

ARE YOU READY TO BE
AN EVERYDAY HERO?

The Texas Juvenile Justice Department (TJJD) provides for the care, custody, and rehabilitation of the children who need you the most.

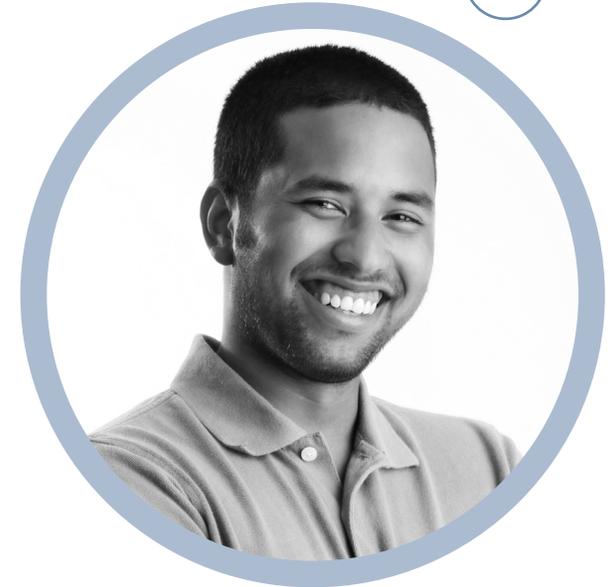
TJJD is seeking energetic, caring adults who want to make a difference in the lives of young Texans. As a youth development coach (Coach) for TJJD, you have the unique opportunity to be a positive role model for young people in need.

In order to give these young people the best chance for a fresh start, our youth development coaches provide them with the support and safety they need to develop critical problem solving skills and interrupt cycles of negative behavior.

Don't waste time at a job when you can have a career with TJJD. Make a difference in the lives of young people who need you. Check with your employment recruiter to find out about current vacancies and opportunities.

No experience? No problem. TJJD provides approximately 300 hours of paid training within your first year of employment.

Applications are available on our website:
tjjd.texas.gov/Careers.aspx



BECOME A
**YOUTH
DEVELOPMENT
COACH**



TEXAS
JUVENILE  JUSTICE
DEPARTMENT

11209 Metric Blvd., Building H, Austin, TX 78758
hrjobs@tjjd.texas.gov
512.490.7130

tjjd.texas.gov

TJJD is an agency of the State of Texas and is an equal opportunity employer.



TEXAS
JUVENILE  JUSTICE
DEPARTMENT

NOW HIRING FUTURE LEADERS...



EXCEPTIONAL BENEFITS

- Paid Days Off: Sick leave, vacation, and holidays
- Retirement: Employees Retirement System of Texas
- Health Insurance: State pays 100% of full time employees plan and 50% of dependent's plan
- Optional Insurance Coverage: vision, dental, term life, accidental death and dismemberment, and short and long term disability
- Flexible Spending Accounts: Health care, dependent care expenses, and commuter spending
- Deferred Compensation: 401(k) and 457 plans through TexaSaver Program
- Additional Benefits: Hazardous duty pay, free meals while on duty, education assistance, employee assistance program, and Texas Legal Protection Plan

EXCEPTIONAL PAY

MONTHS OF SERVICE	LEVEL	MONTHLY SALARY	ANNUAL SALARY
0-6 months	Coach III	\$3,019.83	\$36,238
7-18 months	Coach III	\$3,191.83	\$38,302
19-30 months	Coach IV	\$3,284.25	\$39,411
31-54 months	Coach IV	\$3,378.83	\$40,546
55-78 months	Coach IV	\$3,480.75	\$41,769
79-102 months	Coach V	\$3,587.42	\$43,049
103+ months	Coach V	\$3,770.83	\$45,250
Competitive Selection	Sr. Coach	\$3,955.75	\$47,469+

Coach Career Ladder stops at Coach V.
Sr. Coach requires a competitive selection process.



EXCEPTIONAL REWARDS

Homes for Texas Heroes

The "Homes for Texas Heroes" home loan program, administered by the Texas State Affordable Housing Corporation (TSAHC), is available to TJJJ youth development coaches as well as other TJJJ employees who qualify for hazardous duty pay. The program can help eligible first-time home buyers realize their dream of home ownership. This program offers:

- 30 year fixed rate mortgage
- Low interest loan, below market rate
- 5% down payment GRANT
- Since grant money does not have to be repaid, it is like having money in your pocket.



...FOR A CAREER THAT CHANGES LIVES.