

Harris County Leadership Academy

2026-27 Biennium

Effective date

Latest Revision

I. GRANT DESCRIPTION.

- A. The Harris County Leadership Academy (formerly Harris County Boot Camp) provides an intensive cognitive-based program to address the problems of the juveniles in order to reduce their negative behavior and promote the acquisition of new positive behavior skill sets. The focus of the program is to redirect the thinking and behavior patterns of juveniles to remove barriers to their successful transition into their families and communities. The curricula is combined with an educational and physical activity program (including drill and ceremony) in order to provide an environment that promotes leadership skills.

II. GRANT SPECIFIC DEFINITIONS.

- A. **Grantee.** The juvenile board and/or juvenile probation department receiving funds under this grant.
- B. **Personality Instrument.** A proprietary instrument that will be used to allow juveniles to learn how to quickly identify their own temperaments and those of others and to assist in the development of effective communication skills and building better relationships.

III. PERFORMANCE MEASURES.

- A. **Goal.** The goals of the Harris County Leadership Academy are to:
1. reduce delinquency;
 2. increase juvenile accountability;
 3. enhance leadership skills; and
 4. rehabilitate juveniles through a comprehensive, coordinated juvenile probation system.
- B. **Program Objective.** The objective of the Harris County Leadership Academy is to positively impact the thinking and behavior patterns of juveniles to successfully reintegrate them back into the community.
- C. **Program Performance.** Grantee performance under this grant shall be determined using the following measures:
1. number of juveniles served by the program during grant period;
 2. number of juveniles exiting the program during each fiscal year of the grant period;
 3. percentage of juveniles enrolled in the program who successfully complete the program;
 4. percentage of juveniles enrolled in the program who are unsuccessfully discharged from the program for behavioral reasons;
 5. average length of stay in the program; and
 6. achievement of the program's identified one-, two-, and three-year recidivism reduction goals.

IV. PROGRAMMATIC COMPONENTS.

- A. **Eligibility/Target Population.** The target population of juveniles served through this program shall be juveniles who:
1. meet the definition of "child" under the Texas Family Code Section 51.02; and
 2. have been placed on court-ordered probation and ordered by the court to be placed in the program.
- B. **Requirements.** Grantee shall operate the Harris County Leadership Academy using a personality instrument along with the evidenced-based and youth-specific curricula provided by the National Corrections Training Institute, which uses group processing to promote the identification and initiation of an intrinsic desire to change behavior. The program will include the following levels:
1. **Level 1.** A thirty-day program that will help the juvenile establish trust and learn program expectations.

2. **Level 2.** A sixty-day program that will help the juvenile recognize and commit to self-change.
3. **Level 3.** A sixty-day program that will help the juvenile gain trust and belief in self as a leader.
4. **Level 4.** A thirty-day program that will help the juvenile reintegrate into family and community.

- C. **Aftercare Plan and Supervision.** At least ninety (90) days before the juvenile is expected to be discharged, a transition plan identifying services and supports that facilitate the juvenile's reintegration into the community, family, and school shall be developed. Aftercare supervision must include intensive supervision by juvenile probation officers from the Community Unit Probation Service 7 (CUPS 7) field office (e.g., Saturday programs, electronic monitoring, parent-education workshops, etc.). Older juveniles may participate in special programming that prepares them for careers and independent living. The duration of aftercare shall extend through the time the juvenile remains under probation supervision in the community.

V. **PROGRAMMATIC REPORTING.**

- A. **Annual Reports.** No later than October 1 after the end of the current fiscal year, Grantee shall submit to TJJD the Harris County Leadership Academy Annual Report, which shall detail compliance with the performance measures in Section III (C) of this grant.
- B. **Monthly Reports.** Grantee shall submit accurate monthly extract data electronically to TJJD no later than the 10th calendar day of each month following the reporting period, as required in Title 37, Texas Administrative Code, Chapter 341 or successor provisions that may become effective during the term of this Contract.

VI. **FINANCIAL COMPONENTS.**

A. **Allowable Expenditure of Funds.**

Grant funds shall only be expended for the reasonable and necessary expenses for the operation of the Harris County Leadership Academy facility located at 9120 Katy Hockley Road, Katy, Texas.

- B. **Unallowable Expenditure of Funds.** All expenditures other than those listed in Section VI.A are unallowable.