6	66	6

80. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual harassment allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual harassment	65	0	65	0
Staff-on-inmate sexual harassment	9	2	9	2
Total	74	2	74	2

Sexual Abuse and Sexual Harassment Investigation Outcomes

Sexual Abuse Investigation Outcomes

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for “convicted.”) Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

81. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual abuse	0	0	0	0	0
Staff-on-inmate sexual abuse	6	0	0	0	0
Total	6	0	0	0	0

82. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual abuse	0	0	7	0
Staff-on-inmate sexual abuse	6	7	0	0
Total	6	7	7	0

Sexual Harassment Investigation Outcomes

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term "inmate" in the following questions. Auditors should provide information on inmate, resident, and detainee sexual harassment investigation files, as applicable to the facility type being audited.

83. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual harassment	0	0	0	0	0
Staff-on-inmate sexual harassment	2	0	0	0	0
Total	2	0	0	0	0

84. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual harassment	0	0	7	0
Staff-on-inmate sexual harassment	2	7	0	0
Total	2	7	7	0

Sexual Abuse and Sexual Harassment Investigation Files Selected for Review

Sexual Abuse Investigation Files Selected for Review

85. Enter the total number of SEXUAL ABUSE investigation files reviewed/ sampled:

11

<p>86. Did your selection of SEXUAL ABUSE investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any sexual abuse investigation files)</p>
<p>Inmate-on-inmate sexual abuse investigation files</p>	
<p>87. Enter the total number of INMATE-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</p>	<p>6</p>
<p>88. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p>89. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p>Staff-on-inmate sexual abuse investigation files</p>	
<p>90. Enter the total number of STAFF-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</p>	<p>5</p>
<p>91. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>

<p>92. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>
<p>Sexual Harassment Investigation Files Selected for Review</p>	
<p>93. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>0</p>
<p>a. Explain why you were unable to review any sexual harassment investigation files:</p>	<p>Sexual abuse investigations were chosen as they were the most recent investigations completed.</p>
<p>94. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any sexual harassment investigation files)</p>
<p>Inmate-on-inmate sexual harassment investigation files</p>	
<p>95. Enter the total number of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>0</p>
<p>96. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>

<p>97. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>
<p>Staff-on-inmate sexual harassment investigation files</p>	
<p>98. Enter the total number of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>0</p>
<p>99. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)</p>
<p>100. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)</p>
<p>101. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.</p>	<p>No text provided.</p>

SUPPORT STAFF INFORMATION

DOJ-certified PREA Auditors Support Staff

102. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.

Yes

No

Non-certified Support Staff

103. Did you receive assistance from any NON-CERTIFIED SUPPORT STAFF at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.

Yes

No

AUDITING ARRANGEMENTS AND COMPENSATION

108. Who paid you to conduct this audit?

The audited facility or its parent agency

My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option)

A third-party auditing entity (e.g., accreditation body, consulting firm)

Other

Standards	
Auditor Overall Determination Definitions	
<ul style="list-style-type: none"> • Exceeds Standard (Substantially exceeds requirement of standard) • Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period) • Does Not Meet Standard (requires corrective actions) 	
Auditor Discussion Instructions	
<p>Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.</p>	

115.311	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator
	Auditor Overall Determination: Exceeds Standard
	Auditor Discussion
	<p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. GAP 380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 3. Monitoring and Inspection Division Organizational Chart, dated 1.2025 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Random Residents 2. Targeted Residents 3. Juvenile Correctional Officers

4. PREA Compliance Manager

5. PREA Coordinator

6. Superintendent

Through the following interviews, file reviews, and observations, it is evident that this facility interweaves the requirements of PREA throughout its daily protocols:

Residents: 20 formal and 2 informal interviews

Random staff: 12 formal and 1 informal interview

Specialized staff: 14 interviews

Volunteers: 2 interviews

Contract personnel: 1 interview

In addition, the Auditor reviewed resident and personnel files, facility and agency protocols, and conducted a facility tour. Both residents and staff could speak to PREA practices and protocols as described in the agency's PREA policies.

Formal interviews with residents demonstrated that 20 of 20 residents stated they feel sexually safe in the facility and that searches are conducted respectfully by staff members.

Formal interviews with staff resulted in the following unsolicited positive comments:

- We keep topics appropriate and immediately redirect.
- Treat everyone the same regardless of their sexual orientation.
- If we detect anything wrong with them we give them a safe space to talk; if they feel silenced, we let them know they can call/report to the IRC.
- Know them and their safety plans.
- We set boundaries, we are fair and consistent, and treat them all the same.
- Consistently make sure they are made to feel safe.

Site Observation:

During the tour of the facility, the Auditor observed orange and yellow Audit Notices and PREA reporting postings, including internal and external reporting information and advocate contact details, displayed throughout the facility. Postings were available in both English and Spanish, in readable font, and placed at heights accessible to all. The facility is equipped with multiple cameras throughout, including in closets, administrative areas, school, cafeteria, programming areas,

housing units, and along the facility perimeter.

(a) Gainesville State Juvenile Correctional Facility PAQ states the agency policy mandates zero-tolerance toward all forms of sexual abuse and sexual harassment in the facility it operates and those directly under contract. The facility has a policy outlining how it will implement the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment.

GAP 380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 1, section (a) Purpose states, "The purpose of this rule is to establish the Texas Juvenile Justice Department's (TJJD's) zero-tolerance policy for any form of sexual abuse, sexual harassment, or sexual activity involving youth in the agency's care. This rule also addresses TJJD's obligations under federal Prison Rape Elimination Act (PREA) standards for preventing, detecting, and responding to sexual abuse and sexual harassment."

(b) Gainesville State Juvenile Correctional Facility PAQ states the agency employs or designates an upper-level, agency-wide PREA Coordinator. The PREA Coordinator has sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities. The position of the PREA Coordinator in the agency's organizational structure.

The facility provided a Monitoring and Inspection Division Organizational Chart demonstrating the agency PREA Coordinator reports directly to the Monitoring & Inspection Director.

(c) Gainesville State Juvenile Correctional Facility PAQ states the facility has a designated PREA Compliance Manager. The Monitoring and Inspection Division Organizational Chart also demonstrates PREA Compliance Analyst report to the PREA Coordinator and Youth Safety Managers who also service as PREA Compliance Managers report directly to the State Programs & Special Projects Administrator.

Based on the review of documentation, observations, and interviews, along with the evident resident awareness of PREA reporting requirements and the multiple, consistent postings of PREA information throughout the campus, the facility exceeds the standard requirements.

115.312	Contracting with other entities for the confinement of residents
	<p data-bbox="280 188 983 221">Auditor Overall Determination: Meets Standard</p> <hr/> <p data-bbox="280 266 564 300">Auditor Discussion</p> <p data-bbox="280 344 544 378">Document Review:</p> <ol data-bbox="280 412 1422 636" style="list-style-type: none"> <li data-bbox="280 412 1070 445">1. Gainesville State Juvenile Correctional Facility PAQ <li data-bbox="280 479 1422 557">2. Non-Secure Residential Services Contract CON0001563, dated 11.1.2023 – 8.31.2025 <li data-bbox="280 591 1147 624">3. PREA Compliance Annual Assessment, dated 8.21.2023 <p data-bbox="280 748 437 781">Interviews:</p> <ol data-bbox="280 815 592 848" style="list-style-type: none"> <li data-bbox="280 815 592 848">1. PREA Coordinator <p data-bbox="280 882 1461 960">During the pre-audit phase, the PREA Coordinator stated the agency does not have privatized contracts for the care of their residents.</p> <p data-bbox="280 1061 1442 1184">(a) The Gainesville State Juvenile Correctional Facility PAQ states the agency has entered into or renewed a contract for the confinement of residents on or after August 20, 2012, or since the last PREA audit, whichever is later.</p> <p data-bbox="280 1285 1485 1666">The facility provided one contract for services, which has the following information on page 33, section 10. Compliance with the Prison Rape Elimination Act of 2003 (PREA). “Service Provider shall comply with the Prison Rape Elimination Act of 2003 (PREA) (34 U.S.C. 30301 et seq.) and with all applicable standards, rules, regulations, and TJJD policies related to PREA. Service Provider shall make itself familiar with and at all times shall observe and comply with all PREA regulations which affect performance in any manner under this contract. Failure to comply with PREA standards, rules, regulations, and TJJD policies may result in termination of this contract.”</p> <p data-bbox="280 1778 1442 1901">(b) The Gainesville State Juvenile Correctional Facility PAQ states all of the above contracts require the agency to monitor the contractor's compliance with PREA standards.</p> <p data-bbox="280 2002 1410 2080">The facility provided a PREA Compliance Annual Assessment demonstrating the agency PREA Coordinator documents the monitoring of the contract for the</p>

	<p>confinement of residents.</p> <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.313	Supervision and monitoring
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. Safe Housing Plan for the Gainesville State School Facility, dated 7.17.2025 3. TJJJ PREA Deviation Reports 4. Population Control Logs 5. PREA Unannounced Visit Log 6. Post Audit: Training Log, 115.313 Staffing Ratios, dated 8.26.25, 8.29.2025 7. Post Audit: Memorandum, RE: PREA Standard 115.313(C) – Staff to Youth Ratios, dated 9.3.2025 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Team Leader <p>Interviews with the Team Leader demonstrated unannounced rounds are conducted at least once a month, with all Team Leaders being assigned areas that collectively encompass the entire facility. Each Team Leader completes the Unannounced Visit Log while engaging with residents and staff, responding to any questions either may have, quizzing residents and staff on PREA information, verifying residents are in their assigned rooms and that room information on each resident’s door is accurate, and assessing each area for potential blind spots.</p> <p>Site Observation:</p> <p>Unannounced round documentation was observed during the onsite review, reflecting each element described in provision (e) of this standard. Ratios were observed in most areas of the facility; however, during one observation, the facility</p>

had 24 residents with three staff in the dayroom. When one staff member left the dayroom with a resident and closed the adjacent locked door, the remaining 23 residents were supervised by only two staff, resulting in a staffing ratio of 1:11.5 during waking hours. This does not meet the juvenile facility requirement of 1:8 and removed sight-and-sound supervision. This practice was identified as a common occurrence and was discussed with the facility Superintendent for an action plan.

Corrective Action Plan:

- Appropriate facility personnel to complete documented training for maintaining ratios.
- Appropriate facility personnel to provide a memorandum with a sustainable action plan stating which facility position will ensure staff-to-resident ratios are maintained. The memorandum is to be addressed to the DOJ PREA Auditor, include the date, author, and standard in question.
- Upload all required documentation to this provision in the OAS.

Post audit the facility provided training rosters demonstrating 67 facility personnel, from both facilities shift, have received documented education on ratio requirements during their shift briefing.

Post audit the facility provided a memorandum from the facility Superintendent addressed to the DOJ Certified PREA Auditor with the following corrective action plan.

- In the event a JCO has to leave the dayroom, the following procedure will be followed to maintain the required 1:8 ratio during waking hours.
 - o The 1:8 ratio must be maintained during waking house. Staff are not allowed to leave their post until properly relieved.
- In the event the required number of staff is not available, staff will ensure the required amount of security staff is available to maintain the 1:8 ratio.
 - o In the event the required number of staff is not available, staff must request to be relieved before leaving their assigned post.
- Staff will notify the Campos Shift Administrator and request to be relived and wait on a staff member to properly relive them before leaving the dayroom.
 - o This procedure will be followed on a consistent basis.

(a) The Gainesville State Juvenile Correctional Facility PAQ states the agency requires each facility it operates to develop, document, and make its best efforts to comply on a regular basis with a staffing plan that provides for adequate levels of staffing, and, where applicable, video monitoring, to protect residents against abuse. Since August 20, 2012, or last PREA audit, whichever is later, the average daily number of residents is 162. Since August 20, 2012, or last PREA audit, whichever is later, the average daily number of residents on which the staffing plan was predicted is 162.

The facility provided a Safe Housing Staffing Plan for the Gainesville State School Facility demonstrating the following information is documented.

1. PREA Standard 115.313
2. Staffing Plan Procedures
3. Dorm and Room/Cell Assignment
4. Dorm Life and Programming Schedule
5. Dorm Schedules
6. Education
7. PREA Supervision Requirements
8. Adherence to State & Federal Laws or Judgements

The Staffing Plan Approval is signed and dated by the Superintendent, Director of Secure Facility Operations, Deputy Executive Director for State Services and the PREA Coordinator.

(b) The Gainesville State Juvenile Correctional Facility PAQ states each time the staffing plan is not complied with, the facility documents and justifies all deviations from the staffing plan.

The facility provided TJJJ PREA Deviation Reports demonstrating deviations are documented to include the following:

- Date of Deviation
- Type of Deviation
- Location of Deviation

· Time(s) of Deviation

(c) The Gainesville State Juvenile Correctional Facility PAQ states the facility is obligated by law, regulation, or judicial consent decree to maintain staffing ratios of a minimum of 1:8 during resident waking hours and 1:16 during resident sleeping hours. The facility maintains staff ratios of a minimum of 1:8 during resident waking hours. The facility maintains staff ratios of a minimum of 1:12 during resident sleeping hours. In the past 12 months, the number of times the facility deviated from the staffing ratios of 1:8 security staff during resident waking hours was zero. In the past 12 months, the number of times the facility deviated from the staffing ratios of 1:16 during resident sleeping hours was zero.

The facility provided Population Control Logs demonstrating the following is documented.

Facility:

Date:

Dorm:

- Assigned
- Present
- Infirmary
- Security
- Off Campus Medical
- Off Campus Other
- Detention Jail
- Escape
- Furlough
- Bench Warrant
- Other

Staff Coverage:

- Number of staff on-duty

- Note if change in time on-duty

(d) The Gainesville State Juvenile Correctional Facility PAQ states at least once every year the agency or facility, in collaboration with the agency's PREA Coordinator, reviews the staffing plan to see whether adjustments are needed to: (a) the staffing plan; (b) prevailing staffing patterns; (c) the deployment of monitoring technology; or (d) the allocation of agency or facility resources to commit to the staffing plan to ensure compliance with the staffing plan. Procedure compliance can be found in provision (a) of this standard.

(e) The Gainesville State Juvenile Correctional Facility PAQ states the facility requires that intermediate-level or higher-level staff conduct unannounced rounds to identify and deter staff sexual abuse and sexual harassment.

The facility provided PREA Unannounced Visit Logs demonstrating the following is documented.

- Facility/Halfway House
- Name & Title of Person Conducting Visit
- Date / Shift / Time of Visit
- Location / Dorm / Observations / Comments
- Staff to Resident Ratio
- PREA Posters
- Phones (Blue)
- Safe-Housing (INS-400)
- Face to Name Sheet
- Fact to Name Headcounts
- Female of Male Staff Announcement
- Preventing Cross Gender Viewing
- First Responder Duties
- Appropriate Staff/Youth Relationship
- Appropriate Youth/Youth Relationship

	<ul style="list-style-type: none"> · Staff Knowledge of PREA · Youth Knowledge of PREA <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.315	Limits to cross-gender viewing and searches
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. TJJJ GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 3. GAP.380.9709 Youth Search, dated 7.1.2016 4. TJJJ Contraband/Unauthorized Item Log Disposition of Contraband, dated 3.2015 5. Post Audit: Training Log, 115.315 Youth Searches, dated 8.26.25, 8.29.2025 6. Post Audit: Memorandum, RE: PREA Standard 115.315 (f) - Youth Searches, dated 9.3.2025 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Random Residents 2. Targeted Residents 3. Juvenile Correctional Officers <p>Interviews with 10 random and 10 targeted residents demonstrated 100% stated searches are conducted respectfully by same-gender staff members in a private area out of line of sight of a camera. Each of the 20 residents interviewed could attest to the opposite gender staff making cross-gender announcements each time they entered a housing unit.</p>

Interviews with Juvenile Correctional Officers demonstrated searches are conducted in single cells located either in housing units or in the Security building, with one staff member in the cell and one staff member positioned outside the door. When interviewed regarding search practices, Juvenile Correctional Officers stated the facility no longer recognizes transgender as a sexual orientation and that only male staff will search residents, as all are considered males. While staff were confident in their current approach, this practice does not align with DOJ PREA guidance, which calls for search assignments to respect gender identity and comply with cross-gender search provisions. Staff of both genders could attest to making cross-gender announcements each time they entered a housing unit.

Site Observation:

During the tour, the Auditor observed the designated search area to be located behind a cell in either a housing unit or the Security building, out of the camera's line of sight. The facility consists of eight housing units, six of which were open at the time of the audit, each having two sides equipped with dry cells. Shower and toileting areas are located behind a full door or within areas where windows are partially blocked with white paper to provide privacy from opposite-gender staff being able to view residents while showering.

Corrective Action Plan:

Appropriate facility personnel to complete documented training for cross-gender searches.

Appropriate facility personnel to provide a memorandum with a sustainable action plan stating which facility position will ensure implementation of compliance is sustained for §115.315(f) and the FAQ. Memorandum to be addressed to the DOJ PREA Auditor, include the date, author, and standard in question.

Upload all required documentation to this provision in the OAS.

Post audit the facility provided training rosters demonstrating 67 facility personnel, from both facility shift, have received documented education youth searches during their shift briefing.

Post audit the facility provided a memorandum from the facility Superintendent addressed to the DOJ Certified PREA Auditor with the following corrective action plan.

Step 1: Room and pat-down searches must be conducted in accordance with the following rules.

(A) Room and pat-down searches may be unannounced and irregularly timed.

(B) Room and pat-down searches must be conducted routinely to control possession by youth of contraband or to recover missing or stolen property.

(C) Two trained staff members must be in attendance for room and pat-down searches.

(D) The staff conducting a pat-down search must be of the same gender as the youth being searched, except in exigent circumstances as defined in §380.9337 of this title.

(E) Limited by consideration of facility and staff safety and security, TJJD honors the preference of a youth to be pat searched by a male or female staff member if the youth self-identifies as transgender or intersex and that identification is supported by collateral assessment processes.

(F) Room and pat-down searches must be conducted in a professional manner. Staff must not make jokes, conversation, or comments while conducting searches.

(G) Room and pat-down searches are documented.

Step 2: Strip searches must be based on a reasonable belief that the youth has custody or control of contraband. However, reasonable belief is not required when a youth returns from contact with the general public or from outside the facility or from visitation.

- The search must be conducted in a private setting.
- Two trained staff members must conduct the search.
- The staff members conducting the search must be of the same gender as the youth, except in exigent circumstances as defined in §380.9337 of this title.
- Limited by consideration of facility and staff safety and security, TJJD honors the preference of a youth to be strip searched by a male or female staff member if the youth self-identifies as transgender or intersex and that identification is supported by collateral assessment processes.
- The search must be conducted in a professional manner. Staff must not make jokes, conversation, or comments while conducting the strip search.
- The search must be documented.

(a) The Gainesville State Juvenile Correctional Facility PAQ states the facility does not conduct cross-gender strip or cross-gender visual body cavity searches of their residents. In the past 12 months the facility has not conducted cross-gender strip or cross-gender visual body cavity searches of residents.

GAP.380.9709 Youth Search, page 2, section (f) Strip Searches (2) (C) states, "The staff members conducting the search must be of the same gender as the youth, except in exigent circumstances as defined in §380.9337 of this title."

(b) Gainesville State Juvenile Correctional Facility PAQ states the facility does not permit cross-gender pat-down searches of female residents, absent exigent circumstances. The number of pat-down searches of female residents that were conducted by male staff has been zero. The number of pat-down searches of female residents conducted by male staff that did not involve exigent circumstance(s) has been zero.

GAP.380.9709 Youth Search, page 2, section (f) Strip Searches (2) (D) states, "Limited by consideration of facility and staff safety and security, TJJJ honors the preference of a youth to be strip searched by a male or female staff member if the youth self-identifies as transgender or intersex and that identification is supported by collateral assessment processes."

(c) Gainesville State Juvenile Correctional Facility PAQ states the facility policy requires that all cross-gender strip searches, cross-gender visual body cavity searches, and cross-gender pat-down searches be documented and justified.

GAP.380.9709 Youth Search, page 2, section (F) Strip Searches (2) (d) states, "The search must be documented."

The facility provided a TJJJ Contraband/Unauthorized Item Log Disposition of Contraband demonstrating the following is documented.

Facility

- Date
- Youth Name
- TJJJ #
- Room #
- Items Found

- Reason for Search (visitation, security, referral, etc.)
- Staff
- Disposition

(d) Gainesville State Juvenile Correctional Facility PAQ states the facility has implemented policies and procedures that enable residents to shower, perform bodily functions, and change clothing without non-medical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks (this includes viewing via video camera). Policies and procedures require staff of the opposite gender to announce their presence when entering a resident housing unit/area where residents are likely to be showering, performing bodily functions, or changing clothing.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment page 4, section (4) Limits to Cross Gender Viewing and Searches, (D) states, "In TJJD-operated residential facilities, staff who are not the same gender as the youth must announce their presence when entering:

- (i) a dormitory pod or wing at a high restriction facility, but only if there are no other staff of the opposite gender already in the pod or wing; or
- (ii) a sleeping room at a medium restriction facility."

(e) The Gainesville State Juvenile Correctional Facility PAQ states the facility has a policy prohibiting staff from searching or physically examining a transgender or intersex Resident for the sole purpose of determining the resident's genital status. Such searches have not occurred in the past 12 months.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment page 3, section (4) Limits to Cross Gender Viewing and Searches, (A) states, "TJJD does not search or physically examine a transgender or intersex youth for the sole purpose of determining the youth's genital status. The status may be determined during conversations with the youth, by reviewing medical records, or as part of a broader medical examination conducted in private by a medical practitioner."

(f) The Gainesville State Juvenile Correctional Facility PAQ states the percent of all security staff who received training on conducting cross-gender pat-down

	<p>searches and searches of transgender and intersex residents in a professional and respectful manner, consistent with security needs is 100% of total staff who are trained to do searches.</p> <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.316	Residents with disabilities and residents who are limited English proficient
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. TJJID GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 3. Listing of Employees who Assist with Translation/Interpretation, dated 6.10.2025 4. Language Line Purchase Order, dated 9.1.2024 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Targeted Residents 2. PREA Compliance Manager <p>Interviews with two LEP residents demonstrated a clear awareness of the Prison Rape Elimination Act, their rights to not be sexually harassed or sexually abused, and how to report incidents by calling the hotline, completing a grievance, or reporting to a trusted adult in the facility or in the community.</p> <p>The interview with the PREA Compliance Manager demonstrated he reviews the agency Zero Tolerance Brochure, reads the PREA Orientation Script, and explains all internal PREA postings with residents. He stated that once residents understand the information provided, each signs a receipt of understanding. The PREA Compliance Manager stated residents who are not English-speaking are provided with staff who are approved interpreters and are able to watch the PREA video in Spanish, while</p>

residents with cognitive delays are paired with education staff to support their learning and comprehension of PREA information.

Site Observation:

During the tour, PREA educational postings were observed in English and Spanish throughout the facility, including each housing unit.

(a) The Gainesville State Juvenile Correctional Facility PAQ states the agency has established procedures to provide disabled Residents equal opportunities to be provided with and learn about the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 4, section (5) Youth with Disabilities and Youth who are Limited English Proficient, (A) states, "TJJD takes appropriate steps to ensure that youth with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment. Such steps include providing access to:

(i) interpreters; and

(ii) written materials provided in formats or through methods that ensure effective communication."

The facility provided a listing of employees who assist with translation/interpretation demonstrating four staff members are approved to provide assistance.

The facility provided a Language Line purchase order demonstrating the agency has a contract with language services.

(b) The Gainesville State Juvenile Correctional Facility PAQ states the agency has established procedures to provide residents with limited English equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 4, section (5) Youth with Disabilities and Youth who are Limited

	<p>English Proficient, (B) states, “TJJD takes reasonable steps to ensure meaningful access to all aspects of the agency’s efforts to prevent, detect, and respond to sexual abuse and sexual harassment for youth who are limited English proficient, including the use of interpreters.”</p> <p>(c) The Gainesville State Juvenile Correctional Facility PAQ states the agency policy prohibits use of resident interpreters, resident readers, or other types of resident assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the resident’s safety, the performance of first-response duties under §115.364, or the investigation of the resident’s allegations. In the past 12 months, the number of instances where resident interpreters, readers, or other types of resident assistants have been used and it was not the case that an extended delay in obtaining another interpreter could compromise the resident’s safety, the performance of first-response duties under §115.364, or the investigation of the resident’s allegations was zero.</p> <p>TJJD GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 4, section (5) Youth with Disabilities and Youth who are Limited English Proficient, (C) ii states, “TJJD does not use other youth to interpret, read, or otherwise assist except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise safety, the performance of first-response duties, or an investigation.”</p> <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.317	Hiring and promotion decisions
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. TJJD GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 3. TJJD Background Reference Checklist, dated 12.2019 4. TJJD Internal Background Review, dated 7.2020

5. TJJJ Child Abuse Registry, dated 12.2019

6. TJJJ Disclosure of PREA Employment Standards Violation, dated 12.2019

Interviews:

1. Human Resource Administrator

The interview with the Human Resource Administrator demonstrated the facility completes criminal background checks and child registries on applicants and has each complete administrative adjudication questions before having access to residents. She stated the Central Office completes criminal background checks and central registries annually on each employee's birthday. The facility imposes a continuing affirmative duty with a 24-36-hour reporting requirement, and institutional reference checks are completed for applicable applicants and past employees by referencing a database containing past performance on each employee.

Site Observation:

Utilization of the PREA Audit - Juvenile Facilities Documentation Review Employee File/Records template demonstrated 26 of 26 employees reviewed had criminal background and central registry checks completed upon hire and annually thereafter. The facility could demonstrate administrative adjudication questions were completed upon hire and during the promotion process, as well as the completion of institutional reference checks.

(a) The Gainesville State Juvenile Correctional Facility PAQ states the agency policy prohibits hiring or promoting anyone who may have contact with residents, and prohibits enlisting the services of any contractor who may have contact with residents, who:

- Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997);
- Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or
- Has been civilly or administratively adjudicated to have engaged in the activity described in paragraph (a)(2) of this section.

TJJJ GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 4, section (6) Hiring and Promotion Decision (A) states, "TJJJ

does not hire or promote anyone who may have contact with youth and does not use the services of any contractor who may have contact with youth if the person:

- (i) has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution, as defined in 42 U.S.C. 1997; or
- (ii) has been convicted or civilly or administratively adjudicated of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse.”

(b) The Gainesville State Juvenile Correctional Facility PAQ states agency policy requires the consideration of any incidents of sexual harassment when determining to hire and or promote anyone, or to enlist services of any contractor, who may have contact with youth.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 4, section (6) Hiring and Promotion Decision (B) states, “For any person who may have contact with juveniles, TJJD considers any incidents of sexual harassment in determining whether to hire, promote, or contract for services.”

(c) The Gainesville State Juvenile Correctional Facility PAQ states agency policy requires that before it hires any new employees who may have contact with residents, it (a) conducts criminal background record checks; (b) consults any child abuse registry maintained by the State or locality in which the employee would work; and (c) consistent with Federal, State, and local law, makes its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse. In the past 12 months, the number of persons hired who may have contact with residents who have had criminal background record checks was 120.

The facility provided a TJJD Background Reference Checklist demonstrating criminal background checks are completed to include the following requests are provided from each applicant.

- Section 1: General Information
- Section 2: Criminal Records Search
- Section 3: Former TJJD (or TYC/TJPC) Employee Search
- Section 4: References from All Prior Criminal Justice Employers

- Section 5: References from Other Prior Employers
- HR Verification of Completion / HR Approval / HR Verification of Completion / HR Approval

The facility provided an TJJJ Internal Background Review demonstrating the following is documented.

- Section I: General Information Completed by the Human Resources Administrator
- Section II: Internal Review Process Completed by the Human Resources Administrator
- Section III: Internal Review Process Completed by the Hiring Authority
- Section IV: Additional Approval to Proceed with Selection Process

The facility provided a TJJJ Child Abuse Registry demonstrating in addition to criminal history and driving records checks, the TJJJ clearance process for all external applicants being seriously considered for hire includes requesting the Department of Family and Protective Service to conduct a check of the registry of reported cases of child abuse or neglect (child abuse registry) established and maintained by DFPS.

(d) The Gainesville State Juvenile Correctional Facility PAQ states the agency policy requires that a criminal background records check be completed, and applicable child abuse registries consulted before enlisting the services of any contractor who may have contact with residents. In the past 12 months, the number of contracts for services where criminal background record checks were conducted on all staff covered in the contract who might have contact with residents is one.

TJJJ GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 4, section (6) Hiring and Promotion Decision (D) states, “Before enlisting the services of a contractor who may have contact with youth, TJJJ:

- (i) performs a criminal background records check; and
- (ii) consults the DFPS child abuse registry.”

(e) The Gainesville State Juvenile Correctional Facility PAQ states the agency policy requires that either criminal background records checks be conducted at least

	<p>every five years of current employees and contractors who may have contact with residents or that a system is in place for otherwise capturing such information for current employees.</p> <p>(g) The Gainesville State Juvenile Correctional Facility PAQ states that agency policy states that material omissions regarding such misconduct, or the provision of materially false information, shall be grounds for termination.</p> <p>The facility provided a TJJJ Disclosure of PREA Employment Standards Violation demonstrated applicants and employees are asked administrative adjudicated questions related to being hired or promoted.</p> <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.318	Upgrades to facilities and technologies
	Auditor Overall Determination: Exceeds Standard
	Auditor Discussion
	<p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. TJJJ Secure Facility Vulnerability Assessment, dated 10.2023 3. Camera Deficiency Log <p>Interviews:</p> <ol style="list-style-type: none"> 1. Superintendent <p>Interviews with the Superintendent demonstrated the facility has not acquired a new facility or made substantial expansions since the last PREA Audit; however, the facility has upgraded the camera system to provide improved clarity, 360-degree views, and cameras capable of zooming in and out or moving cameras back and forth when accessed in the camera system. These enhancements support the facility's ability to maintain effective monitoring in alignment with PREA standards.</p>

Site Observation:

During the tour, multiple cameras were observed throughout the interior and exterior of the facility. Cameras appeared to be clear and in working order. Camera coverage is provided in every room with a closed door in the facility except resident bathrooms and bedrooms.

(a) The Gainesville State Juvenile Correctional Facility PAQ states the facility has not acquired a new facility or made substantial expansions or modifications to existing facilities since the last PREA audit.

(b) The Gainesville State Juvenile Correctional Facility PAQ states the agency, or facility has installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.

The facility provided a Camera Deficiency Log demonstrating issues are identified providing the location, camera number and issue identified and ticket or work order submitted.

The facility provided a TJJJ Secure Facility Vulnerability Assessment demonstrating the following is inspected by facility staff.

- Facility Inspected / Completed by / Date
- Lighting and Surveillance Cameras
- Blind Spots / Areas Not Visible to Employees
- Common Areas on Campus
- Communications
- Classrooms
- Office Areas
- Bathroom Areas
- Visitation Areas
- Supervision of Juveniles
- Areas of Deficiency / Potential Vulnerability / Recommendations

	Based on the review of documentation, observations, and interviews, along with the multiple cameras providing extensive coverage, the facility exceeds the standard requirements.
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115.321	Evidence protocol and forensic medical examinations
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. TJJG GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 3. TJJG Memorandum of Understanding, Abigail's Arms Cooke County Family Crisis Center, dated 2.25.2019 4. TJJG Memorandum, Subject: OIG Adherence with PREA §115.321, dated 10.26.2018 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Registered Nurses <p>Interviews with the Registered Nurses demonstrated the facility would send any victim of sexual abuse to the North Texas Medical Center for forensic exams. Nurses stated there would be an immediate response to allegations of sexual abuse, and if the abuse occurred outside of working hours, they would immediately report to the facility. Nursing staff reported they receive approval from the provider before requesting the facility transport a victim to a forensic exam, without issue from the Office of Inspector General.</p> <p>Site Observation:</p> <p>The facility reported the need for three residents to be sent for a forensic medical examination in the past 12 months. Of the three residents, one refused the exam upon arrival at the hospital, and two completed the exams.</p> <p>(a) The Gainesville State Juvenile Correctional Facility PAQ states the agency/facility is responsible for conducting administrative sexual abuse investigations (including resident-on-resident sexual abuse or staff sexual misconduct). If the</p>

agency/facility is not responsible for conducting criminal sexual abuse investigations (including resident-on-resident sexual abuse or staff sexual misconduct). Criminal Investigations are conducted by Office of Inspector General. When conducting a sexual abuse investigation, the agency investigators follow a uniform evidence protocol.

(b) The Gainesville State Juvenile Correctional Facility PAQ states the protocol being developmentally is appropriate for youth. The protocol was adapted from or otherwise based on the most recent edition of the DOJ's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011.

(c) The Gainesville State Juvenile Correctional Facility PAQ states the facility offers all residents who experience sexual abuse access to forensic medical examinations. Forensic examinations are offered at no cost to the victim. Where possible, all examinations are conducted by SAFE or SANE examiners. There have been one SAFE/SANE exams performed in the last 12 months.

(d) The Gainesville State Juvenile Correctional Facility PAQ states the facility attempts to make a victim advocate from a rape crisis center available to the victim, in person or by other means. All efforts are documented. If a rape crisis center is not available to provide victim advocate services. The facility does employ qualified staff members to accompany victims.

The facility provided a TJJD Memorandum of Understanding, Abigail's Arms Cooke County Family Crisis Center and the Texas Juvenile Justice Department. The memorandum appears to be current with no expiration date. The memorandum is signed and dated by Abigail's Arms Cooke County Family Crisis Center Executive Director and the Executive Director of the Texas Juvenile Justice Department on 2.25.2019.

(e) The Gainesville State Juvenile Correctional Facility PAQ states if requested by the victim, a victim advocate, or qualified agency staff member, or qualified community-based organization staff member accompanies and supports the victim through the forensic medical examination process and investigatory interviews and provides emotional support, crisis intervention, information, and referrals.

(f, g) The Gainesville State Juvenile Correctional Facility PAQ states if the agency is not responsible for investigating administrative or criminal allegations of sexual abuse and relies on another agency to conduct these investigations, the agency has requested that the responsible agency follow the requirements of paragraphs §115.321 (a) through (e) of the standards.

The facility provided a memorandum from the TJJJ Executive Director addressed to the Chief Inspector General stating, “On behalf of the Texas Juvenile Justice Department (TJJJ), I am requesting that pursuant to §115.321 of the National Prison Rape Elimination Act (PREA), all investigators of the Office of Inspector General (OIG) abide by all applicable requirements outline within provisions (a) through (e) of the said standard as it pertains to investigations conducted by outside entities.”

Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.

115.322	Policies to ensure referrals of allegations for investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. TJJJ GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Juvenile Correctional Officers 2. Lieutenant - Office of Inspector General / Investigator 3. Deputy Inspector - Office of Inspector General / Investigator <p>Interviews with Juvenile Correctional Officers demonstrated each would immediately report all allegations of sexual harassment and sexual abuse to their supervisors and to the Incident Reporting Center hotline.</p>

Interviews with both administrative and criminal investigators demonstrated that each allegation of sexual harassment or sexual abuse is taken seriously and investigated regardless of the source of the allegation.

Site Observation:

In the past 12 months, the facility reported a total of 65 resident-on-resident administrative sexual harassment and 41 resident-on-resident sexual abuse investigations, with 99 administrative investigations ongoing. In addition, there were nine staff-on-resident sexual harassment and 25 staff-on-resident sexual abuse investigations. Of these, two investigations were for criminal sexual harassment, 20 were for criminal sexual abuse, and six remain criminal ongoing investigations.

(a) The Gainesville State Juvenile Correctional Facility PAQ states the agency ensures that an administrative or criminal investigations are completed for all allegations of sexual abuse and sexual harassment. In the past 12 months the facility has had 188 allegations of sexual abuse and sexual harassment that were received. In the past 12 months, the number of allegations resulting in an administrative investigation was 138. In the past 12 months, the number of allegations referred for criminal investigation is 74.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 6, section (2) Policies to Ensure Referrals of Allegations for Investigations (A) states, "The TJJD Office of Inspector General (OIG) reviews all allegations of sexual abuse and sexual harassment and assigns each allegation to the appropriate TJJD department to complete a criminal investigation, administrative investigation, or both."

(b-c) The Gainesville State Juvenile Correctional Facility PAQ states the agency has a policy that requires allegations of sexual abuse or sexual harassment be referred for investigation to an agency with the legal authority to conduct criminal investigations, including the agency if it conducts its own investigations, unless the allegation does not involve potentially criminal behavior. The agency's policy regarding the referral of allegations of sexual abuse or sexual harassment for a criminal investigation is published on the agency website or made publicly available via other means.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 6, section (2) Policies to Ensure Referrals of Allegations for Investigations (B) states, "Under Texas Human Resources Code §242.102, the OIG is authorized to conduct criminal investigations."

	Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.
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115.331	Employee training
	Auditor Overall Determination: Exceeds Standard
	Auditor Discussion
	<p>Documents Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. TJJJ GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 3. TJJJ Training Academy Lesson Plan, dated 2.1.2019 4. TJJJ PREA Training Acknowledgement Form and Sign-In Sheet, dated 12.2014 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Juvenile Correctional Officers <p>Interviews with Juvenile Correctional Officers demonstrated each was aware of and had received initial PREA education before having access to residents. Applicable staff had received annual PREA education each year, delivered either through in-person training, the learning management system, or both. In addition, staff could attest to being asked PREA-related questions by their Team Leads at least monthly, supporting ongoing awareness and readiness in alignment with PREA standards.</p> <p>Site Observation:</p> <p>Utilization of the PREA Audit - Juvenile Facilities Documentation Review Employee File/Records template demonstrated that 26 of 26 personnel files contained documentation showing initial, annual, and refresher training each year for the last two years, demonstrating consistent compliance with training requirements.</p> <p>(a) The Gainesville State Juvenile Correctional Facility PAQ states the agency trains all employees who may have contact with Residents in all required provisions of this standard.</p>

TJJD GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 6, section (g) Training and Education (1) (A) states, “TJJD provides PREA-related training to all employees who may have contact with youth. The training is tailored to the unique needs and attributes of youth in juvenile facilities and to the specific gender(s) represented at the facility. The training addresses:

- (i) the zero-tolerance policy for sexual abuse, sexual harassment, and sexual activity;
- (ii) how to fulfill employees’ responsibilities to prevent, detect, report, and respond to sexual abuse and sexual harassment;
- (iii) youths’ right to be free from sexual abuse and sexual harassment;
- (iv) the right of youth and employees to be free from retaliation for reporting sexual abuse and sexual harassment;
- (v) the dynamics of sexual abuse and sexual harassment in juvenile facilities;
- (vi) the common reactions of juvenile victims of sexual abuse and sexual harassment;
- (vii) how to detect and respond to signs of threatened and actual sexual abuse and how to distinguish between consensual sexual contact and sexual abuse between youth;
- (viii) how to avoid inappropriate relationships with youth;
- (ix) how to communicate effectively and professionally with youth, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming youth;
- (x) how to comply with relevant laws related to mandatory reporting of sexual abuse; and
- (xi) relevant laws and rules regarding consent.”

The facility provided a TJJD Training Academy Lesson Plan demonstrating the following information is provided to employees.

1. Introduction to the Prison Rape Elimination Act
2. Understanding PREA
3. The Purpose of PREA
4. PREA Defined

5. PREA Population
6. Vulnerable Youth
7. LGBT Youth
8. SOGIE Spectrum
9. LGBT Vulnerability
10. Sexual Perpetrators
11. Causes of Sexual Misconduct
12. Sexual Misconduct Between Youth
13. Myths
14. Deep Impact
15. Impact of Sexual Abuse
16. Impact of Adhering to PREA
17. PREA Implementation
18. TJJJ's Mission
19. TJJJ's Policies
20. Appropriate Reporting
21. Investigations
22. Victim Care

(b) The Gainesville State Juvenile Correctional Facility PAQ states training is tailored to the unique needs and attributes and gender of residents at the facility.

(c) The Gainesville State Juvenile Correctional Facility PAQ states between trainings the agency provides employees who may have contact with residents with refresher information about current policies regarding sexual abuse and sexual harassment. The frequency with which employees who may have contact with residents receive refresher training on PREA requirements, every year.

(d) The Gainesville State Juvenile Correctional Facility PAQ states the agency documents that employees who may have contact with residents, understand the

	<p>training they have received through employee signature or electronic verification.</p> <p>The facility provided a TJJJ PREA Training Acknowledgement Form and Sign-In Sheet which documents staff members agree to the following.</p> <ul style="list-style-type: none"> · Name / SSN (last 4 only) / Signature / Job Title / Facility · Trainers Signature: "By signing this form, I certify that I have trained the individuals on the required PREA standard or pertinent PREA-specific information in its entirety. Additionally, I certify that I have answered staff's questions, concerns, and explained the items contained within this training to the best of my ability." <p>Based on the review of documentation, observations, and interviews, and multiple annual PREA education offerings, the facility exceeds the standard requirements.</p>
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115.332	Volunteer and contractor training
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. Prison Rape Elimination Act (PREA) and Preventing Sexual Misconduct Overview for TJJJ's Service Providers, not dated 3. Prison Rape Elimination Act (PREA) and Preventing Sexual Misconduct Acknowledgement Form, not dated <p>Interviews:</p> <ol style="list-style-type: none"> 1. Mentor - Volunteer 2. Religious - Volunteer <p>Interviews with volunteers demonstrated each received education on the agency's zero-tolerance policy prior to having access to youth, delivered through videos and Zoom meetings followed by a quiz. One volunteer explained they participate in annual refresher training through a Zoom call, and upon successfully completing a test, they are provided a certificate. All volunteers stated they understood the PREA education they received, including their responsibility to report any information</p>

regarding a youth being sexually harassed, sexually abused, or retaliated against to the Volunteer Coordinator or a supervisory facility staff member. Volunteers also reported that facility staff treat them well, go out of their way to make them feel comfortable, and provide high-quality education.

Site Observation:

Review of one contractor file and two volunteer personnel files demonstrated the required agency zero tolerance policy training had been completed. The contractor was contacted, but a return call was not received; however, the contractor's file information was reviewed.

(a) The Gainesville State Juvenile Correctional Facility PAQ states all volunteers and contractors who have contact with residents have been trained on their responsibilities under the agency's policies and procedures regarding sexual abuse and harassment prevention, detection, and response. The number of volunteers and contractors, who have contact with residents, who have been trained in agency's policies and procedures regarding sexual abuse and sexual harassment prevention, detection, and response is 131.

The facility provided a Prison Rape Elimination Act (PREA) and Preventing Sexual Misconduct Overview for TJJD's Service Providers demonstrating the following is provided to providers.

- The 9 Purposes of PREA
- Texas Law
- Zero-Tolerance Policy
- Youth will not face any consequences for staff-on-youth sexual contact
- There is No Consent for Sexual Behavior in TJJD
- TJJD Policy
- Myths
- TJJD Reporting of Alleged Sexual Misconduct
- TJJD Investigations
- Victim Services
- Dynamics of Correctional Culture

- Lesbian, Gay, Bisexual, & Transgender Youth
- Dynamics of Sexual Violence
- Sexualized Work Environment
- Review of Vulnerable Youth Characteristics
- Signs of Possible Sexual Abuse
- Ways to Prevent Sexual Assault of Youth
- Handling Disclosures from Youth
- Sexual Harassment and Discrimination

(b) The Gainesville State Juvenile Correctional Facility PAQ states the level and type of training provided to volunteers and contractors is based on the services they provide and level of contact they have with residents. All volunteers and contractors who have contact with residents have been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents.

(c) The Gainesville State Juvenile Correctional Facility PAQ states the agency maintains documentation confirming that the volunteers and contractors understand the training they have received.

The facility provided an Acknowledgment Form with the following: "As part of the contractual agreement with the Texas Juvenile Justice Department (TJJD) and to be in compliance with the Prison Rape Elimination Act (PREA), I certify and acknowledge that I have read and understood the contents of this PREA Service Provider's Information packet provided to me regarding the purpose of PREA, TJJD's Zero Tolerance policy and my reporting responsibilities regarding suspected and or known incidents of sexual abuse, sexual assault and sexual harassment."

Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.

115.333	Resident education
	Auditor Overall Determination: Exceeds Standard

Auditor Discussion

Document Review:

1. Gainesville State Juvenile Correctional Facility PAQ
2. TJJJ GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014
3. TJJJ PREA Zero Tolerance & You Brochure
4. TJJJ's PREA Orientation Script, not dated
5. PREA Orientation Training and Acknowledgment, dated 9.2019

Interviews:

1. Random Residents
2. Targeted Residents
3. PREA Compliance Manager

Interviews with residents demonstrated a clear awareness of the Prison Rape Elimination Act, their rights to not be sexually harassed or sexually abused, and how to report incidents by calling the hotline, completing a grievance, or reporting to a trusted adult in the facility or in the community. Residents stated each had been educated on PREA within the first week of being admitted to the facility and at least monthly by their Team Lead. During the onsite review, residents were observed playing PREA games with the Team Lead. Residents were excited to participate, and each resident in the area was eagerly engaged, reflecting an interactive approach to reinforcing PREA education.

The interview with the PREA Compliance Manager demonstrated he reviews the agency Zero Tolerance Brochure, reads the PREA Orientation Script, and explains all internal PREA postings with residents. He stated that once residents understand the information provided, each signs a receipt of understanding. The PREA Compliance Manager stated residents who are not English speaking are provided with staff who are approved interpreters and are able to watch the PREA video in Spanish, while residents with cognitive delays are paired with education staff to support their learning and comprehension of PREA information.

Site Observation:

Utilization of the PREA Audit - Juvenile Facilities Documentation Review Resident File/Records template demonstrated that 11 of 20 residents had entered the facility

within the past 12 months. Eleven of 11 residents had received PREA education, typically on the second day of admission, to include both the intake process and comprehensive education, supporting compliance with resident education requirements under the standard.

(a) The Gainesville State Juvenile Correctional Facility PAQ states residents receive information at time of intake about the zero-tolerance policy and how to report incidents or suspicions of sexual abuse or sexual harassment. 203 residents admitted in the past 12 months were given information at intake.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 7, section (3) Youth Education (A) states, "During the admission process, TJJD provides youth with age-appropriate information about the agency's zero-tolerance policy and how to report incidents or suspicions of sexual abuse, sexual harassment, or sexual activity."

The facility provided a TJJD's PREA Orientation Script demonstrating the following information if provided to youth in both English and Spanish.

- Agency policy and procedures related to sexual harassment and sexual abuse
- Rights
- Zero Tolerance
- Reporting

The facility provided TJJD PREA Zero Tolerance & You brochures for boys and girls providing youth with the following information.

- Know your rights
- Names of agency staff to include the Executive Director, TJJD PREA Coordinator, Facility Superintendent and PREA Compliance Manager
- What is PREA
- Youth Can Report Sexual Abuse Four Ways
 - o IRC Hotline
 - o Youth Grievance
 - o OIO Office of the Independent Ombudsman

o Reports to Staff

(b) The Gainesville State Juvenile Correctional Facility PAQ states the number of those residents admitted in the past 12 months who received comprehensive age-appropriate education on their rights to be free from sexual abuse and sexual harassment, from retaliation for reporting such incidents, and on agency policies and procedures for responding to such incidents within 10 days of intake was 203.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 7, section (3) Youth Education (B) states, "Within 10 calendar days after admission, TJJD provides comprehensive, age-appropriate education to youth about:

(i) their rights to be free from sexual abuse, sexual harassment, and retaliation for reporting such incidents; and

(ii) agency policies and procedures for responding to such incidents."

(c) The Gainesville State Juvenile Correctional Facility PAQ states of those who were not educated during 30 days of intake, all residents have been educated subsequently. All juveniles have been trained. Agency policy requires that residents who are transferred from one facility to another be educated regarding their rights to be free from sexual abuse and sexual harassment and to be free from retaliation for reporting such incidents, and regarding agency policies and procedures for responding to such incidents to the extent that the policies and procedures of the new facility differ from those of the previous facility.

(d) The Gainesville State Juvenile Correctional Facility PAQ states Resident PREA education is available in accessible formats for all residents including those who are limited English proficient, deaf, visually impaired, otherwise disabled or have limited reading skills.

The facility provided a link to the Safeguarding Your Sexual Safety PREA Orientation DVD and was given the opportunity to ask questions.

(e) The Gainesville State Juvenile Correctional Facility PAQ states the facility maintains documentation of resident participation in PREA education sessions.

	<p>The facility provided a PREA Orientation Training and Acknowledgment where youth acknowledge through signature, they have received a copy of the PREA orientation script, and the script has been explained to them, and any questions have been answered.</p> <p>(f) The Gainesville State Juvenile Correctional Facility PAQ states the agency ensures that key information about the agency’s PREA policies is continuously and readily available or visible through posters, resident handbooks, or other written formats.</p> <p>Based on the review of documentation, observations, and interviews, along with the multiple training opportunities for residents and resident awareness observed, the facility exceeds the standard requirements.</p>
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115.334	Specialized training: Investigations
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. TJJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 3. National Institute of Corrections Certificate of Completion PREA: Investigating Sexual Abuse in a Confinement Setting, dated 4.19.2016 <p>Interviews and on-site file review:</p> <ol style="list-style-type: none"> 1. Lieutenant- Office of Inspector General / Investigator 2. Deputy Inspector - Office of Inspector General <p>The interview with the Investigator demonstrated each had completed specialized training through the National Institute of Corrections and scenario-based trainings that included all required elements of investigator training requirements.</p> <p>Site Observation:</p>

During the pre-audit phase, certificates were uploaded in the online audit system demonstrating completion of training through the National Institute of Corrections.

(a-b) The Gainesville State Juvenile Correctional Facility PAQ states the agency policy requires that investigators are trained in conducting sexual abuse investigations in confinement settings.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 7, section (4) Specialized Training Investigators (A) states, "TJJD staff members who investigate allegations of sexual abuse receive specialized training that includes:

- (i) techniques for interviewing juvenile sexual abuse victims;
- (ii) proper use of Miranda and Garrity warnings;
- (iii) sexual abuse evidence collection in confinement settings; and
- (iv) criteria and evidence required to substantiate a case for administrative action or prosecution referral."

(c) The Gainesville State Juvenile Correctional Facility PAQ states the agency maintains documentation showing that investigators have completed the required training. The number of investigators currently employed who have completed the required training is one.

The facility provided five National Institute of Corrections Certificate of Completion PREA: Investigating Sexual Abuse in a Confinement Setting demonstrating the facility investigator has completed the required specialized training.

Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.

115.335	Specialized training: Medical and mental health care
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

Document Review:

1. Gainesville State Juvenile Correctional Facility PAQ
2. TJJJ GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014
3. UTMB PREA and Health Care Delivery PowerPoint Presentation
4. (32) Certificates of Completion: PREA 201 for Medical and Mental Health Practitioners

Interviews:

1. Registered Nurses
2. Associate Manager Clinical Services

The interview with the medical and mental health practitioners demonstrated each had completed specialized training through the Texas Juvenile Justice Department PowerPoint training presentation.

Site Observation:

During the pre-audit phase, specialized training records for agency medical and mental health practitioners were uploaded to the online audit system.

(a) The Gainesville State Juvenile Correctional Facility PAQ states the agency has a policy related to the training of medical and mental health practitioners who work regularly in its facilities. The facility has 32 medical and mental health staff who work at the facility and have received training required by agency policy.

TJJJ GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 7, section (5) Specialized Training: Medical and Mental Health Care states, "TJJJ ensures and maintains documentation that all full and part-time medical and mental health practitioners who work in TJJJ-operated facilities have been trained in how to:

(A) detect and assess signs of sexual abuse and sexual harassment;

(B) preserve physical evidence of sexual abuse;

(C) respond effectively and professionally to juvenile victims of sexual abuse and sexual harassment; and

(D) report allegations or suspicions of sexual abuse and sexual harassment and to whom such reports must be made.”

The facility provided a UTMB PREA and Health Care Delivery PowerPoint Presentation demonstrating the following is trained to medical and mental health practitioners.

- PREA Definitions
- Statistics of Sexual Abuse
- PREA Standards
- What is Prohibited Under PREA?
- Investigative Findings
- Sexual Abuse and PREA Education - What are the goals
 - o Detect signs of symptoms
 - o Effects of trauma on the brain
 - o Development of intake screening tool - health care provider's role in the screening process
 - o Prevent sexual abuse from happening to other residents and also to learn how to best treat victims when these situations occur.
- Consent and PREA
- Vulnerable Populations at Risk for Sexual Abuse
- Manifestations of Sexual Abuse
- Why Do Victims Not Report
- To Whom Do Victims Report
- Mental Health Issues Associated with Sexual Victimization
- Post Traumatic Stress Disorder
- Physiological Changes in Post-Traumatic Stress Disorder
- Freezing Response and Sexual Abuse
- Screening Requirements & PREA
- SANE and SAFE Examiners
- Evidence Collection

	<ul style="list-style-type: none"> · Time Frame for Evidence Collection · How to Respond to Victims of Sexual Abuse · Juvenile Sexual Abuse · Evaluation and follow up Acute Phase <p>(b) The Gainesville State Juvenile Correctional Facility PAQ states their medical staff do not conduct forensic medical exams.</p> <p>(c) The Gainesville State Juvenile Correctional Facility PAQ states the agency maintains documentation showing that medical and mental health practitioners have completed the required training.</p> <p>The facility provided 33 Certificates of Completion: PREA 201 for Medical and Mental Health Practitioners.</p> <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.341	Obtaining information from residents
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. TJJJ GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 3. TJJJ Safe Housing Assignment Form, dated 1.2012 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Random Residents 2. Targeted Residents

3. Case Manager

Interviews with 10 random, four bisexual, and one transgender resident demonstrated each remembered being asked questions regarding past sexual abuse, criminal history, how they identified, and any safety concerns when entering the facility. Targeted residents stated they were respected by both staff and other residents in their housing units, with no issues reported. Residents stated they all shower alone.

The interview with the Case Manager demonstrated risk assessment questions are completed with residents within 72 hours of arrival in a one-on-one setting, either in her office or the group room. She stated she screens for sexual orientation, vulnerability, level, size, mental health needs, disabilities, medical needs, and offense history. The Case Manager stated residents are re-screened every 90 days or when necessary. All screenings are completed in the CONNECT database, which has security-level access restrictions to ensure confidentiality.

Site Observation:

Utilization of the PREA Audit Juvenile Documentation Review Resident File/Records Review template demonstrated that 10 of 20 residents had been admitted within the last 12 months. While a significant percentage had not received a risk screening within 72 hours of intake, the facility identified this issue in May 2025 and has since ensured that each resident admitted after that time received a risk screening within the required time frame.

(a) The Gainesville State Juvenile Correctional Facility PAQ states the facility has a policy that requires screening, upon admission or transfer, for risk of sexual abuse victimization or sexual abusiveness toward other residents. The policy requires that residents be screened for risk of sexual victimization or risk of sexually abusing other residents within 72 hours of their intake. The number of residents entering the facility (either through intake or transfer) within the past 12 months whose length of stay in the facility was for 72 hours or more and who were screened for risk of sexual victimization or risk of sexually abusing other residents within 72 hours of their entry into the facility was 203.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 7, section (h) Screening for Risk of Sexual Victimization and Abusiveness (1) Obtaining Information from Youth, (A) states, "Within 72 hours after a youth's admission to TJJD, TJJD uses an objective screening instrument to obtain information about the youth's personal history and behavior to reduce the risk of sexual abuse by or upon another youth. Periodically throughout the youth's stay,

information from the screening instrument is used to reassess housing and supervision assignments.”

(b) The Gainesville State Juvenile Correctional Facility PAQ states the Risk assessment is conducted using an objective screening instrument.

The facility provided a TJJJ Safe Housing Assignment form demonstrating the following information is obtained from youth.

Youth Information:

Last Name / First Name / MI / TJJJ Number

Facility / Admission Date / Age / Height / Weight / Date of Birth

Risk Assessment Factors:

1. Number of adjudications for felonies against a person?
2. Has the intake screening identified this youth as exhibit potential vulnerabilities to victimization?
3. Has the intake screening identified this youth as exhibition tendencies of acting out with sexually aggressive behavior?
4. Age at first referral?

Housing Rating Stature:

Housing Placement Recommendation:

- Matching Age Group
- Physical Stature
- Special Conditions
- o Pregnant Female
- o Physical Disability or Medical Need
- o Mental Health Need

	<ul style="list-style-type: none"> o Prior Self-Inquiry / Suicide Attempts o Developmental Disability / MR o Treatment Needs o Keep Separate Status o Other (i.e. Spanish speaking) o Sexual Offense History - Non Adjudicated o Adjudicated for Sex Offense <ul style="list-style-type: none"> · Recommended Override? · Override Recommendation <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.342	Placement of residents
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. TJJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 3. Room Charts <p>Interviews:</p> <ol style="list-style-type: none"> 1. PREA Compliance Manager <p>The interview with the PREA Compliance Manager demonstrated housing and program assignments are made by classifying residents as high, medium, or low risk, with more vulnerable residents placed toward the back of the unit and more aggressive residents toward the front. Younger residents are housed in Dorms 7-8, and Intensive Programming residents are housed in Dorms 9-10. These assignments are informed by the facility's screening process as required by §115.341.</p>

(a) The Gainesville State Juvenile Correctional Facility PAQ states the facility uses information from the risk screening required by §115.341 to inform housing, bed, work, education, and program assignments with the goal of keeping separate those residents at high risk of being sexually victimized from those at high risk of being sexually abusive.

TJJD GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 8, section (2) Placement of Youth in Housing, Bed, Program, Education, and Work Assignments (A)-(C) state,

(A) “TJJD uses all information obtained under paragraph (1) of this subsection to make housing, bed, program, education, and work assignments for youth.

(B) Except under limited situations involving self-injury set forth in §380.9745 of this title, TJJD does not place youth in isolation as a means of protection.

(C) Lesbian, gay, bisexual, transgender, or intersex youth are not placed in particular housing, bed, or other assignments solely on the basis of such identification or status. TJJD does not consider such identification or status as an indicator of likelihood of being sexually abusive.”

(b) The Gainesville State Juvenile Correctional Facility PAQ states the facility has a policy that residents at risk of sexual victimization may only be placed in isolation as a last resort if less restrictive measures are inadequate to keep them and other residents safe, and only until an alternative means of keeping all residents safe can be arranged. The facility policy requires that residents at risk of sexual victimization who are placed in isolation have access to legally required educational programming, special education services, and daily large-muscle exercise. The number of residents at risk of sexual victimization who were placed in isolation in the past 12 months was zero. During the pre-audit phase the PREA Coordinator stated the agency does not utilize segregated housing.

The facility provided Room Charts demonstrating residents have the following designations.

- Name
- TJJD #
- Age

- Room Number
- Stage
- Safe Housing: High, Low or none
- Safety Plan
- PREA
- EBP Plan
- DBT Skill

(c) The Gainesville State Juvenile Correctional Facility PAQ states the facility prohibits placing lesbian, gay, bisexual, transgender, or intersex residents in particular housing, bed, or other assignments solely on the basis of such identification or status. The facility prohibits considering lesbian, gay, bisexual, transgender, or intersex identification or status as an indicator of likelihood of being sexually abusive. Policy compliance can be found in provision (a) of this standard.

(c) The Gainesville State Juvenile Correctional Facility PAQ states the agency or facility makes housing and program assignments for transgender or intersex residents in a facility on a case-by-case basis.

TJJD GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 8, section (D) For each transgender or intersex youth, TJJD: (i)-(iv), state,

(i) “makes a case-by-case determination when assigning the youth to a male or female facility and when making other housing and programming assignments, considering the youth’s health and safety and any management or security concerns;

(ii) gives serious consideration to the youth’s own views concerning his/her own safety when making placement and programming assignments;

(iii) reassesses the placement and programming assignments at least twice each year to review any threats to safety experienced by the youth; and

(iv) provides the opportunity to shower separately from other youth.”

(h) The Gainesville State Juvenile Correctional Facility PAQ states from a review of case files of residents at risk of sexual victimization who were held in isolation in the

	<p>past 12 months, the number of case files that include BOTH: • A statement of the basis for facility's concern for the resident's safety, and • The reason or reasons why alternative means of separation cannot be arranged is not applicable as zero youth have been held in isolation. During the pre-audit phase the PREA Coordinator stated the agency does not utilize segregated housing.</p> <p>(i) The Gainesville State Juvenile Correctional Facility PAQ states if a resident at risk of sexual victimization is held in isolation, the facility affords each resident a review every 30 days to determine whether there is a continuing need for separation from the general population. During the pre-audit phase the PREA Coordinator stated the agency does not utilize segregated housing.</p> <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.351	Resident reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. TJJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 3. Break the Silence Posting 4. Zero Tolerance Posting <p>Interviews:</p> <ol style="list-style-type: none"> 1. Random Residents 2. Targeted Residents <p>Interviews with residents demonstrated a keen awareness of reporting options to the IRC hotline, to a trusted staff member or adult in the community, or through the grievance system.</p>

Site Observation:

During the tour, PREA educational postings in English and Spanish were observed to be consistently posted throughout each area of the facility. During the tour the Incident Reporting Center (IRC) was dialed from a resident phone with the help of a resident who provided his PIN. The IRC answered the call on the first ring. After proper introductions and the reason for the call the operator was able to state she would take the resident information and immediately forward the call to the IRC Commander.

(a) The Gainesville State Juvenile Correctional Facility PAQ states the agency has established procedures allowing for multiple internal ways for residents to report privately to agency officials about sexual harassment, abuse, retaliation and or any type of neglect.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 8, section (i) Reporting (1) Reports from Youth and Third Parties (A) states, "Youth may report sexual abuse, sexual harassment, retaliation by others for reporting sexual abuse or harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents by:

- (i) "filing a written grievance in accordance with §380.9331 of this title;
- (ii) calling the 24-hour, toll-free hotline maintained by the OIG without being heard by staff or other youth;
- (iii) telling any staff member, volunteer, or contract employee, who must then call the OIG hotline; or
- (iv) calling the toll-free number maintained by the Office of Independent Ombudsman (OIO), which is a separate state agency, without being heard by staff or other youth."

The facility provided a Break the Silence posting stating the following, "Break the Silence - Report Sexual Abuse and Sexual Harassment to staff or to the TJJD hotline: 1.866.477.8354"

The facility provided a Zero Tolerance posting stating the following, "Zero Tolerance TJJD's Zero Tolerance Policy means any form of sexual abuse, sexual harassment, or sexual activity involving youth in the Texas Juvenile Justice Department must be reported to the TJJD hotline: 1.866.477.8354"

(b) The Gainesville State Juvenile Correctional Facility PAQ states facility provides at least one way for residents to report abuse or harassment to a public or private entity or office that is not part of the agency. The agency does not have a policy requiring residents detained solely for civil immigration purposes be provided information on how to contact relevant consular officials and relevant officials of the Department of Homeland Security.

(c) The Gainesville State Juvenile Correctional Facility PAQ states the agency has a policy mandating that staff accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously and from third parties. The agency has a policy mandating that staff immediately accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously and from third parties.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 9, section (j) Official Response Following a Report of Alleged Sexual Abuse or Sexual Harassment (1) Staff and Agency Reporting Duties, (A) states, "All TJJD staff members must immediately report to OIG, in accordance with agency policy, any knowledge, suspicion, or information they receive regarding:

(i) an incident of sexual abuse;

(ii) an incident of sexual harassment;

(iii) retaliation against youth or staff who reported such an incident; and

(iv) any staff neglect or violation of responsibilities that may have contributed to such an incident or retaliation."

(d) The Gainesville State Juvenile Correctional Facility PAQ states the facility provides residents with access to tools to make written reports of sexual abuse or sexual harassment, retaliation by other residents or staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 8, section (i) Reporting (1) Reports from Youth and Third Parties (C) states, "TJJD provides youth with access to grievance forms in accordance with §380.9331 of this title. TJJD provides all staff with access to telephones to privately call the OIG hotline immediately if the staff member has reason to believe a youth has been a victim of sexual abuse or harassment."

	<p>(e) The Gainesville State Juvenile Correctional Facility PAQ states the agency has established procedures for staff to privately report sexual abuse and sexual harassment of residents. Staff are informed of these procedures in the following ways. Policy compliance can be found in provision (d) of this standard.</p> <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.352	Exhaustion of administrative remedies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. TJJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 3. Youth Complaint & Grievance Guide Brochure, dated 1.2019 4. IRC Complaint Manager - Grievance Submittal <p>Interviews:</p> <ol style="list-style-type: none"> 1. Random Residents 2. Targeted Residents 3. PREA Compliance Manager <p>Interviews with residents demonstrated each was aware of grievance procedures and that grievances could be obtained through the resident grievance clerk or from a staff member without issue of retrieval.</p> <p>The interview with the PREA Compliance Manager demonstrated grievance boxes are checked daily, and in some instances, more than once per day.</p> <p>Site Observation: Grievance boxes were observed in accessible locations, including the entrance of</p>

the housing unit, cafeteria, and school.

(a) The Gainesville State Juvenile Correctional Facility PAQ states the agency has an administrative procedure for dealing with resident grievances regarding sexual abuse.

TJJD GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 9, section (2) Administrative Remedies (A)-(D) state,

(A) “TJJD investigates all allegations of sexual abuse regardless of how much time has passed since the alleged incident.

(B) As established by §380.9331 of this title, youth are not required to use the youth grievance system or the informal conference request system to report an allegation of sexual abuse. Youth are not required to attempt to resolve the allegation with staff.

(C) If a youth uses the grievance system or the conference request system to report an allegation of sexual abuse, the allegation is immediately forwarded to the OIG for assignment and investigation.

(D) TJJD does not refer allegations of sexual abuse to staff members who are the subject of the allegation.”

The facility provided a Youth Complaint & Grievance Guide Brochure. The brochure guides youth with the following information.

- Your basic rights
- Break the Silence
- Zero Tolerance
- How Do I Report Abuse or Make a Complaint?
- What if someone threatens me about making a complaint?
- Can I help another youth or get help making a complaint?
- Who do I tell?
- How do I write a grievance?

	<p>b) The Gainesville State Juvenile Correctional Facility PAQ states the agency policy or procedure allows a resident to submit a grievance regarding an allegation of sexual abuse at any time regardless of when the incident is alleged to have occurred. Policy compliance can be found in provision (a) of this standard.</p> <p>(c) The Gainesville State Juvenile Correctional Facility PAQ states the agency's policy and procedure allows a resident to submit a grievance alleging sexual abuse without submitting it to the staff member who is the subject of the complaint. The agency's policy and procedure require that a resident grievance alleging sexual abuse not be referred to the staff member who is the subject of the complaint. Policy compliance can be found in provision (a) of this standard.</p> <p>(d) The Gainesville State Juvenile Correctional Facility PAQ states the agency's policy and procedures that require that a decision on the merits of any grievance or portion of a grievance alleging sexual abuse be made within 90 days of the filing of the grievance. In the past 12 months, the number of grievances that were filed that alleged sexual abuse was one.</p> <p>The facility provided an IRC Complaint Manager form documenting the receipt of the one grievance, information on the complaint, the complainants, witnesses and others involved. The facility also provided the initial grievance, documentation demonstrating the grievance was called into the IRC, assignment to PREA and State Programs for investigation.</p> <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.353	Resident access to outside confidential support services and legal representation
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. TJJG GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014

3. TJJJ Memorandum of Understanding, Abigail's Arms Cooke County Family Crisis Center, dated 2.25.2019

4. Abigail's Arms Cooke County Family Crisis Center Brochure

Interviews:

1. Random Residents
2. Targeted Residents
3. Juvenile Correctional Officers

Interviews with residents demonstrated each is aware of Abigail's Arms advocacy center and the services provided by the agency, including reporting to the Incident Reporting Center, accompanying victims during a forensic exam, and providing ongoing emotional support services while in confinement and for individuals in the community.

Interviews with Juvenile Correctional Officers demonstrated residents could report sexual harassment or sexual abuse to Abigail's Arms.

Site observation:

During the onsite review, Abigail's Arms phone number and address information was observed in each of the resident housing units. During the tour, the advocacy agency was contacted with the assistance of a resident who voluntarily provided his PIN to place the call using a resident phone. After proper introductions and stating the reason for the call, the third party answering the phone (an after-hours operator) stated she would take demographic information from residents and transfer the call to an advocate on duty. The operator confirmed that the agency would report all sexual abuse calls from a resident to the Incident Reporting Center, that an advocate would accompany victims of sexual abuse during a forensic exam, and that ongoing emotional support services would be provided for as long as needed.

(a) The Gainesville State Juvenile Correctional Facility PAQ states the facility provides residents with access to outside victim advocates for emotional support services related to sexual abuse.

· The facility provides residents with access to such services by giving residents (by providing, posting, or otherwise making accessible) mailing addresses and telephone numbers (including toll-free hotline numbers where available) for local, State, or national victim advocacy or rape crisis organizations.

- The facility provides residents (by providing, posting, or otherwise making accessible) with access to such services by giving residents mailing addresses and telephone numbers (including toll-free hotline numbers where available) for immigrant services agencies for persons detained solely for civil immigration purposes.
- The facility provides residents with access to such services by enabling reasonable communication between residents and these organizations in as confidential a manner as possible.

TJJD GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 9, section (3) Youth Access to Outside Support Services and Legal Services, (A) states, “TJJD provides youth with access to outside victim advocates for emotional support services related to sexual abuse by making available mailing addresses and telephone numbers, including toll-free numbers of any local, state, or national victim advocacy or rape crisis organizations. TJJD also provides youth with on-site access to representatives of such advocacy organizations in accordance with §385.8183 of this title. TJJD enables reasonable communication between youth and these organizations and agencies in as confidential a manner as possible. TJJD informs youth, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws.”

The facility provided an advocacy center brochure providing youth with information on services offered, how to contact the 24-hotline phone number or write the center and information on reporting.

(b) The Gainesville State Juvenile Correctional Facility PAQ states the facility informs residents, prior to giving them access to outside support services, the extent to which such communications will be monitored. The facility informs residents, prior to giving them access to outside support services, of the mandatory reporting rules governing privacy, confidentiality, and/or privilege that apply for disclosures of sexual abuse made to outside victim advocates, including any limits to confidentiality under relevant Federal, State, or local law. Policy compliance can be found in provision (a) of this standard.

(c) The Gainesville State Juvenile Correctional Facility PAQ states the facility maintains memoranda of understanding with community service providers that are able to provide residents with emotional support services related to sexual abuse.

	<p>The facility provided a TJJD Memorandum of Understanding, Abigail's Arms Cooke County Family Crisis Center and the Texas Juvenile Justice Department. The memorandum appears to be current with no expiration date. The memorandum is signed and dated by Abigail's Arms Cooke County Family Crisis Center Executive Director and the Executive Director of the Texas Juvenile Justice Department on 2.25.2019.</p> <p>(d) The facility provides residents with reasonable and confidential access to their attorneys or other legal representation. The facility provides residents with reasonable access to parents or legal guardians.</p> <p>TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 9, section (3) Youth Access to Outside Support Services and Legal Services, (C) states, "TJJD provides youth with reasonable and confidential access to their:</p> <p>(i) attorneys or other legal representatives, in accordance with §380.9311 of this title; and</p> <p>(ii) parents or legal guardians, in accordance with §§380.9312, 380.9313, and 380.9315 of this title."</p> <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.354	Third-party reporting
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> Gainesville State Juvenile Correctional Facility PAQ <p>Interviews:</p> <ol style="list-style-type: none"> Random Residents Targeted Residents

	<p>Interviews with residents demonstrated a clear awareness of being able to report to a trusted adult in the community or to the Incident Reporting Center hotline.</p> <p>Site Observation:</p> <p>During the tour Reporting postings with third party reporting information were observed to be consistently posted throughout the facility.</p> <p>(a) The Gainesville State Juvenile Correctional Facility PAQ states the facility provides a method to receive third-party reports of resident sexual abuse or sexual harassment. The agency publicly distributes information on how to report resident sexual abuse or sexual harassment on behalf of residents.</p> <p>On 7.13.2025 at 7:34 MST this Auditor called the TJJJ Abuse Hotline at 866.477.8354. After proper introductions and the reason for the call the operator stated "If youth report sexual abuse or sexual harassment, we call back the facility and report back to active supervisor on duty, send an email to the PREA Coordinator and cc everyone in the PREA group. When we create a report in the portal it notifies the investigator and PREA investigative team."</p> <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.361	Staff and agency reporting duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. TJJJ GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 3. TJJJ Serious Incident and Debriefing Report, dated 9.2023 4. TJJJ IRC Complaint Manager Report

Interviews:

1. Juvenile Correctional Officers
2. Medical and Mental Health Personnel

Formal and informal interviews with personnel demonstrated each would report any information regarding an allegation of sexual harassment or sexual abuse—regardless of the source—including overhearing conversations, receiving reports directly from a resident, anonymous or third-party reports. Reports would be made to their supervisors and to the Incident Reporting Center hotline.

Site Observation:

Of the 12 investigations reviewed during the onsite review, two were initiated by staff based on observations during camera review. Additional reports originated from resident phone calls from the facility, third parties contacting the Incident Reporting Center, Juvenile Correctional Officers, a third party identified as a resident, mental health practitioners, direct reports from victims to mental health practitioners, and residents reporting to their case managers.

(a) The Gainesville State Juvenile Correctional Facility PAQ states the agency requires all staff to report immediately and according to agency policy any knowledge, suspicion, or information they receive regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency. The agency requires all staff to report immediately and according to agency policy any retaliation against residents or staff who reported such an incident. The agency requires all staff to report immediately and according to agency policy any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 9, section (j) Official Response Following a Report of Alleged Sexual Abuse or Sexual Harassment, (1) Staff and Agency Reporting Duties, (A)-(B), state,

(A) "All TJJD staff members must immediately report to OIG, in accordance with agency policy, any knowledge, suspicion, or information they receive regarding:

- (i) an incident of sexual abuse;
- (ii) an incident of sexual harassment;
- (iii) retaliation against youth or staff who reported such an incident; and
- (iv) any staff neglect or violation of responsibilities that may have contributed to

such an incident or retaliation.

(B) The requirement to report applies to incidents occurring in any residential facility, whether or not it is operated by TJJJ.”

The facility provided a TJJJ Serious Incident and Debriefing Report demonstrating the following is documented.

- Section 1 - Incident Category
 - o Incident Description
- Section 2 - Debriefing
 - o Analysis
 - o Plan of Action

The facility provided TJJJ IRC Complaint Manager reports demonstrating the following is documented upon staff receiving a PREA complaint.

- Case Number
- Case Type
- Date Entered
- Incident Date
- Date Call Taken
- Duty Officer Notified
- Date Duty Officer Notified
- Location
- Probation Location
- Information Source
- OC Spray Administered?
- PREA Incident?
- Use of Force:
- Summary
- Complainants

	<p style="text-align: center;">Suspects</p> <p>(b) The Gainesville State Juvenile Correctional Facility PAQ states the agency requires all staff to comply with any applicable mandatory child abuse reporting laws.</p> <p>TJJD GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 10, section (j) Official Response Following a Report of Alleged Sexual Abuse or Sexual Harassment, (1) Staff and Agency Reporting Duties, (D) states, “In addition to the reporting requirement in subparagraph (A) of this paragraph, TJJD staff must comply with mandatory child abuse reporting laws in Texas Family Code Chapter 261 and with applicable professional licensure requirements.”</p> <p>(c) The Gainesville State Juvenile Correctional Facility PAQ states apart from reporting to the designated supervisors or officials and designated State or local service agencies, agency policy prohibits staff from revealing any information related to a sexual abuse report to anyone other than to the extent necessary to make treatment, investigation, and other security and management decisions.</p> <p>TJJD GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 10, section (j) Official Response Following a Report of Alleged Sexual Abuse or Sexual Harassment, (1) Staff and Agency Reporting Duties, (E) states, “Any TJJD staff who receives a report of alleged sexual abuse is prohibited from revealing any information to anyone other than to the extent necessary, as specified in §380.9333 of this title, to make treatment, investigation, and other security and management decisions.”</p> <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.362	Agency protection duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Document Review:

1. Gainesville State Juvenile Correctional Facility PAQ
2. TJJG GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014

Interviews:

1. PREA Coordinator
2. Superintendent

Interviews with facility and agency personnel demonstrated staff respond promptly and thoroughly upon discovering any incident of sexual harassment or sexual abuse by separating victims from their abusers, providing immediate medical and mental health attention and support, and consistently checking in with victims to ensure they feel safe.

(a) The Gainesville State Juvenile Correctional Facility PAQ states when the agency or facility learns that a resident is subject to a substantial risk of imminent sexual abuse, it takes immediate action to protect the resident (i.e., it takes some action to assess and implement appropriate protective measures without unreasonable delay). In the past 12 months, the number of times the agency or facility has determined that a resident was subject to a substantial risk of imminent sexual abuse was 66. If the agency or facility made such determinations in the past 12 months, the average amount of time (in hours) that passed before taking action was immediate.

TJJG GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 10, section (2) Agency Protection Duties, states, "Upon receipt of a report that alleges a youth is subject to a substantial risk or imminent sexual abuse, TJJG takes immediate action to protect the youth."

Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.

115.363	Reporting to other confinement facilities
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

Document Review:

1. Gainesville State Juvenile Correctional Facility PAQ
2. TJJG GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014
3. TJJG Sexual Abuse Notification Procedures

Interviews:

1. Superintendent

The interview with the Superintendent demonstrated he would immediately contact the Superintendent at the facility where the victim reported the abuse occurred, and the incident would be reported to the Incident Reporting Center. He stated he has previously received a report of abuse occurring at another facility and was notified by the Incident Reporting Center before he could make contact with that facility's Superintendent, due to the speed of reporting.

Site Observation:

The facility has received a disclosure of sexual harassment or sexual abuse occurring at another confinement facility.

(a) The Gainesville State Juvenile Correctional Facility PAQ states the agency has a policy requiring that, upon receiving an allegation that a resident was sexually abused while confined at another facility, the head of the facility must notify the head of the facility or appropriate office of the agency or facility where sexual abuse is alleged to have occurred. The agency's policy also requires that the head of the facility notify the appropriate investigative agency. In the past 12 months, the facility has received zero allegations that a resident was abused while in confinement at another facility.

TJJG GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 10, section (3) Reporting to Confinement Facilities (A)(B), state, "

(A) "Any staff member must immediately notify the OIG if he/she receives an allegation that a youth was sexually abused while confined at a juvenile facility not operated by TJJG and not operated under contract with TJJG.

(B) The OIG must notify the head of the facility or the appropriate office of the agency where the abuse is alleged to have occurred and the appropriate investigative agency as soon as possible, but within 72 hours after receiving the

	<p>allegation.”</p> <p>The facility provided a TJJJ Sexual Abuse Notification Procedures document demonstrating the facility documents the Type of Notification, Responsible Party, Intended Recipients as well as incident details.</p> <p>(b) The Gainesville State Juvenile Correctional Facility PAQ states agency policy requires that the facility head provides such notification as soon as possible, but no later than 72 hours after receiving the allegation. Policy compliance can be found in provision (a) of this standard.</p> <p>(c) The Gainesville State Juvenile Correctional Facility PAQ states the facility documents that it has provided such notification within 72 hours of receiving the allegation. Policy compliance can be found in provision (a) of this standard.</p> <p>(d) The Gainesville State Juvenile Correctional Facility PAQ states facility policy requires that allegations received from other agencies or facilities investigated in accordance with the PREA standards. In the last 12 months, there have been zero allegations of sexual abuse the facility received from other facilities.</p> <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.364	Staff first responder duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. TJJJ GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 <p>Interviews:</p>

1. Juvenile Correctional Officers

Interviews with Juvenile Correctional Officers demonstrated each were aware of their first responder responsibilities, including separating victims and perpetrators, monitoring residents until assistance arrives, and ensuring neither wash, change clothes, nor disturb evidence on their person or in the area where the alleged incident occurred.

(a) The Gainesville State Juvenile Correctional Facility PAQ states the agency has a first responder policy for allegations of sexual abuse. The policy requires that, upon learning of an allegation that a resident was sexually abused, the first security staff member to respond to the report shall be required to separate, preserve, protect, collect physical evidence, request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating. If the abuse occurred within a time period that still allows for the collection of physical evidence, ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating. In the past 12 months, 66 allegations occurred where a resident was sexually abused.

In the past 12 months, the number of allegations where staff were notified within a time period that still allowed for the collection of physical evidence was one.

TJJD GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 11, section (4) Staff First Responder Duties, states, “Upon learning of an allegation that a youth was sexually abused, the first staff member to respond to the report must:

(A) separate the alleged victim and alleged abuser;

(B) preserve and protect any crime scene until appropriate steps can be taken to collect any evidence; and

(C) if the alleged abuse occurs within a time period that still allows for the collection of physical evidence:

(i) request that the alleged victim not take any actions that could destroy physical evidence, including as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating; and

(ii) ensure that the alleged abuser does not take any actions that could destroy physical evidence.”

(b) The Gainesville State Juvenile Correctional Facility PAQ states the facility’s’

	<p>policy requires that if the first staff responder is not a security staff member, that responder shall be required to request that the alleged victim not take any actions that could destroy physical evidence and notify security staff. Of the allegations that a resident was sexually abused made in the past 12 months, the number of times a non-security staff member was the first responder was zero.</p> <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.365	Coordinated response
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. Gainesville State School’s Written Plan of their Coordinated Response to allegations of Sexual Abuse, not dated <p>Interviews:</p> <ol style="list-style-type: none"> 1. Superintendent <p>The interview with the Superintendent demonstrated the response to allegations of sexual assault is written to coordinate actions taken in response to sexual abuse and sexual harassment incidents and is located in the Pickets for Team Lead accessibility.</p> <p>Site Observation:</p> <p>Review of the Facility Coordinated Response demonstrates clear direction to staff to ensure first responder duties are fulfilled.</p> <p>(a) The Gainesville State Juvenile Correctional Facility PAQ states the facility developed a written institutional plan to coordinate actions taken in response to an incident of sexual abuse among staff first responders, medical and mental health practitioners, investigators, and facility leadership.</p>

	<p>The facility provided a Gainesville State School’s Written Plan of their Coordinated Response to allegations of Sexual Abuse providing the following procedures for staff members.</p> <ul style="list-style-type: none"> · Procedures · The Juvenile Correctional Officer, Non-Juvenile Correctional Officer, the Campus Shift Administrator, and/or Serious Incident Administrator · Medical and Mental Health Practitioners · Investigators · Facility Leadership · Sexual Abuse Review Board Members · PREA Compliance Manager <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.366	Preservation of ability to protect residents from contact with abusers
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ <p>Interview:</p> <ol style="list-style-type: none"> 1. Executive Director <p>The interview with the Executive Director demonstrated the agency does not participate in collective bargaining.</p> <p>(a) The Gainesville State Juvenile Correctional Facility PAQ states the agency, facility, or any other governmental entity responsible for collective bargaining on</p>

	<p>the agency’s behalf has not entered into or renewed any collective bargaining agreement or other agreement since August 20, 2012, or since the last PREA audit, whichever is later.</p> <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.367	Agency protection against retaliation
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. TJJJ GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 3. TJJJ PREA Monitoring Form, not dated 4. Post Audit: PREA Training Acknowledgment Form and Sign in Sheet, dated 8.12.2025 5. Post Audit: Memorandum, RE: PREA Standard 115.637 - PREA Retaliation Monitoring, dated 8.12.2025 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Case Manager <p>The interview with the Case Manager demonstrated that once the PREA Compliance Manager notifies her of a sexual abuse incident involving a resident on her housing unit, she meets with the victim by the end of the business day or the following day. At that time, she explains retaliation monitoring and begins documenting the process. She stated that when monitoring for retaliation she checks for frivolous disciplinary reports, housing changes, behavior issues, fights that may be occurring, ensuring nothing has changed with the resident, and confirming his safety has not been jeopardized. The Case Manager stated she documents weekly check-ins with the resident for 90 days or as long as necessary. She reported that any retaliation found is reported up the chain to each department head.</p>

Site Observation:

Investigation file review demonstrated that retaliation monitoring documentation was not available during the onsite review. The Auditor requested the facility provide a sustainable system for filing and obtaining retaliation monitoring documentation to ensure it can be readily accessed when needed.

Corrective Action Plan:

Appropriate facility personnel to complete documented training for each provision of this standard.

Appropriate facility personnel to provide a memorandum with a sustainable action plan stating which facility position will ensure implementation of compliance is sustained for §115.367. Memorandum to be addressed to the DOJ PREA Auditor, include the date, author, and standard in question.

Upload all required documentation to this provision in the OAS.

Post audit the facility provided training rosters demonstrating the facility personnel responsible for retaliation monitoring has received documented training regarding the agency protection against retaliation monitoring.

Post audit the facility provided a memorandum from the facility Superintendent addressed to the DOJ Certified PREA Auditor with the following corrective action plan.

- PREA Compliance Manager receives re-training on the requirements of PREA Standard 115.367- Retaliation Monitoring
- PREA Compliance Manager (PCM) trained on the process for tracking all retaliation monitoring that is initiated for applicable allegations of sexual abuse and sexual harassment for the Gainesville State Juvenile Correctional Facility utilizing a specific Retaliation Monitoring spreadsheet.
- In addition, the PREA Retaliation Monitoring Form will be utilized for documentation of periodic status checks from designated Case Managers or Supervisors charged with conducting the monitoring for youth and staff respectively.
- Compliance with periodic status checks will be tracked by the PREA Compliance Manager on the specified PREA Retaliation Monitoring spreadsheet which outlines all cases in which retaliation monitoring was enacted by specific IRC number.
- PREA retaliation monitoring will be conducted for at least 90 days unless the allegation is determined to be UNFOUNDED through an investigation
- Monitoring may extend beyond the 90-day time period if circumstances

indicate a continuing need

- At the conclusion of the retaliation monitoring, PREA Retaliation Monitoring Forms will be closed out with a notation indicating that the monitoring has ended
- Completed Retaliation Monitoring Forms will be submitted to the Gainesville PREA Compliance Manager for filing and records retention

(a) The Gainesville State Juvenile Correctional Facility PAQ states the agency has a policy to protect all residents and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other residents or staff. The agency designates the Case Managers for youth monitoring and Supervisors for staff monitoring of possible retaliation.

TJJD GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 11, section (7) Agency Protection Against Retaliation states, “Retaliation by a youth or staff member against a youth or staff member who reports sexual abuse or sexual harassment or who cooperates with an investigation is strictly prohibited. To help prevent retaliation, TJJD:

(A) designates certain staff members to monitor the person who reported the allegation and the alleged victim to determine whether retaliation is occurring;

(B) uses multiple measures to protect youth and staff from retaliation, such as housing transfers, removal of the alleged abuser from contact with the alleged victim, and emotional support services for youth or staff who fear retaliation;

(C) for at least 90 days (except when the allegation is determined to be unfounded):

(i) monitors the reporter and the alleged victim for signs of retaliation including items such as disciplinary reports, housing or program changes, staff reassignments, and negative performance reviews; and

(ii) conducts periodic status checks on the alleged victim;

(D) acts promptly to remedy any retaliation; and

(E) takes appropriate measures to protect any other individual who cooperates with the investigation who expresses a fear of retaliation.”

(c) The Gainesville State Juvenile Correctional Facility PAQ states the agency/ facility monitors the conduct or treatment of residents or staff who reported sexual abuse and of residents who were reported to have suffered sexual abuse to see if

	<p>there are any changes that may suggest possible retaliation by residents or staff.</p> <p>The facility provided a PREA Monitoring form demonstrating that the following is documented.</p> <ul style="list-style-type: none"> · Facility / Date / IRC # · Name of Person Being Monitored / Staff or Youth / TJJD # or Staff Title / Alleged Victim or Reporter · Monitoring Start Date / Expected End Date · Name & Title of Monitor / Date / Time / Location / Comments <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.368	Post-allegation protective custody
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Superintendent <p>The interview with the Superintendent demonstrated vulnerable populations are not placed in any type of restrictive housing; however, perpetrators are moved to the Security Building until the investigation is complete, after which they may either be transferred or placed in a separate housing unit depending on the investigation's outcome.</p> <p>(a) The Gainesville State Juvenile Correctional Facility PAQ states the facility has a policy that residents who allege to have suffered sexual abuse may only be placed</p>

in isolation as a last resort if less restrictive measures are inadequate to keep them and other residents safe, and only until an alternative means of keeping all residents safe can be arranged.

The facility policy requires that residents who are placed in isolation because they alleged to have suffered sexual abuse have access to legally required educational programming, special education services, and daily large-muscle exercise.

The number of residents who alleged to have suffered sexual abuse who were placed in isolation in the past 12 months was zero.

The number of residents who alleged to have suffered sexual abuse who were placed in isolation who have been denied daily access to large muscle exercise, and/or legally required education or special education services in the past 12 months was zero.

From a review of case files of residents at risk of sexual victimization who were held in isolation in the past 12 months, the number of case files that include BOTH: • A statement of the basis for facility's concern for the residents' safety, and • The reason or reasons why alternative means of separation cannot be arranged was zero.

If a resident who alleged to have suffered sexual abuse is held in isolation, the facility affords each such resident a review every 30 days to determine whether there is a continuing need for separation from the general population.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 11, section (8) Post-Allegation Protection Custody states, "TJJD does not use segregated housing to protect a youth who is alleged to have suffered sexual abuse."

Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.

Auditor Overall Determination: Exceeds Standard

Auditor Discussion

Document Review:

1. Gainesville State Juvenile Correctional Facility PAQ
2. TJJG GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014

Interviews:

1. Lieutenant - Office of Inspector General / Investigator
2. Deputy Inspector - Office Inspector General / Investigator

The interview with the Investigator's demonstrated investigations are forwarded to the Special Prosecution Unit (SPU) based upon probable cause. Both Investigators stated they review video footage, interview the victim and witnesses first, then the suspect, determine the need for a SANE, collect evidence and forward it to DPS for DNA testing, review phone logs, social media, recorded statements, staff and facility logs, and examine any additional information that arises during the investigation. Investigators stated they will continue with the investigation regardless of whether the victim recants, discharges, or staff terminate for any reason.

Site Observation:

The facility has received multiple sexual harassment and sexual abuse investigations in the past 12 months, and the PREA Coordinator, Executive Director and Investigators attest to investigating each allegation received regardless of the source of the investigation. Review of investigation files demonstrated a thorough, prompt, and timely process, with most investigations completed in less than 30 days.

(a) The Gainesville State Juvenile Correctional Facility PAQ states the agency/facility has a policy related to criminal and administrative agency investigations.

TJJG GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 11-12, section (k) Investigations (1) Criminal and Administrative Agency Investigations, (A)-(C) state,

(A) TJJG conducts prompt, thorough, and objective investigations for all allegations

of sexual abuse and sexual harassment, including third-party and anonymous reports.

(B) For investigations of alleged sexual abuse, TJJJ uses investigators who have received special training in sexual abuse investigations involving juvenile victims.

(C) TJJJ investigators must:

(i) gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data;

(ii) interview alleged victims, suspected perpetrators, and witnesses; and

(iii) review prior complaints and reports of sexual abuse involving the suspected perpetrator.”

(d) The Gainesville State Juvenile Correctional Facility PAQ states the agency does not terminate an investigation solely because the source of the allegation recants the allegation.

TJJJ GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 11-12, section (k) Investigations (1) Criminal and Administrative Agency Investigations, page 12, section (D) states, “TJJJ will not terminate an investigation solely because the source of the allegation recants the allegation.”

(i) The Gainesville State Juvenile Correctional Facility PAQ states substantiated allegations of conduct that appear to be criminal are referred for prosecution. The number of substantiated allegations of conduct that appear to be criminal that were referred for prosecution since August 20, 2012, or since the last PREA audit, whichever is later is zero.

TJJJ GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 11-12, section (k) Investigations (1) Criminal and Administrative Agency Investigations, page 12, section (E) states, “When the quality of evidence appears to support criminal prosecution, TJJJ may conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution.”

(j) The Gainesville State Juvenile Correctional Facility PAQ states the agency retains all written reports pertaining to administrative or criminal investigation of alleged sexual abuse or sexual harassment for as long as the alleged abuser is

	<p>incarcerated or employed by the agency, plus five years.</p> <p>TJJD GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 11-12, section (k) Investigations (1) Criminal and Administrative Agency Investigations, page 12, section (K) states, “TJJD maintains all criminal and administrative investigation reports for as long as the alleged abuser is incarcerated by TJJD or employed by TJJD, plus at least five years.”</p> <p>Based on the review of documentation, observations, and interviews, and given that investigations are completed thoroughly, promptly, and within 30 days, the facility exceeds the standard requirements.</p>
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115.372	Evidentiary standard for administrative investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. TJJD GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 3. PREA Investigation Process Chart <p>Interviews:</p> <ol style="list-style-type: none"> 1. Lieutenant – Office of Inspector General / Investigator 2. Deputy Inspector – Office Inspector General / Investigator <p>The interview with the Investigator’s demonstrated the facility shall impose no standard higher than a probable cause of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated.</p> <p>(a) The Gainesville State Juvenile Correctional Facility PAQ states the agency imposes a standard of a preponderance of the evidence or a lower standard of proof for determining whether allegations of sexual abuse or sexual harassment are substantiated.</p>

	<p>TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 12, section (2) Evidentiary Standard for Administrative Investigations states, "In administrative investigations into allegations of sexual abuse or sexual harassment, the investigator's findings must be based on a preponderance of the evidence."</p> <p>The facility provided a PREA Investigations Process Chart demonstrating step taken when the PREA allegation is received from the IRC.</p> <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.373	Reporting to residents
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 3. TJJD Notification Letter <p>Interviews:</p> <ol style="list-style-type: none"> 1. Targeted Residents 2. PREA Compliance Manager <p>Interviews with four residents who reported sexual harassment or sexual abuse demonstrated a written notice was received with the outcome of the investigation.</p> <p>The interview with the PREA Compliance Manager demonstrated the agency receives an outcome from investigators via email and the victim then subsequently receives a letter from the agency with the outcome of the investigation.</p>

(a) The Gainesville State Juvenile Correctional Facility PAQ states the agency has a policy requiring that any resident who makes an allegation that he or she suffered sexual abuse in an agency facility is informed, verbally or in writing, as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded following an investigation by the agency. The number of criminal and/or administrative investigations of alleged resident sexual abuse that were completed by the agency/facility in the past 12 months was 37. Of the alleged sexual abuse investigations that were completed in the past 12 months, the number of residents who were notified, verbally or in writing, of the results of the investigation was 37.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 12, section (3) Reporting to Youth (A) states, "The notification requirements in this paragraph apply until the youth is discharged from TJJD. TJJD documents all notifications and attempted notifications.

(A) Following an investigation into a youth's allegation of sexual abuse suffered in a TJJD facility, TJJD informs the youth whether the allegation is substantiated, unsubstantiated, or unfounded. If TJJD did not conduct the investigation, TJJD management will request the information from the investigating agency so that the youth may be informed."

(b) The Gainesville State Juvenile Correctional Facility PAQ states if an outside entity conducts such investigations; the agency requests the relevant information from the investigative entity in order to inform the resident of the outcome of the investigation. The number of investigations of alleged resident sexual abuse in the facility that were completed by an outside agency in the past 12 months was one. Of the outside agency investigations of alleged sexual abuse that were completed in the past 12 months, the number of residents alleging sexual abuse in the facility who were notified verbally or in writing of the results of the investigation was 34. Of the alleged sexual abuse investigations that were completed in the past 12 months, the number of residents who were notified, verbally or in writing, of the results of the investigation was 34.

(c) The Gainesville State Juvenile Correctional Facility PAQ states following a resident's allegation that a staff member has committed sexual abuse against the resident, the agency/facility subsequently does inform the Resident (unless the agency has determined that the allegation is unfounded) whenever:

- The staff member is no longer posted within the Resident's unit;
- The staff member is no longer employed at the facility;

- The agency learns that the staff member has been indicted on a charge related to sexual abuse within the facility; or
- The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility.”

TJJJ GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 13, section (3) Reporting to Youth (B) states, “Following a youth’s allegation that a staff member has committed sexual abuse against the youth, TJJJ informs the youth whenever the following events occur, except when the allegation is determined to be unfounded:

(i) the staff member is no longer posted within the youth’s housing unit;

(ii) the staff member is no longer employed at the facility;

(iii) TJJJ learns that the staff member has been indicted on a charge related to the sexual abuse; or

(iv) TJJJ learns that the staff member has been convicted on a charge related to the sexual abuse.”

(d) The Gainesville State Juvenile Correctional Facility PAQ states following a resident’s allegation that he or she has been sexually abused by another resident in an agency facility, the agency subsequently informs the alleged victim whenever: the agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility; or the agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility.

TJJJ GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 13, section (3) Reporting to Youth (C) states, “Following a youth’s allegation that he/she has been sexually abused by another youth, TJJJ informs the alleged victim whenever the following events occur:

(i) TJJJ learns that the alleged abuser has been indicted on a charge related to the sexual abuse; or

(ii) TJJJ learns that the alleged abuser has been convicted on a charge related to the sexual abuse.”

(e) The Gainesville State Juvenile Correctional Facility PAQ states the agency has a policy that all notifications to residents described under this standard are documented. In the past 12 months, there have been 37 notifications to a resident,

	<p>pursuant to this standard. Of those notifications made in the past 12 months, the number that were documented was 37.</p> <p>The facility provided a TJJJ notification letter providing the victim with the outcome of the allegation of sexual abuse from the Office of Inspector General (OIG).</p> <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.376	Disciplinary sanctions for staff
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> Gainesville State Juvenile Correctional Facility PAQ TJJJ GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 <p>Interviews:</p> <ol style="list-style-type: none"> Superintendent <p>The interview with the Superintendent demonstrated that, in the event an employee is involved in a substantiated sexual harassment or sexual abuse investigation, the employee would be removed from the facility. The Incident Review Center would be notified, criminal charges may be filed, termination would likely occur, and any applicable licensing boards would be informed. These practices are consistent with PREA standards, which require staff to be subject to disciplinary sanctions up to and including termination for substantiated cases of sexual abuse or sexual harassment.</p> <p>Site Observation:</p> <p>The facility has not had a substantiated investigation of sexual harassment or sexual abuse by an employee in the past 12 months.</p> <p>(a) The Gainesville State Juvenile Correctional Facility PAQ states staff is subject to</p>

disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies.

TJJD GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 13, section (A)-(B) state,

(A) Staff members are subject to disciplinary sanctions up to and including termination of employment for violating TJJD sexual abuse or sexual harassment policies.

(B) Termination of employment is the presumptive disciplinary sanction for staff members who have engaged in sexual abuse.”

(b) The Gainesville State Juvenile Correctional Facility PAQ states in the last 12 months, there has been zero staff from the facility that had violated agency sexual abuse or sexual harassment policies. In the past 12 months, the number of staff from the facility who have been terminated (or resigned prior to termination) for violating agency sexual abuse or sexual harassment policies is zero.

(c) The Gainesville State Juvenile Correctional Facility PAQ states disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than engaging in sexual abuse) are commensurate with the nature and circumstances of the acts committed, the staff member’s disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories. In the past 12 months there have zero staff requiring discipline for sexual abuse or sexual harassment.

TJJD GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 13, section (C) states, “Disciplinary sanctions for violations of TJJD policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) are commensurate with the nature and circumstances of the acts committed, the staff member’s disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories.”

(d) The Gainesville State Juvenile Correctional Facility PAQ states all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, are reported to law enforcement agencies, unless the activity was clearly not criminal, and to any relevant licensing bodies. In the past 12 months, zero staff have been terminated for sexual abuse or harassment.

	<p>TJJD GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 13, section (D) states, “TJJD reports the following actions to any relevant licensing bodies:</p> <p>(i) terminations of employment for violations of agency sexual abuse or sexual harassment policies; and</p> <p>(ii) resignations by staff members who would have been terminated if they had not resigned.”</p> <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.377	Corrective action for contractors and volunteers
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. TJJD GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 3. TJJD Memorandum, RE: PREA Standard 115.377, dated 6.20.2025 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Superintendent <p>The interview with the Superintendent demonstrated that, in the event a contractor or volunteer is involved in a substantiated sexual harassment or sexual abuse investigation, they would be removed from the facility with no further contact allowed with residents. The Incident Review Center would be notified, criminal charges may be filed, the associated agency would be notified, and any applicable licensing boards would be informed. These practices are consistent with PREA standards, which require contractors and volunteers to be prohibited from further contact with residents and, when appropriate, reported to law enforcement and relevant licensing bodies for substantiated cases of sexual abuse or sexual harassment.</p>

Site Observation:

The facility has not received a substantiated investigation of sexual harassment or sexual abuse by a contractor or volunteer within the past 12 months.

(a) The Gainesville State Juvenile Correctional Facility PAQ states agency policy requires that any contractor or volunteer who engages in sexual abuse be reported to law enforcement agencies, unless the activity was clearly not criminal, and to relevant licensing bodies. Agency policy requires that any contractor or volunteer who engages in sexual abuse be prohibited from contact with residents. In the past 12 months, there have been zero contractors or volunteers reported to law enforcement or relevant licensing bodies for engaging in sexual abuse of residents.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 13, section (2) Corrective Action for Contractor and Volunteers (A)-(B) state,

(A) "If a contractor or volunteer engages in sexual abuse, TJJD:

(i) prohibits the contractor or volunteer from having any contact with TJJD youth; and

(ii) reports the finding of abuse to any relevant licensing bodies.

(B) If a volunteer or contractor violates TJJD sexual abuse or sexual harassment policies but does not actually engage in sexual abuse, TJJD takes appropriate remedial measures and considers whether to prohibit further contact with TJJD youth."

(b) The Gainesville State Juvenile Correctional Facility PAQ states the facility takes appropriate remedial measures and considers whether to prohibit further contact with residents in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer.

The facility provided a memorandum from the Superintendent stating, "This correspondence certifies that no volunteers or contractors have been restricted from contact with youth at Gainesville State Juvenile Correctional Facility no has the facility had to enact any remedial measures against such individuals for violating TJJD sexual abuse and sexual harassment policies within the past 12 months."

Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.

115.378	Interventions and disciplinary sanctions for residents
	<p data-bbox="280 188 983 221">Auditor Overall Determination: Meets Standard</p> <hr/> <p data-bbox="280 266 564 300">Auditor Discussion</p> <p data-bbox="280 344 544 378">Document Review:</p> <ol data-bbox="280 412 1390 636" style="list-style-type: none"> <li data-bbox="280 412 1054 445">1. Gainesville State Juvenile Correctional Facility PAQ <li data-bbox="280 479 1390 557">2. TJJG GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 <li data-bbox="280 591 831 624">3. TJJG Incident Report, dated 3.2025 <p data-bbox="280 748 437 781">Interviews:</p> <ol data-bbox="280 815 564 848" style="list-style-type: none"> <li data-bbox="280 815 564 848">1. Superintendent <p data-bbox="280 882 1437 1128">The interview with the Superintendent demonstrated that, in the event of a substantiated investigation of sexual abuse by a resident, the incident would be reported to the Incident Review Center. Possible criminal charges may be filed, all required notifications would be made to the resident’s family, legal representees and the Office of Investigations, and the perpetrator would most likely be transferred, depending on the decision of Executive Leadership.</p> <p data-bbox="280 1240 1477 1610">(a/c) The Gainesville State Juvenile Correctional Facility PAQ states residents are subject to disciplinary sanctions only pursuant to a formal disciplinary process following a criminal finding of guilt for resident-on-resident sexual abuse. Residents are subject to disciplinary sanctions only pursuant to a formal disciplinary process following a criminal finding of guilt for resident-on-resident sexual abuse. In the past 12 months there have been five administrative findings of resident-on-resident sexual abuse that have occurred at the facility. In the past 12 months there has been five criminal findings of guilt for resident-on-resident sexual abuse, occurring at the facility.</p> <p data-bbox="280 1711 1430 1879">TJJG GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 13-14, section (3) Interventions and Disciplinary Sanctions for Youth states, “A youth may be subject to disciplinary sanctions for engaging in sexual abuse only when:</p> <ol data-bbox="280 1912 1414 2069" style="list-style-type: none"> <li data-bbox="280 1912 1414 1991">i. there is a criminal finding of guilt or an administrative finding that the youth engaged in youth-on-youth sexual abuse; and <li data-bbox="376 2024 1414 2069">ii. (ii) the discipline is determined through a Level II due process hearing

held in accordance with §380.9555 of this title.”

The facility provided a TJJD Incident Report demonstrating the following is documented.

- TJJD Number / Youth Name
- Location / Dorm
- Incident
- Description
- Staff Preparing Report
- Regulation & Safety Unit / Community Detention / Jail
 - i. Rule Violation
- Release

(b) The Gainesville State Juvenile Correctional Facility PAQ states in the event a disciplinary sanction for resident-on resident sexual abuse results in the isolation of a resident, the facility policy requires that residents in isolation have daily access to large muscle exercise, legally required educational programming, and special education services. In the event a disciplinary sanction for resident-on-resident sexual abuse results in the isolation of a resident, residents in isolation receive daily visits from a medical or mental health care clinician. In the past 12 months, the number of residents placed in isolation as a disciplinary sanction for resident-on-resident sexual abuse was zero.

TJJD GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 114, section (3) Interventions and Disciplinary Sanctions for Youth (D) states, “TJJD does not impose isolation as a disciplinary sanction.”

(d) The Gainesville State Juvenile Correctional Facility PAQ states the facility does offer therapy, counseling, or other interventions designed to address and correct the underlying reasons or motivations for abuse. However, the facility does not require participation as a condition of access to programming or other benefits.

(e) The Gainesville State Juvenile Correctional Facility PAQ states the agency disciplines residents for sexual contact with staff only upon finding that the staff

	<p>member did not consent to such contact.</p> <p>(f) The Gainesville State Juvenile Correctional Facility PAQ states the agency prohibits disciplinary action for a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred, even if an investigation does not establish evidence sufficient to substantiate the allegation.</p> <p>(g) The Gainesville State Juvenile Correctional Facility PAQ states the agency prohibits all sexual activity between residents. If the agency prohibits all sexual activity between residents and disciplines residents for such activity, the agency deems such activity to constitute sexual abuse only if it determines that the activity is coerced.</p> <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.381	Medical and mental health screenings; history of sexual abuse
	Auditor Overall Determination: Exceeds Standard
	Auditor Discussion
	<p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. TJJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Random Residents 2. Targeted Residents 3. Registered Nurses 4. Associate Manager Clinical Services <p>Interviews with residents demonstrated each was offered mental health services regardless of any past history of sexual abuse or perpetration.</p>

Interviews with medical and mental health staff demonstrated they are notified immediately upon a resident's risk assessment indicating prior sexual abuse or perpetration and make it a priority to see those residents within 24 hours. The Associate Manager of Clinical Services stated all residents are offered access to a mental health practitioner, regardless of whether they have a history of sexual abuse or perpetration.

(a) The Gainesville State Juvenile Correctional Facility PAQ states all residents at this facility who have disclosed any prior sexual victimization during a screening pursuant to §115.341 are offered a follow-up meeting with a medical or mental health practitioner. Follow-up meetings are offered within 14 days of the intake screening. In the past 12 months 100% of residents who disclosed prior victimization during the intake screening were offered a follow-up meeting with a medical or mental health provider. Medical and mental health staff maintain secondary materials, documenting compliance with the above required services.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 14, section (m) Medical and Mental Care, (1) Medical and Mental Health Screenings; History of Sexual Abuse, (A) states, "Regardless of the results of the screening in subsection (h)(1) of this section, TJJD offers all youth an appointment with a medical and mental health practitioner within 14 days after the intake screening."

(b) The Gainesville State Juvenile Correctional Facility PAQ states all residents who have ever previously perpetrated sexual abuse are offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening. In the past 12 months 100% of residents disclosed previously perpetrated sexual abuse, as indicated during the screening process.

(c) The Gainesville State Juvenile Correctional Facility PAQ states information related to sexual victimization or abusiveness that occurred in an institutional setting is strictly limited to medical and mental health practitioners.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 14, section (m) Medical and Mental Care, (1) Medical and Mental Health Screenings; History of Sexual Abuse, (B) states, "Any information obtained related to sexual victimization or abusiveness that occurred in an institutional setting must be strictly limited to medical and mental health practitioners and other

staff, as necessary, to inform treatment plans and security and management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by law.”

(d) The Gainesville State Juvenile Correctional Facility PAQ states medical and mental health practitioners obtain informed consent from residents before reporting information about prior sexual victimization that did not occur in an institutional setting unless the resident is under the age of 18.

TJJD GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 14, section (m) Medical and Mental Care, (1) Medical and Mental Health Screenings; History of Sexual Abuse, (C) states, “Medical and mental health practitioners must obtain informed consent from youth before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the youth is under the age of 18.”

Based on the review of documentation, observations, and interviews, and practitioners offering mental health services regardless of a resident’s history, the facility exceeds the standard requirements.

115.382	Access to emergency medical and mental health services
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review:</p> <ol style="list-style-type: none">Gainesville State Juvenile Correctional Facility PAQTJJD GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 <p>Interviews:</p> <ol style="list-style-type: none">Registered NursesAssociate Manager Clinical Services <p>Interviews with medical and mental health practitioners demonstrated they are aware of the facility’s access to emergency medical and mental health services and</p>

would be immediately notified upon receipt of an allegation of sexual abuse. Medical practitioners reported that, upon admission, they begin discussions with residents about sexually transmitted infections and provide related testing.

(a-b) The Gainesville State Juvenile Correctional Facility PAQ states resident victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services. The nature and scope of such services are determined by medical and mental health practitioners according to their professional judgment. Medical and mental health staff maintain secondary materials (e.g., form, log) documenting the timeliness of emergency medical treatment and crisis intervention services that were provided; the appropriate response by non-health staff in the event health staff are not present at the time the incident is reported; and the provision of appropriate and timely information and services concerning contraception and sexually transmitted infection prophylaxis.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 14, section (2) Access to Emergency Medical and Mental Health Services, (A)-(B) state,

(A) "TJJD ensures that youth victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment.

(B) If no qualified medical or mental health practitioners are on duty at the time a report of recent abuse is made, staff first responders must take preliminary steps to protect the victim and must immediately notify the appropriate medical and mental health practitioners."

(c) The Gainesville State Juvenile Correctional Facility PAQ states resident victims of sexual abuse while incarcerated are offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 15, section (2) Access to Emergency Medical and Mental Health Services, (C) states, "TJJD ensures that youth victims of sexual abuse while incarcerated are offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate."

	<p>(d) The Gainesville State Juvenile Correctional Facility PAQ states treatment services are provided to every victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.</p> <p>TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 15, section (2) Access to Emergency Medical and Mental Health Services, (D) states, "TJJD provides treatment services to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising from the incident."</p> <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.383	Ongoing medical and mental health care for sexual abuse victims and abusers
	<p>Auditor Overall Determination: Exceeds Standard</p> <p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> Gainesville State Juvenile Correctional Facility PAQ TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 <p>Interviews:</p> <ol style="list-style-type: none"> Registered Nurses Associate Manager Clinical Services <p>The interview with the medical and mental health personnel demonstrated that evaluations for a continuum of care are conducted within one hour of a victim returning from a forensic exam, and within four hours of the incident for a perpetrator</p>

(a-c) The Gainesville State Juvenile Correctional Facility PAQ states the facility offers medical and mental health evaluation and, as appropriate, treatment to all residents who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 15, section (3) Ongoing Medical and Mental Health Care for Sexual Abuse Victims and Abusers (A) states, "TJJD offers medical and mental health evaluation and, as appropriate, treatment to all youth who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility.

(i) The evaluation and treatment of such victims includes, as appropriate:

(I) follow-up services;

(II) treatment plans; and

(III) referrals for continued care following their transfer to other facilities or their release from custody.

(ii) TJJD provides such victims with medical and mental health services consistent with the community level of care."

(d-e) The Gainesville State Juvenile Correctional Facility PAQ states there are no female youth at the Gainesville facility.

(f) The Gainesville State Juvenile Correctional Facility PAQ states resident victims of sexual abuse while incarcerated are offered tests for sexually transmitted infections as medically appropriate.

TJJD GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 15, section (3) Ongoing Medical and Mental Health Care for Sexual Abuse Victims and Abusers (C) states, "TJJD ensures that tests for sexually transmitted infections are offered, as medically appropriate, to youth victims of sexual abuse while incarcerated."

(g) The Gainesville State Juvenile Correctional Facility PAQ states treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

TJJD GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 15, section (3) Ongoing Medical and Mental Health Care for Sexual Abuse Victims and Abusers (D) states, “TJJD provides treatment services to a victim of sexual abuse while incarcerated without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising from the incident.”

(h) The Gainesville State Juvenile Correctional Facility PAQ states the facility attempts to conduct a mental health evaluation of all known resident on-resident abusers within 60 days of learning of such abuse history and offers treatment when deemed appropriate by mental health practitioners.

TJJD GAP.380.9337 – Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 15, section (3) Ongoing Medical and Mental Health Care for Sexual Abuse Victims and Abusers (E) states, “TJJD attempts to conduct a mental health evaluation of all known youth-on-youth abusers within 60 days after learning of such abuse history and offers treatment when deemed appropriate by mental health practitioners.”

Based on the review of documentation, observations, and interviews, and medical and mental health conducting evaluations for a continuum of care for both the victim and the perpetrator within four hours of the incident, the facility exceeds the standard requirements.

115.386	Sexual abuse incident reviews
	Auditor Overall Determination: Exceeds Standard
	Auditor Discussion
	<p>Document Review:</p> <ol style="list-style-type: none"> Gainesville State Juvenile Correctional Facility PAQ TJJD Sexual Abuse Incident Review Board (SARB) Report, dated 6.2016 <p>Interviews:</p> <ol style="list-style-type: none"> Superintendent

2. PREA Coordinator

The interview with the Superintendent demonstrated the Sexual Abuse Review Board consists of the Superintendent, Associate Superintendent, Director of Treatment, Medical Director, PREA Compliance Manager, Case Management Supervisor, and the Office of Inspector General. The team reviews incidents to identify areas for improvement, lessons learned, policy concerns, building design considerations, whether the victim and perpetrator were seen by medical and mental health practitioners, if staffing ratios were met, and group dynamics. These reviews are completed within 30 days of the close of the investigation report.

The PREA Coordinator stated she maintains a tracking log of all recommendations from the Sexual Abuse Review Board and sends out a request every 30 days to ensure implementation of recommendations is sustained.

Site Observation:

Utilization of the PREA Audit - Juvenile Facilities Documentation Review - Investigations template for 12 investigations reviewed during the onsite review demonstrated eight of the 12 investigations required and had a sexual abuse incident review within 30 days of the close of the investigation.

(a) The Gainesville State Juvenile Correctional Facility PAQ states the facility ordinarily conducts a sexual abuse incident review within 30 days of the conclusion of the criminal or administrative sexual abuse investigation. In the past 12 months, the number of criminal and/or administrative investigations of alleged sexual abuse completed at the facility was followed by a sexual abuse incident review within 30 days, excluding only "unfounded" incidents was 16.

The facility provided a TJJJ Seal Abuse Incident Review Board (SARB) Report demonstrating the following is documented.

- Date / Time / Location
- Members Present / Members Absent
- Meeting Minutes
- Alleged Incident Overview
- Substantiated: Yes or No

1. Do policies need to change to better prevent, detect, or respond to sexual abuse?

2. Was the incident/alleged incident motivated by any of the following: race; ethnicity; gender identity; LGBT or intersex identification or status or perceived status as such; or gang affiliation? Additionally, was it motivated or otherwise caused by other group dynamics at the facility?
 3. Were there physical barriers in the area that enabled the incident/alleged incident abuse?
 4. Were any protective measures taken following the sexual abuse incident/alleged sexual abuse incident?
 5. Was the required staff-to-youth ratio met at the time of the incident/alleged incident?
 6. Did the staff maintain adequate supervision at the time of the incident/alleged incident?
 7. Should monitoring technology (i.e. cameras) be deployed or augmented to supplement supervision by staff? If yes, specify location(s) for additional camera(s).
 8. Was the incident/alleged incident immediately reported to supervisors and to the IRC
 9. Was the proper documentation completed for the incident/alleged incident?
 - Action Taken
 - Recommendations
 - Action Plan
 - Compliance Officer Signature / Date
- (b) The Gainesville State Juvenile Correctional Facility PAQ states sexual abuse incident reviews are ordinarily conducted within 30 days of concluding the criminal or administrative investigation. In the past 12 months, the number of criminal and/or administrative investigations of alleged sexual abuse completed at the facility that were followed by a sexual abuse incident review within 30 days, excluding only "unfounded" incidents was 16.
- (c) The Gainesville State Juvenile Correctional Facility PAQ states the sexual abuse incident review team includes upper-level management officials and allows for input from line supervisors, investigators, and medical or mental health practitioners.
- (d) The Gainesville State Juvenile Correctional Facility PAQ states the facility prepares a report of its findings from sexual abuse incident reviews, including but

	<p>not necessarily limited to determinations made pursuant to paragraphs (d)(1) -(d)(5) of this section, and any recommendations for improvement and submits such report to the facility head, PREA Coordinator and the PREA Compliance Manager.</p> <p>(e) The Gainesville State Juvenile Correctional Facility PAQ states, the facility implements the recommendations for improvement or documents its reasons for not doing so.</p> <p>Based on the review of documentation, observations, and interviews, and the timely completion of sexual abuse incident reviews with sustained follow-up, the facility exceeds the standard requirements.</p>
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115.387	Data collection
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. TJJJ GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014 3. Survey of Sexual Victimization, 2023 <p>(a)/(c)-1,2</p> <p>The Gainesville State Juvenile Correctional Facility PAQ states the agency collects accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions.</p> <p>TJJJ GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 16, section (o) Data Collection and Storage (1)-(4) state,</p> <p>(1) "TJJJ collects data for every allegation of sexual abuse at TJJJ-operated facilities using a standardized instrument and set of definitions and aggregates the data at least once each year. TJJJ also maintains, reviews, and collects data as needed from all available incident-based documents, such as reports, investigation files, and sexual abuse incident reviews.</p>

	<p>(2) TJJJ develops its data collection instrument to include the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the U.S. Department of Justice.</p> <p>(3) TJJJ obtains incident-based and aggregate data from each residential facility operating under a contract with TJJJ.</p> <p>(4) TJJJ securely retains all sexual abuse data it collects.”</p> <p>(b) The Gainesville State Juvenile Correctional Facility PAQ states the annual report includes a comparison of the current year’s data and corrective action from prior years. Policy compliance can be found in provision (a) of this standard.</p> <p>(d) The Gainesville State Juvenile Correctional Facility PAQ states the agency maintains, reviews, and collects data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews. Policy compliance can be found in provision (a) of this standard.</p> <p>(e) The Gainesville State Juvenile Correctional Facility PAQ states the agency contracts with one private facility.</p> <p>(f) The Gainesville State Juvenile Correctional Facility PAQ states the Department of Justice has requested agency data for the previous calendar year.</p> <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.388	Data review for corrective action
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review:</p> <ol style="list-style-type: none"> 1. Gainesville State Juvenile Correctional Facility PAQ 2. Texas Juvenile Justice Department PREA Year in Review, dated 12.30.2024

(a) The Gainesville State Juvenile Correctional Facility PAQ states the agency reviews data collected and aggregated pursuant to §115.387 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, and training, including:

- Identifying problem areas;
- Taking corrective action on an ongoing basis; and
- Preparing an annual report of its findings from its data review and any corrective actions for each facility, as well as the agency as a whole.

(b) The Gainesville State Juvenile Correctional Facility PAQ states the annual report includes a comparison of the current year's data and corrective actions to those from prior years. The annual report provides an assessment of the agency's progress in addressing sexual abuse.

(c) The Gainesville State Juvenile Correctional Facility PAQ states the agency makes its annual report readily available to the public, at least annually, through its website. Annual reports are approved by the agency head. The following is the agency website where the annual reports will be located is PREA-YIR-2023-12.30.2024.pdf

The facility provided a 2024 Annual Report demonstrating the following information is documented.

1. Preface

1. Youth on Youth Non-Consensual Sexual Act 2017-2023

2. Youth on Youth Abusive Sexual Contact 2017-2023

3. Youth on Youth Sexual Harassment 2017-2023

4. Staff on Youth Sexual Misconduct / Abuse 2017-2023

5. Staff on Youth Sexual Harassment 2017-2023

- Prevention Planning
- Training and Education
- Screening for Risk of Sexual Victimization and Abusiveness
- Official Response Following a Resident Report
- Medical and Mental Care

(d) The Gainesville State Juvenile Correctional Facility PAQ states when the agency redacts material from an annual report for publication, the redactions are limited to specific materials where publication would present a clear and specific threat to the safety and security of the facility.

Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.

115.389 Data storage, publication, and destruction

Auditor Overall Determination: Meets Standard

Auditor Discussion

Document Review:

1. Gainesville State Juvenile Correctional Facility PAQ
2. TJJJ GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, dated 4.21.2014

(a) The Gainesville State Juvenile Correctional Facility PAQ states the agency ensures that incident-based and aggregate data are securely retained.

TJJJ GAP.380.9337 - Zero Tolerance for Sexual Abuse, Sexual Activity, and Sexual Harassment, page 16, section (p) Publication of Sexual Abuse Data state,

(1) "TJJJ reviews aggregate sexual abuse data to assess and improve the effectiveness of its policies, practices, and training. Following this review, TJJJ prepares an annual report of its findings and corrective actions for each facility and the agency as a whole. The report will be posted on the agency's website.

(2) Annually, TJJJ posts on its website all aggregated sexual abuse data from TJJJ-operated and contracted facilities."

(b) The Gainesville State Juvenile Correctional Facility PAQ states agency policy requires that aggregated sexual abuse data from facilities under its direct control

	<p>and private facilities with which it contracts be made readily available to the public at least annually through its website.</p> <p>(c) The Gainesville State Juvenile Correctional Facility PAQ states before making aggregated sexual abuse data publicly available, the agency removes all personal identifiers.</p> <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>
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115.401	Frequency and scope of audits
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>(a) During the prior three-year audit period, the agency ensured that each facility operated was audited, once.</p> <p>(b) This is the fourth audit cycle for Gainesville State Juvenile Correctional Facility and the third year of the fourth audit cycle.</p> <p>(c) The Auditor was granted complete access to, and the ability to observe, all areas of the facility.</p> <p>(d) The Auditor was permitted to request and receive copies of any relevant documents (including electronically stored information).</p> <p>(e) The Auditor was permitted to conduct private interviews with residents.</p> <p>(f) Youth were permitted to send confidential information or correspondence to the Auditor in the same manner as if they were communicating with legal counsel.</p> <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>

115.403	Audit contents and findings
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>(b) The agency has posted the current 2022 audit report on their website.</p> <p>Based on the review of documentation, observations, and interviews, the facility meets the standard requirements.</p>

Appendix: Provision Findings		
115.311 (a)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
115.311 (b)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes
115.311 (c)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	yes
	Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	yes
115.312 (a)	Contracting with other entities for the confinement of residents	
	If this agency is public and it contracts for the confinement of its residents with private agencies or other entities including other government agencies, has the agency included the entity's obligation to adopt and comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of residents.)	yes
115.312 (b)	Contracting with other entities for the confinement of residents	

	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of residents OR the response to 115.312(a)-1 is "NO".)	yes
115.313 (a)	Supervision and monitoring	
	Does the agency ensure that each facility has developed a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect residents against sexual abuse?	yes
	Does the agency ensure that each facility has implemented a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect residents against sexual abuse?	yes
	Does the agency ensure that each facility has documented a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect residents against sexual abuse?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Generally accepted juvenile detention and correctional/secure residential practices?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any judicial findings of inadequacy?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any findings of inadequacy from Federal investigative agencies?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate	yes

	staffing levels and determining the need for video monitoring: Any findings of inadequacy from internal or external oversight bodies?	
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: All components of the facility's physical plant (including "blind-spots" or areas where staff or residents may be isolated)?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The composition of the resident population?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The number and placement of supervisory staff?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Institution programs occurring on a particular shift?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any applicable State or local laws, regulations, or standards?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any other relevant factors?	yes
115.313 (b)	Supervision and monitoring	
	Does the agency comply with the staffing plan except during limited and discrete exigent circumstances?	yes
	In circumstances where the staffing plan is not complied with, does the facility fully document all deviations from the plan? (N/A if no deviations from staffing plan.)	na
115.313 (c)	Supervision and monitoring	
	Does the facility maintain staff ratios of a minimum of 1:8 during resident waking hours, except during limited and discrete exigent circumstances? (N/A only until October 1, 2017.)	yes

	Does the facility maintain staff ratios of a minimum of 1:16 during resident sleeping hours, except during limited and discrete exigent circumstances? (N/A only until October 1, 2017.)	yes
	Does the facility fully document any limited and discrete exigent circumstances during which the facility did not maintain staff ratios? (N/A only until October 1, 2017.)	yes
	Does the facility ensure only security staff are included when calculating these ratios? (N/A only until October 1, 2017.)	yes
	Is the facility obligated by law, regulation, or judicial consent decree to maintain the staffing ratios set forth in this paragraph?	yes
115.313 (d)	Supervision and monitoring	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: Prevailing staffing patterns?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	yes
115.313 (e)	Supervision and monitoring	
	Has the facility implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment? (N/A for non-secure facilities)	yes
	Is this policy and practice implemented for night shifts as well as day shifts? (N/A for non-secure facilities)	yes
	Does the facility have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational	yes

	functions of the facility? (N/A for non-secure facilities)	
115.315 (a)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes
115.315 (b)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting cross-gender pat-down searches in non-exigent circumstances?	yes
115.315 (c)	Limits to cross-gender viewing and searches	
	Does the facility document and justify all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches?	yes
115.315 (d)	Limits to cross-gender viewing and searches	
	Does the facility implement policies and procedures that enable residents to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering a resident housing unit?	yes
	In facilities (such as group homes) that do not contain discrete housing units, does the facility require staff of the opposite gender to announce their presence when entering an area where residents are likely to be showering, performing bodily functions, or changing clothing? (N/A for facilities with discrete housing units)	yes
115.315 (e)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from searching or physically examining transgender or intersex residents for the sole purpose of determining the resident's genital status?	yes
	If a resident's genital status is unknown, does the facility	yes

	determine genital status during conversations with the resident, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	
115.315 (f)	Limits to cross-gender viewing and searches	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex residents in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
115.316 (a)	Residents with disabilities and residents who are limited English proficient	
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including:	yes

	Residents who have speech disabilities?	
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other? (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with residents who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Have intellectual disabilities?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Who are blind or have low vision?	yes
115.316 (b)	Residents with disabilities and residents who are limited English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to residents who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
115.316 (c)	Residents with disabilities and residents who are limited English proficient	
	Does the agency always refrain from relying on resident interpreters, resident readers, or other types of resident assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the resident's	yes

	safety, the performance of first-response duties under §115.364, or the investigation of the resident’s allegations?	
115.317 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has been civilly or administratively adjudicated to have engaged in the activity described in the bullet immediately above?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with residents who: Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with residents who: Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with residents who: Has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
115.317 (b)	Hiring and promotion decisions	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with residents?	yes
115.317	Hiring and promotion decisions	

(c)		
	Before hiring new employees who may have contact with residents, does the agency: Perform a criminal background records check?	yes
	Before hiring new employees who may have contact with residents, does the agency: Consult any child abuse registry maintained by the State or locality in which the employee would work?	yes
	Before hiring new employees who may have contact with residents, does the agency: Consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
115.317 (d)	Hiring and promotion decisions	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with residents?	yes
	Does the agency consult applicable child abuse registries before enlisting the services of any contractor who may have contact with residents?	yes
115.317 (e)	Hiring and promotion decisions	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with residents or have in place a system for otherwise capturing such information for current employees?	yes
115.317 (f)	Hiring and promotion decisions	
	Does the agency ask all applicants and employees who may have contact with residents directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with residents directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current	yes

	employees?	
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
115.317 (g)	Hiring and promotion decisions	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes
115.317 (h)	Hiring and promotion decisions	
	Unless prohibited by law, does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
115.318 (a)	Upgrades to facilities and technologies	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect residents from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.318 (b)	Upgrades to facilities and technologies	
	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect residents from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	yes
115.321 (a)	Evidence protocol and forensic medical examinations	

	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.321 (b)	Evidence protocol and forensic medical examinations	
	Is this protocol developmentally appropriate for youth? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.321 (c)	Evidence protocol and forensic medical examinations	
	Does the agency offer all residents who experience sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes
	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
115.321 (d)	Evidence protocol and forensic medical examinations	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes

	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member?	yes
	Has the agency documented its efforts to secure services from rape crisis centers?	yes
115.321 (e)	Evidence protocol and forensic medical examinations	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes
115.321 (f)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating entity follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency is responsible for investigating allegations of sexual abuse.)	yes
115.321 (h)	Evidence protocol and forensic medical examinations	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (Check N/A if agency attempts to make a victim advocate from a rape crisis center available to victims per 115.321(d) above.)	na
115.322 (a)	Policies to ensure referrals of allegations for investigations	
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes

115.322 (b)	Policies to ensure referrals of allegations for investigations	
	Does the agency have a policy in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes
115.322 (c)	Policies to ensure referrals of allegations for investigations	
	If a separate entity is responsible for conducting criminal investigations, does such publication describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.321(a))	yes
115.331 (a)	Employee training	
	Does the agency train all employees who may have contact with residents on: Its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with residents on: How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with residents on: Residents' right to be free from sexual abuse and sexual harassment	yes
	Does the agency train all employees who may have contact with residents on: The right of residents and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with residents on: The dynamics of sexual abuse and sexual harassment in juvenile facilities?	yes
	Does the agency train all employees who may have contact with residents on: The common reactions of juvenile victims of sexual abuse and sexual harassment?	yes

	Does the agency train all employees who may have contact with residents on: How to detect and respond to signs of threatened and actual sexual abuse and how to distinguish between consensual sexual contact and sexual abuse between residents?	yes
	Does the agency train all employees who may have contact with residents on: How to avoid inappropriate relationships with residents?	yes
	Does the agency train all employees who may have contact with residents on: How to communicate effectively and professionally with residents, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming residents?	yes
	Does the agency train all employees who may have contact with residents on: How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes
	Does the agency train all employees who may have contact with residents on: Relevant laws regarding the applicable age of consent?	yes
115.331 (b)	Employee training	
	Is such training tailored to the unique needs and attributes of residents of juvenile facilities?	yes
	Is such training tailored to the gender of the residents at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male residents to a facility that houses only female residents, or vice versa?	yes
115.331 (c)	Employee training	
	Have all current employees who may have contact with residents received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes

115.331 (d)	Employee training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
115.332 (a)	Volunteer and contractor training	
	Has the agency ensured that all volunteers and contractors who have contact with residents have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes
115.332 (b)	Volunteer and contractor training	
	Have all volunteers and contractors who have contact with residents been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with residents)?	yes
115.332 (c)	Volunteer and contractor training	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes
115.333 (a)	Resident education	
	During intake, do residents receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do residents receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	yes
	Is this information presented in an age-appropriate fashion?	yes
115.333 (b)	Resident education	
	Within 10 days of intake, does the agency provide age-appropriate	yes

	comprehensive education to residents either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	
	Within 10 days of intake, does the agency provide age-appropriate comprehensive education to residents either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	yes
	Within 10 days of intake, does the agency provide age-appropriate comprehensive education to residents either in person or through video regarding: Agency policies and procedures for responding to such incidents?	yes
115.333 (c)	Resident education	
	Have all residents received such education?	yes
	Do residents receive education upon transfer to a different facility to the extent that the policies and procedures of the resident's new facility differ from those of the previous facility?	yes
115.333 (d)	Resident education	
	Does the agency provide resident education in formats accessible to all residents including those who: Are limited English proficient?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Are deaf?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Are visually impaired?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Are otherwise disabled?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Have limited reading skills?	yes
115.333 (e)	Resident education	
	Does the agency maintain documentation of resident participation in these education sessions?	yes
115.333 (f)	Resident education	

	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to residents through posters, resident handbooks, or other written formats?	yes
115.334 (a)	Specialized training: Investigations	
	In addition to the general training provided to all employees pursuant to §115.331, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators have received training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
115.334 (b)	Specialized training: Investigations	
	Does this specialized training include: Techniques for interviewing juvenile sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
	Does this specialized training include: Proper use of Miranda and Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
	Does this specialized training include: Sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
	Does this specialized training include: The criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
115.334 (c)	Specialized training: Investigations	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes

115.335 (a)	Specialized training: Medical and mental health care	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to respond effectively and professionally to juvenile victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How and to whom to report allegations or suspicions of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
115.335 (b)	Specialized training: Medical and mental health care	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams or the agency does not employ medical staff.)	yes
115.335 (c)	Specialized training: Medical and mental health care	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes

115.335 (d)	Specialized training: Medical and mental health care	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.331? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Do medical and mental health care practitioners contracted by and volunteering for the agency also receive training mandated for contractors and volunteers by §115.332? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners contracted by or volunteering for the agency.)	yes
115.341 (a)	Obtaining information from residents	
	Within 72 hours of the resident's arrival at the facility, does the agency obtain and use information about each resident's personal history and behavior to reduce risk of sexual abuse by or upon a resident?	yes
	Does the agency also obtain this information periodically throughout a resident's confinement?	yes
115.341 (b)	Obtaining information from residents	
	Are all PREA screening assessments conducted using an objective screening instrument?	yes
115.341 (c)	Obtaining information from residents	
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Prior sexual victimization or abusiveness?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Any gender nonconforming appearance or manner or identification as lesbian, gay, bisexual, transgender, or intersex, and whether the resident may therefore be vulnerable to sexual abuse?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Current charges and offense history?	yes
	During these PREA screening assessments, at a minimum, does	yes

	the agency attempt to ascertain information about: Age?	
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Level of emotional and cognitive development?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Physical size and stature?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Mental illness or mental disabilities?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Intellectual or developmental disabilities?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Physical disabilities?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: The resident's own perception of vulnerability?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Any other specific information about individual residents that may indicate heightened needs for supervision, additional safety precautions, or separation from certain other residents?	yes
115.341 (d)	Obtaining information from residents	
	Is this information ascertained: Through conversations with the resident during the intake process and medical mental health screenings?	yes
	Is this information ascertained: During classification assessments?	yes
	Is this information ascertained: By reviewing court records, case files, facility behavioral records, and other relevant documentation from the resident's files?	yes
115.341 (e)	Obtaining information from residents	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked	yes

	pursuant to this standard in order to ensure that sensitive information is not exploited to the resident's detriment by staff or other residents?	
115.342 (a)	Placement of residents	
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Housing Assignments?	yes
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Bed assignments?	yes
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Work Assignments?	yes
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Education Assignments?	yes
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Program Assignments?	yes
115.342 (b)	Placement of residents	
	Are residents isolated from others only as a last resort when less restrictive measures are inadequate to keep them and other residents safe, and then only until an alternative means of keeping all residents safe can be arranged?	yes
	During any period of isolation, does the agency always refrain from denying residents daily large-muscle exercise?	yes
	During any period of isolation, does the agency always refrain from denying residents any legally required educational programming or special education services?	yes
	Do residents in isolation receive daily visits from a medical or mental health care clinician?	yes
	Do residents also have access to other programs and work opportunities to the extent possible?	yes

115.342 (c)	Placement of residents	
	Does the agency always refrain from placing: Lesbian, gay, and bisexual residents in particular housing, bed, or other assignments solely on the basis of such identification or status?	yes
	Does the agency always refrain from placing: Transgender residents in particular housing, bed, or other assignments solely on the basis of such identification or status?	yes
	Does the agency always refrain from placing: Intersex residents in particular housing, bed, or other assignments solely on the basis of such identification or status?	yes
	Does the agency always refrain from considering lesbian, gay, bisexual, transgender, or intersex identification or status as an indicator or likelihood of being sexually abusive?	yes
115.342 (d)	Placement of residents	
	When deciding whether to assign a transgender or intersex resident to a facility for male or female residents, does the agency consider on a case-by-case basis whether a placement would ensure the resident's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns residents to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex residents, does the agency consider on a case-by-case basis whether a placement would ensure the resident's health and safety, and whether a placement would present management or security problems?	yes
115.342 (e)	Placement of residents	
	Are placement and programming assignments for each transgender or intersex resident reassessed at least twice each year to review any threats to safety experienced by the resident?	yes
115.342 (f)	Placement of residents	
	Are each transgender or intersex resident's own views with respect to his or her own safety given serious consideration when	yes

	making facility and housing placement decisions and programming assignments?	
115.342 (g)	Placement of residents	
	Are transgender and intersex residents given the opportunity to shower separately from other residents?	yes
115.342 (h)	Placement of residents	
	If a resident is isolated pursuant to paragraph (b) of this section, does the facility clearly document: The basis for the facility's concern for the resident's safety? (N/A for h and i if facility doesn't use isolation?)	na
	If a resident is isolated pursuant to paragraph (b) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged? (N/A for h and i if facility doesn't use isolation?)	na
115.342 (i)	Placement of residents	
	In the case of each resident who is isolated as a last resort when less restrictive measures are inadequate to keep them and other residents safe, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes
115.351 (a)	Resident reporting	
	Does the agency provide multiple internal ways for residents to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for residents to privately report: 2. Retaliation by other residents or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for residents to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes
115.351 (b)	Resident reporting	
	Does the agency also provide at least one way for residents to report sexual abuse or sexual harassment to a public or private	yes

	entity or office that is not part of the agency?	
	Is that private entity or office able to receive and immediately forward resident reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the resident to remain anonymous upon request?	yes
	Are residents detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security to report sexual abuse or harassment?	yes
115.351 (c)	Resident reporting	
	Do staff members accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Do staff members promptly document any verbal reports of sexual abuse and sexual harassment?	yes
115.351 (d)	Resident reporting	
	Does the facility provide residents with access to tools necessary to make a written report?	yes
115.351 (e)	Resident reporting	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of residents?	yes
115.352 (a)	Exhaustion of administrative remedies	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address resident grievances regarding sexual abuse. This does not mean the agency is exempt simply because a resident does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	yes
115.352 (b)	Exhaustion of administrative remedies	

	Does the agency permit residents to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	na
	Does the agency always refrain from requiring an resident to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	na
115.352 (c)	Exhaustion of administrative remedies	
	Does the agency ensure that: A resident who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	na
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	na
115.352 (d)	Exhaustion of administrative remedies	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by residents in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	na
	If the agency determines that the 90 day timeframe is insufficient to make an appropriate decision and claims an extension of time (the maximum allowable extension of time to respond is 70 days per 115.352(d)(3)) , does the agency notify the resident in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	na
	At any level of the administrative process, including the final level, if the resident does not receive a response within the time allotted for reply, including any properly noticed extension, may a resident consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	na
115.352 (e)	Exhaustion of administrative remedies	

	Are third parties, including fellow residents, staff members, family members, attorneys, and outside advocates, permitted to assist residents in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	na
	Are those third parties also permitted to file such requests on behalf of residents? (If a third party, other than a parent or legal guardian, files such a request on behalf of a resident, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	na
	If the resident declines to have the request processed on his or her behalf, does the agency document the resident's decision? (N/A if agency is exempt from this standard.)	na
	Is a parent or legal guardian of a juvenile allowed to file a grievance regarding allegations of sexual abuse, including appeals, on behalf of such juvenile? (N/A if agency is exempt from this standard.)	na
	If a parent or legal guardian of a juvenile files a grievance (or an appeal) on behalf of a juvenile regarding allegations of sexual abuse, is it the case that those grievances are not conditioned upon the juvenile agreeing to have the request filed on his or her behalf? (N/A if agency is exempt from this standard.)	na
115.352 (f)	Exhaustion of administrative remedies	
	Has the agency established procedures for the filing of an emergency grievance alleging that a resident is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	na
	After receiving an emergency grievance alleging a resident is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.)	na
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	na

	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	na
	Does the initial response and final agency decision document the agency's determination whether the resident is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	na
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	na
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	na
115.352 (g)	Exhaustion of administrative remedies	
	If the agency disciplines a resident for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the resident filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	yes
115.353 (a)	Resident access to outside confidential support services and legal representation	
	Does the facility provide residents with access to outside victim advocates for emotional support services related to sexual abuse by providing, posting, or otherwise making accessible mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers, including toll-free hotline numbers where available of local, State, or national immigrant services agencies?	yes
	Does the facility enable reasonable communication between residents and these organizations and agencies, in as confidential a manner as possible?	yes
115.353 (b)	Resident access to outside confidential support services and legal representation	
	Does the facility inform residents, prior to giving them access, of the extent to which such communications will be monitored and	yes

	the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	
115.353 (c)	Resident access to outside confidential support services and legal representation	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide residents with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes
115.353 (d)	Resident access to outside confidential support services and legal representation	
	Does the facility provide residents with reasonable and confidential access to their attorneys or other legal representation?	yes
	Does the facility provide residents with reasonable access to parents or legal guardians?	yes
115.354 (a)	Third-party reporting	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of a resident?	yes
115.361 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information they receive regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information they receive regarding retaliation against residents or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or	yes

	information they receive regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment or retaliation?	
115.361 (b)	Staff and agency reporting duties	
	Does the agency require all staff to comply with any applicable mandatory child abuse reporting laws?	yes
115.361 (c)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials and designated State or local services agencies, are staff prohibited from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes
115.361 (d)	Staff and agency reporting duties	
	Are medical and mental health practitioners required to report sexual abuse to designated supervisors and officials pursuant to paragraph (a) of this section as well as to the designated State or local services agency where required by mandatory reporting laws?	yes
	Are medical and mental health practitioners required to inform residents of their duty to report, and the limitations of confidentiality, at the initiation of services?	yes
115.361 (e)	Staff and agency reporting duties	
	Upon receiving any allegation of sexual abuse, does the facility head or his or her designee promptly report the allegation to the appropriate office?	yes
	Upon receiving any allegation of sexual abuse, does the facility head or his or her designee promptly report the allegation to the alleged victim's parents or legal guardians unless the facility has official documentation showing the parents or legal guardians should not be notified?	yes
	If the alleged victim is under the guardianship of the child welfare system, does the facility head or his or her designee promptly report the allegation to the alleged victim's caseworker instead of	yes

	the parents or legal guardians? (N/A if the alleged victim is not under the guardianship of the child welfare system.)	
	If a juvenile court retains jurisdiction over the alleged victim, does the facility head or designee also report the allegation to the juvenile's attorney or other legal representative of record within 14 days of receiving the allegation?	yes
115.361 (f)	Staff and agency reporting duties	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes
115.362 (a)	Agency protection duties	
	When the agency learns that a resident is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the resident?	yes
115.363 (a)	Reporting to other confinement facilities	
	Upon receiving an allegation that a resident was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
	Does the head of the facility that received the allegation also notify the appropriate investigative agency?	yes
115.363 (b)	Reporting to other confinement facilities	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes
115.363 (c)	Reporting to other confinement facilities	
	Does the agency document that it has provided such notification?	yes
115.363 (d)	Reporting to other confinement facilities	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in	yes

	accordance with these standards?	
115.364 (a)	Staff first responder duties	
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
115.364 (b)	Staff first responder duties	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes
115.365 (a)	Coordinated response	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in response to an incident of sexual abuse?	yes
115.366 (a)	Preservation of ability to protect residents from contact with abusers	

	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limits the agency's ability to remove alleged staff sexual abusers from contact with any residents pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	no
115.367 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all residents and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other residents or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
115.367 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures for residents or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations, such as housing changes or transfers for resident victims or abusers, removal of alleged staff or resident abusers from contact with victims, and emotional support services?	yes
115.367 (c)	Agency protection against retaliation	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of residents or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by residents or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of residents who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by residents or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report	yes

	of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Any resident disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Resident housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Resident program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Reassignments of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes
115.367 (d)	Agency protection against retaliation	
	In the case of residents, does such monitoring also include periodic status checks?	yes
115.367 (e)	Agency protection against retaliation	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
115.368 (a)	Post-allegation protective custody	
	Is any and all use of segregated housing to protect a resident who is alleged to have suffered sexual abuse subject to the requirements of § 115.342?	yes

115.371 (a)	Criminal and administrative agency investigations	
	When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency does not conduct any form of administrative or criminal investigations of sexual abuse or harassment. See 115.321(a).)	yes
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency does not conduct any form of administrative or criminal investigations of sexual abuse or harassment. See 115.321(a).)	yes
115.371 (b)	Criminal and administrative agency investigations	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations involving juvenile victims as required by 115.334?	yes
115.371 (c)	Criminal and administrative agency investigations	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes
115.371 (d)	Criminal and administrative agency investigations	
	Does the agency always refrain from terminating an investigation solely because the source of the allegation recants the allegation?	yes
115.371 (e)	Criminal and administrative agency investigations	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
115.371	Criminal and administrative agency investigations	

(f)		
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as resident or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring a resident who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
115.371 (g)	Criminal and administrative agency investigations	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes
	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
115.371 (h)	Criminal and administrative agency investigations	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
115.371 (i)	Criminal and administrative agency investigations	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
115.371 (j)	Criminal and administrative agency investigations	
	Does the agency retain all written reports referenced in 115.371(g) and (h) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years unless the abuse was committed by a juvenile resident and applicable law requires a shorter period of retention?	yes
115.371 (k)	Criminal and administrative agency investigations	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the facility or agency	yes

	does not provide a basis for terminating an investigation?	
115.371 (m)	Criminal and administrative agency investigations	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
115.372 (a)	Evidentiary standard for administrative investigations	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes
115.373 (a)	Reporting to residents	
	Following an investigation into a resident's allegation of sexual abuse suffered in the facility, does the agency inform the resident as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes
115.373 (b)	Reporting to residents	
	If the agency did not conduct the investigation into a resident's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the resident? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	yes
115.373 (c)	Reporting to residents	
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the resident's unit?	yes
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency	yes

	has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes
115.373 (d)	Reporting to residents	
	Following a resident's allegation that he or she has been sexually abused by another resident, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following a resident's allegation that he or she has been sexually abused by another resident, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	yes
115.373 (e)	Reporting to residents	
	Does the agency document all such notifications or attempted notifications?	yes
115.376 (a)	Disciplinary sanctions for staff	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes

115.376 (b)	Disciplinary sanctions for staff	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes
115.376 (c)	Disciplinary sanctions for staff	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes
115.376 (d)	Disciplinary sanctions for staff	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies, unless the activity was clearly not criminal?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
115.377 (a)	Corrective action for contractors and volunteers	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with residents?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
115.377 (b)	Corrective action for contractors and volunteers	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with residents?	yes

115.378 (a)	Interventions and disciplinary sanctions for residents	
	Following an administrative finding that a resident engaged in resident-on-resident sexual abuse, or following a criminal finding of guilt for resident-on-resident sexual abuse, may residents be subject to disciplinary sanctions only pursuant to a formal disciplinary process?	yes
115.378 (b)	Interventions and disciplinary sanctions for residents	
	Are disciplinary sanctions commensurate with the nature and circumstances of the abuse committed, the resident's disciplinary history, and the sanctions imposed for comparable offenses by other residents with similar histories?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the agency ensure the resident is not denied daily large-muscle exercise?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the agency ensure the resident is not denied access to any legally required educational programming or special education services?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the agency ensure the resident receives daily visits from a medical or mental health care clinician?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the resident also have access to other programs and work opportunities to the extent possible?	yes
115.378 (c)	Interventions and disciplinary sanctions for residents	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether a resident's mental disabilities or mental illness contributed to his or her behavior?	yes
115.378 (d)	Interventions and disciplinary sanctions for residents	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to offer the offending resident participation in such interventions?	yes

	If the agency requires participation in such interventions as a condition of access to any rewards-based behavior management system or other behavior-based incentives, does it always refrain from requiring such participation as a condition to accessing general programming or education?	yes
115.378 (e)	Interventions and disciplinary sanctions for residents	
	Does the agency discipline a resident for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes
115.378 (f)	Interventions and disciplinary sanctions for residents	
	For the purpose of disciplinary action, does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation?	yes
115.378 (g)	Interventions and disciplinary sanctions for residents	
	Does the agency always refrain from considering non-coercive sexual activity between residents to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between residents.)	yes
115.381 (a)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.341 indicates that a resident has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the resident is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening?	yes
115.381 (b)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.341 indicates that a resident has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the resident is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening?	yes
115.381 (c)	Medical and mental health screenings; history of sexual abuse	

	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes
115.381 (d)	Medical and mental health screenings; history of sexual abuse	
	Do medical and mental health practitioners obtain informed consent from residents before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the resident is under the age of 18?	yes
115.382 (a)	Access to emergency medical and mental health services	
	Do resident victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes
115.382 (b)	Access to emergency medical and mental health services	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do staff first responders take preliminary steps to protect the victim pursuant to § 115.362?	yes
	Do staff first responders immediately notify the appropriate medical and mental health practitioners?	yes
115.382 (c)	Access to emergency medical and mental health services	
	Are resident victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes
115.382 (d)	Access to emergency medical and mental health services	
	Are treatment services provided to the victim without financial	yes

	cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	
115.383 (a)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all residents who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes
115.383 (b)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes
115.383 (c)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes
115.383 (d)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are resident victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if all-male facility.)	na
115.383 (e)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If pregnancy results from the conduct described in paragraph § 115.383(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if all-male facility.)	na
115.383 (f)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are resident victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes
115.383 (g)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or	yes

	cooperates with any investigation arising out of the incident?	
115.383 (h)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility attempt to conduct a mental health evaluation of all known resident-on-resident abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners?	yes
115.386 (a)	Sexual abuse incident reviews	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes
115.386 (b)	Sexual abuse incident reviews	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes
115.386 (c)	Sexual abuse incident reviews	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes
115.386 (d)	Sexual abuse incident reviews	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes

	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.386(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes
115.386 (e)	Sexual abuse incident reviews	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes
115.387 (a)	Data collection	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes
115.387 (b)	Data collection	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
115.387 (c)	Data collection	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes
115.387 (d)	Data collection	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes
115.387 (e)	Data collection	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its residents? (N/A if agency does not contract for	yes

	the confinement of its residents.)	
115.387 (f)	Data collection	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	yes
115.388 (a)	Data review for corrective action	
	Does the agency review data collected and aggregated pursuant to § 115.387 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.387 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant to § 115.387 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	yes
115.388 (b)	Data review for corrective action	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes
115.388 (c)	Data review for corrective action	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes
115.388 (d)	Data review for corrective action	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when	yes

	publication would present a clear and specific threat to the safety and security of a facility?	
115.389 (a)	Data storage, publication, and destruction	
	Does the agency ensure that data collected pursuant to § 115.387 are securely retained?	yes
115.389 (b)	Data storage, publication, and destruction	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes
115.389 (c)	Data storage, publication, and destruction	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes
115.389 (d)	Data storage, publication, and destruction	
	Does the agency maintain sexual abuse data collected pursuant to § 115.387 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes
115.401 (a)	Frequency and scope of audits	
	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes
115.401 (b)	Frequency and scope of audits	
	Is this the first year of the current audit cycle? (Note: a "no" response does not impact overall compliance with this standard.)	no
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	na

	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	yes
115.401 (h)	Frequency and scope of audits	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
115.401 (i)	Frequency and scope of audits	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
115.401 (m)	Frequency and scope of audits	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes
115.401 (n)	Frequency and scope of audits	
	Were inmates, residents, and detainees permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes
115.403 (f)	Audit contents and findings	
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.)	yes