


CODE OF ETHICS AND DISCIPLINARY HEARINGS

Juvenile Justice Training Academy
JPO | JSO Basic Course
April 15, 2017


 TEXAS JUVENILE JUSTICE DEPARTMENT
TRANSFORMING YOUNG LIVES AND CREATING SAFER COMMUNITIES

Objectives

- Examine ethical principles mandated for juvenile justice professionals outlined in the Texas Administrative Code.
- Explore appropriate steps to take when reporting unethical or unlawful conduct.
- Explain the adverse consequences associated with unethical behavior.


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Ethical Standards



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Code of Ethics What You MUST Do



- Abide by all laws
- Abide by all TJJD rules
- Respect juvenile court | board
- Serve juveniles with concern and no expectation of personal gain
- Respect all elements of systems | cultivate cooperation
- Consider right of public to be safe from juvenile delinquency

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Code of Ethics What You MUST Do




- Diligent with records
- Report corrupt | unethical behavior immediately
- Maintain confidentiality of juvenile information
- Treat juveniles | families with courtesy, consideration, and dignity

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Pillars of Character

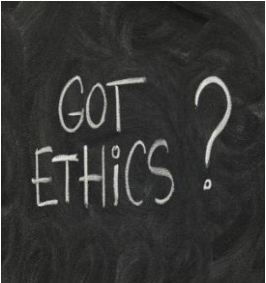
Character is the real foundation of all worthwhile success.



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Code of Ethics What You Must NOT Do


- Use position to gain advantages
- Allow personal interest to overshadow impartial responsibilities
- Accept gifts, favors, or other advantages which convey impartiality
- Maintain or appear to maintain relationships with juveniles
- Discriminate against employees, juveniles, or families



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Code of Ethics What You Must NOT Do

- Misuse government property, nor property | funds of juveniles
- Be designated as a perpetrator
- Interfere | hinder any ANE investigation
- Deliver into | remove from a juvenile facility, program, department any contraband



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Ethical Strategies



JUST THE FACTS

Some people create their own storms, then get upset when it rains.

Choose a name for your character. Choose wisely, as it can't be changed later.

changed letter.

Cancel OK


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Reporting | Discipline



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Unethical Behavior



- Inappropriate relationships
- Unfairness
- Indifference
- Racism
- Ignorance
- Professional deception
- Conflict of interest

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Where to Report



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Disciplinary Options

Local Options

- No action
- Reprimand
- Suspension
- Termination
- Refer to TJJD
 - Investigation
 - Disciplinary Hearing

you are **FREE**
TO CHOOSE,
BUT YOU ARE NOT
FREE *from the*
CONSEQUENCE
OF YOUR **CHOICE**

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Disciplinary Options

TJJD Options

- No Action
- Written Reprimand
- Probated Suspension
- Active Suspension
- Temporary Emergency Suspension
- Revocation

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Activity | Ethical Dilemmas

**BLIND
SPOT**

1. Which code of conduct principles are being violated?
2. How are the principles being violated?
3. What could be done to comply with the TAC Code of Ethics?

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Promoting an Ethical Environment



- Talk about ethics
- Self-assessments | Monitor
- Be respectful | Culturally sensitive
- Do NOT tolerate unethical behavior

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Final Thoughts

THERE IS NO RIGHT WAY TO DO A WRONG THING

- Adhere to professional ethics.
- Knowing how to report can stop larger problems from manifesting.
- Promoting an ethically safe environment takes a commitment from everyone.

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