

Chapter: Conditions of Employment	<b>Effective Date: 4/15/16</b>
<b>Title: Possession of Weapons</b>	Page: 1 of 1
ACA: 4-JCF-2A-28	Replaces: GAP.380.9703
Statutes: Labor Code Chapter 52; Gov't Code Chapter 411, Subchapter H; Penal Code §§38.11, 38.114, 46.01, 46.02, 46.035	

(a) **Policy.**

Except as noted in paragraph (b) below, Texas Juvenile Justice Department (TJJD) employees are prohibited from possessing firearms or weapons, as defined in [Texas Penal Code §46.01](#), in the following locations:

- (1) on the premises of any and all buildings owned, operated, or otherwise occupied by TJJD; and
- (2) in a vehicle owned or rented by TJJD.

(b) **Exceptions.**

- (1) TJJD employees are permitted to transport and store lawfully possessed firearms in their personal vehicles in parking areas the agency provides for employees under the following conditions:
    - (A) the vehicle must be locked in a manner that prohibits unauthorized entry; **and**
    - (B) the firearm(s) must be stored, unloaded, in a locked compartment within the vehicle or in the locked trunk of the vehicle.
  - (2) The executive director may authorize any employee who is a licensed peace officer to carry a firearm and/or weapon on TJJD premises except as prohibited by state law.
  - (3) Staff residences on state property are exempt from the prohibition in paragraph (a), with the exception of any firearm or weapon that would be illegal to possess.
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