	Disclosure of PREA Employment Standards Violation	TEXAS JUVENILE JUSTICE DEPARTMENT

In compliance with the federal Prison Rape Elimination Act (PREA) standards relating to hiring and promotion decisions for juvenile facilities, the questions on this form must be asked of TJJD applicants in written applications or during the interview process and of current TJJD employees during the performance evaluation process.

_____	_____ Or	_____
Applicant / Employee Name (First, MI, Last)	SSN (last 4 digits only)	Employee ID Number

1. Have you ever engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution? (See below for definition of *institution*.) ☐ Yes ☐ No

   Definition of Institution: Any facility or institution—

   - which is owned, operated, or managed by, or provides services on behalf of any State or political subdivision of a State; and
   - which is—
     - for persons who are mentally ill, disabled, or retarded, or chronically ill or handicapped;
     - a jail, prison, or other correctional facility;
     - a pretrial detention facility;
     - for juveniles—
       - held awaiting trial;
       - residing in such facility or institution for purposes of receiving care or treatment; or
       - residing for any State purpose in such facility or institution (other than a residential facility providing only elementary or secondary education that is ***not*** an institution in which reside juveniles who are adjudicated delinquent, in need of supervision, neglected, placed in state custody, mentally ill or disabled, mentally retarded, or chronically ill or handicapped); or
     - providing skilled nursing, intermediate or long-term care, or custodial or residential care.

2. Have you ever been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion or in which the victim did not consent or was unable to consent or refuse? ☐ Yes ☐ No

3. Have you ever been civilly or administratively adjudicated to have engaged in the activity described in question #2 above? ☐ Yes ☐ No

4. Have you ever been civilly or administratively adjudicated or disciplined or had any government-issued license revoked or suspended for having engaged in conduct defined as sexual harassment? ☐ Yes ☐ No

Important Notice:

- If you answer "Yes" to any of these questions, you are not eligible for hire or continued employment with TJJD.
- If you are hired or if you are a current TJJD employee, you have a continuing affirmative duty to immediately disclose to TJJD Human Resources any misconduct that would result in a "Yes" answer to any of the four questions above.
- Providing untruthful answers to the above questions or failing to disclose any misconduct that would result in a "Yes" answer to any of the above questions will be grounds for termination through the disciplinary process.

_____	_____
Applicant / Employee Signature	Date

Distribution instructions if completed by internal or external applicant:

- If hired for the position, the original form is maintained in the employee's personnel file.
- If not hired for the position, the original form is maintained with the selection and hiring packet.
- Copy of form is provided to internal/external applicant upon request.

Distribution instructions if completed during performance evaluation process:

- Original form is maintained in the employee's personnel file.
- Copy of form is provided to employee upon request.