

Chapter: Rules for State-Operated Programs and Facilities	<b>Effective Date: 12/1/19</b>
Subchapter: General Provisions	Page: 1 of 1
Division: Juvenile Correctional Officers	Replaces: GAP.380.9955, 4/15/16
<b>Rule: Staffing Requirements for Youth Development Coaches</b>	
Statutes: Human Resources Code §242.009	

**RULE**

(a) **Purpose.**

This rule establishes requirements for scheduling station assignments for youth development coaches employed by the Texas Juvenile Justice Department (TJJD).

(b) **Applicability.**

This rule applies to high-restriction facilities operated by TJJD.

(c) **General Provisions.**

(1) **Rotation of Youth Development Coaches.**

- (A) The executive director or designee ensures that assignments are rotated such that coaches do not supervise the same youth for an extended period of time.
- (B) The rotation of staff is scheduled to ensure continuity in the delivery of specialized treatment programs.

(2) **Three-Year Age Differential for Youth Development Coaches.**

Youth development coaches are assigned to dormitory stations in a manner that provides for at least a three-year age differential between the staff and the youth they supervise. When it is not practical to meet the three-year age differential for an individual youth development coach station assignment, justification for the assignment must be documented and approved in accordance with agency policy and procedures.

(3) **Staffing Schedules for Youth Development Coaches.**

- (A) Staffing schedules provide for at least one youth development coach to be stationed to supervise in or near any classroom or other location in which youth receive education services or training at the time the youth are receiving the education services or training.
- (B) Staffing schedules for each facility provide for a ratio of at least one youth development coach performing direct supervisory duties for every 12 youth committed to the facility.
- (C) A youth development coach who does not meet the requirements for sole supervision as defined in [§380.9951](#) of this title may be included in the ratio described in subparagraph (B) of this paragraph if he/she has completed the following minimum training requirements:
  - (i) appropriate restraint techniques; and
  - (ii) first aid and cardiopulmonary resuscitation.

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See [INS.15.05](#) for procedures relating to the three-year age differential.

See [INS.15.07](#) for procedures relating to the youth development coach rotation plan.