

Achieving Equity in Juvenile Justice Using a Culturally Competent Approach



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Center for Elimination of Disproportionality and Disparities – Texas Health and Human Services Commission

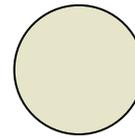
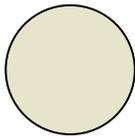
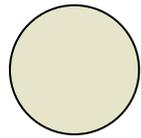
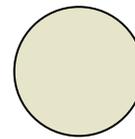
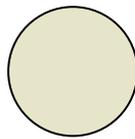
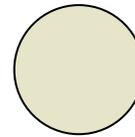
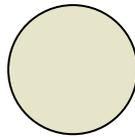
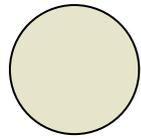
The Mission of the Center is to partner with Health and Human Service Commission agencies and external stakeholders, other systems and community to identify and eliminate disproportionality and disparities impacting vulnerable citizens.



Term	Definition
Disproportionality	The over- or under- representation of a particular group or race in a public system (e.g. the child welfare or criminal justice systems) compared to their representation in the general population.
Disparity	The condition or fact of being unequal among specific population groups as compared to other groups, due to inequitable treatment or services.
Health Disparity	Preventable differences in the burden of disease, or availability of opportunities to achieve optimal health that are experienced based on gender, race or ethnicity, education or income, disability, or living in various geographic localities.
Disproportionate Minority Contact	The disproportionate number of minority youth that come into contact with the juvenile justice system.
Achievement Gap	The observed disparity on a number of educational measures between the performance of groups of students
Equality	The concept that everyone should be treated in exactly the same way.
Equity	The concept that everyone should have a fair opportunity to attain their potential.
Equity Lens	The “lens” through which conditions and circumstances are viewed, to understand who receives the benefits and who bears the burdens of any given program, policy, or practice.



The Dot Activity



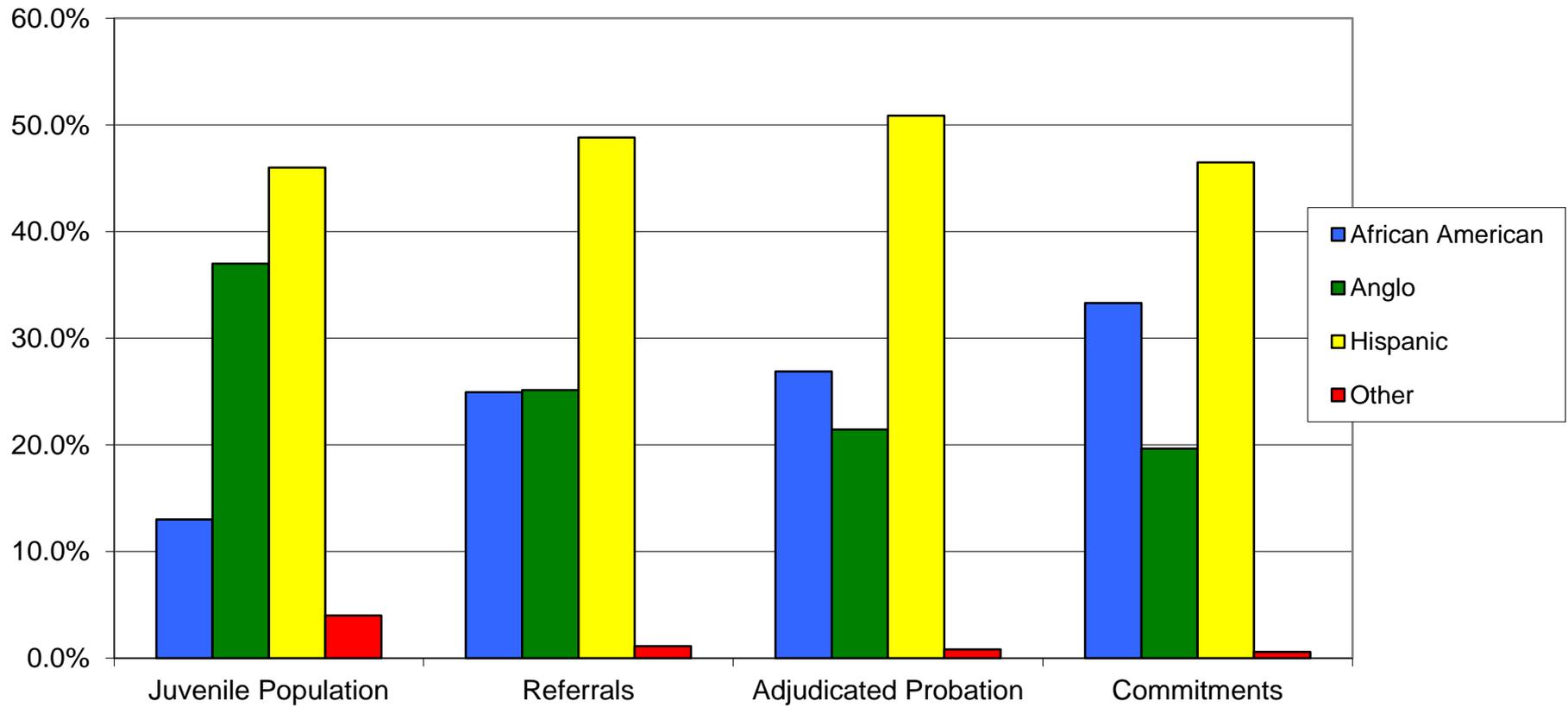


Equity in Juvenile Justice





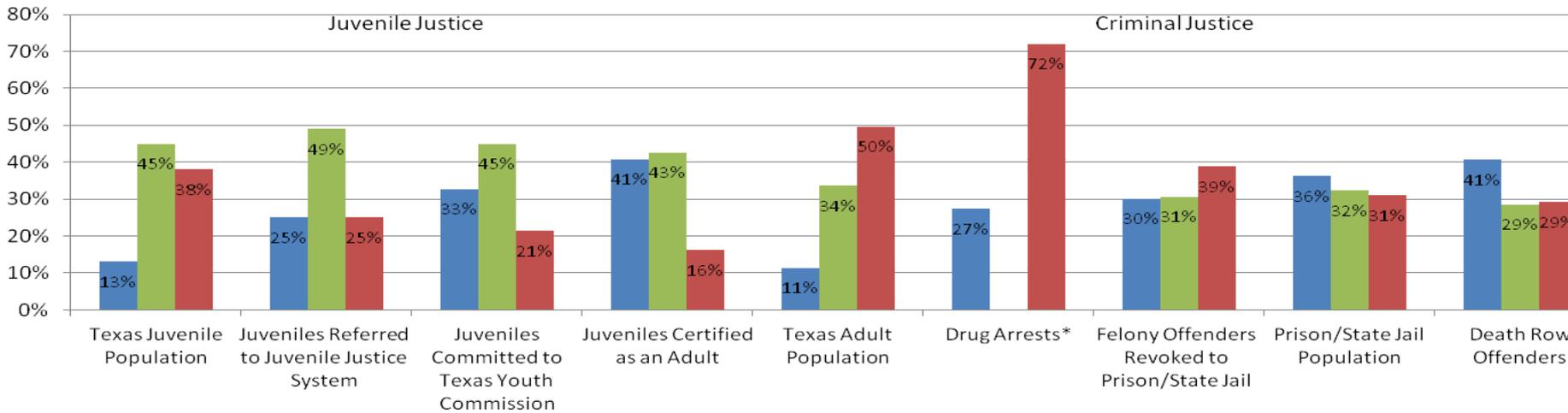
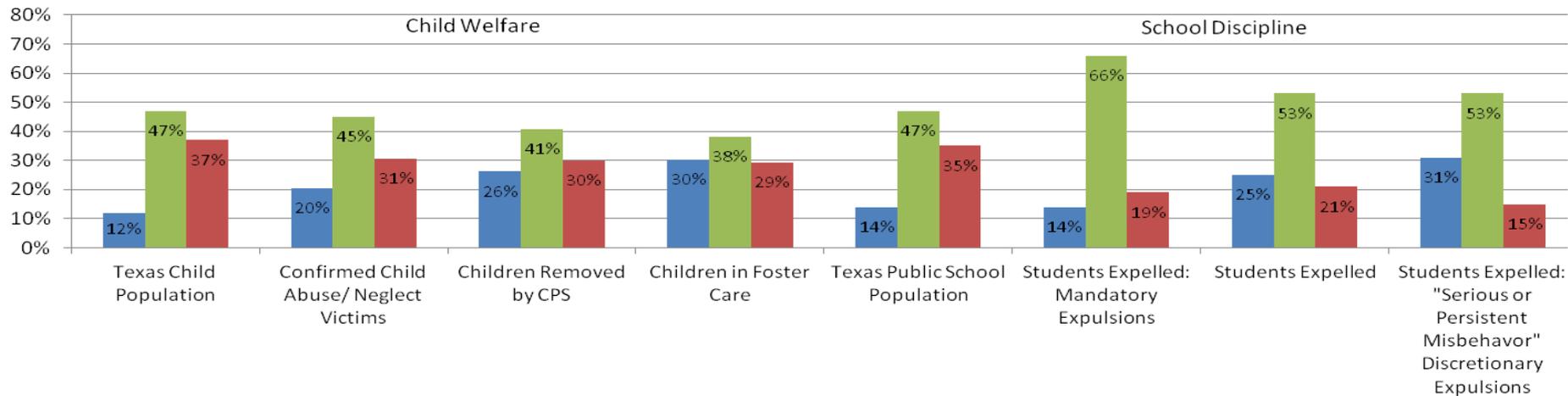
State of Texas: Juvenile Justice FY 2012



Source: Texas Juvenile Justice Department, 2013



■ African American ■ Hispanic ■ White





For More Information . . .

Center for Elimination of Disproportionality and
Disparities

[http://www.hhsc.state.tx.us/hhsc_projects/cedd/
Training-Technical-Assistance-Request-
form.pdf](http://www.hhsc.state.tx.us/hhsc_projects/cedd/Training-Technical-Assistance-Request-form.pdf)



We Believe . . .

Success is dependent on mutual accountability at every level across every system, so that the end result is elimination of disproportionality and disparities.



Thank You!

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