

**Chapter: Conditions of Employment**  
**Title: Continuous Operation During a Work Stoppage**

**Effective Date: 12/1/11**  
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**New**

ACA Standard(s): N/A

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**Policy.**

Texas Juvenile Justice Department superintendents are responsible for maintaining a written contingency plan providing for continuous operation in the event of a work stoppage or other job action. A plan is maintained at each facility site and is available to all supervisory personnel. The plan must provide for:

- (1) ensuring the maintenance of youth and staff care and safety;
  - (2) continuous staff coverage by identifying available staff, title and reassignment of job responsibilities to meet the minimum staffing requirements; and
  - (3) a list of community agencies which are available to provide assistance in the event of a work stoppage.
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