



TEXAS  
JUVENILE JUSTICE  
DEPARTMENT

## Administrative Directive #2 FY 2017

To: TJJJ Staff  
From: David Reilly, Executive Director  
Subject: Supervisory Response to Allegations of Abuse  
Date: September 28, 2016

---

TJJJ has a zero-tolerance policy for sexual abuse, sexual activity, and sexual harassment involving youth in our care. Part of the agency's responsibility under this zero-tolerance policy is to remove alleged perpetrators from contact with alleged victims.

In addition, when an allegation of abuse, neglect, or exploitation is received, GAP.380.9333 requires TJJJ to make a determination whether the accused person must be suspended, temporarily reassigned, or temporarily barred from assignment to TJJJ facilities. In accordance with TJJJ personnel policies, these decisions are made at the facility level—both immediately after the allegation is received and again when the investigation is completed.

Effective immediately, if a staff member is accused of engaging in sexual contact with a youth or causing serious bodily injury to a youth, supervisors are hereby directed to remove the accused staff member from all direct-care duties pending the outcome of the investigation.

This directive will remain in effect until corresponding changes are made to the Personnel Policy and Procedure Manual.

  
David Reilly  
Executive Director