

Average	TEA Annual Base	TEA Monthly Base	ISD Annual Base (187 work days) BA	TJJJ Monthly Base Salary for TJJJ Educational Staff FY 25	Monthly Increment (D2-B2)/12 BA	Facility Monthly FY 25 Wages Based on BA	Base with 5% Statewide Salary Increase	Annual	Master's Degree Stipend	Annual with Masters
0	\$ 33,660.00	\$ 3,366.00	\$ 47,390.00	\$ 3,675.00	\$ 1,144.17	\$ 4,819.17	\$ 5,060.12	\$ 60,721.49	\$ 2,000.00	\$ 62,721.49
1	\$ 34,390.00	\$ 3,439.00	\$ 47,973.40	\$ 3,754.70	\$ 1,131.95	\$ 4,886.65	\$ 5,130.98	\$ 61,571.79	\$ 2,000.00	\$ 63,571.79
2	\$ 35,100.00	\$ 3,510.00	\$ 48,605.20	\$ 3,832.22	\$ 1,125.43	\$ 4,957.65	\$ 5,205.53	\$ 62,466.42	\$ 2,000.00	\$ 64,466.42
3	\$ 35,830.00	\$ 3,583.00	\$ 49,245.40	\$ 3,911.92	\$ 1,117.95	\$ 5,029.87	\$ 5,281.36	\$ 63,376.36	\$ 2,000.00	\$ 65,376.36
4	\$ 37,350.00	\$ 3,735.00	\$ 49,893.80	\$ 4,077.87	\$ 1,045.32	\$ 5,123.19	\$ 5,379.35	\$ 64,552.17	\$ 2,000.00	\$ 66,552.17
5	\$ 38,880.00	\$ 3,888.00	\$ 50,643.40	\$ 4,244.92	\$ 980.28	\$ 5,225.20	\$ 5,486.46	\$ 65,837.57	\$ 2,000.00	\$ 67,837.57
6	\$ 40,410.00	\$ 4,041.00	\$ 51,444.80	\$ 4,411.97	\$ 919.57	\$ 5,331.54	\$ 5,598.11	\$ 67,177.35	\$ 2,000.00	\$ 69,177.35
7	\$ 41,830.00	\$ 4,183.00	\$ 52,210.40	\$ 4,567.00	\$ 865.03	\$ 5,432.03	\$ 5,703.64	\$ 68,443.63	\$ 2,000.00	\$ 70,443.63
8	\$ 43,170.00	\$ 4,317.00	\$ 52,996.20	\$ 4,713.30	\$ 818.85	\$ 5,532.15	\$ 5,808.76	\$ 69,705.12	\$ 2,000.00	\$ 71,705.12
9	\$ 44,440.00	\$ 4,444.00	\$ 53,913.80	\$ 4,851.96	\$ 789.48	\$ 5,641.44	\$ 5,923.52	\$ 71,082.19	\$ 2,000.00	\$ 73,082.19
10	\$ 45,630.00	\$ 4,563.00	\$ 54,810.00	\$ 4,981.89	\$ 765.00	\$ 5,746.89	\$ 6,034.24	\$ 72,410.84	\$ 2,000.00	\$ 74,410.84
11	\$ 46,770.00	\$ 4,677.00	\$ 55,500.00	\$ 5,106.35	\$ 727.50	\$ 5,833.85	\$ 6,125.54	\$ 73,506.48	\$ 2,000.00	\$ 75,506.48
12	\$ 47,850.00	\$ 4,785.00	\$ 56,187.80	\$ 5,224.26	\$ 694.82	\$ 5,919.08	\$ 6,215.03	\$ 74,580.36	\$ 2,000.00	\$ 76,580.36
13	\$ 48,850.00	\$ 4,885.00	\$ 56,873.20	\$ 5,333.44	\$ 668.60	\$ 6,002.04	\$ 6,302.14	\$ 75,625.70	\$ 2,000.00	\$ 77,625.70
14	\$ 49,810.00	\$ 4,981.00	\$ 57,576.40	\$ 5,438.26	\$ 647.20	\$ 6,085.46	\$ 6,389.73	\$ 76,676.80	\$ 2,000.00	\$ 78,676.80
15	\$ 50,710.00	\$ 5,071.00	\$ 58,298.00	\$ 5,536.52	\$ 632.33	\$ 6,168.85	\$ 6,477.30	\$ 77,727.56	\$ 2,000.00	\$ 79,727.56
16	\$ 51,570.00	\$ 5,157.00	\$ 58,969.00	\$ 5,630.41	\$ 616.58	\$ 6,246.99	\$ 6,559.34	\$ 78,712.12	\$ 2,000.00	\$ 80,712.12
17	\$ 52,370.00	\$ 5,237.00	\$ 59,645.80	\$ 5,717.76	\$ 606.32	\$ 6,324.08	\$ 6,640.28	\$ 79,683.41	\$ 2,000.00	\$ 81,683.41
18	\$ 53,140.00	\$ 5,314.00	\$ 60,358.20	\$ 5,801.83	\$ 601.52	\$ 6,403.35	\$ 6,723.51	\$ 80,682.16	\$ 2,000.00	\$ 82,682.16
19	\$ 53,860.00	\$ 5,386.00	\$ 61,129.20	\$ 5,880.44	\$ 605.77	\$ 6,486.21	\$ 6,810.52	\$ 81,726.20	\$ 2,000.00	\$ 83,726.20
20	\$ 54,540.00	\$ 5,454.00	\$ 62,157.40	\$ 5,954.68	\$ 634.78	\$ 6,589.46	\$ 6,918.94	\$ 83,027.22	\$ 2,000.00	\$ 85,027.22
21	\$ 54,540.00	\$ 5,454.00	\$ 62,946.60	\$ 5,954.68	\$ 700.55	\$ 6,655.23	\$ 6,987.99	\$ 83,855.90	\$ 2,000.00	\$ 85,855.90
22	\$ 54,540.00	\$ 5,454.00	\$ 63,669.40	\$ 5,954.68	\$ 760.78	\$ 6,715.46	\$ 7,051.24	\$ 84,614.82	\$ 2,000.00	\$ 86,614.82
23	\$ 54,540.00	\$ 5,454.00	\$ 64,453.80	\$ 5,954.68	\$ 826.15	\$ 6,780.83	\$ 7,119.87	\$ 85,438.46	\$ 2,000.00	\$ 87,438.46
24	\$ 54,540.00	\$ 5,454.00	\$ 65,225.20	\$ 5,954.68	\$ 890.43	\$ 6,845.11	\$ 7,187.37	\$ 86,248.41	\$ 2,000.00	\$ 88,248.41
25+	\$ 54,540.00	\$ 5,454.00	\$ 65,910.20	\$ 5,954.68	\$ 947.52	\$ 6,902.20	\$ 7,247.31	\$ 86,967.69	\$ 2,000.00	\$ 88,967.69