



TEXAS
JUVENILE JUSTICE
DEPARTMENT

Friday, August 27, 2021 – 9:00 a.m.
Virtual Board Meeting

1. Call to order

Chairman Ritchey called the meeting to order at 9:00 a.m.

2. Prayer

Chairman Ritchey led the morning prayer.

3. Pledge

Chairman Ritchey led the Pledge of Allegiance and the Pledge to the Texas Flag.

4. Discussion, consideration, and possible approval regarding excused absences (Action)

Melissa Martin was absent. Chief Matthew moved to approve. Mr. Smith seconded. The motion passed.

5. Discussion, consideration, and possible approval regarding the June 25, 2021 Board meeting minutes (Action)

Judge Jarrett moved to approve. Chief Hencerling seconded. The motion passed.

6. Report from the chairman

Chairman Ritchey thanked the Potter County Juvenile Probation Department for offering to host today's board meeting but due to the current COVID conditions, we weren't able to have our meeting there. He promised that we will make it up there soon. His plan is to visit all the Texas Departments.

He congratulated our policy advisor with the Governor's office on the birth of their new baby boy.

7. Public comments

There were no public comments.

8. Report from the executive director

Ms. Cain provided her report to the board.

Thanks to the Delta variant, I will once again begin with an update on COVID-19. As of this morning, TJJD has 14 active cases across all facilities. We have no active cases within halfway houses. These break down to 2 at Evins, 6 at Gainesville, and 6 at Ron Jackson. One of the cases at Ron Jackson is a youth who recently came from county jail. Since around the first week of July when we were at zero cases and Delta began to affect us, we have had 63 reported cases. Of those 20, or 32% have been breakthrough cases of fully vaccinated people. Since those first cases in July, TJJD has experienced new cases as a relatively stable flow, averaging from 8 to 12 cases at any time with some small highs and lows. When reviewing TJJD as compared to the overall spikes across time, at each spike, TJJD demonstrates that it has learned and does better. As of right now, our curve is relatively flat but we are seeing very small but noticeable increases in the numbers in the last week.

I am also saddened to report that a very respected teacher at Mart, Joshua Serwanga passed away on August 15. He will be missed. Services for Mr. Serwanga will be held on Saturday, September 11.

As you know, TJJD will be going through the Sunset process this interim and the first of the steps is nearly completion. We will be turning in our agency self-evaluation report on September 1. This roughly 375-page document provides answers to the standard questions needed to develop the foundational understanding to move forward. I would to thank the TJJD for many long hours writing, refining, editing, and proofing this report and everything else that went along with it for the last three months.

Over the last several months, we have talked about a lot of topics. Today, I'd like to focus on one. A lot happens in juvenile justice every day we often find ourselves dealing with many different issues in a day. And many issues are very important. But one is at the center. It is the cause for so many effects.

That issue is a simple concept, with no simple solution. To provide safety, supervision, treatment, intervention, education, and frankly just the basic life teaching that every adolescent needs, you have to have a balance between the people who take care of those youth and the youth themselves. This is true at every level of our system from state residential to county residential to supervision in the community.

Better outcomes of juvenile justice, both short- and long-term, rely on the quality of the evidence-based supervision, intervention, and treatment services employed. But the ability to implement those approaches and, therefore, realize significantly improved outcomes relies on an even more foundational requirement. Simply put, without proper and consistent balance between the number of youth and the number of direct-care staff, sustainable reform is not possible.

People have heard about the problem for a long time. And it is a long-time problem, that's for sure. But it seems time to tackle it. The problem has gotten worse, year after year. And it is at a volatile place. Small changes in the economy or environment can have quick and devastating effects on the ability to provide good care for youth and to protect the people who give that care from stress, burnout, or worse.

At the county level, based on a survey of county probation departments, departments of all sizes and in every region of the state reported difficulty recruiting and retaining employees due to low officer pay; overall, higher salaries are associated with lower turnover rates; and minimum and starting salaries are lower for probation department personnel than for many comparable positions in similar agencies.

The side effects of this are far reaching but trickle down to other problems that affect balance. At present, only 44 of the 165 probation departments operate detention facilities, with many of those unable to accept youth from other departments. As of August 2021, total pre-adjudication detention bed capacity across the state was 3,251, but only 1,891 of those are able to be in operation and only 232 are available for contract with other probation departments. The result is a critical shortage of detention beds across the state, which results in many rural jurisdictions having to transport youth several hundred miles for detention.

At the state level, we are at a critical juncture. You've heard me talk at length about the incredibly high risks and needs of the youth committed to TJJD. From mental illnesses to intense childhood trauma and its effects, these youth need significant levels of care and intervention. I'm not going to remind you of the details of those issues today. Just please remember that they are there. They are real.

So, suffice it to say. When the number of direct care staff go down or the number of youths go up and the system is unable to restore balance quickly, it can become dangerous.

We take extraordinary measures to maintain that balance as well as we can. But each of those measures come with their own sets of problems. When this situation arises, we must make hard choices. We often have to choose what we call “the least worst option”. This includes executing Continuity of Operations Plans simply because we have dangerously low balance—not because there is a hurricane, a flood, or a winter storm. When we do that, case managers and teachers have to help by being in the supervision count. When that happens, case management suffers, education suffers, and so do the teachers and case managers. It hurts our culture. It hurts reform. So, I’d like to talk briefly about the whys and then what we are doing and what we need.

- Since the beginning of the year, our population rose quickly by over 100 youth while we lost direct care staff.
- We lose direct care staff for many reasons, including the fact that an already difficult job becomes even harder when support is low because balance is lacking.
- We lose new direct care staff at very high rates. This job is not for everyone. Of new hires, 25% of them do not make it until the end of the academy. All in all, 60% leave within the first six months.
- The national labor shortage is being felt strongly by juvenile justice everywhere. With many jobs available that have lower burdens and similar or higher pay, people have more choices.

There is a lot more that I could say here but I’d like to talk a little about what we are doing:

- At this time, we are processing applications and scheduling interviews on a daily basis, with 113 people in pre-service training.
- We are holding in-person job fairs at least once a month for each facility with on-the-spot conditional offers
- We are working with local workforce commission for advertising and placement of applicants
 - We are holding large-scale job fairs at places like Fort Hood and universities
 - We are creating travel teams from Evins, which should be ready by mid-October and can be deployed to other facilities to help.
 - We are hiring for part-time coach positions
 - We are offering referral incentives
 - We are advertising on social media, tv, billboards, and radio
 - We are rolling out a new training schedule pilot at Evins so that we are able to get candidates through and qualify them to provide some on-dorm support before full completion of the academy.
 - We are exploring additional contract care options to decrease state population, where possible.
 - In short, we are seeking and exploring every option to improve balance.

But no matter what we do, there will be a need to provide more long-term stabilization.

In the Self Evaluation Report, we discuss options to that end including new lower population facilities to expand our geographic job pool and provide more focused treatment for youth with intense needs, allowing larger facilities to focus more on highly violent youth and general population. We discuss the need to enable more private sector options for the full system, the need to offer better salaries to both recruit and retain staff, and other options that serve to either lower populations or increase staff—or both.

As this process moves forward, we are hopeful that modernization and the benefits it will have on balance, which in turn helps with safety, treatment, accountability, and public safety, will resonate and be a meaningful part of the discussions.

I thank you for your time and your commitment to reform. And I thank everyone at TJJD who is doing incredibly hard and stressful work right now. It matters and is meaningful and valuable.

Along that same vein, I am pleased to report that TJJD is no longer homeless. We have moved into our new location at 1711 San Jacinto Blvd just north of the Capitol and just south of UT. I have never seen a group of people work so hard in my life to pull off what seemed like a simple way to save taxpayer money. Emily Anderson, Sheree Case, Nate Jackson, David Johnson, Diana Sawyers and many others. Thank you. I know it involved a pretty high level of difficulty and you pressed on and did fantastic work. We all appreciate you very much.

9. Report from the chief inspector general
Chief Mitchell provided his report to the board.

I would like to provide the committee with a brief report on OIG operations. Before starting, I would like to clarify that the OIG numbers provided in your board packet are for the months of June and July only. First thing that I would like to mention is that the Incident Reporting Center continues to see high call volumes from TJJD, contract care, and county facilities and programs. We continue to answer a significant number of calls regarding reports of COVID positive cases, test results, and exposure of TJJD, contract care, and county personnel as well as the juveniles in their custody and care. This includes calls from some of my own staff as well.

The IRC has been successfully moved to the new office location in the Capitol Complex, and both the Hotline and TLETs are completely operational.

Over the past two months, the OIG has observed an increase in the number of escapes and absconds from halfway houses reported to the IRC. Though there is a normal increase in the summer months, June and July saw a twice as many absconds. This number is tracking with the number of Directives to Apprehend being issued by TJJD.

Moving into criminal investigations and prosecutions. The number of sexual abuse and sexual misconduct investigations is trending higher. In the past two months, OIG opened more cases than it did in the entire 4th quarter of last fiscal year. OIG reported a total of 42 investigations opened in June and July in TJJD facilities. This compares to a total of only 36 investigations for the last three months of FY 2020 (June, July, and August) OIG investigators continue to prioritize these sexual misconduct investigations in their investigative caseload. These investigations not only involve allegations of staff misconduct, but also the sexual misconduct of juveniles committed to TJJD custody.

This brings me to the Governor's request for the assistance of the Texas Rangers.

The OIG leadership has met with the Texas Rangers and provided them with copies of some criminal and administrative investigations conducted by the OIG involving sexual misconduct allegations by staff.

We are speaking regularly about the investigations conducted, investigative processes, and issues with these types of cases. We will continue to provide them with any records they need to complete their review, and look forward to collaborating with them on investigations.

Now moving on to the area of arrests, indictments, and prosecutions of offenses investigated by the OIG. Over the past two months, OIG has filed a total of 28 cases with prosecutors. The OIG made a total of 21 arrests, primarily for offenses committed by juveniles in TJJJ custody such as Harassment of a Public Servant, Assault on a Public Servant, Engaging in Organized Criminal Activity, and Aggravated Assault. However, OIG also arrested some staff and former staff for sexual misconduct related offenses. The OIG has submitted fewer investigations to the Special Prosecution Unit and local prosecutors these past two months as compared to last fiscal year.

There has also been a reduction in the number of indictments and convictions from OIG investigations. There was also a disproportionately lower number of cases were taken into consideration by SPU as a part of an agreement. Additionally, fewer OIG case were declined or dismissed by SPU as well. Now moving on to the area of Administrative Abuse, Neglect, and Exploitation investigations. The number of State ANE cases has remained consistent. OIG opened a total of 114 administrative investigations in June and June, including 4 Title VII Discrimination and fraud, waste, and abuse investigations as well. Of the investigations completed, the majority of allegations were determined to be unfounded. However, OIG did confirm the allegation in 22 cases in June and July. The average days to closure remained the same at 61 days.

So far, this fiscal year, of the OIG confirmed administrative cases there have been a total of 24 TJJJ employees terminated, 9 receiving a 12-month probation, 3 receiving a 3-month probation, and 2 receiving a demotion. 7 employees have residence, and others still have received other discipline such as reprimands and retraining. In the area of County ANE investigations, there was a significant decrease in the number of reports received by the County facilities and programs. There was however an increase in the number of County ANE investigations opened, mostly in the area of physical abuse, restraint and non-restraint cases. There were also more sexual misconduct investigations opened.

As in the State ANE investigations, the majority of the County investigations completed resulted in unfounded determinations, but there were 4 that were confirmed. There was also a reduction in the number of days to complete an investigation, from 48 days down to 39 days.

Finally, I'd like to finish up my report by mentioning some administrative items.

OIG peace officers are on track to meet all TCOLE training hours and requirements for this training cycle ending in August. We should not have any personnel needing additional TCOLE courses or TCOLE training hours.

OIG will have a TCOLE advisory board meeting is September 15th.

Next week, the Texas Rangers will be teaching OIG staff Hostage Negotiations at the Round Rock Police Department, which we all are very excited about.

I would also like to point out that Lt Jacob Richardson is completing his third and final FBI Law Enforcement Executive Development Association course this week. He has already completed the Supervisory Leadership Institute, the Command Leadership Institute, and the Executive Command Institute will be the third installment for him to obtain his trilogy status.

Assistant Chief Kevin Dubose recently provided a Specialized Sexual Abuse Investigations in a Correctional setting at the Denton County Juvenile Probation Department. Assistant Chief Kevin Dubose and Investigator Mike Battles also provided two 8-hour blocks of instruction on interview and interrogation courses at Gainesville and at Evins.

In the training at Evins, we had outside attendance from the Edinburg Police Department, the Hidalgo County Sheriff's Office, and the Hidalgo County Juvenile Probation Department.

Lt. John Reid recently provided a series of trainings on PREA investigation familiarization to TJD facility staff on PREA related matters that do not rise to criminal or staff abuse, neglect, or exploitations.

In the area of recruitment, OIG continues to see some vacancies in all types of positions. We have hired some new IRC specialists, security officers, and we have other security officers and investigators in various stages of the hiring and background review process.

Finally, if I may. I am proud to report to the Board that I recently completed my coursework at Texas State University in San Marcos, Go Bobcats, and I was awarded my Master's Degree in Criminal Justice. That concludes my prepared remarks and I am happy to any answer any questions at this time. Chairman Ritchey along with board members congratulated Chief Mitchell on completing his Master's.

10. Report from The Advisory Council on Juvenile Services

Chief Cockerell provided is report to the board regarding their last advisory council meeting, July 30, 2021. TJD met with the Chiefs July 12, 2021 in Austin. The conclusion of the meeting included availability of detention bed space, mental health programs and services, staff salaries and retention, and how we can collaborate on multi system youth. These areas will be discussed in the self-evaluation.

Ron Quiroz reported on the long-range strategic planning subcommittee. First phase is to understand what is in the plan and progress from there. The committee will go through performance measure at the next meeting.

Chief Hadnot reported on the standard sub-committee work supervisory neglect and the complaint process. They will review the local complaint process at the next meeting.

Lou Serrano provided and update on Chapter 344. He reported there had been no movement as of late.

Advisory Council Chairman Cockerell and Chief Hadnot submitted correspondence to the board. We await a response regarding the previous correspondence to the board.

Amy Miller provided on the Family First Prevention Services Act workgroup.

The next Advisory Council meeting is scheduled for October 8, 2021.

11. Report from the Trust Committee

Mr. Smith provided an overview of the trust committee meeting on August 20, 2021.

12. Discussion, consideration, and possible approval regarding delegation by Board to Chair of the TJD Trust Committee to Approve Certain Items (Action)

Mr. von Wupperfeld stated that the trust entered into several leases. Pursuant to those leases, items come before the board periodically. Staff recommend in order to be more efficiently, that the board delegate to the committee chair on those items that return to the board. Ms. Lattimore asked how this is going to be recorded for a paper trail. The intent is that it will be reported to the board at the next board meeting. Chief Matthew asked if this was only for the Parrie Haynes trust or will it be across the board. Mr. von Wupperfeld said it would be for all the trust properties.

Chief Matthew moved to approve. Judge Jarrett seconded. The motion passed.

13. Discussion, consideration, and possible approval of the FY 2022 Trust Fund Budget (Action)

Emily Anderson presented the proposed budgets for both trusts.

The FY22 proposed budget for the Parrie Haynes Trust totals \$113,000 and the FY2022 proposed budget for the John C. Wende Trust totals \$161,500.

The Parrie Haynes Trust budget for FY22 contains expenditure projections that exceed the revenues for the next fiscal year however available account balances at the end of FY21 and projected revenues for FY22 will support the budgeted expenditures. The John C. Wende Trust budget for Fiscal Year 2022 contains expenditure projections that exceed revenue projections for the next fiscal year however available account balances at the end of FY21 and projected revenues for FY22 will support budgeted expenditures.

staff recommends the board's approval of the annual budget for the John C. Wende and Parrie Haynes Trust Funds for FY22.

Mr. Smith moved to approve. Mr. Castro seconded. The motion passed.

14. Report from the Finance and Audit Committee

Chief Matthew presented and overview of the last committee meeting on August 20, 2021. There were three action items discussed that we unanimously approved to move forward to the full board for approval.

15. Discussion, consideration, and possible approval of the FY 2022 Operating Budget (Action)

Ms. Anderson presented the proposed FY 2022 Operating Budget.

The total FY 2022 operating budget is \$319.7 million, of which \$298.9 million is General Revenue. This is a decrease of \$4.78 million (1.50 percent) compared to the FY 2021 original operating budget. This budget includes a decrease of \$5.2 million in general revenue funding with slight increases in federal funds and passthrough foundation school program funding for education.

Appropriations for probation grant programs are fully allocated and were approved for distributing during the June Board Meeting. Changes in available probation funding compared to FY 2021 include an increase of \$700K in appropriated General Revenue. The general revenue increase was driven by rider appropriations for multisystemic therapy programs for Harris and El Paso Counties. The FY22 budgeted amounts for probation activities is slightly less than the general revenue increases due to decreases in appropriations for JJEAP and probation support activities specifically funding to support JCMS which is now being fully supported with internal resources instead of contracted. One important item to note with the FY 2022 probation appropriation is the approved increase in cost per day allocations for both basic probation supervision and pre and post adjudication activities. Please refer to the table on page 47 of your board materials.

Cost Per Day	Actual		Appropriated		
	FY 19	FY 20	FY21	FY22	FY23
Basic Probation Supervision	\$ 4.92	\$ 4.57	\$ 5.05	\$ 5.08	\$ 5.05
Pre and Post Adjudication	\$ 55.81	\$ 51.02	\$ 34.10	\$ 57.93	\$ 57.93

Moving on to state operations, excluding capital budget items, the proposed operational budget for state programs and facilities is lower than the FY 2021 budget. This is the impact of population-based decreases and appropriated decreases in funding to support body worn cameras. In residential operational support areas funding is slightly less than FY 21 due appropriated budget reductions.

The residential population expectations in the GAA is 987 and are slightly above levels that appropriations can support. Therefore, the FY22 budgeted population has been set at 948. The residential population for state secure facilities was 873 when this memo was written. Similar to the probation appropriations, state programs also received an appropriated increased cost per day allocations. The table on page 47 of your board materials provides information on cost per day actual expenditures, appropriated levels, and FY 22 budgeted. While the appropriated CPD for supervision, halfway house operations, and contract placements increased from the FY20-21 biennium, they are still lower than the actual historical cost to run these programs. However, appropriated cost per day for general and specialized treatment, and parole supervision activities received an appropriated CDP greater than historical expenses. This is the result of the agency shifting resources in the LAR to these activities in as required by the Texas Model.

	Cost Per Day					ADP
	Actual		Appropriated		Budgeted	Budgeted
	FY 19	FY 20	FY21	FY22	FY22	FY22
Facility Supervision and Food	\$171.47	\$190.44	\$ 169.50	\$ 177.15	\$ 180.06	783
Halfway House Operations	\$236.91	\$290.58	\$ 164.48	\$ 215.96	\$ 264.81	76
General Rehab Treatment	\$ 17.58	\$ 22.72	\$ 20.84	\$ 22.75	\$ 22.75	777
Specialized Treatment	\$ 23.09	\$ 20.71	\$ 18.49	\$ 33.68	\$ 33.68	577
Contract Placements	\$176.96	\$185.54	\$ 162.03	\$ 173.69	\$ 216.68	89
Parole Supervision	\$ 15.76	\$ 19.02	\$ 14.19	\$ 17.77	\$ 23.65	283

Allocations for system-wide activities such as training, monitoring and inspections and indirect administration decreased in FY 2022 by \$2.44 million due to agency efforts in identifying efficiencies in

non-direct care activities and reallocated funding to support the programs and services for youth as part of the Texas Model and to meet required appropriation reductions.

The proposed budget works within available funding to continue the mission of the agency, maintain maximized support of local probation departments, operate safe facilities with effective programs, and preserve excellent customer service. With the uncertainty of the economic impact of current events, prudence would suggest the agency continue to identify efficiencies and reallocations of funding, reorganization of duties, and other changes in operations from the recommended budget to guard against unforeseen needs.

A resolution approving the proposed FY 2022 Operating Budget and granting authority to the Executive Director to make reasonable and necessary adjustments for the fulfillment of the mission of TJJD, the maintenance of a balanced budget, and the management of appropriations, is attached.

Chief Matthew moved to approve. Ms. Lattimore seconded. The motion passed.

16. Discussion, consideration, and possible approval regarding contracts requiring board approval pursuant to GAP.385.1101 (Action)

- a. South Texas BuildCon LLC
- b. Harkins Company
- c. R.E.C. Industries, Inc.

Mr. von Wupperfeld presented these construction contracts with a value greater than \$300,000. We have a roof and exhaust fan for 1.2 million, chiller/boiler and HVAC at Giddings for 1.2 million and also for the renovation of four dorms at Giddings and that's \$374,000. We respectfully request that the board approve these contracts. Chief Matthew said that it's important for the public to know that these buildings are old. Chief Henry stated that they have a boiler that's not in use if the agency would like to have it. Ms. Cain stated that we will be in touch. Ms. Chambers asked if we had any plans for new buildings. Ms. Cain said that we have thought about not only new construction but also the location of those buildings.

Judge Jarrett move to approve the three contacts. Ms. Lattimore seconded. The motion passed.

17. Discussion, consideration, and possible approval of the McLennan County State Juvenile Correctional Facility Audit 21-1A (Action)

Eleazar Garcia presented to the audit to the board. The objective of the audit is to determine if controls over facility operations are functioning as intended. The scope of the audit included a facility visit, review of body worn cameras and inventory, review of overtime reporting. Our methodologies consist of reviewing laws and regulations, reviewing policies and procedures, analyzing data and reports, identifying body worn camera information, conducting observations, conducting interviews with staff, reviewing the AXON body worn camera contract, interviewing managers at AXON, and accessing system processing controls.

He discussed positives identified and opportunities to improve.

Management concurs with the results of the audit.

Chief Matthew moved to approve the audit. Ms. Palmer seconded. The motion passed.

18. Report from the Programs Committee

Chief Barnes provided an overview of the trust committee meeting on August 20, 2021. The committee recommends approval of the proposed repeal of 37 TAC Chapter 353.

19. Discussion, consideration, and possible approval for final adoption of the proposed repeal of 37 TAC Chapter 353 (Substance Abuse Treatment Program), for final adoption of proposed new 37 TAC Chapter 353 (Substance Use Disorder Treatment Programs), and for approval of response to a public comment (Action)

Kaci Singer presented this item. We are asking for final approval for final adoption of the proposed repeal of prior 37 TAC Chapter 353 and adoption of new 37 TAC Chapter 53. We did receive one comment as a result of the Texas Register posting period. We have proposed language to respond to that comment and recommend no changes as a result of the comment. We are also not recommending any changes from what was posted and are asking you to approve adoption of the policy as posted in the Texas Register.

Mr. Castro moved to approve. Chief Hencerling seconded. The motion passed.

20. Report from the Safety and Security Committee

Chairman Ritchey stated there was not a quorum for this meeting.

21. Discussion, consideration, and possible approval regarding the discipline of certified officers- Agreed Orders (Action)

- a. Alexander Anguiano, Certification No. 34799, 20-34799-200079,200219
- b. Anthony C. Sotelo, Jr., Certification No. 33433, 21-33433-210164
- c. Nicholas Hall, Certification No. 32068, 21-32068-210057
- d. Arthur Jackson, Certification No. 31310, 21-31310-210171
- e. Steven Moffett, Certification No. 29203, 20-29203-200017, 200251
- f. Charlseia Jones, Certification No. 36122, 21-36122-210107
- g. Arrington Davis, Certification No. 35872, 21-35872-210010
- h. Janet Miles, Certification No. 13601, 21-13601-210016
- i. Albert Newhouse, Certification No. 31103, 21-31103-210040
- j. Savion Sparks, Certification No. 34829, 21-34829-210038
- k. Rachael Johnson, Certification No. 33327, 21-33327-200152
- l. Hector Gabriel, Certification No. 29326, 21-29326-200250
- m. Julian Salmond, Certification No. 17961, 21-17961-200250
- n. Cheryl Washington, Certification No. 35973, 21-35973-210113

Ashley Deweese stated that these officers responded timely and agreed orders were negotiated. What is listed as item N on default orders is now N on agreed orders.

Item a and d – Ms. Palmer moved to approve. Mr. Castro seconded. Judge Jarrett abstained. The motion passed.

Item c, d, e – Ms. Palmer moved to approve. Ms. Lattimore seconded. Chief Barnes and Ms. Chambers abstaining. The motion passed.

Item f – n – Chief Matthew moved to approve. Chief Hencerling seconded. The motion passed.

22. Discussion, consideration, and possible approval regarding the discipline of certified officers- Default Orders (Action)

- a. Ignacio Carvente, Certification No. 33697, 21-33697-210090
- b. Nicolas Castro, Certification No. 34108, 21-34108-210100
- c. Andrew Hawkins, II, Certification No. 36114, 21-36114-210101
- d. Mark I. Sanchez, Certification No. 33246, 21-33246-210115
- e. David Velasco, Certification No. 35877, 21-35877-210130
- f. Matthew Daniell, Certification No. 32034, 21-32034-180309, 180384
- g. Cedric McLean, Certification No. 27607, 21-27607-210124
- h. Terry Allen, Certification No. 31108, 21-31108
- i. Deon Galbreath, Certification No. 34117, 21-34117-210118
- j. Donnah Rouse, Certification No. 31710, 21-31710
- k. Joseph Flores, Certification No. 33063, 20-33063-200185
- l. Michael Raulston, Certification No. 24804, 21-24804-210104, 210105
- m. Norman Gorins, Certification No. 22977, 21-22977-210134
- ~~n. Cheryl Washington, Certification No. 35973, 21-35973-210113~~
- n. Thomas Burge, Certification No. 35286, 21-35286-210143
- o. Dora Lopez, Certification No. 36151, 21-36151-210112
- p. Anthony Waters, Certification No. 34418, 21-34418-210122
- q. Leo McLin, Certification No. 34646, 21-34646-210055

Chelsey Oden stated that these officers failed to respond to their petitions.

Item a – e – Ms. Palmer moved to approve. Mr. Castro seconded. Judge Jarrett abstained. The motion passed.

Item a – e – Ms. Palmer moved to approve. Mr. Castro seconded. Judge Jarrett abstained. The motion passed.

Item f – Chief Matthew moved to approve. Mr. Smith seconded. Ms. Palmer abstained. The motion passed.

Item g-q – Chief Matthew moved to approved. Chief Barnes seconded. The motion passed.

23. Closed Session – Executive Session

- a. Government Code §551.071 Consultation with attorney regarding litigation (see footnote)
- b. Government Code §551.072 Deliberation regarding real property (John C. Wende and Parrie Haynes trusts)
- c. Government Code §551.074 Discussion regarding personnel matters

24. Reconvene in Open Session at 10:36 a.m.

25. Discussion, consideration, and possible approval regarding the discipline of certified officer Wanda Galvan Saenz, Certification Nos. 34465, 7628, 2020-0044-34465-7628, Agreed Order (Action)

Chairman Ritchey stated this item was discussed during closed session.

Chief Matthew moved to approve the action that was discussed by Mr. von Wupperfeld to approve the discipline of Ms. Galvan and her agreed order. Judge Jarrett seconded. The motion passed.

26. Adjourn