

Chapter: Rules for State-Operated Programs and Facilities	Effective Date: 4/15/16
Subchapter: General Provisions	
Division: Juvenile Correctional Officers	Page: 1 of 1
Rule: Training for Juvenile Correctional Officers	Replaces: GAP.380.9951, 10/1/08
ACA: N/A	
Statutes: Human Resources Code §242.009	

(a) **Policy.**

Pursuant to Texas Human Resources Code §242.009, juvenile correctional officers (JCOs) employed by the Texas Juvenile Justice Department (TJJD) must complete at least 240 hours of training before assuming responsibility for sole supervision of youth and at least 60 hours of additional training within the first year of the JCO's employment.

(b) **Applicability.**

This rule applies to JCOs employed by TJJD on a full-time or part-time basis.

(c) **Definitions.**

Sole Supervision--means independent performance of youth supervision duties.

(d) **Procedures.**

- (1) Training required for JCO staff before assuming sole supervision responsibility consists of at least 240 hours of category-specific modules delivered through:
 - (A) local training at the facility by agency training staff or adjunct trainers;
 - (B) pre-service training as provided by TJJD; and
 - (C) training at the JCO's duty location, which includes on-the-job training.
 - (2) Training for JCO staff includes, but is not limited to, modules that provide information and instruction in the following categories:
 - (A) the juvenile justice system of Texas, including the juvenile correctional facility system;
 - (B) security procedures;
 - (C) the supervision of children committed to TJJD;
 - (D) signs of suicide risks and suicide precautions;
 - (E) signs and symptoms of the abuse, assault, neglect, and exploitation of a child, including sexual abuse, sexual assault, and human trafficking and the manner in which to report the abuse, assault, neglect, or exploitation of a child;
 - (F) the neurological, physical, and psychological development of adolescents;
 - (G) TJJD rules and regulations, including rules, regulations, and tactics concerning the use of force;
 - (H) appropriate restraint techniques;
 - (I) the Prison Rape Elimination Act of 2003 (42 U.S.C. Section 15601, et seq.);
 - (J) the rights and responsibilities of children in the custody of TJJD;
 - (K) interpersonal relationship skills;
 - (L) the social and cultural lifestyles of children in the custody of TJJD;
 - (M) first aid and cardiopulmonary resuscitation;
 - (N) counseling techniques;
 - (O) conflict resolution and dispute mediation, including de-escalation techniques;
 - (P) behavior management;
 - (Q) mental health issues;
 - (R) employee rights, employment discrimination, and sexual harassment; and
 - (S) trauma-informed care.
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