



# Rock en Roll



## ERS SUMMER ENROLLMENT FEST 2025



Your Chance to Make  
Benefit Changes



Phase 3: July 7-18, 2025



[ers.texas.gov/se-2025](https://ers.texas.gov/se-2025)



Summer Enrollment 2025 begins Monday, July 7th and continues through July 18th. This is your opportunity to make changes for the upcoming plan year. All changes made are effective September 1, 2025, and you'll see the first deduction on your October 1 paycheck.

### How to make changes

If you have an ERS OnLine account, the most convenient way to change your benefit elections is in your online account. You can log in **24/7** beginning July 7th:

1. Go to [www.ers.texas.gov](http://www.ers.texas.gov).
2. Click "My Account Login."
3. Select "Proceed to Login" if you already have a username and password or "Register now" if you need to create an account.

If you need help with your ERS account or updating your benefits, contact ERS during the enrollment phase toll-free at (866) 399-6908. The benefits counselors will be available during Summer Enrollment, from 7:30 a.m. to 7 p.m., CT, Monday through Friday.

## **WHAT'S NEW With Benefits?**

### **Changes taking effect Sept. 1:**

**Premiums are changing in the following plans. See your Personal Benefits Enrollment Statement (PBES), for new monthly premium rates. ERS is mailing this to the home address listed in your ERS OnLine account.**

- **HealthSelect of Texas® and Consumer Directed HealthSelect** premiums for dependents, part-time employees, retirees with "tiered" state contributions, survivors and COBRA participants will increase by 8%. See information on this sheet to learn why HealthSelect premiums must increase.
- **State of Texas Dental Choice Plan** premiums will increase by 8% for all participants. DeltaCare® USA dental health maintenance organization (DHMO) premiums will stay the same.
- **State of Texas Vision** premiums will increase by 10%.
- **Texas Income Protection Plan (TIPP)** long-term disability rates will decrease from \$0.68 to \$0.63 per \$100 of monthly salary. Short-term disability premiums will not change.
- **TexFlex health care and limited-purpose flexible spending accounts** will have new contribution limits and carryover amounts in Plan Year 2026. Find details on page 13 of the guide included in this email.

[2025 Summer Enrollment Active Employee Guide](#)